

2/5/45
FOURTH ANNUAL REPORT

of the

Woman's Division of Christian Service

of the

Board of Missions and Church Extension

of

The Methodist Church

1943 - 1944

Headquarters: 150 Fifth Avenue, New York 11, N. Y.

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Singing and Serving Local Woman's Society of Christian Service

I—Spiritual Life.

II—Visitation (co-operation in the Crusade for a new World Order extending throughout the year).

III—Education (program, literature, magazines, and study courses).

IV—Christian Social Relations and Local Church Activities (Christian Social Relations growing out of study).

V—To live is to give (Stewardship of our service and our gifts).

VI—Promotion of Missionary Education of students, youth, and children.

VII—Supplies (each society doing some supply work).

VIII—Reports (records of progress).

CHARTER

WOMAN'S DIVISION OF CHRISTIAN SERVICE OF THE BOARD OF MISSIONS AND CHURCH EXTENSION OF THE METHODIST CHURCH

LAWS OF NEW YORK—CHAPTER 99

AN ACT to facilitate the unification and integration of the missionary organizations and societies of The Methodist Church and for that purpose to incorporate Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

Became a law March 12, 1942, with the approval of the Governor.

Section 1. All persons associated, or who may become associated, together in the corporation hereinafter named are constituted a body corporate under the name and style of "Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church."

§ 2. The objects of said corporation are religious, philanthropic and educational, designed to diffuse more generally the blessings of Christianity and education in every part of the world and to promote and support Christian missions, missionary schools and all phases of religious activity at home and abroad; to develop and maintain Christian work among women and children at home and abroad; to cultivate Christian family life; to enlist and organize the efforts of Christian women, young people, and children in behalf of native and foreign groups, needy childhood, and community welfare; to assist in the promotion of a missionary spirit throughout the church; to select, train, and maintain Christian workers; to cooperate with the local church in its responsibilities, and to seek fellowship with Christian women of this and other lands in establishing a Christian social order around the world.

It may conduct and carry on its work directly as well as through corporate or other agencies of The Methodist Church now existing or hereafter established, including all agencies and corporations of the Methodist Episcopal Church, the Methodist Episcopal Church, South, and the Methodist Protestant Church, which are now united in The Methodist Church, and through such denominational, inter-denominational, or other agencies as it may determine.

Said corporation shall be under the direction and control of the General Conference of The Methodist Church.

§ 3. The management and disposition of the affairs and property of said corporation shall be vested in its members who shall collectively constitute its Board of Managers. The Board of Managers may delegate its power and authority to an executive committee. The number of its members, qualifications for membership, method of choosing members, number and qualifications of mem-

bers to serve on the executive committee and the method of choosing such committee shall be as heretofore, or as from time to time hereafter, prescribed by the General Conference of The Methodist Church. The managers and executive committee appointed as prescribed by said General Conference at its last previous session shall be entitled to act as such from and after the time this act shall take effect, until successors, chosen as prescribed by the General Conference shall assume their duties.

§ 4. Said corporation shall have perpetual succession, may adopt a common seal and alter the same at pleasure, may sue and be sued, may acquire property for corporate purposes by grant, gift, purchase, devise or bequest, and hold or dispose of the same subject to such limitations as may be prescribed by law, may sell, transfer, lease, mortgage or otherwise dispose of such property, whether held in trust or otherwise, without obtaining leave of any court, may borrow money and secure the same by mortgage or otherwise, shall be competent to act as trustee in respect to any gift, devise or bequest pertaining to the objects of the corporation, may accept contributions to its funds subject to annuity, and may make such by-laws and rules for the management of its affairs as may be consistent with law and with its constitution which shall be adopted and may be altered from time to time by or under the authority of the General Conference of The Methodist Church, and shall have all the general powers and privileges of a corporation organized under the corporation laws of the state of New York.

§ 5. Said corporation is organized exclusively for charitable, religious and educational purposes and not for profit. None of its members, executive committee or officers shall have any share or interest in its assets or earnings; no shares of stock shall be issued and no part of its net earnings shall inure to the benefit of any private individual and no part of its activities shall be attempting in any way to influence legislation.

§ 6. In the judgment of the legislature the objects of this corporation cannot be attained under general laws, and the provisions of this act shall be liberally construed with a view to effecting its objects and promoting its purposes.

§ 7. This act shall take effect immediately.

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of the
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The Methodist Church

(Cable Address: MISSIONS, NEW YORK)

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FOURTH ANNUAL MEETING

of the

WOMAN'S DIVISION OF CHRISTIAN SERVICE BOARD OF MISSIONS AND CHURCH EXTENSION THE METHODIST CHURCH

Buck Hill Falls, Pennsylvania, December 3-8, 1943

First Session—December 3, 1943

THE fourth Annual Meeting of the Woman's Division of Christian Service was called to order at 7:30 P. M., Friday, December 3, in the East Room of Buck Hill Falls Inn, Buck Hill Falls, Pa., by the President, Mrs. J. D. Bragg.

Devotions.—The devotional period was one of quiet meditation with prayer, song, and praise, closed with prayer by Mrs. Bragg.

Roll Call.—The roll was called by the secretary. Messages had been received from the absentee members expressing their regret at not being able to be present.

Minutes.—The secretary called attention to the following changes in the June Executive minutes:

June 12-15, 1943, page 28—

Under II, Specific Cases: 1., add to (a) "with years of service reckoned from April, 1940, to include her years as a contract teacher." Omit (b); change (c) to (b) and (d) to (c).

Under 2., add to (a) "with years of service reckoned from April 15, 1941, to include her months as a contract teacher." Omit (b); change (c) to (b). Add new (c) "There is no pension obligation on the part of the W. F. M. S. for Miss Knapp other than the deposit to the pension fund of the Woman's Division as mentioned in (b)."

Introductions.—The jurisdiction secretaries of foreign work, the jurisdiction secretaries of home work, jurisdiction and conference officers, deaconesses and missionaries, Wesleyan Service Guild Standing Committee, who were present, were introduced and extended the privilege of the floor. The presence of Bishop Robert E. Jones, Mr. J. Wesley Masland, Dr. R. L. Russell, Dr. E. C. Peters, Dr. David Jones, Dr. Wade C. Barclay was noted.

Presentation.—Mrs. E. L. Hillman, President of the Southeastern Jurisdiction, rose to a point of personal privilege. She called to the front representatives of the other five jurisdictions asking Mrs. Bragg to stand with them; then, in some beautiful words, expressed their deep appreciation for Mrs. Bragg's efficient service, presenting her with an Honorary Life Patron Pin.

Mrs. Bragg responded in her own inimitable way, voicing her gratitude for this gift of love.

Communications.—

Oregon Conference—concerning reports, referred to By-law Committee.

Virginia Conference—concerning name of Young Women's and Girls' Work, referred to By-law Committee.

New England Conference—concerning Wesleyan Service Guild Meeting, referred to Wesleyan Service Guild secretary.

Virginia Conference—concerning Youth Funds, referred to Young Women's and Girls' secretary.

Southeastern Jurisdiction—referred to Policy Committee.

Kansas City District—concerning E. Stanley Jones at Peace Table, referred to a special committee.

Resignation.—The resignation of Miss Henrietta Gibson as an advisory member of the Division was accepted as she is now a member of the staff.

Report of Department of Christian Social Relations and Local Church Activities.—Mrs. James Oldshue, Chairman; Miss Thelma Stevens, Executive Secretary; Mrs. Oldshue presented the following report and recommendations, which were adopted:

Methodist women face grave situations at this time of global warfare. The nature of peacemaking is clarified if we see that it begins at home, that it involves "the presence of justice" in one's local community. Proposals to smash Germany and Japan and take over the policing of the distant parts of the globe sometimes tend to divert attention from evils near at hand and within our power to correct. It is important that we see that abuses and failures within our own society weaken all recommendations we make for world order. If we are realistically interested in peacemaking, let us make the United States a proving ground for democracy.

This will make us more rather than less concerned with international issues. However enmeshed we become with the needs of our communities, we must see their correlation with the needs of the world community. There should be no such complete absorption in the immediate as will make the world situation of no concern. The two concerns belong together and each lends realism and urgency to the other.

One of the most vital issues for us today is preparation for the employment of those who may be dropped from jobs when peace comes. Since employment is an integral part of peace, we believe that all church women should study the situation to determine where they can best throw their influence to remedy this situation as a step to building a lasting peace.

We recognize that the social, economic, and public-health aspects of the narcotic problem are of such magnitude that Methodist women must reaffirm their principles of total abstinence and increase their efforts in support of approved educational and legislative procedures that may work effectively toward the solution of this problem.

Racial tensions and anti-Semitism have increased during the past year. The treatment of minorities in America has been a constant embarrassment to the United States in the present world conflict. If this country is to take its place of leadership in planning for peace and in the postwar world there must be a closer relation between the theory and practice of democracy. Likewise, the church by the nature of its faith is constrained to become more adequately Christian in its own practice. It is deadening to the effort to achieve brotherhood to assume that we have it when it has not yet been achieved. The jurisdictional organization of our church tacitly accepts the principles of segregation. Methodist women have an obligation to stimulate within the church an increasing awareness of the contradiction between our Christian ideals and our plan of organization.

We recognize that the current world situation is producing an unusual strain on family living, the home itself should be a unit of democratic living where decisions are arrived at co-operatively. The democratic spirit and the attitude of Christian appreciation bears its finest fruit when family life is conducted on a basis of mutual superiority. If each member recognizes the contribution of the other there results a creative fellowship in which differences add color, richness, and completeness to family experiences.

In light of these situations we make the following recommendations:

I. General Recommendations

We recommend:

1. That one of the approved studies for 1944-45 be "Christians and the New World Economy."

2. That the Department of Missionary Education prepare a Bible study using the theme, "The New Testament Teachings on Race."

3. That the department set up workshops in various geographical areas of the church with emphasis on phases of postwar planning with interracial leadership and for interracial groups.

(a) That a free leaflet be issued suggesting techniques for setting up similar workshops in local, district, and conference groups.

4. That the future policy of the department be that of centering its efforts on one or two timely emphases selected from the department's general program.

5. That the department formulate a statement of undergirding principles based on the social tenets of The Methodist Church, to be used as a guide by the department in building its annual programs.

6. That *The Methodist Woman* and the *World Outlook* be requested to include some time during the coming year, the following articles:

(1) Guidance in interpreting subtle propaganda on alcoholic beverages.

(2) Alcoholism as social, economic, and public-health problems.

(3) Alcohol education in the public-school program.

(4) The dramatic and sacrificial struggle of the coal miners.

(5) What is involved in full employment.

(6) An article showing the financial obligation of The Methodist Church to the historic peace churches for the maintenance of Methodist Youth in Civilian Public Service Camps challenging the support of interested persons.

(7) Information on "The Christian Family."

7. That a legislative committee be formed, composed of one member from each of the seven resource committees, to assist in the analysis of proposed measures before Congress. The information thus secured to be used at the discretion of the secretary.

8. That a seminar be authorized for 1944 similar to the Garrett Seminars of 1942-43 with a \$50 subsidy allocated to each jurisdiction, and that the jurisdiction and conference societies promote the seminar and where possible provide similar subsidies for their leaders.

9. That seminars and studies in the area of Christian Social Relations and Local Church Activities be planned for the jurisdiction schools, and the department provide a \$10 subsidy for each conference secretary attending.

10. That the Federal Council of Churches of Christ in America be asked to prepare a syllabus on "Education for New Homemakers" which can be used by the local church. We further recommend that the United Council of Church Women be asked to co-operate in the promotion of this study.

II. The Church and Community Needs

We recommend:

A. That we urge the women of the local societies

1. To foster in the community a recognition of alcoholism as an immediate and long-time problem of public health and mental hygiene and encourage the community to provide medical and psychiatric care for alcoholic patients and that they discourage present tendencies in some communities toward "jail treatment" of alcoholics, since this serves no rehabilitative purpose and tends toward further demoralization of the alcoholic and his family.

2. To study state and national laws protesting those tendencies which weaken laws regarding the sale of alcoholic beverages and supporting those which are protective in nature.

3. Through the secretary of Christian Social Relations and Local Church Activities to co-operate with and secure the co-operation of school people and Parent-Teachers' Associations in carrying out adequately the provision of state laws requiring instruction on alcohol and other narcotics.

4. To work for the development of educational methods in the understanding of the ballot as an instrument for promoting general welfare.

5. To support Federal aid to public education provided the administration of schools remains under local supervision and that Federal funds be used without discrimination.

6. To be watchful to prevent curtailment of local educational funds with the attendant detrimental effect on recreational and educational opportunities.

7. To urge upon their congressmen the continuation with adequate financial support of the FSA and OPA, and also to examine the practices of these and other agencies to see that all people are serviced in a democratic manner.

8. To study church agencies in the light of current trends in social work, comparing methods and effective practices with those of other community agencies in order to avoid duplication and to bring about effective co-operation.

9. To learn the provisions of the Lanham Act under which care for children can be made available and the local secretaries are urged to see that funds are used in needed areas.

10. To continue their concern for the administration of courts, rehabilitation of prisoners, and treatment by public officials of suspected violators of the law.

B. *We further recommend:*

That we urge the church to study the effectiveness of its program in meeting the needs of industrial and low-income groups in the light of the growing response to the various cults and sects.

C. That special study and action be directed toward the provisions for juvenile and adolescent protection and that a packet on this be made available with a free pamphlet expediting its use.

III. The Church and Postwar Planning

We recommend:

1. That continuous and vigorous influence on public opinion be directed toward a peace that will liberate minorities and insure them rights as absolute as those of majorities, that will abolish to the utmost racial discrimination, that will give labor full rights of organization, and insure to all who are employable a reasonable chance of productive employment, and that will re-establish the foundations of civilization.

2. Recognizing the significance of the Moscow and Atlantic City (UNRRA) Conferences and the fact that foundations for future peace and for building a new world order are being laid now by the United Nations, we recommend that Christian groups give strong support to the formation of an organization in which all the peoples of the world may have representation when political decisions which determine the future world order are made.

3. In view of the danger of postwar trends toward unfair displacement of women employed in industry, we recommend that the Woman's Division authorize the calling of a small findings conference of experts for the purpose of securing relevant facts with their Christian and ethical implications, bearing on these discriminatory plans and practices, such facts to be publicized as early as possible. We further recommend that the Department of Christian Social Relations and Local Church Activities, in co-operation with other interested lines of work in the Woman's Division, initiate and plan such a conference.

4. Realizing that through their government the people of the United States own new plants valued at \$21,000,000,000 and that Christians have an immediate responsibility to see that these plants will not be taken over for a song at the close of the war by selfish financial interests, we recommend that the local societies watch processes of conversion of such plants into the production of actual necessities of all people, and that suggestions and constructive protests be made to the proper authorities at the critical time.

5. That we support the intent and substance of H. R. 2861, sponsored by John H. Dingill and the companion S. R. 1161 introduced by Senator Robert Wagner, insofar as it provides for extension of Old Age and Survivors Insurance

to farm laborers and domestic workers, self-employed persons, and employees of non-profit institutions.

6. That in a study of postwar problems, attention be given to the influence of alcohol and other narcotics in relation to the conservation of human and material resources and economic adjustments between nations, and to the whole pattern of international trade.

7. That church women acquaint themselves with the present method of treaty ratification in Congress and work for a more democratic method for same.

IV. The Church and Family Solidarity

We recommend:

1. That women utilize the opportunities for religious development emerging in the normal routine of life; and that they develop Christian living in the family by means of worship within the home, within the church, and by the observance of special occasions.

2. (a) That education for counseling in the field of Christian Marriage and Family Life, and other related areas, be made available by the Woman's Division of Christian Service to persons preparing for work as deaconesses and missionaries.

(b) That the Woman's Division suggest through proper channels that increased provision be made in pastors' or conference-wide schools for courses to help pastors to counsel in the area of marriage and family life.

3. That we urge the provision of opportunities for wholesome companionship, community-wide recreation programs, and vigilant care lest children be exploited by commercialized recreational agencies.

4. That we seek to establish family solidarity through active support of measures for the protection of juveniles and others by the elimination of outlets for the sale of alcohol and other narcotics.

5. That local societies in co-operation with other agencies make a study of their child-labor laws and their abuses.

V. Ways of Building Group Unity

1. In view of the increasing racial tensions and the growing anti-Semitic propaganda, we call attention of Methodist women that any racial and group discriminations are contrary to the ideals of democracy and Christianity. Methodists are called upon as individuals and groups to actively combat such tendencies by seeking to trace rumors to their source and by refusing to spread suspicion and distrust.

We recommend:

2. That we lend our support to the formation of interfaith and interracial groups, which build upon the common elements of our religious heritage and human interest.

3. That a simple leaflet be prepared as a primer enunciating clearly democratic principles, and acquainting people with antidemocratic and devious techniques practiced by Fascists.

4. That church women be alert to the opportunities for creating occasions for larger and more inclusive fellowship in observing the great Christian festivals of Christmas and Easter, as well as for fostering an appreciation of the achievements of great artists.

5. That in carrying forward the program of the Woman's Society of Christian Service, study and action groups be formed on the basis of common interests and geographic proximity in order to further co-operation and fellowship across jurisdictional lines.

6. That general meetings of the church be held where there will be no segregated arrangements and that church-wide programs of promotion and inspiration be planned for all groups without regard to race.

7. That church women concern themselves in their local communities that democratic procedures be followed in setting up groups representative of the entire community to study community-wide problems and needs and how to meet them.

8. That recognition be given to the alcohol problem as one affecting all groups in the community, furnishing opportunity for building group unity through study and action.

9. That church and trade-union groups come together for better understanding and to co-ordinate their energies and programs for the common welfare.

10. (a) Additional work for Federal antilynching legislation.

(b) Continued work for removal of restrictions on voting:

1. Poll Tax.

2. White primary.

(c) Safeguard absentee military ballot.

Additional Recommendations

I. *We recommend:*

1. That, in consideration of the expanding responsibilities and enlarging program of the department, the funds allocated by the Woman's Division to the department be increased.

2. That the department shall make recommendation to the Woman's Division for such workers in the department as may be essential for the supervision and promotion of the on-going work of the department.

(a) That an associate secretary be added to the staff immediately, and that \$3,000 be provided for salary and travel. (Referred to the Finance and Estimates Committee, requesting them to try to adjust the budget so this can be done.)

3. That there shall be a Committee on Finance and Estimates composed of those members of the department who are members of the Committee on Finance and Estimates of the Woman's Division. It shall do such work as the need may require. The committee to study the needs of the department.

4. That the department exert itself in renewed effort to acquaint women in the societies and Wesleyan Service Guilds of the local church with increased opportunities for national and international service in areas covered by the department.

These opportunities can only be realized as they increase their giving to the total work of the Woman's Division.

5. The department suggests that it would be desirable for the Woman's Division to bring together early in the quadrennium a small group of leaders in the Division to study the function and scope of the several departments for the purpose of strengthening mutual understanding and co-operation.

II. The Woman's Division requests the Joint Division of Education and Cultivation to consider the desirability of establishing a Commission or Committee on Social Education and Action in the General Section.

III. The department recommends that the president of the Woman's Division write a letter to the President of the United States, to the chairmen of the Foreign Relations Committee, to the Speaker of the House, and the President of the Senate, expressing gratification for the repeal of the Chinese Exclusion Act.

IV. The following report concerns the co-operative program of Methodist women in relation to the leadership schools for Negro women particularly of the Colored Methodist Episcopal Church:

We recommend:

(a) The allocation of funds in the amount of \$200 for specialized instruction in leadership training looking toward accreditation of the women in the Colored Methodist Episcopal Church. The administration of this fund will be determined after consultation with the general secretary of the Board of Religious Education of the Colored Methodist Episcopal Church and the president of the Woman's Connectional Council of the Colored Methodist Episcopal Church.

(b) That the Gulfside School of Missions and Christian Service continue to give emphasis to co-operation with women of the Colored Methodist Episcopal Church and that opportunities for seminars be given in the jurisdiction school, wherein the problems of the Colored Methodist Episcopal women in relation to their organization may be studied.

(c) That this committee to restudy their co-operative efforts be continued and that the president of the Woman's Connectional Council and the general secretary of the Board of Religious Education of the Colored Methodist Episcopal Church be added to the committee.

V. The department recommends that the Woman's Division suggest to the Joint Division of Education and Cultivation that in the near future a joint study be based on "The Social Teachings of John Wesley."

VI. The department recommends the name of the Resource Committee *Minority Groups and Interracial Co-operation* be changed to *Interracial and Inter-cultural Relations*. (Adopted.)

VII. The department recommends the continued use of members of the department who live in Washington as representatives of the Division in hearings on legislation before Congress. (Adopted.)

VIII. Bill on Lottery introduced by Mr. Sabath—as a matter of information,—recommend the Woman's Division continue to oppose lottery.

Reports of Editors and Publication Manager.

Publication Manager.—Mrs. George W. Keen presented her report (see page 195), and following recommendation, which was adopted:

That the financial year of *The Methodist Woman* and Literature Headquarters of the Woman's Division shall correspond with the fiscal year of the Woman's Division, June 1 to May 31.

(The next report printed in the Fourth Annual Report will be for five months only, January 1, 1943, to May 31, 1943. See page 229. The full report for 1942 appeared in the Third Annual Report of the Woman's Division.)

Literature and Publications.—Mrs. Helen Cox Exman presented a list of publications printed from 1940 to 1943. (See page 194 for report of editors.)

Joint Literature Publications.—Miss Juanita Brown, Assistant Editor, gave an interesting verbal report telling of some of the literature we may expect in the near future. (See page 194 for report of editors.)

"The Methodist Woman."—Miss Bettie Brittingham, Editor, gave a report for this periodical. (See page 191.)

Adjournment.—The session was dismissed with prayer by Bishop Robert E. Jones.

Second Session—December 4, 1943

THE second session of the Woman's Division of Christian Service was called to order Saturday, December 4, at 9:15 A. M., at Buck Hill Falls Inn, by the President, Mrs. Bragg.

Devotions.—Prayer was offered by Mrs. Gid Bryan.

Status of Women.—Mrs. Franklin F. Lewis, Chairman, presented the report and the following recommendations, which were adopted. (See page 252.)

We recommend:

1. The Department of News Service of the Board of Missions and Church Extension of The Methodist Church will publish on January 1 a weekly news column of approximately 300 words, entitled "Women in the Church." This news, interdenominational and international in character, will be offered free of

charge. We believe that because of the constantly enlarging place of women in church life this news will be of great value. The committee recommends that local chairmen urge editors of local papers to print this news in their papers each week as it is released.

2. That in every jurisdiction, conference, and district program a presentation be made of the work of the Committee on the Status of Women, and at the time of this presentation the Handbook be shown and its purchase and study urged.

3. Recognizing that the building of a scrapbook has helped women to sense something of the larger problem of women in relation to their tasks, we recommend that each local chairman make a scrapbook of articles relative to the work of women in current life.

4. Believing that the great increase in juvenile delinquency is largely a problem resulting from women going into industry and other interests: We recommend that church women make every effort to encourage these women wherever possible to leave their employment for the larger employment of home-making.

5. Whereas the public is concerned with the questions involved in the Equal Rights Amendment, in committee now in Congress, we recommend that women make an extensive study of the principles and problems presented by this amendment so as to be ready to discuss the amendment and act on it intelligently when the opportunity for registering their opinion is given.

6. That since the church has sent so many of its ministers to the armed forces and pulpits have been left vacant, we recommend to the Woman's Division that the Woman's Division send a memorial to General Conference requesting full clergy rights for God-called and prepared women that they may be assured of the security of the ministry as their profession.

Report of Vice-President.—Mrs. J. W. Mills, Vice-President, presented the following report:

The year has been full of effort to advance the cause of missions. It began with study and work on the seminar at Southern Methodist University for the Delaware Conference on World Order; then, the conference itself, and the privilege of making several talks about it, and leading groups to organize for the study of "World Order."

I attended Ministers' Week, and the South Central Jurisdiction Conference in Dallas. I was guest helper at five conference meetings—the Texas, Central Texas, North Mississippi, Mississippi, and Kansas. At each of these I talked on the World Federation of Methodist Women, and the Delaware Conference.

I have attended the various committee meetings and the Executive Meetings in New York each quarter, and two board meetings at Scarritt College.

In twenty-nine pulpits, and at one annual conference of ministers, I have made talks on "World Missions and the World Church."

We all know that Mrs. Nicholson had what Lloyd Douglass would call "A Magnificent Obsession" in her dream and work for the *World Federation of Methodist Women*. It is sincerely regretted that she could not have been with the united missionary organization of Methodist women long enough to get us all thoroughly imbued with the plan. However, an "Idea come to its time" is mightier than armies, and nothing can stop the joy and satisfaction which Methodist women have in their sisterhood of service around the world.

War always interferes with an ordered program, and delays the work of missions. It is not possible to get mail to and from many of the units now, but such reports as have come in are so full of life, and show such a spirit of consecrated devotion to the goal of "Making Christ known," that they are almost a rebuke to those of us who live under most favorable conditions. Christian women are related by a loyalty which transcends closed boundaries.

Reports come from Mexico and South America. The Protestant women of ten republics have published their common textbook, which they say is "significant." A project of the women of Bolivia is to find young women for missionary work among the intellectual classes, to be supported by their Con-

Federation. They complain that their advance is not so rapid now in a time when so much time and energy is given to the problems of democracy.

Oslo, from the *Scandinavian* Unit reports that they have a new missionary ready to send out to India as soon as the way is open.

From *China* comes encouraging news. With all they have suffered, and uncertain as the future is, and as greatly as the cost of living has advanced, our Chinese women are still taking "Thank Offering collections" for local missionary and church support, and also for their objectives in India, Africa, and even an "over-and-above offering for the orphan children of Europe."

From *India*, Mrs. Chitambar writes a full report, having spent several months itinerating, organizing, instructing, strengthening the women. Of a meeting in Agru, with representatives from many parts of India, she writes: "I could hardly believe my eyes and ears when I heard the discussions and plans proposed. The work is growing by leaps and bounds. The women are really catching a vision of what the womanhood of India can do."

The unit of the *United States*—the Woman's Division:

The *Foreign Department*: Naturally, we think of the Federation as having developed through the Woman's Foreign Missionary Society. The missionaries of the Foreign Department guide the work in our mission lands, and have helped to organize local societies, conferences, and in Latin America a Confederation of conferences and lands. They are laying the basis for understanding and co-operation. But—no ONE department, or even Division, can claim a global task.

It is also related to the *Home Department*. As we have home-mission projects, the women of other lands have babyfolds, tuberculosis hospitals, orphanages, schools, kindergartens, and all sorts of conference and local projects to support. Their methods are similar to those of our Home Department, and their objective also to make their nations Christian.

You recognize the *Department of Christian Social Relations and Local Church Activities* working in the most remote corners of the world as reports from other lands speak of "Christian Family Week, Temperance Education, Women as Citizens, and Speakers in Churches—Peace Programs—Laying Foundations for International Organizations for Promotion of Permanent Peace, Race and Class Studies, Problems of Youth, Child Labor, Support of Pastors, and Pensions for the Aged, Poor Members of the Church, and Local Work."

Without the literature and cultivation and continuous increase in organizations, and the educational program of the *Joint Division*, the work of the World Federation would not be known in America. Most generous space is given in the *World Outlook* and *The Methodist Woman*. Thrilling programs are included in the Yearbook. Attractive leaflets and the Prayer Card have been broadcast to the most unexpected places. Other boards have asked permission to use the Prayer Card in their societies, and in a book of Prayers for Peace. The reprint for the current year was a small, plain white card, easy to slip in a letter.

The Standing Committee on the World Federation has had splendid co-operation with all departments and committees of the Woman's Division. The Department of Christian Social Relations asked the chairman to point up the relation between the department and the Federation in spiritualizing the forward look of the program for 1944. At the same time, the chairman of the Spiritual Life Committee asked that a Joint Prayer Project be worked out for the spiritual life and the World Federation. This is in the making, and we know that the united effort of these three groups will strengthen the work of all.

Goals of the Standing Committee of the Woman's Division have been (1) To make the World Federation of Methodist Women known in every conference in Methodism, and to create an interest in this sisterhood of service around the world; (2) to show that "united prayer" has power to change the world.

Methods: To get the work of the World Federation before Methodist women, it has been presented in large gatherings—The General Conference, the assembly, jurisdiction conferences, annual conferences of the Woman's Society of Christian Service, groups meetings, and the book of programs for local societies gives every member an opportunity to have a part in the World Federation.

Each year I have attended one or more jurisdiction conferences, and at least

five conference society meetings, where the Federation has been featured on the program.

The jurisdiction vice-presidents have shown creative ability in interesting many conference vice-presidents in promoting the program, and carrying out the recommendations of the Standing Committee. Many letters which come to my desk from conference vice-presidents show growing interest, and ask questions about ways to present their work most effectively.

One jurisdiction vice-president has asked the By-law Committee to give all vice-presidents, division, jurisdiction, conference, district and local society, definite responsibility for program presentations. She also indicates the need for a meeting of the division vice-president and the jurisdiction vice-presidents that definite direction may be given, and unity achieved in their work.

Finance: The former Woman's Foreign Missionary Society made an annual appropriation toward the World Federation of \$1,000 per year. This was for expense of cultivation, and holding of meetings, such as that at General Conference, for travel for designated women on organizational work, such as Mrs. Chitambar, and Maria Aguerre of Bolivia, for the publication of informational literature, etc. The work is circumscribed at present by war, but when peace comes, the opportunities for development will be most pressing and numerous. The question now is whether this \$1,000 shall be appropriated through the Foreign Department of the Woman's Division, or by the Woman's Division as a whole, since it is so clearly a part of the entire program of woman's work. The "dues" or offering of other lands are stated as "The smallest coin of the realm," and many lands are careful to make this a part of their budget. Such a method in the American Unit would have educational value, since it would bring the Federation before the members of each society, if this were asked. A definite policy should be adopted before another quadrennium begins.

A quotation from Benjamin Kidd is pertinent to this World Program. He says: "The highest expression of power is the science of organizing the individual mind in the service of the universal."

Because women are concerned for the next generation, they are able to relate the present scene to the future.

Because a woman's business is caring for her family, her mind can think in terms of the whole human family.

Woman has the potential capacity to make the interests of the present day secondary to the larger meaning which lies in the universal. It is our business to so develop this potential capacity, that Christian women may see the tasks of the present emergency in relation to the needs of the postwar world. The Office of Civilian Defense has asked women to help with the problems of nutrition, housing, education, and health. These only take her home tasks, which are age-old, out into the community and the nation. We must go further—into the universal. Our board is already planning ways to help feed peoples in need—to reconstruct devastated countries, to resettle families, to plan for full employment, and to raise living conditions around the world. These are not local tasks, but those of a World Federation. Harold Rugg says: "There are moments in history when tomorrow is today."

We are living in this future now—thinking of the whole human race as the family of God.

This challenge comes from one of our missionaries to South America:

"Forward, ye women of Argentine, Chile,
Peru, Uruguay, and the rest of the South!
The fetters of custom that hold you, unloose;
Bring all your talents to use for the Master,
Move forward, and onward, and upward with Him.

"Forward, ye women of God's favored Northland,
Forge now on the anvil of prayer, the strong links
That shall bind in a sisterhood all of God's own;
And think as one body, devoted and loyal,
Move forward and onward, and upward with Him."

—Helen Gilliland.

Introductions.—Miss Semeramis Kutz, from Federation of Peru, South America, and Miss Emma Collins, from India, were introduced.

Message.—It was voted to send a telegram to Mrs. Thomas Nicholson from the Division.

Standing Committee on Literature and Publications.—Mrs. J. N. Rodeheaver, Chairman, presented the report and the following recommendations, which were adopted. (See page 248.)

We recommend:

1. That the Division endorse the action requesting conference and district societies to give adequate time for promotion of the program material, with methods for its use and sale.

2. That the Committee on Annual Report (of the Division) consider the advisability of including material in the Annual Report which will be of special interest to the local society, but which is not included in the Journal of the Division nor of the Board.

It was suggested that a directory of conference officers be published semi-annually in order to keep the list up to date and that it should be in such form that it could be used with the Annual Report but would not be included in it.

3. That a committee be appointed to study the use of *The Methodist Woman* as a trade magazine, this committee to take into consideration the possibility of harmonizing the facilities of the magazine with the numerous requests for bulletins.

4. That the interdivision staff of the Board of Missions and Church Extension provide at least one meeting each year at which time editorial and promotional persons would be invited to discuss prevailing trends in fields and make suggestions for timely articles in magazines and promotional activities.

5. That the theme for program material for 1945 be "An Open Door," based on Revelations 3:8, "I have set before thee an open door and no man can shut it."

6. That the editors be invited to sit in on all meetings held for postwar planning.

On motion of Miss Brittingham, *it was voted*

That the Woman's Division of Christian Service endorse the news release, "Women in the Church," prepared by the Department of News Service of the Joint Division of Education and Cultivation and request secretaries of Literature and Publications, in co-operation with the secretaries of Status of Women in the Woman's Societies of Christian Service in the local church, to secure sample copies of these releases from the Joint Division of Education and Cultivation, 150 Fifth Avenue, New York 11, N. Y., and contact their local newspapers in an effort to secure the use of this column in the local newspapers.

Recommendations of Department of Work in Foreign Fields.—Mrs. A. E. Beebe, Chairman, presented the following recommendations, which were adopted:

I. MISSIONARIES.

ON SALARY WITH ASSIGNMENT.

1. The following appointments have already been approved. We now submit the dates for approval:

Helen Couch, Japan, April 1, 1943, to do writing in connection with Miss Brittingham.

Ethel Hempstead, Japan, October 1, 1941, working with Japanese in America.

Charlie Holland, Japan, June 15, 1942, working with Japanese in America.

Azalia E. Peet, Japan, January 1, 1942, working with Japanese in America.

Alberta Tarr, Japan, July 15, 1941, working with Japanese in Honolulu.

EXTENSION OF TERM OF SERVICE.

2. Recommended that an extension of term for one year from conference session of 1943 for the following be approved, subject to medical clearance:

Adis Robbins, India.

Mabel Lawrence, India.

M. Louise Perrill, India.

Ruth Robinson, India.

FURLONGHS.

3. Mary McMillan, who has been on leave of absence without salary for the past year, and been teaching in the Japanese Relocation Center at Topaz, Utah, is to study at the Nashville School of Social Studies.

Recommended that Mary McMillan, Japan, be returned to furlough status with salary as of September 1, 1943.

4. Barbara Bailey last went to Japan in 1939. She was evacuated in 1941 and spent five months in the United States before going to Cuba. She asks whether her furlough will be granted in 1945.

Recommended that Barbara Bailey be given a regular furlough beginning in the summer of 1945.

5. Recommended that Catherine Parham, Central Congo, be given an extension of furlough from September, 1943, to May, 1944, in order to complete the work for her master's degree at Hartford Seminary.

6. Recommended that the following regular furloughs be approved, with the understanding that necessary adjustments may be made in harmony with the action of the Division Executive, March, 1942, page 9, C:

Burma (in India)—

Stella Ebersole, April, 1944

India

Jennie L. Ball, November, 1944

Jessie A. Bragg, December, 1944

Marie Corner, February, 1945

Janette Crawford, October, 1944

Grace Davis, March, 1945

Winnie M. Gabrielson, December, 1944

Ruth Hoath, October, 1944

Opal Holland, January, 1944

Minnie Huijbregtse, November, 1944

Josephine Kriz, March, 1944

Marie Kennard, November, 1944

Ollie Leavitt, June, 1944

Mabel Reid, November, 1944

Eva Logue, March, 1945

Florence Masters, October, 1944

Blanche McCartney, November, 1944

Mathilde Moses, December, 1944

Ella Perry, September, 1944

Eleanor Stallard, October, 1944

Maren Tirsgaard, January, 1945

Ruth Warrington, April, 1945

Nora B. Waugh, November, 1944

Doris Welles, December, 1944

Mildred Wright, June, 1944

7. Recommended that the following furloughs be approved as of December 1, 1943:

China—

Marie Adams

Anne Herbert

Louise Robinson

Alice Alsup

Elizabeth Hobart

Ruth Stahl

Emma Wilson

Mary E. Hawk

Margaret Prentice

Mary Culler White

Ethel Bost

Myra Jaquet

Ellen Studley

Eloise Bradshaw

Louise Killingsworth

Leona Thomasson

Mary Blackford

Bessie Hollows

Lillie Stephens

Florence Evans

Ida Frantz

Clara Nutting

Marguerite Twinem

Alice Green

Alice Powell

Lucy Jim Webb

Rosa May Butler

Emma Knox

Nina Troy

Japan—

Olive Hodges

Mildred A. Paine

Evelyn Wolfe

LEAVE OF ABSENCE WITHOUT SALARY.

8. Recommended that the following be given the status of leave of absence without salary:

Margaret Billingsley, Korea, August 1, 1941, taken a position.

Gertrude Byler, Japan, September 1, 1941, taken a position.

Sallie Carroll, Japan, October 1, 1941, taken a position.

Mabel Cherry, Korea, February 1, 1941, taken a position.

Marie Church, Korea, September 1, 1941, taken a position.

Lois Cooper, Japan, January 1, 1942, taken a position.

Ruth Field, Japan, October 3, 1939 (by W. M. C. action).

Mary Finch, Japan, September 9, 1938 (by W. M. C. action).

Vera Fehr, Japan, October 1, 1941, taken a position.

Blanche Hauser, Korea, July 1, 1941, taken a position.

Jeannette Hulbert, Korea, January 1, 1942, taken a position.
 Katherine Johnson, Japan, October 1, 1941, taken a position.
 Lela Kintner, Burma, November 1, 1943, taken a position.
 Sadie M. Moore, Korea, September 1, 1940 (by W. M. C. action).
 Bertha Odee, Philippine Islands, October, 1939 (by W. F. M. S. action).
 Mozelle Tumlin, Japan, July 1, 1942, taken a position.
 Lois Witham, China, October 1, 1943, taken a position.
 Caroline Peckham, Japan, October 1, 1941, taken a position.

MEDICAL GRANTS.

9. Recommended that, in accordance with the Manual, Article 63, page 22, all medical bills over \$100 require Executive Committee action, the following be paid:

Roxana Mellinger, \$281.00 Agnes Malloy, \$125.30 Alberta Simmons, \$113.00

RESIGNATIONS.

10. Recommended that we accept the following resignations:

Mildred Burton, M.D. (Mrs. Fred W. Gabbard), India, November 21, 1941.
 Louise Landon, R.N., India, July 1, 1941.
 Carol Culver (Mrs. Roland Scott), India, November 3, 1942.
 Louise Leonard (Mrs. Eugene McGraw), Malaya, August 11, 1941.
 Nan Parsons (Mrs. John Waters), Peru, October 9, 1943.

11. Ruth Hillis served one term in Brazil and returned to the United States of America on furlough on January 1, 1942. During furlough she received \$250.00 in educational grants for study at Scarritt College and Union Theological Seminary in preparation for return to the field. She returned to Brazil on April 24, 1943, and served four months in Colegio Piracicabano. She resigned on September 1, 1943, and entered work with the USO in Brazil. The cost of Miss Hillis' travel to Brazil was \$761.91.

Recommended that the resignation of Ruth Hillis, Brazil, be accepted as of September 1, 1943; that she be asked to refund \$761.91 travel expense and \$250 educational grants. Miss Lee is to take up with Miss Hillis the question of refunding six months of furlough salary, according to the rules of the *Manual*.

RETIREMENTS.

12. M. Belle Markey served in Cuba (1902-1925) and Mexico (1926-1941). She returned to this country in December, 1941. In December, 1943, she will have completed two years of furlough prior to retirement.

Recommended that M. Belle Markey, aged sixty-eight, be retired as of December 1, 1943, with retirement allowance to be paid from the funds accumulated by the Board of Missions, Methodist Episcopal Church, South, Woman's Work, Foreign Department, and in accordance with its regulations.

TEMPORARILY ALLOCATED TO THE HOME DEPARTMENT.

13. Recommended that the following be temporarily appointed to the Home Department:

Kate Cooper, Korea, Harwood Girls' School, September 1, 1942.
 Ida Hankins, Korea, Erie School, September 1, 1941.
 Blanche Loucks, Korea, Harwood Girls' School, September 1, 1943.
 Grace Wood, Korea, Sue Bennett College, January 1, 1942.

TRANSFERS.

14. Recommended that the following be temporarily transferred:

Barbara Bailey, Japan, Cuba, July 1, 1941.
 Helen Boyles, Korea, Argentina, June 24, 1941.
 Ruth Diggs, Korea, Cuba, June 24, 1941.
 Nell Dyer, Korea, Philippine Islands, April 1, 1941.
 Gertrude Feely, Japan, Philippine Islands, April 1, 1941.
 Opal Holland, Japan, India, April 1, 1941.
 Carrie Kenyon, Malaya, Cuba, November 1, 1943.
 Patricia McHugh, Korea, Philippine Islands, April 1, 1941.
 Helen G. Moore, Japan, Philippine Islands, April 1, 1941.
 Maude Nelson, Korea, India, October 1, 1941.
 Jeanette Oldfather, Korea, Burma, November, 1940.
 Elizabeth Roberts, Korea, Philippine Islands, November, 1940.
 Elston Rowland, Korea, Philippine Islands, November, 1940.

WITHDRAWALS.

15. Ingle Johnson went to Angola in 1927. She returned to this country and went off salary in 1936.

Recommended that since Ingle Johnson, Angola, has been on leave of absence without salary for five years, her name be withdrawn, as of January 1, 1942, from the missionary roll with appreciation for her years of service.

16. Harriet Howey went to Japan in 1926. She returned to this country in 1937 and went off salary in 1938.

Recommended that since Harriet Howey, Japan, has been on leave of absence without salary for five years, her name be withdrawn from the missionary roll as of October 1, 1943, with appreciation for her years of service.

CLOSED CONTRACTS.

17. The following contracts have been terminated as of the dates indicated:

Marion Draper, Japan, December 31, 1941.

Blanche Hager, Japan, March 31, 1941.

Miriam Spaulding, Japan, May 31, 1941.

II. TRUST FUND.

18. Inasmuch as the Margaret Hughes Trust Fund from the Washington Park Memorial Church, Bridgeport, Connecticut, will pay \$117.50, and inasmuch as legal advice has stipulated that this amount must not be included within regular income or appropriations,

Recommended that this \$117.50 be allocated annually to the training of national Christian workers in China.

III. BRAZIL.

19. Dorita Smith, the daughter of missionaries of our Board in Brazil, is available for full-time work under our mission. Miss Smith is a graduate of Asbury College. She is now in Brazil and is unable, because of the war, to carry out her plan to return to the United States for graduate work in order to prepare herself further for missionary service. Since she cannot at this time be accepted as a missionary, a request has come from the field that she be employed in Brazil at a salary of \$750 to substitute for a missionary of the Woman's Division recently resigned.

Recommended that we approve the employment of Dorita Smith in Brazil at a salary of \$750 a year, to be paid from the lapsed salary of Virginia Neel.

IV. CHINA.

20. Miss MacKinnon reports:

Edna Jones and Pauline Westcott have reached the United States. Mollie Townsend has arrived in Chungking and been appointed to Yutu, Kiangsi.

A cable has arrived, sans origin, saying that Elizabeth Carlyle and Sylvia Aldrich have arrived, supposedly, in India.

21. Inasmuch as \$300 has already accrued from the Margaret Hughes Trust Fund from the Washington Park Memorial Church, Bridgeport, Connecticut,

Recommended that this \$300 be included in the CHINA EMERGENCY FUND, TRANSIENT.

22. Recommended that the annuity of Mr. and Mrs. J. F. Harris, Colorado Conference, amounting to \$263.92, be included in the CHINA EMERGENCY FUND, TRANSIENT.

23. Recommended that the following be transferred to the CHINA EMERGENCY FUND, TRANSIENT:

September 30, Cash Supplies Undesignated:

General Credit Balance.....	\$1,529.85
Where most needed,.....	68.50
Relief (Florida Conference).....	55.25
One half General Medical Credit.....	296.40

Total..... \$1,950.00

24. A cable has come announcing that Alma Ericsen, Lena Nelson, and Mary Shearer are en route to the United States, and that Charlotte Trotter expects to sail soon.

V. INDIA.

25. Pithoragarh, one of our hill stations in North India, long ago acquired a considerable stretch of land, practically all of it on hillsides, terraced into narrow strips. The supervision of these small fields, some of them remote from the missionary residence, has been a great care. Last year some strips were sold and it is now proposed to dispose of others.

Recommended to approve the sale of such land in Pithoragarh, North India, as the Field Committee may recommend for sale.

26. Recommended that we approve the election of Rev. W. J. McLaughlin to membership on the North India Field Committee, replacing Dr. H. H. Weeks, who is on furlough, subject to similar action by the Foreign Division.

27. Recommended that the \$7,000 available for evangelistic work in India through the lapsed annuity honoring Dorothy Schooner Hageman, be allocated as follows:

Training village teachers, North India Conference (two or more years),	\$1,000.
House for district evangelist, Indus River Conference.....	3,000.
Village centers—Bastar and Nander.....	3,000.

28. An urgent request has come from the Hyderabad Field Committee asking that the Woman's Division approve the erection of "Bishop Chitambar Memorial Hall" at Stanley Girls' High School, Hyderabad; to complete the building of which the classroom-dormitory unit was built last year. Stanley is one of our strongest institutions, of high academic standard, definitely Christian, responsible for the training of many of the women of Hyderabad state.

Recommended: (1) that we express approval of the project at Stanley Girls' High School, Hyderabad; (2) that the building be undertaken as soon as funds can be secured and general conditions permit, no debt to be incurred; (3) that the hall honor both Bishop and Mrs. Chitambar, first Indian bishop and the first executive secretary of the Indian Woman's Society of Christian Service.

VI. MEXICO.

29. The Council of Co-operation of Mexico has recommended that the evangelistic work carried on by the Woman's Division in Ramos Arizpe be closed and that the appropriation for that work be transferred to evangelistic work in Reynosa. The reasons for this change are: (1) a strong Catholic opposition in the small town of Ramos Arizpe has greatly hindered the work; (2) the city of Reynosa has a large group of Protestants, a new Methodist church has just been built there, and the people have themselves asked for a deaconess to carry on social-evangelistic work.

Recommended that the work in Ramos Arizpe, Mexico, be closed, and that the annual appropriation for the same be transferred to social-evangelistic work in Reynosa.

VII. PERU.

30. Since Nan Parsons, Lima, Peru, has married, and will therefore not receive salary from the Woman's Division, the Field Committee requests that her salary be paid, beginning October 9, 1943, to Bonnie Korn. Miss Korn has previously been paid by the school. If Miss Parsons' salary can now be transferred to Miss Korn, the school can employ another teacher locally.

Recommended, that beginning October 9, 1943, the salary of Nan Parsons, Lima, Peru, be transferred to Bonnie Korn, a special-term missionary.

VIII. NORTH AFRICA.

31. Because of the death of Emilie Loveless, in North Africa, the station at Constantine is short of workers, while the volume of work has increased. It has become necessary to employ a housekeeper for Gamble Home, of which Miss Loveless used to be superintendent. The Field Committee asks for a grant of \$350 to pay the salary of this additional worker up to May 31, 1944.

Recommended that a grant of \$350 be paid from the lapsed salary of Emilie Loveless, deceased, to cover the salary of an additional worker at the Gamble Home, in Constantine, North Africa, until May 31, 1944.

IX. AFRICA.

32. The Foreign Division voted to provide \$500 for the school building at Lodja, Congo Belge, Africa. (Action of Foreign Division taken September 15, 1943, to approve the erection of a second-degree school at Lodja, and to grant \$500 for the building to supplement a similar amount from the Woman's Division.)

Recommended that \$500 be requested from Board of Missions, Methodist Episcopal Church, South, Woman's Work, Foreign Department, funds held for this purpose for the station school building at Lodja, Congo Belge, Africa.

33. Miss MacKinnon reports that Jessie Pfaff has arrived in Lisbon en route to Rhodesia.

34. The Field Committee minutes of Central Conference, Congo, state that the Southern Presbyterian Mission has made a refund for the service of Mr. and Mrs. Lovell and Miss Lorena Kelly, who taught in the school of missionary children in Lubondai for a few months. The Field Committee recommends that the money refunded be placed in unclassified funds of the respective divisions on the field in order to meet unforeseen expenses.

Recommended that permission be granted to the treasurer of the Central Congo Conference to place in the unclassified funds of the Woman's Division of Christian Service on the field the money refunded for the services of Miss Lorena Kelly to the Presbyterian School for Missionaries' Children, in Lubondai.

X. URUGUAY.

35. In Uruguay, for the year 1942, there was a loss on exchange in work budget of \$215 U.S.A.

Recommended that \$215 U.S.A., which is the loss on exchange in Uruguay for 1942, be refunded to this field from Unexpended Appropriations (Exchange).

XI. INTERDIVISION ITEMS

MANUAL REVISIONS.

The Manual for Foreign Missionary Work is prepared for the use of both the Foreign Division and Foreign Department of the Woman's Division. Therefore, all sections of it must be approved by both Divisions. We now present for approval certain revisions.

36. Article 51, dealing with the discontinuance of a missionary after the first term of service reads, "If terminated the furlough salary shall be paid for six months from date of leaving the field" In the actual administration of such cases it is felt that circumstances will determine whether the salary shall be field or furlough salary and that if it is furlough salary it should necessarily harmonize with Article 32, which provides that such salary begins upon arrival in the United States.

Recommended that in the *Manual*, Article 51, page 18, second and third lines, the word "furlough" and the phrase "from date of leaving the field" be deleted so that the sentence shall read: "If terminated salary shall be paid for six months unless remunerative employment is found earlier."

37. It is proposed by the staff of the Foreign Division that the rental allowance per month for a married couple shall be increased from \$25 to \$45 in view of the increased cost of renting in this country.

Recommended that in the *Manual*, Article 32, second paragraph, first line, the figure for rent allowance per month for married couples be revised from \$25 to \$45, the remainder of the paragraph remaining the same.

38. It is proposed by the staff of the Foreign Division that in the *Manual*, Article 33, the increase of salary for years of service shall be according to the scale adopted by the Foreign Division at the last Annual Meeting, in which the advances for missionary couples are matched at the scale of 60% by those for single missionaries. This involves changing the increase for single missionaries at the end of twelve years from \$75 to \$90.

Recommended that in the *Manual*, Article 33, the increase in salary of single missionaries at the end of twelve years shall be changed from \$75 to \$90.

39. Recommended that a clause be inserted in the medical section of the *Manual* to provide that in the case of normal confinement one half the expenses will be paid by the Division of Foreign Missions; that in exceptional cases the bills will be reviewed by the medical adviser.

40. Recommended that a clause be inserted in the *Manual* stating that the Board does not pay funeral expenses.

41. Recommended to approve the section on Medical Care as revised.

MID-TERM FURLOUNDS ON THE FIELD.

42. The adoption of the following principle is recommended: That isolated missionaries in Africa who labor under peculiar climatic conditions, where annual vacations

are not feasible, may be allowed a brief mid-term leave of absence. The time and place for such leave is to be recommended to the Board after consultation with the bishop and Field Committee.

XII. ADMINISTRATIVE COMMITTEE.

The following actions taken from the Minutes of the Administrative Committee, October 5, 19, and 26, are brought to you for information and inclusion in the printed Minutes:

ADMINISTRATIVE COMMITTEE MEETING, OCTOBER 5, 1943.

43. Mrs. Moore presented the following re the *Exchange Gain and a Special Grant to India*:

Receipts, as per Treasurer's Report

1941 Balance.....	\$18,930.00
1942 Gain.....	34,010.00
1943, January-May Gain.....	12,778.45

Total..... \$65,718.79

Expenditures Already Approved

Repairs.....	\$4,000.00
Bank Charges, two years.....	1,123.75
Emergency Grant, 1942.....	8,201.20
Emergency Grant, January-May, 1943....	6,878.59
Emergency Grant, 1943-44.....	32,867.36

Total..... \$53,070.90

If all approved expenditures were charged to gain already accrued, there would be a balance of \$12,647.89. If exchange continues at the rate of the first half of 1943, we may expect a gain of \$2,555.69 per month.

It was voted that in view of the above statement, and of the official requests from India for additional funds to meet greatly increased cost of living, a special grant up to \$2,000 monthly be authorized for hostels and Indian workers for one year from December 1, 1943, this to be in addition to the grant of two annas to the rupee of work budget already voted. The required amount will be paid as far as possible from gain on exchange. The best method of administering it is to be determined by the secretary for India, in consultation with the treasurer and the field.

ADMINISTRATIVE COMMITTEE MEETING, OCTOBER 19, 1943.

44. *It was voted* that the salaries of all China missionaries be equalized at \$900.

45. *It was voted* that the salaries of missionaries in the Africa Conferences of Angola, Rhodesia, and Portuguese East Africa be raised to \$900, adjustment to be made within the Africa budget.

46. A cable has come stating that beginning October 1, eight dollars a day will be necessary for minimum living expenses for all missionaries in China. In view of this fact, at a recent meeting of the Inter-Division Committee, it was recommended that each Division approach the Methodist Committee on Overseas Relief, asking that the Committee assume the responsibility for the full \$15,000 monthly for aid to Chinese Methodist workers, leaving to the respective Divisions the responsibility for living expenses of the missionaries.

It was voted that in accordance with the general permission given by the action taken at the Executive Committee Meeting, June 12-15, 1943, page 22, V. 34 (2) b., a relief grant be paid to give to the missionaries in Free China, \$8 for living expenses.

It was voted to ask M. C. O. R. to provide \$3,500 monthly (Woman's Division share of the \$15,000 mentioned above) for Chinese relief, with the understanding that the Woman's Division assume the relief grants for its missionaries.

47. In the consideration of the estimates for the Committee of Reference and Council of Foreign Missions Conference, it was reported that CRC makes its requests on the basis of $\frac{1}{2}\%$ of the Board's appropriations for fields.

It was voted that we accept this $\frac{1}{2}\%$ as a principle upon which to base our appropriations to CRC and that we hold it as a goal for appropriations as soon as we are able to make them so.

Recommendations No. 2

MISSIONARIES—

1. Alberta Simmons, Brazil, will complete a year's furlough in January, 1944. She is studying at Scarritt College and can secure her M.A. Degree by continuing through the winter quarter.

Recommended that the furlough of Alberta Simmons be extended until June, 1944.

2. Ruth Warner, of Mexico, will complete a year's furlough on February 15, 1944. She is studying at the University of Southern California, where she will receive her M.A. Degree in June, 1944.

Recommended that the furlough of Ruth Warner, Mexico, be extended until the summer of 1944.

3. Recommended that Mittie Shelton, China, be placed on leave of absence without salary from September 1, 1943, allocated to the Home Department, and that retirement be postponed until she is no longer employed.

4. Recommended that the resignation of Irene Gugin, Rhodesia, be accepted as of September 1, 1943, with grateful acknowledgment of her twelve years of service.

MISCELLANEOUS—

5. Recommended that we express our appreciation of the work Dr. Barclay has done through the years and our hope that we may still counsel with him through the years.

6. Recommended that we acknowledge receipt of the following amounts from the Woman's Foreign Missionary Society, and that the treasurer of the Woman's Division be instructed to make disposition of them as noted below:

- | | |
|--|----------|
| (1) From the estate of Jennie C. Walker, Ashland, Ohio, for
"China Emergency Fund, Transient" | \$100.00 |
| (2) From Northwestern Branch: | |
| (a) For general receipts, applicable to appropriations for
"China Emergency Fund, Transient" | 5,000.00 |
| (b) From the estate of A. P. Stover, of Illinois, to be placed
in restricted funds for the nurses' unit of the building
program, Clara Swain Hospital, Bareilly, India | 2,364.31 |

7. At a recent meeting, Philadelphia Branch of the Woman's Foreign Missionary Society voted to transfer the following to the Woman's Division. When these funds are received—

Recommended that the treasurer be instructed to make disposition of them as indicated below:

- | | |
|---|------------|
| (1) Conroy Bequest for West China University, Woman's Department, to be held in restricted funds | \$3,340.00 |
| (2) Balance in the Annie Sollenberger Bequest for medical work in India assigned by the Executive Committee of the Woman's Foreign Missionary Society, prior to unification, to Kolar Hospital, India, to be held in restricted funds | 5,303.77 |
| (3) Balance in the Carrie J. Carnahan Memorial (a fund raised by the Branch prior to October 31, 1940) for the Union Theological Seminary, Buenos Aires, Argentina, to be remitted as a special over and above gift | 399.97 |

BURMA—

8. Recommended that approval be given for a study conference on Burma to be held in India, the expenses of the three missionaries of the Woman's Division to be paid from Burma Emergency Fund.

BELGIAN CONGO—

9. The Division of Foreign Missions has received \$1,000 for the school at Lodja, Belgian Congo, and is proposing to send the total to the field for build-

ing and furnishings. The plans for the building have now been received and are presented for approval.

Recommended that the plans for the school building at Lodja be approved.

CHINA—

10. Recommended that Methodist Committee on Overseas Relief be asked to assume costs for relief of missionaries in China, as well as relief of national workers.

11. If Methodist Committee on Overseas Relief accedes to this request and assumes the costs for relief of missionaries in China,

Recommended that the \$30,000 now included for this in Non-Recurring Items be designated for some other Non-Recurring Item in the Foreign Department.

12. A cable has been received from Pearl Fosnot, China, as follows:

FIELD COMMITTEE RECOMMENDS BOARD SALE WOMAN'S DIVISION SMALL NORTH GATE SCHOOL PROPERTY TZECHUNG.

Recommended that the sale of the North Gate School Property, Tzechung, be authorized.

CUBA—

13. Recommended that approval be given for the purchase of several small lots adjacent to the campus of Colegio Buenavista, Havana, Cuba, in order to provide for the future expansion of this school, and that the remainder of the Latin-American reserve, \$15,625 be used for this purpose.

INDIA—

14. A plan for co-education in Bidar, Hyderabad Conference, has been under consideration. Last spring the scheme was completed and in July the Field Committee recommended approval by the Woman's Division.

Recommended that we approve the extending of co-education to the three remaining higher classes in Bidar, so that the Girls' School and the Boys' School shall be merged; the financial responsibility for the Middle School staff to be charged equally to the Foreign Division and the Foreign Department, provided that there be concurrent action of the Foreign Division. Budgets already approved will not be increased by the merger.

15. The furlough of Mabel Lawrence, alternate to Ethel Whiting, Central Treasurer for India, is due in 1944. It is therefore necessary to choose a second alternate.

Recommended that E. Lahuna Clinton be, and she hereby is, appointed second alternate to the Central treasurer for India of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church; that in case of the death or disability of Ethel L. Whiting, Central Treasurer, and Mabel Lawrence, alternate, she is authorized to operate the banking accounts of said Woman's Division of Christian Service.

16. SUGGESTED CONSTITUTIONAL CHANGES—FOREIGN DEPARTMENT, WOMAN'S DIVISION—

Paragraph 994. Change (1) to read: There shall be a Standing Committee composed of the Chairman, the Executive Secretary or Secretaries of the Department of Work in Foreign Fields, and the Secretaries of Foreign Work in the several jurisdictions.

In order to include necessary statements regarding missionaries and organizations on the field, the following paragraphs transposed from the constitution of the Foreign Division should be included after Paragraph 994.

Paragraph 944 (as amended) Foreign Field Committees and Estimates: In a Foreign Mission Field of the Board each Annual Conference and each Provisional Annual Conference shall have a Field Committee, consisting of the following members: The Resident Bishop; the Mission Superintendent; the District Superintendents, if requested by the Conference; the Mission Treasurers; and wherever possible an equal number of missionaries of the Division of Foreign Mis-

sions and of the Woman's Division of Christian Service, chosen by the missionaries within the bounds of the Conference; and national men and women, wherever possible of equal number, to be elected by the Conference. The personnel of the Committee shall be approved by the Division of Foreign Missions and the Woman's Division of Christian Service. The Committee shall be responsible to the Divisions for the administration of the funds provided by the Board of Missions and Church Extension.

The duties of the Field Committee shall be:

- (1) To elect its Chairman and Secretary; to forward its minutes, quarterly, to the respective Divisions of the Board, and the report of its recommendations to the Divisions for approval.
- (2) To study and co-ordinate the work of the Division of Foreign Missions and the Woman's Division of Christian Service.
- (3) To consult with the Board of Missions and Church Extension through the respective Divisions on all matters of mutual concern.
- (4) To prepare estimates for the work of both the Foreign Division and the Foreign Department of the Woman's Division of Christian Service of the Annual Conference or Provisional Annual Conference, except the financial requirements for missionary support, which is the direct responsibility of the Divisions. The estimates shall be presented Conference by Conference, and by projects within the Conference, and shall be prepared and submitted separately for the two Divisions in such form as may be required.

Paragraph 945. First 8 lines; in line 3 omit the word *Budget*; in line 4, insert before *development* the words *maintenance and*.

Paragraph 946. Change the last two lines to read, *of each Annual Conference and Provisional Annual Conference*.

Paragraph 948. In line 3 and line 7, for *Central* read *Joint*. In line 5, omit the before *Missionaries*.

Paragraph 949. In line 1, change *Missions* to a *Mission*.

Paragraph 950 becomes 5 under Paragraph 949. In line 1, omit the words *Missionaries' Meeting*. In line 3, omit comma after *Board*.

Paragraph 951. Missionaries in Fields in which there are Autonomous or Independent Methodist Churches. 1. The Missionaries of The Methodist Church appointed to work in Mission fields where there are autonomous or independent Methodist Churches, while retaining their membership in their home Local Churches, shall, while in service in such fields, be free to accept the rights and privileges of membership in the Local Churches and the Annual Conferences of Affiliated Autonomous Churches as offered to them by such churches. 2. The Missionaries in such Mission fields may be organized into Mission Councils under the constitution approved by the Board of Missions and Church Extension.

Paragraph 952 as it stands.

Paragraph 16 referred for further consideration to the Legislative Committee of the Board.

Introductions.—Miss Sallie Evans, Miss Bernice Burroughs, and Dr. A. J. Walton were introduced.

Adjournment.—Adjourned by expiration of time to reconvene at 2:15 P. M.

Third Session—December 4, 1943

THE third session of the Woman's Division of Christian Service was called to order at 2:15 P. M., Saturday afternoon, December 4, 1943, at Buck Hill Falls Inn, by the President, Mrs. J. D. Bragg.

Devotions.—Miss Henrietta Gibson offered prayer.

Report of Department of Work in Home Fields.—Mrs. Fred C. Reynolds, Chairman.

Bureau of Educational Institutions.—Miss Muriel Day, Executive Secretary, introduced Mrs. C. M. Waggoner, Dr. E. C. Peters, and Dr. D. D. Jones. Dr. Jones spoke in behalf of educational institutions of the Woman's Division of Christian Service. (For report of this bureau see page 75.)

Bureau of Town and Country Work.—Mrs. J. W. Downs, Executive Secretary, presented the work of her bureau. (See page 82.)

Bureau of Urban Work.—Miss Mary Lou Barnwell, Executive Secretary, introduced Miss Margaret Marshall, who told of her work in a community center. (For report of this bureau see page 86.)

Bureau of Social Work.—Miss Miriam V. Ristine, Executive Secretary, introduced Miss Mabel Wagner and Mrs. C. A. Wade, defense workers, who told of their work in defense areas. (For report of this bureau see page 91.)

Bureau of Medical Work.—Mrs. Robert Stewart, Assistant Secretary, presented the report of this bureau. (See page 95.)

Bureau of Deaconess Work.—Miss Grace G. Steiner introduced Miss Alice McCurry and Miss Dorothy Judd, who spoke of their work as deaconesses. (For report of this bureau see page 98.)

Home Department Recommendations.—The following recommendations were presented by Mrs. A. C. Johnson, in the absence of the chairman of the department, and adopted.

BUREAU OF EDUCATIONAL INSTITUTIONS—

It is recommended that:

1. We approve the expenditures of an amount up to \$400 for the repair of the fire escape at the National Training School, to come from the current expense of the institution.

2. That the amount of \$500 authorized for the water softener at Pfeiffer be transferred toward the new pump at the institution.

3. We give permission to Miss Mildred Hudgins, teacher of Bible at Texas State College for Women, Denton, Texas, to become, beginning the second semester, a hostess in a dormitory, for which she would receive her board and room.

4. Following the resignation of President W. S. Sharp, we confirm the appointment at Pfeiffer Junior College of Dean G. G. Starr as acting president, until such time as the board of trustees of the college shall make other provision for the presidency.

5. We confirm the appointment of Miss Gwendolyn Scavella as superintendent of Peck Hall.

6. That \$184 be granted from the Contingent Fund for the registration, entertainment, and part travel of four students from minority groups in our schools, to attend the Planning Conference of the Student Volunteer Movement to be held in Wooster, Ohio, December 28-January 3.

7. That \$250 be granted from the Dormitory Fund for the modernization of two classrooms at Allen School through the purchase of tables and chairs.

8. The matter of policy concerning insurance recommendations made by auditors be considered by the Insurance Committee with power to act.

9. That \$1,750 be approved for Wood Junior College, for the exploration and laboratory analysis of a water supply, this amount to come from the Alice

Elwood Bequest (\$908), if in accordance with the terms of the will, and the balance to come from the Contingent Fund. If this is not possible from the will, that the entire amount come from the Contingent Fund. This is half of the total of \$3,500, the other half being pledged by the Woman's Home Missionary Society.

BUREAU OF MEDICAL WORK—

It is recommended that:

1. That \$200 from undesignated funds in the Supply Department be sent to the Hospital Internacional in Santo Domingo as soon as possible for the purchase of linens for hospital use.

2. The secretary of the Bureau of Medical Work be given authority to sign application blanks for the purchase of tax-free alcohol for the Columbus-Maynard Hospital, Nome, Alaska, and the Seward General Hospital, Seward, Alaska.

BUREAU OF TOWN AND COUNTRY WORK—

It is recommended that:

1. The superintendent of schools, Pharr, Texas, has requested the use of the buildings because of crowded conditions in the schools. He asked for this use to be permitted without any compensation. *It was voted* that we reply to Mr. Buckner we regret our inability to let the buildings, but that if there are one or two rooms that are vacant, he might make use of them.

2. The department reaffirmed the replacing of the roof of Oliver Chapel to the amount of \$1,000.

3. On the advice of the State Department for fire protection, *it was voted* to place fire extinguishers in Oliver Chapel and McCrum Community Center, expense not to exceed \$200, to come from the appropriation for insurance.

4. *It was voted* that we look toward the sale of the Harwood Community House, in Pennsylvania. A committee composed of Mrs. Downs, Mrs. Ake, Mrs. Crowding, study this proposition and bring further report to the next meeting.

BUREAU OF URBAN WORK—

It is recommended that:

1. A pension of \$30 a month be paid to Miss Frances Barber who has served more than twenty-five years as director of Hattie B. Cooper Community Center, Roxbury, Massachusetts; \$15 a month to be paid by the Woman's Home Missionary Society and \$15 by the New England Conference, to take effect October 1, 1943.

2. That \$2,108.50 be approved for repairs at Bethlehem Center, Nashville, Tennessee, the amount to be taken from the Contingent Fund, to take effect immediately.

3. The recommendation of \$2,400 for repairs at the Mexican Community Center, El Paso, Texas, was referred to the Administrative Committee of the department for study, in consideration of the entire question of such work at El Paso, including the Rose Gregory-Houchen Settlement.

4. An Anna Heistad Memorial Fund of \$15,000 be established for the purchase of a camp for the constituency of Marcy Center in Chicago. About \$1,000 toward this fund has already been contributed by community friends, \$1,000 by the Woman's Home Missionary Society, the balance to be placed within appropriations for 1944-45 Building Fund.

5. Approximately \$40,000 for the erection of a gymnasium for Bethlehem Center in Chattanooga, Tennessee, be placed in the appropriations for buildings and that the building be erected as soon as those already authorized are completed.

6. An adjustment be made in the insurance at Bethlehem Center, Augusta, Georgia, which does not at present cover fully the total property, and be referred to the Committee on Insurance of Property.

7. A committee be appointed to investigate the advisability of the immediate sale of Japanese Neighborhood House in Los Angeles, California. Committee: Miss Barnwell, Mrs. C. P. Colegrove, and Mrs. Foss Zartman.

8. Miss Monica Purviance be reinstated as a home missionary and be given leave of absence for 1943-44.

9. That \$441 from the Contingent Fund be approved for interior painting of Lessie Bates Davis Neighborhood House, East St. Louis, Illinois.

10. A building for a gymnasium at Campbell Friendship House, Gary, Indiana, be approved. This is to be erected with no expense to the Woman's Division.

BUREAU OF DEACONESS WORK—

It is recommended that:

1. Leaves of absence granted to the following because of illness: Laura M. Galliers, of the Deaconess Home Settlement, Camden, New Jersey, with help from the Deaconess Emergency and Relief Fund for November and December; Carrie N. Dixon, from the Mt. Lebanon Church, Pittsburgh, Pennsylvania, with sick benefit for November and December; Arabella G. Crothers, from the Deaconess Home Settlement, Wilmington, Delaware, sick benefit to begin October, 1943; Esther Bucke, Deaconess Home Settlement, Pittsburgh, Pennsylvania, October 1, no sick benefit requested as yet; and Dolores Diaz, from the Wesley House, Key West, Florida, beginning with January, 1944.

2. Leaves of absence be granted to Hazel Bulifant to enter nursing service at the Buxton Hospital, Newport News, Virginia, and Grace D. Nettleton, of the McKelvey Deaconess Home, Columbus, Ohio, to be at home with her aged mother.

3. We approve the withdrawal of Ellen Beitler, who was transferred to the bureau from the Department of Foreign Work in December, 1942, by the Joint Committee on Missionary Personnel; and Mrs. Minnie Webb Forrest, of the Bureau of Town and Country Work, who plans to be married.

4. That \$600 a month for five months, beginning with January, 1944, be transferred from the Contingent Fund to the appropriation for deaconess pensions, and that beginning with June, 1944, approximately \$7,200 be transferred from the appropriation for deaconess endowment to the appropriation for deaconess pensions in the Bureau of Deaconess Work.

BUREAU OF SOCIAL WORK—

It is recommended that:

1. The following payments be approved for the Peek Home, Polo, Illinois, to be paid from the balance in the Peek Home treasury:

- (a) Water softener, \$450.
- (b) Fire escape for boys' building, \$647.
- (c) Bin in cattle barn, \$130.
- (d) Wage increase for Mr. Kelley, \$10 per month.
- (e) Electric heater for pump house—no estimate to date.
- (f) Condensation pump on heating system.

2. (a) The action secured by mail in regard to the fire at Friendship Home, Cincinnati, be approved and that any balance needed for this loss over and above free-will contributions shall be taken from the Contingent Fund.

(b) The steel smoke stack be replaced by a brick chimney.

3. Claims of losses of personal property by the girls in residence at Friendship Home, Cincinnati, be paid from cash for undesignated supplies, total not to exceed \$700.

4. That \$16 additional be appropriated for weather stripping for Friendship Home, Cincinnati, to come from Iowa National Esther Hall Institutional income.

5. The matter of insurance of furniture, equipment, and livestock of our institutions be given consideration by the Committee on Finance and Estimates of the department.

6. The balance of \$27.61 for Esther Hall, Salt Lake City, be taken from institutional income fund held to the credit of Iowa Esther Hall.

7. The \$75 appropriated for fire extinguishers for Esther Hall, Salt Lake City, be used to apply on repairs to the hot-water system of the home instead.

8. The request of the board of the Gum Moon Residence for an increase of \$25 in the monthly salary of each of the three members of the staff of that institution be approved. These amounts are to be taken from institutional income.

9. Mrs. J. M. Williams' salary be increased by \$14.17 from \$60.83 to \$75 per month, the difference to come from institutional income of the Iowa Esther Hall.

10. The increase in salary for the home economics teacher at Epworth School, which was approved by the Finance Committee for June 1, 1944, be made retro-active to November 1, 1943 (\$6.16 per month for seven months to be taken from Skeer Rest Home).

11. We approve the new application blank for admission to our rest homes, including the specific clause referring to bequests of property.

12. We approve the request of the Southern California Conference that they may be allowed to institute and conduct a Friendship Home in Los Angeles, with an estimated budget of \$20,000 annually—\$10,000 from institutional income, \$5,000 from direct gifts and other organizations, and \$5,000 from the Woman's Society of Christian Service.

13. The \$200 appropriated to Miss Seibert's work (in addition to the \$1,800 salary) be sent to her each month for current expenses and that her travel to and from the field be charged to the appropriation for missionary and deaconess travel, not to exceed \$200.

14. The sum of \$600 be transferred from the appropriation of this bureau for the work at Portsmouth, New Hampshire, to the Bancroft-Taylor Rest Home annual budget to provide a salary of \$50 a month and maintenance for Miss Lanning who is working at the home temporarily, having charge of the office and doing some housekeeping.

15. The sum of \$405.91 be assigned from Contingent Fund to cover the bills for rewiring at Friendship Home and Mothers' Memorial Center, Cincinnati, Ohio.

General Recommendations

It is recommended that:

1. The projects recommended for jurisdiction promotion be referred to the Committee on Expanded Program. NORTHEASTERN: Valley Institute Rural Community Center, Pharr, Texas, and Navajo Methodist Mission School, Farmington, New Mexico. SOUTHEASTERN: Ponca Indian Methodist Mission, Ponca City, Oklahoma, and Peek Home, Polo, Illinois. CENTRAL: Bethlehem Center, Memphis, Tennessee, and Freeman Clinic and Newark Conference Hospital, El Paso, Texas. NORTH CENTRAL: Arizona Rural Work, Eloy District, Arizona, and Methodist Sanatorium, Albuquerque, New Mexico. SOUTH CENTRAL: Italian Settlement, Utica, New York, and Puerto Rico. WESTERN: Mothers' Memorial Center, Cincinnati, Ohio, and Vashti School, Thomasville, Georgia.

2. Men be commissioned by the Board General Executive, June, 1944, for appointment in work under the Department of Work in Home Fields.

3. The Woman's Division memorialize General Conference asking that endorsement be given for a definite study of a plan providing social security for lay workers of the church.

4. That in the postwar program, the Woman's Division co-operate with the Division of Home Missions and Church Extension in the following projects to the extent of the amounts suggested:

		Asking for Quadrennium
NEW ORLEANS, LOUISIANA: PEOPLE'S COMMUNITY CENTER		
2 workers on basis of \$2,000 per year	W.D.C.S.	\$8,000
NEZ PERCES INDIAN MISSION		
1 full-time worker—additional salary	W.D.C.S.	3,200
JOHN'S ISLAND—RECREATIONAL CENTER		
For salaries and current expense	W.D.C.S.	.5,000

ST. MARY'S COUNTY, MARYLAND

Worker to work among the women in the county; automobile also needed	W.D.C.S.	5,000
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PUERTO RICO

Training Institute, which could be used for all groups—young people, pastors, etc.	W.D.C.S.	4,000
	Home Division	4,000

Health worker to cover section that is Methodist responsibility	W.D.C.S.	10,000
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5. A thorough study be made of needs for missionary work in every conference in view of expanding the work of the Home Department in the immediate future as well as after the war.

6. When home missionaries or deaconesses are commissioned, the conference from which the worker came be given the privilege of supporting that worker by raising additional funds, this to be a method of increasing income to the Woman's Division.

7. We refer to the committee which may be set up to implement the expanded program the recommendation that a special policy be approved allowing conferences to meet certain temporary needs due to the war emergency; these projects to be approved by the Division, the funds to be over and above the pledge and not to affect the basis of appropriation or appropriations.

8. That a new worker with the Lapwai Indians be approved; the support to be provided by Pacific-Northwest Conference and credited on basis already within appropriations.

9. The trusteeship for holding West Virginia Conference property be approved.

10. We accept \$2,000 cash for the sale of the Mountain Lake Park Rest Home and allow time on \$500 and that if this agreement cannot be reached the chairman be authorized to accept \$2,000.

11. That the Woman's Division memorialize General Conference, asking that endorsement be given for definite study and recommendation as to procedure for the plan providing Social Security for lay workers of the churches, thus adding weight to other church groups who are participating. (*Adopted.*)

BUREAU OF EDUCATIONAL INSTITUTIONS—

It is recommended that:

1. The policy be adopted providing salaries compatible with dignified living and a sense of security. This to be referred to the Committee on Salaries to be implemented as soon as possible.

2. Long-range planning be used to cultivate the highest type of workers. As these workers may most readily be found coming out of Christian-centered educational situations, we should seek to turn our Christian young people where their education will be shot through with Christian purpose.

3. Candidates for Christian service in the high-school and college years be carefully cultivated and (a) that the Joint Committee on Missionary Personnel contact the pastors of local churches, encouraging them to place greater emphasis on Christian service, assisting them in counseling and vocational guidance and providing information and standards for such service. (b) A memorial go to the General Conference, from the Woman's Division requesting there be included among the disciplinary questions asked of pastors, one concerning the number of Christian service recruits in their churches. (c) A service flag for those in Christian service has been suggested.

4. We refer to the secretary of Young Women's and Girls' Work the recommendation that the committals made at youth institutes, assemblies, and conferences be followed through with a definite plan that will be related to the Board of Missions and Church Extension.

5. We refer to the Joint Committee on Missionary Personnel in consultation with the Board of Education the recommendation that wherever possible local churches seek to co-operate with high schools in giving vocational guidance to young people that Christian service may be presented.

6. We refer to the Committee on Student Work in consultation with the Joint Committee on Missionary Personnel the recommendation that student work in colleges place renewed emphasis on service as the mark of a Christian and on Christian service as a calling.

7. We refer to the Committee on Family in the Department of Christian Social Relations and Local Church Activities the recommendation that a definite effort be made to create within the home Christian standards of success measured by service rather than by monetary values.

8. In order that the schools of the Division may carry out their larger mission and achieve their specific goals in the light of present demands and future possibilities, we recommend that they be strengthened professionally, that long-range cultivation be planned for adequate staff provision, that programs be adjusted to present postwar needs, and that they be undergirded financially and spiritually for an even larger service in the future.

BUREAU OF MEDICAL WORK—

It is recommended that:

1. (a) The education of the public in the value of our specialized hospitals which minister to the soul as well as the body; (b) the need for new equipment and new buildings in some places and new locations in others; (c) nurse-training schools which is one way of manning hospitals adequately; (d) more and better nurse homes; (e) we increase salaries to maintain standards and to give a sense of security as is to be found in other positions into which many are going today. (This to be referred to the Salary Committee, to be implemented as soon as possible.) (f) Newer methods of treatment; (g) need for a higher type and more stable personnel—those with Christian mind.

2. Emphasis be placed upon the opportunities and privileges of hospital trustees, the contacts they may have in the community, in attracting fine Christian young women to the profession of nursing, and in enlisting special gifts.

3. We go on record as opposing the compulsory medical insurance under the Social Security plan of the Wagner Bill. This recommendation was referred back to the Findings Committee for clearance with the Department of Christian Social Relations and Local Church Activities.

4. As Christian women we redouble our efforts to secure increased giving for an enlarged program in the field.

BUREAU OF TOWN AND COUNTRY WORK—

It is recommended that:

1. A manual for town and country workers shall be prepared.

2. A constant effort be made to dignify rural life.

3. We recognize our responsibility and privilege to work with people as individuals as well as in mass, realizing that good communities must be made up of good people.

4. The workers of the Town and Country Bureau be encouraged to avail themselves of the books that can be secured through the circulating library of Vanderbilt School of Religion, Nashville.

5. There be a concerted effort at study toward the best methods through seminars, special conferences, and planned group meetings for the workers of the bureau.

6. In every conference the president of the Woman's Society of Christian Service as a member of the Board of Missions and Church Extension of the conference, shall emphasize the work of the Town and Country Commission of the Board of Missions and Church Extension, thus making it a working organization.

BUREAU OF DEACONESS WORK—

It is recommended that:

1. A plan be set up whereby we may find the young women who may be interested in being trained as deaconesses through presenting the need, the opportunity, and the requirements to (1) our educational institutions; (2) our local

churches—especially the smaller churches which have no contacts with deaconess work; (3) our local and conference Woman's Societies. This recommendation was referred to the Joint Committee on Missionary Personnel.

2. Deaconess work be included in the program of each annual conference in order that the members may become better acquainted with the deaconess, her qualifications, her duties, and her relationship to the Woman's Division and to The Methodist Church as a whole. That such a request go to the program committee of the annual conference, through the office of the executive secretary of the Bureau of Deaconess Work.

BUREAU OF URBAN WORK—

It is recommended that:

1. A statement embodying the findings of the executive secretary in the recent survey of the work in the home fields, be made available to the constituency of the church, through the pages of *The Methodist Woman*.

2. The secretary of missionary education of the Woman's Section of the Joint Division be asked to arrange for a course on the composition, functions, and procedures of boards for board members, this course to be given in summer conferences, schools, and seminars; that permission to be obtained from Western Reserve University to use the material contained in a thesis written in the Department of Group Work by Margaret Marshall, entitled: "The Organization of an Effective Board (or a Study of the Composition, Functions, and Procedures of the Boards of the Settlements of The Methodist Church With Suggestions for Their Reorganization)," and that the bibliography contained in it be made available to local boards.

3. In view of the urgent need for the co-operation of social, educational, religious, and recreational agencies within local communities, the church agency board co-operate with interagency committees in the community. In communities where no such co-ordinated committee has been set up, we recommend that our agencies take the initiative in organizing and promoting such a committee.

4. An adequate amount, to be fixed by the department Committee on Finance and Estimates, be placed in a maintenance fund in order to put or keep the buildings of the Department of Work in Home Fields of the Division in good condition. This was referred to the Finance and Estimates Committee of the department for further study.

5. A sum of money, included in the institutional budget, be made available to enable workers to attend conferences such as the National Conference of Social Work, the National Council of Churches, and the National Federation of Settlements.

6. Regional meetings be held annually for the purpose of bringing board members, conference representatives, and workers together to evaluate their work, study the needs, and make plans for future action. It shall be financed within the region.

7. Volunteer service in these agencies be given the prestige and importance it deserves and that methods be worked out by the executive secretary taking the initiative to recruit and train these volunteers.

8. The advisory committee of the bureau be enlarged and that, as soon as possible, appropriation be provided for bringing this committee together for study and consultation.

9. The staff and the board of each local settlement have yearly meetings to evaluate the work of their agency and to outline future policies.

BUREAU OF SOCIAL WORK—

It is recommended that:

1. In light of facts the Woman's Division give special emphasis to the following: (a) A new awareness of the role of the church in meeting the problems facing humanity today and the days yet to come; (b) a concern for and an interest in preventive methods rather than remedial work for the uplift of the human family; (c) a willingness to spend more time in surveying the need of the community rather than passing on rumors of existing conditions; (d) a better

use of the many facilities of our churches and schools for the groups whose needs are unmet and a consuming zeal to do something for people.

2. We stimulate more interest in the work of the Woman's Society of the local church and discover wherein the church has failed when the Red Cross, women's clubs, and other organizations can get our church women in such large numbers.

3. We find a better way to express our urge to share at special seasons of the year rather than invading the privacy of the home and persons to find their needs.

4. Much thought be given to family welfare as our chief concern in our approach to all phases of child care; the preservation of the natural home is the child's first need.

5. We work toward a remedial plan whereby children who work at terrific hours may be released from child labor which is blotting out their childhood.

6. We co-operate closely with the Department of Christian Social Relations and Local Church Activities in the field of race relations and that we use our influence with newspaper editors and radio commentators to state facts impartially and not to exaggerate the shortcomings of any race.

7. The Woman's Division appoint a committee to study the matter of counseling, not only of young people, but also of mothers in industry.

8. The Woman's Division request the Woman's Section of the Joint Division to point up what should be the approach to the problems facing local church leaders in the Sunday evening activities of young people.

9. The study be made by the Woman's Division of plans to reinterpret the term "Missions," seeking to eradicate the attitude of paternalism too often associated with it.

Board Annual Meeting Committees.—The following representatives on the Board's Annual Meeting Committees were announced:

COMMITTEE ON APPROPRIATIONS

Bishop William C. Martin	Mrs. R. K. Gordon
Bishop Robert E. Jones	Mrs. S. W. Rosenberger
Mrs. Carl S. Ell	Mrs. W. H. C. Goode
Mrs. F. J. McConnell	Mrs. Gid J. Bryan
Mrs. Albert T. Morgan	Mrs. Hinkle Pewett
Mrs. Homer Tatum	Mrs. R. T. Andersen
Mrs. Arthur Huestess	Mrs. F. L. Beck
Mrs. Robert E. Jones	

COMMITTEE ON TREASURER'S REPORTS

Mrs. J. Howard Ake	Mrs. Thomas Nicholson
Mrs. D. S. Coltrane	Mrs. Anna Kresge
Mrs. Isaac Morris	Mrs. Wiltz Ledbetter
Mrs. H. R. Hargis	Mrs. E. B. Dunlap
Mrs. David D. Jones	Mrs. C. H. Van Meter
Mrs. C. N. Timmons	Mrs. F. L. Hollingsworth

COMMITTEE ON GENERAL REFERENCE

Bishop Clare Purcell	Mrs. W. H. Veenboer
Mrs. M. L. Robinson	Mrs. D. N. Crabb
Mrs. W. H. Ballengee	Mrs. Ralph S. Cushman
Mrs. A. C. Johnson	Mrs. C. M. Randal
Miss Sara McConnell	Mrs. Joe Ely
Mrs. L. M. Awtreay	Mrs. W. C. Hanson
Mrs. C. C. Weaver	Mrs. Charles Cole
Mrs. W. H. McCallum	Mrs. Charles Latimer
Mrs. Charles Wade	Mrs. Jennie Fulton

Adjournment.—Dismissed with prayer by Mrs. Bragg.

Fourth Session—December 5, 1943

THE fourth session of the Woman's Division of Christian Service was called to order at 7:30 P. M., December 5, by the President, Mrs. J. D. Bragg.

Devotional Service.—A beautiful program called "Christmas Lights" was used as an opening for the evening session.

Report of Department of Work in Foreign Fields was continued by Mrs. A. E. Beebe, Chairman.

Miss Elizabeth Lee spoke on Latin America, an open field, and of the post-war planning. (For report see page 159.)

Mrs. Otis Moore spoke on Malaya, a closed field, giving the pattern to be used in postwar planning, and the need for more workers in the future. (For report see page 136.)

Report of Joint Missionary Personnel.—Miss Ruth Ransom, Executive Secretary, presented the following recommendations, which were adopted:

MISS REBA FRANCES CUPP, Kennedy School of Missions, Hartford, Connecticut.
Home address: Fairfax, Virginia.

Miss Cupp appeared before the committee, and after interview and discussion *it was voted*: That we approve Miss Reba F. Cupp as a candidate for foreign missionary service in the Foreign Department of the Woman's Division of Christian Service, subject to final medical clearance and the satisfactory completion of specialized study. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a foreign missionary.

MISS DORIS BERYL RHODES, Scarritt College, Nashville, Tennessee.
Home address: Route No. 3, Fayetteville, North Carolina.

The papers of Miss Rhodes were presented, together with the favorable recommendation of the Nashville Regional Personnel Committee.

It was voted: That we approve Miss Doris B. Rhodes as a candidate for deaconess service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance and the satisfactory completion of specialized study. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a deaconess.

MISS ELIZABETH RUTH BROMLEY, Alvan Drew School, Pine Ridge, Kentucky.
Home address: Route 2, Box 165, Whitewater, Wisconsin.

The papers of Miss Bromley were presented, together with the favorable recommendation of the Nashville Regional Personnel Committee.

It was voted: That we approve Miss Elizabeth R. Bromley as a candidate for home missionary service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a home missionary.

It is also suggested that Miss Bromley be given an opportunity for further training in Bible and religious education and noted that the training may be taken in the summer quarter without interfering with her work.

MISS LOIS MARY DAVIDSON, Route 4, Salem, Illinois.
Home address: Same.

The papers of Miss Davidson were presented, together with the favorable recommendation of the Chicago Regional Personnel Committee.

It was voted: That we approve Miss Lois M. Davidson as a candidate for home missionary service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a home missionary.

MISS DOROTHY BELLE MARQUART, Marcy Center, 1539 S. Springfield, Chicago, Illinois.
Home address: 515 N. Ridgeland Avenue, Oak Park, Illinois.

The papers of Miss Marquart were presented, together with the favorable recommendation of the Chicago Regional Personnel Committee.

It was voted: That we approve Miss Dorothy B. Marquart as a candidate for home missionary service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a home missionary.

MISS MARTHA VANDERBERG, 140 Mechanic Street, Clyde, Ohio.

Home address: 8507 South Ada Street, Chicago 20, Illinois.

The papers of Miss Vanderberg, who has served in India as a missionary of the Reformed Church in America, were presented.

It was voted: That we approve the transfer of Miss Martha Vanderberg from the Board of Foreign Missions of the Reformed Church in America to the Board of Missions and Church Extension for short-term foreign missionary service in the Foreign Department of the Woman's Division of Christian Service. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a short-term foreign missionary.

Report of Spiritual Life Committee.

Mrs. W. M. Alexander presented the report. (See page 251.)

The following recommendations were adopted:

1. That the Woman's Division of Christian Service through the Spiritual Life Committee co-operate with the General Commission on Evangelism in the plans and promotion of the Day of Fasting and Prayer at the place of the General Conference on Tuesday, April 25, 1944, and also to help in the plans for the observance of this period of fasting and prayer in the local churches of Methodism.

2. That the Woman's Division share with the General Commission on Evangelism in the plans for a prayer room to be maintained throughout the period of the General Conference.

3. That an annual retreat day or a day apart be held in each local church Society of Christian Service in preparation for the Easter season, preferably during the week before Holy Week.

4. That the committee co-operate with the World Federation of Methodist Women in special prayer projects.

The jurisdiction secretaries of Spiritual Life were introduced.

Report of Committee on Library Service.—Mrs. C. N. Timmons, Chairman, presented this report. (See page 245.)

Report of Supply Work.—Mrs. Harry Woolever, Secretary, presented the following report, which was adopted: (See also page 254.)

Unusual needs are facing the Committee on Supply Work during these days—needs which should bring an immediate response and which do bring such a response when the women know about them. Rising prices bring problems to all our institutions. Unusual war conditions increase the needs both at home and abroad. As illustrative of this is the appeal for Christmas gifts for children in the Japanese Relocation Camps in our own land and the continually increasing need for relief supplies in China. Additional supply work undertaken by the societies can help answer the tremendous demands facing us.

The greatest obstacle, we believe, to increased supply work is the lack of information reaching the women of the local society. To make sure this information is available, a news sheet called the *Supply-O-Gram* has been published during this quarter. The executive secretaries of the Home and Foreign Departments furnished the material which explains and emphasizes the supply askings and

the supply projects for the year. We are hoping this information will be presented to every society and that every society will make unusual effort to meet the needs therein portrayed.

The totals for the third quarter are as follows: \$32,268.54 in materials and in cash for supplies for our home institutions; \$14,590.26 for our foreign institutions and projects and \$3,189.24 for ministerial supplies, making a grand total of \$50,048.04. Comparing the totals of the past three quarters with the grand total of last year, we find that to equal the supply work of 1942, this fourth quarter in which we now are must show a total of \$99,297.55. The annual reports which leave the societies next January 5 will tell the story. (See page 255.)

Introductions.—The missionaries who had returned on the "Gripsholm" who were present, and other missionaries, were introduced by Miss MacKinnon:

China:

- *Mary Culler White
- *Alice Green
- *Mary Blackford
- *Louise Robinson
- *Eloise Bradshaw
- *Nina Troy
- *Louise Killingsworth
- Matilde Killingsworth
- *Lucy Jim Webb
- *Anne Herbert
- *Mary Ellen Hawk
- *Alice Powell
- *Emma Knox
- *Myra Jaquet
- *Ellen Studley
- *Ida Frantz
- Minta Stahl
- *Ruth Stahl
- *Emma Wilson
- *Maggie May Prentice
- *Clara Nutting
- *Marguerite Twinem

*Indicates passengers on "Gripsholm."

China:

- *Florence Evans
- Mary Katharine Russell
- Rose Waldron
- *Bessie Hollows
- Etha Nagler
- *Lillie Stephens

Philippines:

Hazel Davis

Japan:

- *Evelyn Wolfe
- *Olive Hodges

India:

Emma Collins

Peru:

Semeramis Kutz

Argentina:

Olive Given

Adjournment.—Adjourned by expiration of time.

Fifth Session—December 6, 1943

THE fifth session of the Woman's Division of Christian Service was called to order at 9:15 A. M., Monday, December 6, 1943, by the President, Mrs. J. D. Bragg.

Devotions.—The members observed a period of silence in petition and prayer.

Report of Committee on Co-operation With Other Agencies.—Mrs. Homer Tatum, Chairman. Mrs. L. R. Peel presented the report, which was adopted. (See page 247.)

Report of Annual Meeting Committee on Appropriations.—Mrs. W. R. Brown, Chairman.

Mrs. F. F. Lewis, Secretary, presented the report.

After quite a thorough study of the appropriations, *it was voted* that the Report on Appropriations as presented by the Finance and Estimates Committee be recommended to the Woman's Division of Christian Service for their approval and reference to the Committee on Appropriations of the Board of Missions and Church Extension. (See page 197.)

Report of Finance and Estimates Committee.—Mrs. W. Raymond Brown, Chairman, presented the report. (See page 197.) Mrs. F. C. Brooks, Secretary, presented the following recommendations, which were adopted:

It is recommended that the following items be approved:

Item I.

It is recommended that Item I, No. 4, of the report of the Committee on Trust Funds and Investments, found on page 38 of the September minutes of the Woman's Division, shall be amended by the addition of the clause "until adequate protection shall be provided." The item will then read: "That at the close of each fiscal year unexpended interest shall be held in the income accounts, until such time as adequate protection to the income reserve has been provided."

Item II.

It is recommended that Item II of the same report shall be amended by adding a similar clause. The item will then read, "That the residuum of undesignated annuities shall be held in the annuity fund as a protection to the fund, until such time as adequate protection to the investment has been provided."

Item III.

It is recommended that interest from lapsed annuities, bequests, and endowment funds, which may be received beginning June 1, 1943, shall not be included in the divisible income for appropriations.

Item IV.

At the organizational meeting of the Woman's Division, among the assets brought from the constituent corporations to form the basis for appropriation was approximately \$80,000 to be met by undesignated bequests and lapsed annuities. At that time it was recognized that it was an unwise policy to include funds from bequests and annuities in current income for appropriations. It is recommended that we now reaffirm this fact and recommend that annually the continuing corporations of the former women's organizations cease to contribute bequests and lapsed annuities to be used as current income for appropriations in a diminishing proportion as the amount from such sources needed to meet the total appropriation diminishes.

Item V.

It is recommended that a bimonthly appraisal of the investment portfolio of the Woman's Division be prepared at an annual cost of \$200. This \$200 shall be a first claim on the income account of the Division.

Item VI.

It is recommended that the appropriations for 1944-45 be approved as presented.

Item VII.

It is recommended that the Woman's Division present these appropriations to the Committee on Appropriations of the Board of Missions and Church Extension for their approval with the request that necessary adjustments within the total appropriations be made by the Finance and Estimates Committee of the Woman's Division, according to changing conditions on the mission fields or in the administrative procedure, following the General Conference and the reorganization of the Board of Missions and Church Extension.

Report of Committee on Handbook on Finance.—Mrs. F. G. Brooks, Chairman, brought the following report, which was adopted:

The committee to prepare a *Handbook on Finance* was appointed by the Executive Committee of the Woman's Division last June. I should like to review for you our procedure and to report that the copy for the *Handbook* is ready.

It has been known for some time that there is a desire among the women of local and conference groups for a *Handbook on Finance*, which would present in a simple, concise, usable form the details of our financial setup.

A short questionnaire was prepared and sent with a covering letter to all conference treasurers. The following are a few of the questions that were asked in this questionnaire:

1. What problems would you like to have discussed in a *Handbook on Finance*?
2. How are your cultivation funds raised?
3. Do you think credit should be given on your conference pledge for cultivation funds?
4. Do you apportion your conference pledge to your Woman's Societies in the local church or do you receive voluntary pledges from the societies?

The response to this questionnaire was excellent. Sixty-nine conferences from all sections of the country replied; many treasurers sent out their own questionnaires to local treasurers before sending in their suggestions. You may be interested in a few summaries of the answers.

Thirty-one conferences wanted credit on their pledge for cultivation funds; thirty-eight did not. The answers were *not* regional.

It was discovered that the amount paid for cultivation funds varied greatly in the conferences: from five cents a member in one conference to forty cents in another. Many conferences raise their cultivation fund by taking a percentage of the entire budget: one takes one per cent; another takes thirty-five per cent.

Thirty-eight conferences apportion their pledge; thirty-one makes voluntary pledges. The answer was regional.

Almost every conference requested that credit be given on the pledge for cash supplies, youth, and children's work. Several feel very strongly on this point.

Certain members of the committee assumed the responsibility for particular sections of the *Handbook*. Important sections, such as the sections on local, conference, and jurisdiction finance were presented in their entirety for criticism and correction at the September and October meetings of the Finance and Estimates Committee.

The tentative copy for the section on conference and district finance was sent to all conference treasurers with the request that they read it carefully and make suggestions for changes, if they so desired. A number replied with constructive criticism. The jurisdiction treasurers, in a similar way, were asked to assist with the jurisdiction section.

Every effort has been made to have as many persons as possible see the tentative copy for the *Handbook*.

At the September meeting of the Executive Committee of the Woman's Division it was voted to make the *Handbook on Finance* available for conferences in quantities at 5 cents and to be for sale at Literature Headquarters for 10 cents. It was also voted that a free copy be sent to each treasurer of each conference Woman's Society of Christian Service with the request that she secure sufficient copies for local societies at conference expense and that these be sent without charge to local societies.

It is hoped that the *Handbook on Finance* will be ready for distribution in January or February.

Report of Committee on Advance Program on the Fields.—Mrs. Otis Moore, Chairman, presented the following report, which was adopted:

More funds are required to care for the work of the Woman's Division as it is and to meet further immediate needs. In order to put these needs on the hearts of our women and to stimulate giving, the following plan is suggested for the year 1944:

1. At the close of the year, publicity will be given in *The Methodist Woman* to the names of conferences in three classifications: (a) Those that pay their pledges in full; (b) those that pay their pledges and a five-per-cent increase; (c) those that pay their pledges and a five-per-cent increase, and in addition take one or more shares (\$100 each) in a proposed expansion. This expansion becomes possible only after the appropriations of the Woman's Division have been met in full.

2. The Woman's Division will give special recognition to the conferences in Classification C. (The Joint Division will devise appropriate insignia.)

3. To provide material for publicity for this plan, the staff of the Woman's Division of Christian Service shall name specific items *within the appropriations* which can be publicized attractively. (Note that these must be items which are not already being supported as special missionary projects.)

For the proposed expansion, the staff of the Woman's Division of Christian Service shall name *priorities in advance*. The total of \$100,000 will make 1,000 shares to be taken by the conferences. These *priorities in advance* may not be assumed as special projects during 1944.

It will be necessary for the staff to provide these items by January 1.

4. At the end of the conference year, if the appropriations have been met in full, any increase from the conferences shall be shared proportionately.

Report of Treasurer.—Mrs. Ina Davis Fulton, Treasurer, presented the financial statement for six months of 1943-44. (See page 200.)

Report of Annual Meeting Committee on Treasurer's Report.—Mrs. W. J. Piggott, Chairman. Mrs. F. G. Brooks, Secretary, presented the following report, which was adopted:

The reports of the treasurer of the Woman's Division and the reports of Lybrand, Ross Brothers, and Montgomery, auditors for the Woman's Division for the year 1942, and the five-months' period of January 1-May 31, 1943, have been carefully reviewed and accepted by the Treasurer's Committee, the Finance and Estimates Committee, and the Executive Committee of the Woman's Division. The Committee on Treasurer's Reports, therefore, recommends the approval and acceptance of these two reports.

Report of Committee on Annual Report.—Mrs. Fred Lamb, Chairman. Miss Bettie Brittingham, Secretary, read the report as follows (*adopted*):

The Committee on Annual Report make the following recommendations to the Woman's Division of Christian Service:

1. That the Fourth Annual Report shall follow the same form as the Third Annual Report with the inclusion of pages of pictures representing all lines of work.

2. That the price of the Annual Report shall be 35 cents.

3. That the Annual Report Committee, in co-operation with the Committee on Literature and Publications, make a thorough study of the Annual Report, evaluating the nature of the present report in line with the needs of the Woman's Division of Christian Service and the Woman's Society of Christian Service, and recommend plans for the future.

Report of Committee on Trust Funds and Investments.—Mrs. J. W. Masland, Chairman. Mrs. Foss Zartman, Secretary, presented the following report, which was adopted:

The Trust Funds and Investments Committee has, in the year 1943, added to the committee five members.

A subcommittee meets bimonthly in the treasurer's office.

The Spencer Trust Company furnishes a bimonthly appraisal of the account. Their recent statement shows holdings valued as of November 24, 1943, to be a total of \$870,819 invested.

Of this amount there is in

United States Government and Municipal bonds.....	57.2
Public utilities	22.1
Rails	15.8
Foreign bonds	1.4
Industrials	3.5

Report of Committee on Schools and Colleges.—Mrs. J. W. Perry, Chairman, presented the report, which was adopted. (See page 252.)

Adjournment.—Dr. Hugh Stuntz, President of Scarritt College, dismissed the session with prayer.

Sixth Session—December 6, 1943

THE sixth session of the Woman's Division of Christian Service was called to order at 2:15 P. M., Monday, December 6, 1943, by the President, Mrs. J. D. Bragg.

Missionaries Introduced.—

Mrs. Beebe asked that all missionaries present be introduced. Their names are listed elsewhere. Short talks were made by Miss Olive Hodges, from Japan; the Misses Ida Frantz, Ellen Studley, Marguerite Twinem, Ann Herbert, Mary Blackford, Louise Robinson, all from China; and Florence Evans, from China via Philippines. Mrs. Bragg paid tribute to these missionaries. The Division stood and sang the doxology.

Report of Joint Division of Education and Cultivation.—

Organization and Promotion.—Mrs. V. F. DeVinny, Executive Secretary. (See page 232.)

Missionary Education.—Mrs. Helen B. Bourne, Secretary. (See page 237.)

Wesleyan Service Guild.—Miss Marion Lela Norris, Associate Secretary. (See page 241.)

Student Work.—Mrs. Lenore E. Porter, Associate Secretary. (See page 242.)

Young Women's and Girls' Work.—Miss Helen L. Johnson, Associate Secretary. (See page 243.)

Children's Work.—Miss Ruby Van Hooser, Associate Secretary. (See page 244.)

"World Outlook."—Miss Dorothy McConnell, Editor. (See page 192.)

Field Workers.—

Miss Lillian Warrick, field worker, Central Jurisdiction, told of some of her experiences.

Miss Oskie Sanders, field worker in the realm of education, spoke on this phase of the work.

Miss Ruth Wheaton, field worker, told of the work in several jurisdictions.

Reports from Continuing Corporations.—Miss Bettie Brittingham presented the report from the Methodist Protestant Church, which was adopted as follows:

BOARD OF MISSIONS OF THE METHODIST PROTESTANT CHURCH

In the journal of the third annual meeting of the Board of Missions and Church Extension of The Methodist Church, page 158, a complete statement of the transfer of securities of the Board of Missions of the Methodist Protestant Church to the various divisions of the Board of Missions and Church Extension of The Methodist Church was made.

The Board of Missions of the Methodist Protestant Church is now working on the transfer of properties to the various divisions of the Board of Missions and Church Extension of The Methodist Church.

CHURCH EXTENSION

The Board of Missions of the Methodist Protestant Church at the time of the merging of the missionary and church extension work of the uniting groups, held titles to eighteen churches throughout the denomination. All the deeds, papers, insurance policies to these churches were turned over to the Department of Church Extension of the Division of Home Missions and Church Extension of The Methodist Church. Most of the transfer of titles to these properties to the local churches have been made. Value of property, \$445,514.

HOME DEPARTMENT

The property of Alvan Drew School, Pine Ridge, Kentucky, will be transferred to the Woman's Division of Christian Service of the Board of Missions

and Church Extension of The Methodist Church. This property will soon be ready for transfer. Value of property, \$100,000.

FOREIGN DEPARTMENT

INDIA

It is recommended that the properties of the Methodist Protestant Church in Dhulia, West Kandesh, India, be transferred to the Executive Board of The Methodist Church in Southern Asia, to be held for the use of the Division of Foreign Missions and the Department of Work in Foreign Fields of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church. The secretary of said Executive Board is hereby authorized to effect the transfer in India on the following basis:

For the Division of Foreign Missions, property valued at....	\$29,451 00
For the Woman's Division of Christian Service, valued at...	49,487 00
	<hr/>
	\$78,938 00

CHINA

The property in China will likewise be transferred to the Woman's Division of Christian Service and Division of Foreign Missions of the Board of Missions and Church Extension of The Methodist Church. These properties are in Occupied China. Value of property to be transferred:

Division of Foreign Missions	\$11,800 00
Woman's Division of Christian Service, Department of Work in Foreign Fields	8,600 00
	<hr/>
	\$20,400 00

JAPAN

The school property in Japan is held by the Zaidan and the church property by a Shadan. Value of property, \$509,532.50. The division of these properties on our books follows:

Division of Foreign Missions.....	\$318,862 50
Woman's Division of Christian Service, Department of Work in Foreign Fields	190,670 00
	<hr/>
	\$509,532 50

RECAPITULATION

HOME DEPARTMENT

Property Values:

Woman's Division of Christian Service, Department of Work in the United States.....	\$100,000 00
Division of Home Missions and Church Extension..	445,514 42
	<hr/>
	\$545,514 42

FOREIGN DEPARTMENT

Japan—

Division of Foreign Missions.....	\$318,862 50
Woman's Division of Christian Service, Department of Work in Foreign Fields	190,670 00
	<hr/>
	\$509,532 50

India—

Division of Foreign Missions.....	\$29,451 00
Woman's Division of Christian Service, Department of Work in Foreign Fields	49,487 00
	<hr/>
	78,938 00

China—

Division of Foreign Missions.....	\$11,800 00	
Woman's Division of Christian Service, Department of Work in Foreign Fields	8,600 00	20,400 00
		<hr/> \$608,870 50

It is the desire of the Board of Missions of the Methodist Protestant Church to complete all transfer of properties insofar as possible prior to General Conference in order that the merger of the Board of Missions of the Methodist Protestant Church into the Board of Missions and Church Extension may be complete.

Mrs. W. H. C. Goode presented the report from the Woman's Home Missionary Society, which was adopted as follows:

THE WOMAN'S HOME MISSIONARY SOCIETY OF THE METHODIST EPISCOPAL CHURCH

There are no other deeds ready for transfer at this time. I have, however, a report of some which are in process and probably will be completed by the next Annual Meeting.

We reported last year that the society had voted that buildings which were being erected or building programs which had been pledged, would be completed before deeds were transferred. Of three pieces of work thus involved, (1) the Navajo Methodist Mission, is ready for transfer but the "law's delay" prevents our handing the deed over today.

The second, Wood Junior College, is hindered because of some commitments which might be jeopardized by immediate change.

The third building is the San Juan project. The law of Puerto Rico requires that there be an "attorney in fact" appointed for either or both contracting parties if they are nonresidents. We appointed the superintendent of George O. Robinson, Mrs. Estelle Howard, to act for the Woman's Home Missionary Society, and the supervisor of kindergartens, Miss Bernice Huff, for the Woman's Division of Christian Service. While the deeds have been prepared, they are to be held in San Juan until the building is completed. I am asking that a member of the Building Committee report the present state of the building—Mrs. Kresge. (Mrs. Kresge reported that the building was 96 per cent completed. Two boats which were carrying building materials to San Juan were torpedoed and the committee has not been able to secure priority for the balance of materials needed. She also reported that the cathedral glass window was ready for shipment when the building is completed.)

I have a resolution prepared by the attorney in San Juan which must be passed by this body and signed by the secretary of the Division.

CERTIFICATE OF SECRETARY

OF

THE WOMAN'S DIVISION OF CHRISTIAN SERVICE OF THE BOARD OF MISSIONS AND CHURCH EXTENSION OF THE METHODIST CHURCH

I,, Secretary of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, a charitable corporation duly organized and existing in accordance with the laws of the state of New York, U. S. A., with principal office in the city of New York, hereby *certify*:

That at a meeting of the Board of Directors of this corporation duly held on the 6th day of December, 1943, at which meeting a quorum duly and unanimously adopted, to wit:

"WHEREAS, on the 17th day of August, 1943, Miss Bernice Huff, as attorney in fact for this corporation, appeared before the Notary Public, Mr. Rafael Castro Fernandez and executed, on behalf of this corporation, deed No. 17,

whereby this corporation accepted title to certain real estate situated in the place of Bayola, ward of Santurce of the city of San Juan, Puerto Rico, transferred to this corporation by the Woman's Home Missionary Society of the Methodist Episcopal Church;

"WHEREAS, The said Miss Bernice Huff was duly authorized to accept title to said real estate under the terms and conditions specified in said deed, a copy of which is before this Board: It is hereby

"Resolved, That the act of Miss Bernice Huff in accepting title to said real estate under the terms and conditions specified in deed No. 17 executed before the Notary Public, Mr. Rafael Castro Fernandez on the 17th day of August, 1943, and in executing said deed on behalf of this corporation, is hereby *ratified* and confirmed as the free act of this corporation."

I Further Certify, That the foregoing resolution is a true and exact copy of the original thereof as set forth in the original minutes of said meeting which I have before me in this act and which I keep in my possession as secretary of this corporation.

IN WITNESS WHEREOF, I execute this certificate under my hand and the seal of this corporation at, this 6th day of December, 1943.

.....Secretary.

There are a few other deeds which are still being held up by our attorney for further investigation.

Since coming to this meeting we have been asked to give consent to condemnation proceedings by the government for a small piece of property in Seward, Alaska, which the government is using. The property contains about 9/10 of an acre and a small cabin.

The money from this sale will be placed in a restricted fund for the rehabilitation of Jesse Lee Home, and no institution that I know of is more needed than this.

The treasurer of the Woman's Home Missionary Society will present the statement of the transfer of funds for the period of January 1-November 30, 1943.

FUNDS OF THE WOMAN'S HOME MISSIONARY SOCIETY
TRANSFERRED TO THE WOMAN'S DIVISION

For the Period

For: January 1-November 30, 1943

Endowment	\$78,596.90
Hospital Indebtedness	50,000.00
Special Legacies	7,000.00
To the Appropriations on Building.....	84,567.57
To the Deaconess Pension Fund from which the Woman's Division receives annual interest	5,000.00
Anna Heisted Memorial Camp	1,000.00
Market Value of securities to Board of Trustees of two in- corporated institutions of the Woman's Division.....	175,000.00

A total of\$401,164.47

On June 1 we assigned approximately sixty-seven group insurance policies to the Woman's Division of Christian Service.

Respectfully submitted,

IDA H. GOODE, President;

C. LOUISE ZARTMAN, Treasurer.

Mrs. J. W. Perry presented the report from the Woman's Missionary Council, which was adopted as follows:

THE BOARD OF MISSIONS, METHODIST EPISCOPAL CHURCH, SOUTH,
ON THE RECOMMENDATION OF THE ADMINISTRATIVE COMMITTEE
OF THE WOMAN'S MISSIONARY COUNCIL, TRANSFERS TO THE WOMAN'S
DIVISION OF CHRISTIAN SERVICE THE FOLLOWING:

A. FOREIGN DEPARTMENT

I. Annuities	\$57,475.00
All annuities transferred at par value.	

II. Endowed Funds.

<i>Maria Laying Gibson Retirement Fund</i>	500,000.00
<i>Maria Laying Gibson Retirement Fund Interest</i>	10,000.00

Interest to be used for retirement salaries of the foreign missionaries of the Board of Missions, Methodist Episcopal Church, South, Woman's Work, Foreign Department.

The Board of Missions, Methodist Episcopal Church, South, Woman's Work, Foreign Department, recommends to the Woman's Division of Christian Service:

1. That the appropriation of \$19,000.00 for the retirement of foreign missionaries of the Board of Missions, Methodist Episcopal Church, South, Woman's Work, Foreign Department, be continued; that as much of the interest from the Maria Laying Gibson Fund as is needed be used to supplement the appropriations to pay the retirement obligation for foreign missionaries of the Methodist Episcopal Church, South, Woman's Work, and that any balance in the interest be added to the fund each year as long as necessary.
2. That when the interest from the funds set aside for the retirement of the foreign missionaries formerly under the Woman's Work, Board of Missions, Methodist Episcopal Church, South, is no longer needed for that purpose, it be used to increase the retirement allowance of the foreign missionaries of the Woman's Division of Christian Service who have been commissioned on or since July, 1940.

<i>Bennett-Gibson Lectureship Fund</i>	50,000.00
<i>Bennett-Gibson Lectureship Fund Interest</i>	3,106.37

The Committee recommends that:

1. \$50,000.00 be held as the principal fund. That in accordance with the original purpose of the fund, the interest be used for the enrichment and counsel of foreign missionaries and native Christians.
- (a) By sending to the fields persons to lecture and to assist in retreats, or experts to counsel in special projects;
- (b) By co-operating with other denominations or agencies in sending such persons to the mission fields;
- (c) By helping in the interchange of Christian leaders from one land to another.

The Board of Missions, Methodist Episcopal Church, South, Woman's Work, recommends that the money spent in one year not exceed the accumulated interest at the beginning of the fiscal year.

The Board of Missions, Methodist Episcopal Church, South, Woman's Work, requests that the Woman's Division of Christian Service appoint a standing committee on which the executive secretaries of the Foreign Department are members, to direct the use of the interest of this fund each year.

<i>Specialized Training Fund</i>	30,000.00
<i>Specialized Training Fund Interest</i>	16,371.97

Interest to be used for advanced training for foreign missionaries and native Christian leaders. No interest to be included in appropriations.

<i>Bennett College Scholarship Fund</i> , Bennett College	4,140.75
Rio de Janeiro, Brazil. Interest to be used for scholarships in the College department.	

<i>Miscellaneous Endowment Fund</i> . Interest to be used each year. (Interest formerly used in appropriations)	52,167.72
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<i>Pratt Berry Memorial Fund</i>	\$5,000.00
Interest to be used each year as directed by the Alabama Conference, Woman's Society of Christian Service of the South-eastern Jurisdiction.	

III. Special Funds.

To be held for the specific institutions, conferences, purposes or persons named, the accruing interest to be added to each fund, principal and interest to be used as needed.

<i>Central Congo Conference Building Fund</i>	14,277.39
<i>Mexico Property Fund</i>	16,345.94
For capital expense or improvement of property in Mexico.	
<i>Fannie Holt Scholarship Fund</i>	651.29
For scholarship or educational grant for Mexican or Cuban girl.	
<i>Deaconess Emma Burton Bequest</i>	400.00
For specialized training at Scarritt College for a student preparing for foreign service.	
(Scholarship, \$300.00; personal incidentals, \$100.00.)	

IV. <i>Undesignated Reserve Fund</i>	69,156.99
Undesignated Reserve, to be used, principal and interest, as determined by the Woman's Division of Christian Service on recommendation of the Foreign Department of the Woman's Division of Christian Service.	

Total.....	\$829,093.42
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B. HOME DEPARTMENT

I. <i>Annuities</i>	\$17,925.50
All annuities transferred at par value.	

II. Endowed Funds.

Ella Knox Keener Bequest for the following:

MacDonell Institute, Houma, Louisiana.....	3,333.33
New Orleans Board of Home Missions, for St. Marks Hall....	3,333.34
Sue Bennett College, London, Kentucky.....	3,333.34
Scarritt College.....	3,333.33
Interest on these funds to apply on appropriations each year for these institutions.	

<i>Miscellaneous Endowed Funds</i>	55,858.30
Interest to be applied on appropriations each year.	

<i>Pratt Berry Memorial Fund</i>	5,000.00
Interest to be used each year as directed by the Alabama Conference of the Woman's Society of Christian Service of the South-eastern Jurisdiction.	

<i>The MacDonell Jubilee Fund</i>	50,000.00
This fund to be used in accordance with the following action of the Woman's Missionary Council:	

"The entire Home Jubilee Fund be set aside for specialized training of deaconesses and such other workers as shall be employed for tasks in the Home Department; that in memory of Mrs. R. W. MacDonell this fund is named 'The MacDonell Jubilee Fund'; that the fund shall be invested and the interest shall be used as a scholarship fund, any unused interest to be added to the principal; that these scholarships shall be assigned by the home secretary of Woman's Work in consultation with the Committee, whose duty it is to recommend to appointment of deaconesses."

It was voted that the fund of \$50,000.00 and interest be transferred to the Woman's Division of Christian Service to be used for the purpose designated under the direction of the Home Department.

<i>MacDonell Retirement Fund</i>	\$500,000.00
<i>MacDonell Retirement Fund Interest</i>	25,000.00

Interest to be used for retirement salaries of the deaconesses of the Board of Missions, Methodist Episcopal Church, South, Woman's Work, Home Department. When the interest on this fund is no longer needed to pay the retirement salaries of the deaconesses of the Board of Missions, Methodist Episcopal Church, South, Woman's Work, Home Department, it is to be used to increase the retirement allowances of the deaconesses of the Woman's Division of Christian Service who have been commissioned on or since July, 1940.

That if at any time the interest on the fund does not provide enough income to pay the retirement salaries a sufficient amount of the principal be used to meet the need.

III. Special Funds.

To be held for the specific institutions, purposes, or persons named, the accruing interest to be added to each fund, principal and interest to be used as needed.

<i>Holding Institute Funds</i>	20,635.09
Principal and interest to be used for repairs and improvements on buildings and grounds at Holding Institute, Laredo, Texas.	
<i>Holston Conference Fund</i>	7,612.22
To be used for equipment and repairs under the direction of the Woman's Division of Christian Service in Holston Conference.	
<i>Bethlehem Houses</i>	1,345.70
To be used for repairs and equipment as needed.	
<i>Charlotte (North Carolina) Bethlehem House</i>	5,069.68
To be used for repairs and improvements.	
<i>Key West Community House</i>	3,023.39
To be used for repairs and improvements.	
<i>Moore Community House, Biloxi, Mississippi</i>	438.65
To be used for repairs and improvements.	
<i>Vashti School Building and Improvement Fund</i>	32,372.37
Building and Improvement Fund, to be used as needed.	
<i>Bluefield (West Virginia) Fund</i>	8,100.93
To be used for equipment and repairs under the direction of the Woman's Division of Christian Service in the Bluefield District coal fields.	
<i>Wolff Settlement Fund</i>	5,511.02
To be used for improvements and repairs or for a non-recurring project at Wolff Settlement, Tampa, Florida.	
<i>Nashville Bethlehem Center Fund</i>	2,957.56
To be used for non-recurring projects, or for improvements and repairs at Bethlehem Center, Nashville, Tennessee.	
<i>War (West Virginia) Building Fund</i>	5,128.29
To be used for a building fund for work under the direction of the Woman's Division of Christian Service in the Bluefield District coal fields.	

Total.....	\$759,312.04
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C. JOINT DIVISION OF CULTIVATION AND EDUCATION—WOMAN'S SECTION

<i>Summer Schools and Conferences</i>	\$2,350.40
To be used for summer schools of missions and conferences at Lake Junaluska and Mt. Sequoyah, for the promotion of missionary education in the Department of Woman's Work of the Joint Division.	

D. THE DEPARTMENT OF CHRISTIAN SOCIAL RELATIONS

<i>Carrie Parkes Johnson Endowment Fund</i>	\$5,000.00
<i>Carrie Parkes Johnson Endowment Fund Interest</i>	191.98
The interest to be used under the direction of the Department of Christian Social Relations for the training of Negro rural church women for church and community service.	
<i>Experimental and Educational Work</i>	4,000.00
To be used for experimental and educational work in Minority Groups in Interracial Co-operation and International Relations and World Peace, under the direction of the Department of Christian Social Relations.	
Total.....	\$11,542.38

TOTALS

Foreign.....	\$829,093.42
Home.....	759,312.04
Christian Social Relations and Joint Division.....	11,542.38

Grand Total.....\$1,599,947.84

Mrs. Harry E. Woolever presented the report from the Woman's Foreign Missionary Society, which was adopted as follows:

REPORT OF THE GENERAL EXECUTIVE COMMITTEE OF THE WOMAN'S FOREIGN MISSIONARY SOCIETY

From the time of organization of the Board of Missions and Church Extension of The Methodist Church, the General Executive Committee of the Woman's Foreign Missionary Society has been seeking to complete the transfer of all funds to the Woman's Division of Christian Service.

Income from Permanent Funds has been transferred each year and applied on the appropriations of the Woman's Division.

Undesignated bequests and lapsed annuities accumulated prior to July, 1943, have likewise been transferred for the use of the Division.

During the period from January, 1941, to date, there has been paid to the Woman's Division \$196,908, which has been used on appropriations and \$325,029 for projects not included in regular appropriations, such as building funds, revolving fund, and emergencies, a total of \$521,937.

All properties in foreign fields of the Woman's Foreign Missionary Society have been transferred to the Foreign Department of the Woman's Division by deed of trust until such time as the deeds may be legally conveyed. The Woman's Foreign Missionary Society has also made available through quitclaim resolutions the field balances estimated at about \$20,000.

Each of the merging organizations comprising the Woman's Division is being held responsible for sufficient funds to provide pensions for those who had been retired prior to August, 1940, and also for all those active missionaries and deaconesses transferred to the Woman's Division at the time of unifications, if and when they are eligible for pension, to be paid in accordance with the plans and rates of the organization under which they had served and from the funds accumulated by that organization. An actuarial study is now in process and its findings will be ready for report to the March Executive Committee meeting of the Woman's Division. Pending this report, lapsed annuities and undesignated bequests received by the treasurer of the Woman's Foreign Missionary Society since July, 1943, are being reserved in case it is necessary to augment the present funds for retirement provision of these missionaries, active and retired, on the Woman's Foreign Missionary Society roll as of August, 1940.

The Permanent Funds of the Woman's Foreign Missionary Society are being held pending further legal advice on turning these over to the Woman's Division with the understanding that until such transfer can be completed, income on Permanent Funds shall continue to be paid promptly to the Woman's Division.

Furthermore, undesignated bequests and lapsed annuities not needed for the retirement fund of the Woman's Foreign Missionary Society shall continue to be paid promptly to the Woman's Division.

Memorials to General Conference.—Mrs. A. C. Johnson and Mrs. J. Howard Ake were appointed a committee to frame memorials from the Home Department to be presented to General Conference. Mrs. F. F. Lewis and Mrs. L. M. Awtrey were appointed a committee to frame memorials for General Conference from the Committee on the Status of Women.

Message.—*It was voted* to send a message of sympathy to Mrs. Charles Wade on the loss of her brother.

Report of Committee on Week of Prayer.—Mrs. J. W. Mills, Chairman. Mrs. W. J. Piggott, Secretary, presented the following report, which was adopted:

The Committee on Week of Prayer and Self-Denial gave careful consideration to the projects chosen by the Home and Foreign Departments for which the offerings of the 1944 Week of Prayer and Self-Denial shall be used. In response to these askings, the committee recommends:

That the Home Department be authorized to use its share of the Week of Prayer fund for:

1. Friendship Home and Mother's Memorial Center, Cincinnati, Ohio. Friendship Home serves as a residence for young Negro working girls separated from their families who need a decent, comfortable, Christian home. The facilities need to be expanded to give greater security to more girls. The center ministers especially to working mothers and their little children through the day nursery and club activities. The building in which teen-age groups meet is inadequate and all activities are carried on under difficult circumstances in quarters which cannot be expanded.

2. Wesley Community House Building Fund, Houston, Texas. Wesley House serves Mexican people. The activities are now conducted in a rented frame house which is entirely inadequate. Lots have already been purchased for a new location and a building fund has been begun within the conference.

A full program of community service is carried on, giving the Mexicans opportunities that are not open to them through other channels and building Christian attitudes as the Mexicans and Anglo-Americans are brought into a closer relationship and wider understanding.

The committee further recommends that the Foreign Department be authorized to use its share of the 1944 Week of Prayer funds for:

1. Building and equipment at the Medical College for Women, Vellore, India. Medical College at Vellore must raise its standards. Among other things, the staff must be enlarged, the hospital space doubled, and equipment improved.

A Christian College for Men parallel to the Woman's College is being projected by the Christian Medical Association of India and British and American Boards. The whole will become one of the most important institutions in India.

2. Needs for educational and medical work in the Congo, Angola, Rhodesia, and Portuguese East Africa Conferences.

From the many proposed needs, specific projects will be selected after further correspondence with the field.

Report of Committee to Fill Vacancies.—Mrs. Mills, Chairman. Miss Mabel K. Howell, Secretary, presented the following report, which was adopted:

The Committee to Fill Vacancies met and took under consideration the one vacancy which has occurred in the membership that came by the resignation of Miss Henrietta Gibson, Advisory Member from the Northeastern Jurisdiction, who has accepted the position of associate treasurer of the Woman's Division.

The Northeastern Jurisdiction reported that it was their desire not to nominate anyone at this time to fill this vacancy because it was so late in the quadrennium and the person nominated could not have opportunity to serve.

The committee, therefore, recommends that this vacancy be not filled.

Report of Committee on World Federation of Methodist Women.—Mrs. J. W. Mills, Chairman. Mrs. A. C. Johnson presented the report. (See page 257.)

Resolution.—Miss Ruby Van Hooser presented the following resolution, which was adopted:

Since overwhelming public opinion is needed to be felt at once to assume the passage of Senate Resolution No. 100, and House Resolution No. 117, to feed the starving children of the occupied countries of Europe, *we recommend:*

1. That all members of the Woman's Society of Christian Service be urged by the Woman's Division to write at once to the President of the United States, the Secretary of State, and their senators and key representatives, urging the passage of the bills.

2. That the president of the Woman's Division be requested to send telegrams to the President of the United States, the Secretary of State, and the chairmen of the Senate and House Committees considering the bills, urging the passage of the bills at once.

3. That a small delegation representing the Division be appointed by the president of the Division to appear before the committees concerned in Washington to express the opinion of the Woman's Division in regard to the passage of the bills.

On motion of Mrs. Oldshue, *it was voted* to include the president of the Division and the secretary of Children's Work in the delegation to appear before the committees concerned in Washington.

Report of Standing Committee on Missionary Personnel.—Mrs. L. R. Peel, Chairman. Mrs. Isaac Morris, Secretary, presented the following recommendations, which were adopted:

It is recommended:

1. That the Missionary Personnel Committee of the Woman's Division plan jurisdiction study conferences for the conference chairmen of Missionary Personnel early in the next quadrennium.

(a) It is further recommended that the jurisdiction provide a subsidy of ten dollars for the expense of each conference chairman and that additional funds be provided by the conferences.

2. That a mimeographed guide setting forth duties, qualifications for missionary service, procedure for making application and information regarding grants for specialized study be sent to each conference chairman of Missionary Personnel.

3. That a leaflet presenting the call to missionary service in all areas of life be prepared by Miss Mary Catherine Russell or some other missionary. This leaflet to be confirmed by the Joint Committee on Missionary Personnel and referred to the Joint Division of Education and Cultivation with the hope that this Division will provide the expense for printing.

4. That when it seems expedient to act upon an application for missionary service, which is made after April 15, that the Joint Committee on Missionary Personnel be asked to name a subcommittee to consider the application with the power to act.

5. That the ruling concerning the time of the required year of experience be made flexible and subject to the discretion of the Joint Committee on Missionary Personnel.

6. That Study Grants of the Woman's Division be made only to candidates who have been recommended by the Joint Committee on Missionary Personnel and tentatively accepted by the Woman's Division.

(a) It is further recommended that young women who are engaged to be married be not eligible for a Study Grant.

7. That the amount of the Study Grant and the place the candidate will study shall be decided on by the secretary of Missionary Personnel and the staff of the department in which the candidate will serve.

8. That funds for Study Grants be sent by the conference treasurer to the treasurer of the Woman's Division and included as credit on the pledge through the regular procedure.

9. That money for the Study Grant shall be paid to the candidate by the treasurer of the Woman's Division.

10. That when a young woman accepts a Study Grant, but withdraws before being commissioned, the secretary of Missionary Personnel is responsible for arranging the agreement by which the grant is to be repaid to the treasurer of the Woman's Division.

11. That when a young woman accepts a Study Grant, is commissioned as a missionary or deaconess of the Board of Missions and Church Extension and does not finish her term of service, the executive secretary concerned is responsible for arranging the agreement by which the proportionate part of the grant is to be repaid to the treasurer of the Woman's Division.

12. That we consider the use of a service flag or similar emblem to honor persons from a local church in Christian service inappropriate for general use.

Recommendation.—On motion of Miss MacKinnon, *it was voted* that the devotional material for the Week of Prayer for the year 1944 include an emphasis on the need for missionaries and deaconesses. (See reconsideration at later session.)

Introduction.—Mrs. Beebe introduced Miss Alice Powell, nurse, who had sailed as a missionary to China thirty-seven years ago this date.

Adjournment.—Adjournment to meet at 5 P. M., Wednesday, December 8.

Seventh Session—December 8, 1943

THE seventh session of the Woman's Division of Christian Service was called to order at 5:15 P. M., Wednesday, December 8, by the President, Mrs. Bragg.

Nominations.—The following nominations were approved and referred to the Board of Missions and Church Extension for election:

STAFF MEMBERS:

Associate Treasurer, Miss Henrietta Gibson.
 Assistant Treasurer, Foreign Department, Miss Jean Bothwell.
 Assistant Treasurer, Home Department, Miss Marjorie Eicher.
 Disbursing Officer, Miss Glenn Moore.
 Editor, Miss Bettie S. Brittingham.
 Assistant Editor, Mrs. Helen Cox Exman.
 Publication Manager, Mrs. George W. Keen.

MEMBERS OF COMMITTEE OF BOARD OF MISSIONS AND CHURCH EXTENSION:

By-laws Committee: Mrs. Fred C. Reynolds, Mrs. Helen B. Bourne.
 Committee on Finance: Mrs. J. W. Masland, Mrs. Foss Zartman.
 Committee on Pensions: Mrs. Ina Davis Fulton, Mrs. J. W. Masland.
 Interboard Committee: Miss Helen Johnson, Miss Ruby Van Hooser.
 Committee on Joint Missionary Personnel: Miss Mabel K. Howell, Mrs. L. R. Peel, Mrs. Franklin F. Lewis.
 Committee on Co-operation and Counsel With Colored Methodist Church: Mrs. J. W. Downs, Mrs. J. D. Bragg, Miss Thelma Stevens.
 Committee on Resolutions and Memoirs: Mrs. L. R. Peel, Mrs. Fred A. Lamb.

Field Workers.—The following nominations were presented by Mrs. Devinny as Field Workers for 1944, and the report was adopted:

Mrs. F. B. Godfrey, Miss Lillian Warrick, Miss Oscie Sanders.

Report of Committee on Constitution and By-laws.—Mrs. Homer Tatum, Chairman. Mrs. Helen B. Bourne, Secretary, presented the report. The By-laws of the Woman's Division of Christian Service were considered.

Committee on Youth Work.—*It was voted* that an advisory committee on youth work be appointed to study the Methodist Youth Fund and assist Miss Johnson as need may arise.

Adjournment.—Adjourned by expiration of time to meet at 5 P. M., Thursday, December 9, with Constitution and By-laws report continued.

Eighth Session—December 9, 1943

THE eighth session of the Woman's Division of Christian Service was called to order at 5 P. M., Thursday, December 9, 1943, by the President, Mrs. Bragg.

Matter of Privilege.—Mrs. L. R. Peel introduced Dr. L. O. Hartman, who presented the matter of personnel secretary, bringing the following recommendation from the Joint Committee on Missionary Personnel:

"To refer the whole question of the number of secretaries and associate secretaries and the co-ordination of their work back to the three Divisions for further study, and to postpone action until their reports were received."

On motion of Mrs. Beebe, *it was voted* that there be three co-ordinate secretaries, two of whom shall be assigned to the Woman's Division.

Report of Wesleyan Service Guild Standing Committee.—Mrs. Harry Woolever presented the following recommendations, which were adopted:

1. The Standing Committee of the Wesleyan Service Guild appreciates the desire of the Woman's Division of Christian Service to do all it can to reach the employed women of the church and believes that there is an opportunity for increasing Guild membership and financial support in the present emergency.

Therefore, the Wesleyan Service Guild requests the Woman's Division of Christian Service to approve an additional worker in the office of the Guild who will give time to both office and field work, and we recommend the reference of this request to the Finance and Estimates Committee for implementation.

2. The Standing Committee of the Wesleyan Service Guild heartily endorses the recommendation of the Southeastern Jurisdiction in regard to changes in the report blanks of the Woman's Society, making clearer the total membership and missionary giving of the woman power in the local church.

Similar suggestions have been received from the Woman's Society and the Guild in another jurisdiction.

3. The Standing Committee of the Wesleyan Service Guild received with appreciation the recommendation referred to it by the Woman's Division from the New England Conference, and recommends that the Wesleyan Service Guild hold a district, subdistrict, or zone meeting at least once a year, and whenever feasible on the day of a similar meeting of the Woman's Society. This is in addition to the week-end Guild conferences already set up in many areas.

The Standing Committee of the Guild urges all the Woman's Division members to implement these meetings in their own areas.

4. *Voted* to eliminate from the Standing Committee listed in Article V of the Guild Constitution, Sec. 2, "a corresponding secretary," because the six jurisdiction members of the Standing Committee and the Division secretary of the Guild are given the responsibility of carrying on the necessary correspondence for the Guild.

5. *Voted*, that the Guild encourage the presentation of Life Memberships to those whom the Guilds wish to honor, following the plan of the Woman's Society of Christian Service, and request the Woman's Division of Christian Service, whenever possible after the war, that the Life Membership Pin be modified by using the letters "W. S. G." instead of "L. M." at the lower edge of the pin for Guild members.

Consideration of By-laws (continued).—

It was voted to refer the matter of a "Standing Committee on Policy" to a special committee.

The By-laws of the Division were adopted as amended. (See page 268.)

The By-laws of the Department of Christian Social Relations and Local Church Activities were next considered and adopted as amended. (See page 282.)

It was voted to recommend that when committees of the Section of Education and Cultivation shall be set up, officers in the jurisdictions charged with the responsibilities of missionary education shall have membership on such committees.

Referred Item.—

It was voted to refer the item concerning the appropriation of \$3,000 for an additional secretary in the Department of Christian Social Relations and Local Church Activities to the Committee on Finance and Estimates.

Adjournment.—Adjourned by expiration of time to meet at close of evening session.

Ninth Session—December 9, 1943

THE ninth session of the Woman's Division of Christian Service was called to order at 10 P. M., Thursday, December 9, by the President, Mrs. J. D. Bragg.

Memorials.—The following memorial to General Conference was presented by Mrs. Oldshue:

The Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church memorializes General Conference of The Methodist Church in session in Kansas City, Missouri, April 26, 1944, to endorse the following:

That general meetings of the church be held where there will be no segregated arrangements and that church-wide programs of promotion and inspiration be planned for all groups without regard to race.

Mrs. Ake presented the following memorials:

WHEREAS, The entire church is facing the need of an increasing number of Christian workers in every avenue of its work, especially the missionary enterprise; and

WHEREAS, Greater emphasis should be placed on presenting the need, the opportunity, and the requirements for Christian service to young people; and

WHEREAS, Pastors in the local churches are key men in seeking and cultivating the highest type of workers as they give counsel and guidance to the youth with whom they come in contact.

Therefore, The Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church memorializes the General Conference that provision be made to include, among the disciplinary questions asked of pastors, one concerning the number of Christian service recruits in their churches.

The Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church memorializes the General Conference that

WHEREAS, At present there is no plan for Social Security for lay workers of The Methodist Church, nor are they eligible for Social Security under the government plan; and

WHEREAS, The Board of Education of The Methodist Church and the Woman's Division of Christian Service have initiated a study of a plan to provide Social Security for lay workers of the church; and

WHEREAS, This committee, appointed by the two boards, desire the support of the entire church, inasmuch as many local church workers will be involved;

Therefore, The Woman's Division of Christian Service respectfully requests the General Conference to give endorsement to a definite study of a plan, providing Social Security for lay workers of The Methodist Church.

Another memorial in regard to clergy rights for women is in process of preparation.

Report of Standing Committee on Education and Cultivation.—Mrs. E. R. Bartlett, Chairman pro tem. Mrs. Wiltz Ledbetter, Secretary.

The following recommendations were presented by Mrs. Ledbetter:

In considering more effective means and methods for promoting the total program of education and cultivation, we submit the following recommendations:

We recommend:

1. That in interpreting Section 5, Article 2 of By-laws for Jurisdiction Societies, concerning the Committee on Summer Schools and Conferences, further recommendations may be channeled to the leaders of conference summer schools, suggesting standards and goals to bring such schools into conformity with the study and action program of the Woman's Division and giving information regarding the availability of missionaries and deaconesses for itineration.

2. (a) That the conference Committee on Study and Action be used as an Advisory Committee by the Conference Summer School Committee.

(b) That the conference Committee on Study and Action be responsible for planning the work and itinerary of the educational field worker within the conference.

3. That the Committee on Literature and Publications make a study of policies regarding the preparation of supplementary materials to be used in connection with approved study courses, and that the secretary of Missionary Education, the secretary of Christian Social Relations and Local Church Activities, the chairman of the Spiritual Life Committee, and the editor or editors involved recommend to the Committee on Literature and Publications the topic and plans (including types of material and probable authors) for the approved study courses (other than the Missionary Education Movement).

4. That the following new study themes be approved for 1944-1945:

(1) The American Indian.

(2) Southeast Asia.

(3) Christians and a New World Economy.

(4) The Christian Faith and The Christian Way (Bible study based on Ephesians using the book, *The World of His Grace*, by Dr. Costen J. Harrell).

5. (a) That a committee of persons experienced in the area of Bible training be appointed to study the future policy of Bible study for the Woman's Division and that this committee submit its findings to the Committee on Literature and Publications. Personnel of committee—Mesdames Alexander, Bourne, Bartlett, Rodeheaver (co-opted), Misses Stevens and Brittingham.

(b) That the recommendations of the Woman's Section of the Joint Division of Education and Cultivation from the Department of Christian Social Relations and Local Church Activities referred to the Committee on Education and Cultivation regarding a new Bible study shall be referred to the above-named committee.

6. That the *Pastors' Journal* be requested to give space at intervals for information concerning the Woman's Society of Christian Service, which will lead to a better understanding of the program.

7. That in view of the appreciation recorded for the co-operation of district superintendents and pastors in organizing Woman's Societies of Christian Service, a letter expressing this attitude go from the office of the executive secretary of the Woman's Section of the Joint Division of Education and Cultivation to them.

8. That definite approaches be made to the Methodist theological seminaries for an annual presentation of the work of the Woman's Society of Christian Service by some member of the staff or Division.

It was voted to adopt the report and that the secretary of the Standing Committee on Education and Cultivation be authorized to include in the report all previously adopted policies concerning jurisdiction schools and conferences and interdenominational schools and conferences.

POLICIES OF THE WOMAN'S DIVISION IN RELATION TO INTERDENOMINATIONAL SCHOOLS OF MISSIONS AND MISSIONARY CONFERENCES

1. The representatives on interdenominational committees shall be elected by the Woman's Division when requested by those charged with responsibility and when nominated by the secretary of missionary education of the Joint Division, the number of Methodist representatives and terms of service on any interdenominational committee to be determined by the by-laws of the committee.

2. Membership on such interdenominational committee does not imply financial obligation to the schools or conferences on the part of the Woman's Division.

3. The Woman's Division shall meet the expenses of one of its committee representatives at the school if she is to be on the program or have official responsibility at the school.

4. The Woman's Division shall meet the expenses of one of its home or foreign missionaries or deaconesses at the school if it is advisable to have such a person on the program.

5. The Woman's Division representatives on interdenominational summer school committees shall nominate their camp director in such summer schools and conferences, expenses for the director to be met by the Woman's Division.

6. All such expenses shall be paid from appropriations for schools of missions and summer conferences, on order of the secretary of Missionary Education of the Joint Division, Woman's Section.

POLICIES REGARDING JURISDICTION SCHOOLS

1. The Woman's Division recommends that the jurisdiction Woman's Society of Christian Service, working through its jurisdiction Committee on Summer Schools and Conferences, give primary consideration and support to jurisdiction schools, but cultivate in the interest of all summer-school opportunities.

2. That teachers of accredited courses in jurisdiction schools receive honoraria on an equal basis with those paid by the Board of Education. Such honoraria shall be paid from appropriations for schools of missions and summer conferences.

3. That teachers in jurisdiction schools be secured by the secretary of missionary education in consultation with the chairman of the jurisdiction committee and the dean of the school; that other details of the jurisdiction school program be worked out by the jurisdiction committee in consultation with the secretary of missionary education; that the jurisdiction and the school shall finance these additional program plans.

Report of the Annual Meeting Committee on General Reference was presented by Mrs. W. C. Hanson, as follows:

Being organized for the first time, with its duties as yet not fully interpreted, this committee opens its report with certain practical considerations.

Inasmuch as a committee of general reference needs to face with conscious appraisal and an understanding of its duties, the entire proceedings of an annual meeting from its beginning, we recommend to the Policy Committee:

1. That the Annual Meeting Committees be appointed early in the opening session.

2. That the duties of the Committee on General Reference be defined in a by-law such as the following:

"It shall be the duty of the Committee on General Reference to consider the reports of the executive secretaries and such other matters as may be referred to it."

In accordance with the above interpretation, your committee wishes to commend the excellent reports of and other members of the staff with their comprehensive presentation of all phases of the work, their clear grasp of immediate problems, their foresighted planning for the future, and their far-reaching recommendations. The attractive form in which these reports are made available in print will facilitate and doubtless increase their use.

The committee desires to commend also the procedures used at this Annual Meeting by the various departments for the consideration of their activities, such as the "workshop," the review of bureaus, and of fields of work; and it

suggests that the workshop plan may well be extended through jurisdiction, conference, and district on an interracial basis.

Through the sessions of this Annual Meeting, we have become increasingly aware of the interrelationships of the three departments of the Division, and of the vital need of some plan whereby the members of each department may acquire a closer understanding of each of the other two departments. Therefore, your committee recommends that the Policy Committee give study to a plan for the Annual Meeting that shall afford members of each department opportunity to sit in on each of the other departments in action in at least one session.

We have heard repeated reference throughout the sessions to the Bishops' Crusade. The plans for a postwar world are the deep concern of the women of Methodism. A just and lasting peace based on Christian principles is the foundation step toward the reconstruction of a Christian world. We recognize the Crusade for a New World Order as the major channel this year for the informing and mobilizing of Methodism in the interest of a Christian peace, and we recommend the wholehearted participation of the Woman's Society of Christian Service in the complete program, hoping that the meeting will be conducted without racial discrimination.

Your committee has detected three major notes of emphasis sounding through every department of work: (1) Personnel needs; (2) the need for increased giving; (3) the need for expanded program.

In regard to personnel, we recommend to the Committee on General Reference of the board that increased study and emphasis be given through every possible channel to the cultivation of personnel, in order to meet the crescendo of need for Christian workers in all fields.

Touching the plans for increased giving, we commend the desire of the Division to face as a whole the compelling needs pressing from all sides, and the plan for capturing the imagination of our women for larger giving by the presentation of certain outstanding needs of immediate appeal, while at the same time insisting that the regular appropriations shall be met before these additional projects can be benefitted.

With the emergency appeals of a world in upheaval and the imperative of postwar planning we can do no other than go forward. We commend the note of hopefulness in the plans of the expanded program that leads the Division with vision prophetic, faith undaunted, and confidence in the women of Methodism, to launch out into widening fields of opportunity.

And finally, we have been deeply stirred by the glowing report of the working of the spirit of God in fields that have been subject to the devastation of war, as given by the missionaries from the "Gripsholm." We express our gratitude for the kindling power of this word.

Respectfully submitted,

MRS. A. E. BEEBE, Chairman;

MRS. WILLIAM C. HANSON, Secretary.

Report of Subcommittee of the Executive Committee was presented by Miss Muriel Day, as follows:

A meeting of this subcommittee was held on October 29, 1943, at which time the following action was taken:

It is recommended that permission be given to the secretary of the Bureau of Medical Work to apply for a grant of funds under the Lanham Act, through the United States Public Health Department—for the erection of a nurses' residence of at least thirty beds, two classrooms, a demonstration room, and dietetic and science laboratories at Brewster Hospital, Jacksonville, Florida.

Finance Recommendation.—

It was voted that since the Division will not meet until March, a subcommittee of the Finance Committee study the appropriations of 1944-45 for finding the \$3,000 for salary and travel for an associate secretary in the Department of Christian Social Relations and Local Church Activities.

It was voted, on motion of Mrs. Brown, that the chair appoint the committee.

An Appreciation.—On motion of Mrs. Oldshue, *it was voted* that the president of the Woman's Division write the president of the Curtis Publishing Company, expressing appreciation of the action taken by the company to continue its policy not to accept liquor advertising.

Reconsideration.—

It was voted that the action concerning material for the Week of Prayer be reconsidered.

It was voted that the need for personnel be considered as a suggestion for emphasis in the Week of Prayer material.

Assembly.—

It was voted that the Assembly, due to be held in 1944, be postponed because of war conditions.

Constitution and By-laws (continued).—By-laws for jurisdiction and conference societies were considered and adopted as amended. (See page 291.)

Adjournment.—Adjourned with prayer by Mrs. Bragg to meet at 5 P. M., Friday, December 10.

Tenth Session, Friday, December 10, 1943

THE tenth session of the Woman's Division of Christian Service was called to order at 5 P. M., Friday, December 10, by the President, Mrs. Bragg.

Constitution and By-laws (continued).—The Constitution and By-laws of the Local Society of Christian Service were considered and adopted as amended. (See page 302.)

The Constitution and By-laws of the Wesleyan Service Guild were considered and adopted. (See page 306.)

The Constitution and By-laws of the Deaconess Bureau were considered and adopted. (See page 286.)

It was voted to adopt the report as a whole.

On motion of the secretary, *it was voted* that Mrs. Fred C. Reynolds, Miss Juanita Brown, and Mrs. Helen B. Bourne be asked to serve as an editing committee to prepare the several Constitutions and By-laws for inclusion in the Annual Report. That any suggested editorial changes be written and handed in before the close of the board meeting.

Subcommittee on Additional Budget for Christian Social Relations and Local Church Activities.—Mrs. Raymond Brown, Mrs. James Oldshue, Mrs. F. G. Brooks, Mrs. Ina Davis Fulton, Miss Henrietta Gibson.

Field Worker.—Mrs. V. F. DeViny presented the name of Miss Margaret Dodd for field worker for the Wesleyan Service Guild and she was elected.

Report from Secretarial Council.—This report was brought by Miss Day concerning Handbook for General Conference.

On motion of Miss Brittingham, *it was voted* that the following committee be appointed to consider the matter of the Handbook: The president, chairmen of departments, recording secretary, and editor.

Adjournment.—Adjourned with prayer, subject to the call of the president.

MRS. J. D. BRAGG, President;
MRS. FRED A. LAMB, Secretary.



MEMORIALS

Recognition of workers who passed to their reward during the year:

"There is no death.
The stars go down
To rise upon a fairer shore,
And bright in Heaven's jeweled crown
They shine forevermore!"

Mrs. Charles D. Morris

Clara Louise Ogilvy was born December 19, 1882, in Nebraska City, Nebraska. In 1900 Miss Ogilvy went to Korea as teacher of missionaries' children. On September 10, 1903, she was married to Charles David Morris, a missionary of the Methodist Episcopal Church in Korea. Together they served in Korea until Mr. Morris' death in 1927.

Those of us who had the privilege of knowing Mr. and Mrs. Morris will never forget the cheerful courage with which they faced the cruel separation which ended their life together on earth.

Mrs. Morris remained in Korea carrying on her work under the W.F.M.S. until 1940. She was retired by the Woman's Division of Christian Service as of January 1, 1943, and died on January 4, 1943, at the home of her daughter, Mrs. Henry Knutson, in Hellertown, Pennsylvania.

As wife, mother, friend, and counselor, Louise Morris gave to every person with whom she came in contact uplift and blessing.

Mrs. Morris is survived by two daughters, Mrs. Henry Knutson and Mrs. P. A. Lewis. To them we express our sympathy and with them we rejoice in the beautiful life of the parents and in the comforting knowledge that they are reunited in our Father's home.

Roxana Mellinger

Word has come of the death in Bombay, India, on January 19, 1943, of Roxana Mellinger, a missionary of the Woman's Division of Christian Service. Miss Mellinger was born in Dayton, Ohio, and was a graduate of the Cincinnati Training School in 1910, received her A.B. degree from Ohio Wesleyan in 1913 and her M.A. at Columbia University in 1921.

She went to Burma in 1913 under Cincinnati Branch of the Woman's Foreign Missionary Society. Her work was in English with the Anglo-Indians and Anglo-Burmese, and she was principal of Kingswood School in Kalaw for many years. Under her leadership it became one of the most beautiful of all hill schools; its collections of butterflies and beetles, made by the students under her direction, were remarkable and the compound had become an arboretum for Burma.

She left Kalaw—forced out by the war—on March 13, 1942, and after a short rest in the hills was appointed to Taylor High School, an institution for Anglo-Indians in Poona, India. She served there until November when a recurrence of an old malady made it necessary for her to go to the hospital in Bombay. A beautiful life has come to a brave end.

Grace Manly

Grace Manly was born September 19, 1899, in Chungking, Szechwan, West China, the daughter of the Rev. and Mrs. W. E. Manly, West China missionaries from 1893 to 1937. Miss Manly spent the first decade of her life in West China, where she learned to know the Chinese people and their language as few Americans do. She received her A.B. degree from Ohio Wesleyan in 1923 and did graduate study in Christian education at the University of Chicago and at Union Theological Seminary in New York, N. Y. In 1931 she received a Master's degree in religious education.

In 1924 Miss Manly returned to China to engage in full-time Christian service as a representative of the Woman's Foreign Missionary Society of the Methodist Episcopal Church. Except for two years of furlough (1930-31 and 1937-38) Miss

Manly spent the rest of her life in the work she loved in China. She carried heavy responsibility in the educational and church work in Chengtu and in the surrounding district. In 1942 she was the first missionary to be appointed to work in Neikiang.

Miss Manly was a keen student, interested in many subjects, and always eager to understand other peoples and their ways of life. She was a devoted friend and helped wherever she went. Seldom can one find a better example of selflessness than was demonstrated in Grace Manly's life.

A radiogram from a friend in West China said, "The church in West China has lost its most effective worker in the death of Grace Manley, on May 8, 1943." Truly she laid down her life for her Master and for her friends, the Chinese.

Edith T. Swift

Edith T. Swift died in Elizabeth, New Jersey, May 13, 1943. From 1902 to 1914 she was a missionary of the New England Branch of the Woman's Foreign Missionary Society and served in Crandon Institute, Rome, Italy. After she accepted the retired relationship in 1914, Miss Swift was for more than twenty years a member of the staff of the Lincoln House, one of Boston's well-known social settlements, where she worked among the Italian people.

Lola May Kidwell

Lola May Kidwell was sent to Japan in 1894 by the Cincinnati Branch of the Woman's Foreign Missionary Society of the Methodist Episcopal Church. She was appointed to Kwassui College, where, with the exception of some months in charge of Fukuoka Jo Gakko, she spent twenty-three years, returning to America in 1917.

A graduate of Ohio Wesleyan University, Miss Kidwell possessed a brilliant mind and rare ability as a teacher. In all the varied duties that fall to a missionary, she was exceedingly conscientious and painstaking. She was retired in 1918.

For a long time she had been a patient sufferer from a lingering disease. She lived for some years at Thoburn Terrace, the Methodist Home in Alhambra, California. Death brought release to her on June 5, 1943, at a sanatorium near San Diego.

Edith T. Morehouse

Dr. Edith T. Morehouse was sent to India in 1921 by the New York Branch, Woman's Foreign Missionary Society of the Methodist Episcopal Church. She was appointed to Ellen T. Cowan Memorial Hospital at Kolar, South India, and gave splendid service there for full two terms. Because of failing health, Dr. Morehouse was retired in 1931 by the society, and since that time she has been a patient sufferer from a lingering disease and passed away in the home of her sister in Plainfield, New Jersey.

Helma J. Fernstrom

Helma Josephine Fernstrom was born September 26, 1894, in Ogallala, Nebraska. By sheer force of character she rose above the difficulties of her childhood, and in 1922 received her B.S. from the University of Cincinnati, and later her R.N. from its school of nursing. In 1925 she was sent to India by Northwestern Branch of the Woman's Foreign Missionary Society, to be associated with Dr. Cora I. Kipp in the development of a health program for the schools and district conferences of northern India. To this program she gave her life, working first out of the Mary Wilson Sanatorium in Tlulan and then from Clara Swain Hospital, Bareilly. Traveling from school to school, she gave physical examinations to pupils and teachers, established courses in hygiene, reinforced with fascinating storybooks and puppet shows, and worked with all sorts of groups in the constant fight against India's hideous preventable diseases. Her success led the Christian Medical Council of India to request the Woman's Division to make her services available to them as all-India secretary of public health.

It was while she was on furlough making preparation for this important position that a break in her own health came. She was sent to Clifton Springs

Sanatorium in September, 1942, and from there to Brigham Hall Hospital, Canandaigua, New York, where she died June 20, 1943.

Her going is a tremendous loss to India and to a host of friends there and here, to whom her six feet of strength and her flashing smile were symbols of the health she sought for them.

Mary Reed

The Methodist Woman of February, 1941, contained the story of Mary Reed. For this world that story ended on April 4, 1943. Miss Reed died in her home in Chandag Heights, India, after nearly a month of acute suffering caused by a fall.

Mary Reed was born in Lowell, Ohio, December 4, 1854, graduated from Ohio State Normal in 1878, and was sent to India by Cincinnati Branch of the Woman's Foreign Missionary Society in 1884. During her first furlough she was found to have leprosy. She returned to India and gave the rest of her life to the service of lepers. Her own case was arrested, but she lived apart, superintending the leper asylum which she built on the ridge above the beautiful Shor Valley, three days by mountain paths from Almora in the Himalayas. She introduced the most modern treatment for her lepers, she supervised their homes and little farms, taught them the Bible, built them a lovely chapel, and did such a magnificent all-around job that the government of India awarded her its highest honor, the Kaiser-i-Hin Gold Medal. She had not been down to the Plains for more than twenty years, but she kept keenly aware of the outside world through wide and constant reading. She never stopped giving herself, and in her last painful days her great regret was that she was useless. Not only her lepers, but all those others to whom her life had been an example of steadfast sacrifice, rise up and call her blessed.

Emilie R. Loveless

Emilie R. Loveless was born in London, England, March 1, 1873. A cablegram received on April 12 announced her death in Constantine, Algeria, North Africa, on April 11, 1943. Educated at the Doric Lodge Training School and the Harley College Missionary Training School, Miss Loveless went to North Africa in 1902 under the North Africa Mission. She was one of that little band of English missionaries who became workers of the Methodist Episcopal Church in North Africa in 1912. In July, 1915, she was accepted as a missionary of the Board of Foreign Missions, and in 1919 she was transferred to work under the Woman's Foreign Missionary Society.

Miss Loveless gave her life to work among the Arabs. She had gained great proficiency in Arabic and understood the needs of these people. Most of her life was spent in the city of Constantine where for many years she was in charge of the Gamble Memorial Home for Arab girls. Under her leadership a new building was erected and she developed an excellent institution where many girls were trained for practical Christian service.

Although her retirement was several years overdue, Miss Loveless was unable to leave North Africa because of the war. She continued to work with unstinted zeal and faced the increasing problems of war days with fortitude. Several months before her death the Gamble Home was commandeered by the Allied Military Forces and it became necessary to find new quarters for the girls under her care. Due partly to this unusual strain, her health failed and, after several months of illness, she slipped away.

Twice Miss Loveless spent her furloughs in the United States and became acquainted with the friends in New York Branch who supported her. Her keen insights and her merry spirit made her greatly beloved by all who knew her. Among her missionary colleagues in Algeria she was a cherished friend and leader.

Clara M. Organ

Clara M. Organ, a retired missionary to India, died in Concord, Massachusetts, April 9, 1943. She was born November 23, 1862, in Farmington, New Hampshire, was appointed to India by New England Branch of the Woman's Foreign Missionary Society and sailed late in 1899. Her first term was spent in Bidwell Memorial School at Shahjahanpur, and her second in evangelistic work in Budaun and Moradabad. Her health was never robust and she was obliged to return to America in 1913 and to retire in 1916. She was known as an excellent

teacher and a devoted servant of Christ. The last six years of her life were spent in the Methodist Home for the Aged in Concord, Massachusetts.

Miss Grace Hutcheson

The sudden death of Miss Grace Hutcheson, deaconess, on February 7, 1943, came as a shock to her many friends. Miss Hutcheson was retired from the faculty of the National Training School, Kansas City, Missouri, in January, 1942, under which appointment she entered deaconess work in 1919.

Mrs. Eliza E. Hanger

Mrs. Eliza E. Hanger, a retired deaconess, who served in the Northern Minnesota Conference, died at the age of 87 years in the Memorial Hospital, Port Clinton, Ohio, on April 3, 1943. Mrs. Hanger expressed her gratitude shortly before going by saying, "The Lord is so good to us who are waiting his time."

Miss Martha Morgan

Miss Martha Morgan, a retired deaconess, a member of the family at Bancroft-Taylor Rest Home, Ocean Grove, New Jersey, slipped into the life beyond on May 12, 1943, after a very short illness. Miss Morgan was graduated from the Training School in Kansas City and spent her deaconess life in Duluth, Detroit, St. Louis, Cleveland, and Washington, D. C.

Miss Lulu Milliman

Miss Lulu Milliman spent her years of active service as a deaconess in the Methodist Hospital and Dietz Memorial Church, Omaha, Nebraska. She passed away at her home in Council Bluffs, Iowa, on May 18, 1943.

Miss Gertie O'Rear

Miss Gertie O'Rear, a graduate of the Training School in Kansas City, passed away on June 14, 1943, at the Home for the Aged, Topeka, Kansas. Miss O'Rear spent the majority of her deaconess life in the State of Kansas.

Miss Nellie Curtiss

Miss Nellie Curtiss, a member of the family at Thoburn Terrace, Alhambra, California, died after a long illness on August 8, 1943. Miss Curtiss was a public-school teacher before entering the Chicago Training School from which she was graduated. She spent a number of years in Chicago as a parish deaconess and served for sixteen years as superintendent of the Deaconess Home, Portland, Oregon, from which institution she retired in 1934. Burial took place in Fremont, Nebraska.

Miss Elizabeth Russell

Miss Elizabeth Russell, a deaconess in active service as case worker at the Children's Village, Detroit, died suddenly from a heart attack on June 26, 1943. Her funeral was conducted from Wesley House, Louisville, Kentucky, where she spent eleven years giving herself that others might live more effectively.

Mrs. Mattie J. Beck

Mrs. Mattie J. Beck, a retired deaconess and member of the Agard Rest Home, Chicago, died in Lake Forest Hospital, Chicago, September 23, 1943. Mrs. Beck was graduated from the Chicago Training School in 1911 and did welfare work in that city until the time of her retirement. During the years of her active service she was a member of the Chicago Deaconess Home.

Mrs. Helen D. Evans

Mrs. Helen D. Evans passed away quickly on November 7, 1943, at Bancroft-Taylor Rest Home, Ocean Grove, New Jersey, where she lived since her retirement twenty-three years ago. She would have reached her eighty-sixth birthday in January, 1944. Mrs. Evans was graduated from Scarritt Training School, Kansas City, Missouri, and Bethany Hospital, Kansas City, Kansas, and served as a deaconess under the former Woman's Home Missionary Society in the Baltimore Conference.

Miss Alice M. Fulton

Miss Alice M. Fulton, of the Methodist Home for the Aged, Mt. Lebanon, Pittsburgh, Pennsylvania, retired from active deaconess life in 1929, after having spent a number of years as a parish worker in the city of Pittsburgh. The date of her going home is November 5, 1943.

Miss Della Howard

Miss Della Howard, who made her home with a sister in Wapakoneta, Ohio, spent her active deaconess life in Cleveland and Coshocton, Ohio, and at Taylor University, Upland, Indiana. She was graduated from Lucy Webb Hayes Training School in 1902 and was retired in 1936. Miss Howard passed away in November, 1943.

Sister Julia Gross

Sister Julia Gross passed away on December 23, 1943, at Bethesda Hospital, Cincinnati, Ohio. She was a graduate of that hospital and trained for kindergarten and nursery school work, having given thirty-six years of service as supervisor in the Emanuel City Mission-Nursery, Cincinnati, retiring from active service in 1936.

Miss Carrie M. Dickerman

Miss Carrie M. Dickerman, who lived at Alhambra Terrace, Alhambra, California, passed away in The Methodist Hospital, Los Angeles, on November 29, 1943. She spent her active years of service in New York City, with the exception of two years as Travelers' Aid worker in Boston. Miss Dickerman served the Church of the Saviour, Park Avenue, and John Street Churches, New York, N. Y., from which appointment she retired in 1930.

Miss Louise E. Gill

Miss Louise E. Gill, deaconess, died suddenly on December 27, 1943, at the Cleveland Deaconess Home, Cleveland, Ohio, where she had spent nearly forty-two years in deaconess work. She would have retired in 1945. So near the end of her long years of service, she was active up to the last minute. Miss Gill served many churches and was beloved by the people in every parish.

Miss Anna Heistad

Christmas, 1942, was an unusually happy season for Miss Anna Heistad as she shared the joys of her friends in the celebrations at Marcy Center, Chicago, Illinois. Throughout the week she had continued her ministry of loving service in the name of Him whose birthday was being celebrated. Christmas Day found her radiantly happy with her dearest friends and loved ones, with no problems on her mind—everything seemed to have been temporarily solved. The day was perfect.

When a member of the staff went to her room the following morning to wake her there was no response—her beautiful life had reached the end of its earthly trail.

After the body had been returned to the Marcy chapel it was very fitting that the first two callers should be refugees whom Miss Anna had befriended. One of them brought a bouquet of flowers and asked that the following words be written to accompany them:

"There is a realm of the living
And the realm of the dead,
And the bridge between them is love."

Her influence shall continue to be part of the great work which she began and in which she invested a life of loving service.

Miss Margaret J. Tripp

Miss Margaret J. Tripp died on July 23, 1943. Miss Tripp had been a faithful worker under the Woman's Home Missionary Society for twenty-six years. Her field of service included: Harwood School; El Paso, Texas; Frances DePauw

School; and the Mary J. Platt School. After retiring, Miss Tripp lived at the Bancroft-Taylor Rest Home, Ocean Grove, New Jersey.

Mr. W. F. Baldwin

Mr. W. F. Baldwin died on June 23, 1943, in Nome, Alaska. Mr. Baldwin was a graduate of the Missionary Training School in Brooklyn. He and Mrs. Baldwin arrived in Nome, July 8, 1909, to work at our mission there, and retired from the work in 1932.

Dr. McQueen Weir

Dr. McQueen Weir, teacher of Bible at the Texas State College for Women, Denton, Texas, died in August, 1943.

She had retired from that position in June of that year, having served in the capacity of Bible teacher for twenty-one years under the Woman's Missionary Council and the Woman's Division of Christian Service.

In 1938 (according to Dr. Weir's record), the Texas State College for Women was the first State institution to offer a Major and a Minor in Bible.

Dr. Weir had the degrees of Master of Arts; B.A. in Classical Philology; M.A. in Religious Education; Bachelor of Divinity; Master Sacred Theology, and received an honorary degree of Doctor of Humane Literature (L.H.D.) in 1938 from Taylor University.

Mrs. H. S. Hollingsworth

Mrs. H. S. Hollingsworth, Des Moines, Iowa, for many years a church leader in the activities of women, died on September 8, 1943. Mrs. Hollingsworth was conference president of the former Woman's Home Missionary Society for fifteen years. She was a member of the Uniting Conference and helped unite the work of the Woman's Society and had been a conference officer since the beginning of the new organization.

**Department of Work in the United States of America,
Alaska, Hawaii, Puerto Rico, and the
Dominican Republic**

Annual Report of Executive Secretaries

MISS MURIEL DAY

MRS. J. W. DOWNS

MISS MARY LOU BARNWELL

MISS MIRIAM RISTINE

MRS. ROBERT STEWART

MISS GRACE G. STEINER

Bureaus—

EDUCATIONAL INSTITUTIONS

TOWN AND COUNTRY

URBAN WORK

SOCIAL WORK

MEDICAL WORK

DEACONESS WORK

Bureau of Educational Institutions

Our Opportunities

THE impact of Christian teachers upon the youth of our nation is incalculable today. Young people of all races and nationalities are perplexed, are increasingly without the undergirding of the home, and need the sense of direction that a Christian purpose can give. Through its educational centers, the Woman's Division of Christian Service reaches out to young people and children and seeks through its missionary teachers and staff members, to give a Christian interpretation to the overwhelming problems of the world in which these young people find themselves. These young people are trained to go out into their communities as Christian leaders; a noteworthy number, 23%, of our own graduates are serving in these schools.

It is our opportunity, also, to give examples of interracial co-operation, in a day when hatred is rampant in the world, and yet when, to save the world, we must begin to have understanding and world collaboration. In many of our Negro schools biracial staffs help to bring about an understanding between the races. In three schools, American-born Japanese (Nisei) are working either as students or as members of the staff.

There are areas in our nation where there is not equal educational opportunities for the so-called underprivileged groups. This is evident among the American Indians. The Woman's Division is serving through its Navajo Methodist Mission School in Farmington, New Mexico. Yet there are 6,000 children on the reservation for whom there are no public-school facilities. In those sections where there is the dual system of Negro and white education, the states and cities are gradually bringing about an equalization of salaries. Still there is great disparity in the school facilities afforded the two groups. To help meet the need, the Woman's Division has eleven student centers among Negroes, with grade, high school, and college work offered.

Today our student counselors on five state university campuses face a new opportunity in their service to hundreds of young people in the armed services. "The homelike atmosphere of the student centers continues to call both students and soldiers there for relaxation and fellowship."

From an academic standpoint, our schools should be pioneers in progressive education—from the viewpoint of the church, they must point the way to a type of school wherein the best of educational procedure is combined with a Christian philosophy of life. Looking toward a postwar world, these opportunities to influence those who will be making a new world are intensified many times. Quoting from *The School Executive*, September, 1943: "We think the American people are expecting something bigger and more enduring than a mere military victory. . . . We think the American people are regarding this war as a struggle to make their ideals of life prevail. If this is true, it is national folly of the first magnitude to neglect to produce good citizens while producing munitions."

Our Limitations

To meet to the fullest, the above opportunity, requires first of all, the finest, best-trained, most Christian educators. It requires far better physical plants than we have been able to establish and maintain in many places. Equipment should be improved. It requires better provision for the material needs of our faculty members and students. It requires in some cases—in most cases—larger salaries, and more definite provision for regular summer and winter study. We should be able to select our teachers from among a progressive and Christian group who would make our schools examples of the most up-to-date kind of teaching. A study for the Committee on Expanded Program reveals that we need from the financial standpoint \$486,522 to maintain our educational centers on an adequate basis, exclusive of buildings.

Personnel

As was to be anticipated, the year brought many openings, and many changes in personnel. For the fall of 1943, more than ninety vacancies had to be filled in the bureau. With the numbers of men and women entering defense work as well as those who are drafted into the armed forces, and with the increased salaries offered in industry, it was most difficult to secure the new teachers and workers, and several schools opened in the fall with a shortage in staff. We pay tribute to those who remained at their posts, and who have assumed added duties in the emergency and remained co-operative throughout. Ten of our workers are foreign missionaries, "temporarily allocated to the Home Department."

An unusual number of administrative changes in personnel occurred, with the following new appointments made:

Navajo Methodist Mission School, Farmington, New Mexico—Mr. Willard P. Bass, Superintendent; Sager-Brown Home and Godman School, Baldwin, Louisiana—Miss Rosie Ann Cobb, Superintendent; Peck Hall, New Orleans, Louisiana—Miss Gwendolyn Scavella, Superintendent; Wood Junior College, Mathiston, Mississippi—Mr. C. M. Waggoner, President; Sue Bennett College, London, Kentucky—Miss Jeannetta Harrison, Acting President; Pfeiffer Junior College, Misenheimer, North Carolina—Dean G. G. Starr, Acting President; Louisiana Southwest State Teachers' College, Lafayette, Louisiana—Miss Helen Strickland, Student Counselor; Louisiana State Teachers' College, Natchitoches, Louisiana—Miss Genevieve Reynolds, Student Counselor; Eastern Carolina State Teachers' College, Greenville, North Carolina—Miss Mamie Chandler, Student Counselor (transferred from Natchitoches); Harwood Girls' School, Albuquerque, New Mexico—Miss Iva May Carruth, Superintendent; George O. Robinson School and Kindergartens, San Juan, Puerto Rico—Miss Verr Zelif (to assume her duties as superintendent as soon as practicable); Texas State College for Women, Denton, Texas—Miss Mildred Hudgins, Teacher of Bible.

The Board of Trustees of Scarritt College elected Dr. Hugh C. Stuntz as the new president, succeeding Dr. J. L. Cunningham.

Institutional Progress

Many questions have been asked about the development at the George O. Robinson School in San Juan, Puerto Rico. At the present writing (October, 1943), 96% of the new buildings are completed, but priorities have made it impossible to secure the rest. During the erection of the new buildings, a nucleus of a few girls have been given the opportunity to stay at the Faculty House with Mrs. Estella S. Howard remaining as their superintendent. As soon as the final equipment reaches the island, the new building can be completed at once and 135 girls reside there. In the meantime, expansion of our kindergarten work has taken place, with eight kindergartners in various centers, and about 250 children reached. This is a much-needed service with the thousands of Puerto Rican children without school facilities, and with the possibility of finding the worthiest children as applicants for the new Robinson school, when it is maintained at its fullest capacity.

At Rust College, Holly Springs, Mississippi, where the Woman's Societies have long maintained Rust Hall as a dormitory for girls, a unified plan has been adopted whereby the Woman's Division will be represented on the Rust College Board of Trustees and the administration of Rust Hall will be through the college, with the Woman's Division making an annual appropriation directly to the college, as well as caring for repairs and painting of the hall, as far as the appropriation will permit. The appointment of the superintendent of Rust Hall is made by the president of the college.

As the program at Valley Institute was evidently more adapted to rural needs and should be developed along community lines, it was voted by the Home Department, upon the recommendation of the two executive secretaries concerned, that the institution should be transferred from the Bureau of Educational Institutions and should be administered by the Bureau of Town and Country Work. This became effective September 1, 1943.

Sue Bennett College was the recipient of a gift of \$500 for equipment for the home economics department, which will be fully established as soon as possible.

The endowment fund for Bennett College has been notably increased through gifts from the General Education Board and from individuals, a substantial amount coming from the estate of a Negro woman.

Pfeiffer Junior College was the scene of the dedication of three new buildings on May 2, 1943—the Industrial Arts Building, the George Washington Pfeiffer Dormitory, and the Henry Pfeiffer Chapel. All the buildings are beautiful and admirably adapted to their respective purposes.

It has been the desire of the principal of Gilbert Academy, Mrs. Margaret Davis Bowen, to have the building formerly used by the NYA on the campus, refurbished for the school. For the fall of 1943, the upper floor was made ready as a model home economics department and practice house.

At the Navajo Methodist Mission School a beautiful three-paneled art window, "Christ Knocking at the Door," was installed in the Ryder Memorial Chapel, as a memorial to Mrs. Henry Harris, for whom one of the former students, Lucina Harris, was named. The school has also built a new farmhouse.

Allen School had two outstanding occasions—the observance of its 55th anniversary, on November 22, 1942, and in the fall of 1943 the dedication of the chapel draperies and chancel furnishings, gifts from the Anniversary Day and from Western District of the North Carolina Conference.

Changes in curriculums were made in order to adapt them to the changing war needs. Among them was the holding of a summer school session at Pfeiffer Junior College, which though not large, was considered very worth while. Paine College continued its service through a successful summer school, in addition to the Leadership Training School for Christian Workers held on the campus, and several other important conferences through the year. Vashti School held a "Defense Camp" in the summer of 1943. Browning Home and Mather Academy held a summer school for senior boys to complete high school before induction. Eliza Dee Hall was open as a dormitory for summer school. Sue Bennett held a summer work-shop course in education in co-operation with Union College.

One of the years of high school was dropped at Paine College in the fall of 1943, leaving only the fourth year to be maintained by the college. The city (Board of Education) will assume full responsibility for four years of high-school training for Negro children, beginning with September, 1944.

At Pfeiffer Junior College, Dr. John R. Ludington, of the State Department of Education, has served as consultant in the field of industrial arts. At Bennett College, Dr. Wilford M. Akin, who directed the eight-year study of secondary schools, has been appointed curriculum consultant through a grant from the General Education Board. The same board made a special gift to Bennett for an all-year health camp for malnourished children, because of the experimental summer camp, which had been carried on at the college.

Eliza Dee is strengthening its home economics department through the appointment of an assistant by the college and the encouragement of students to enroll in the department. The Board of Trustees of Samuel Huston College of which Eliza Dee Hall is the girls' dormitory, recently appointed Dr. Karl Downs as the new president, following the resignation of Dr. Stanley Grannum, because of ill health.

We are impressed by the way in which our students are sharing with others both in service and in their limited resources. Boylan-Haven School contributed to the war-chest committee; to the infantile paralysis drive, and for Christmas seals. The school also showed its sense of civic responsibility by again being the center for the distribution of 10,000 ration books, by seniors and teachers, who received special recognition from the executive secretary of the Office of Price Administration.

Vashti School gave \$65 for the Greek sufferers, through a white gift program, and presented a Christmas cantata with a free-will offering of \$43 for the Fellowship of Suffering and Service Fund. The glee club also sang at the government hospital.

In these and other ways our schools are centers of community influences, which could be multiplied if the staffs were large enough to carry their school load and the additional duties connected with community activities.

Interracial relations were furthered at Pfeiffer Junior College when a group of Negro students from Livingston College, at Salisbury, presented a program in the chapel and an informal program in Merner Hall. Between Sager-Brown Home and the near-by white churches, there has been an exchange of musical events. The Institute on Socio-Religious Affairs held for the ninth year at Paine College is a co-operative interracial student conference with the Candler School of Theology of Emory University. The outcome in wholesome Christian fellowship is noteworthy.

The National Training School has taken care of twenty young people under the hostelry arrangement with the War Relocation Administration. One of these, young Japanese, a Buddhist, recently was converted, and joined a Methodist church in Kansas City.

Scarritt College was able to complete the special Latin-American project under the direction of Prof. Wesley M. Carr. This enterprise was financed partially by the three co-operating institutions, and financial support was secured from the Co-ordinator of International Affairs and the Rockefeller Foundation. The results are embodied in a book now in press, which will provide the scientific basis for the study of Portuguese language for use in Brazil. This is the first serious attempt to prepare study materials for the learning of the language of Brazil. It is a beginning of a series of Latin-American projects sponsored by Scarritt College and co-operating institutions.

"Religious Emphasis Week" was a climax to the ongoing programs of the schools. This emphasis resulted in decisions for church membership. Other occasions through the year emphasized the spiritual values in a marked way—as, for instance, the New Year's Eve communion service at Pfeiffer Junior College, or the Christmas candlelighting service at Erie School, and the observance of special days in all schools.

Conferences

The second Workers' Conference held in a jurisdiction under the auspices of the Woman's Division was planned in Dallas, Texas, preceding the meeting of the South Central Jurisdiction, February 22-23, 1943. Twelve workers from the bureau joined with those from rural and from city work in a most helpful conference, carrying the theme, "Our Opportunities in This Emergency." Mrs. Frank L. Davis opened the conference with a worship service, followed by timely messages by Mrs. J. D. Bragg and Prof. James T. Carlyon, of Southern Methodist University, who also directed the discussion of the group of educational workers.

The publication of the report of the "Eight-Year Study of Secondary Schools," conducted under the direction of the Progressive Education Association's commission on the relation of school and college, led to plans for a Curriculum Conference for secondary schoolteachers of the Southeast. This was held June 1-3, at Bennett College, Greensboro, North Carolina, with Dr. W. Carson Ryan, of the University of North Carolina, as leader of the discussion throughout. The conference was made more meaningful also through the worship services held in the beautiful new Bennett Chapel. The hospitality of President and Mrs. David D. Jones contributed greatly to the feeling of unity and renewed inspiration, which was the experience of all who attended.

A conference which developed as a direct outgrowth of the Curriculum Conference was the faculty conference held at Vashti School the week before the school opened. Each member of the faculty presented a paper introducing the discussion on a phase of student life, and the following committees were selected to carry on various aspects of student activities: Honors and Citizenship; Social Activities; Religious Activities; In-Service Training; Community Related Programs. It was the unanimous opinion that the conference was the most worth-while project conducted at the school for a long time, in bringing a sense of unity of purpose and of understanding of the total program of the school. The superintendent, Miss Mary F. Floyd, was responsible for the excellent planning and fine results of this conference.



Campus scene at Pfeiffer Junior College, Misenheimer, North Carolina. The physical plant is one of the most beautiful and best equipped of its kind in the South



Bennett College Singers. Bennett College, Greensboro, North Carolina, is one of the only two colleges in the country devoted exclusively to the higher education of Negro women

Surveys

On June 30, 1943, there was presented by Dr. M. S. Davage, Secretary for Educational Institutions for Negroes of the Board of Education, to the Committee on Co-operation and Counsel meeting in Chicago, the results of the Survey of Negro Schools and Colleges, made under the direction of Mr. John E. Brewton, of the George Peabody Field Study Staff. The Woman's Division, with its eleven educational centers for Negroes, had co-operated with the Board of Education in the study. It was received with a conviction that it marked a real achievement and will lead to a new appraisal and evaluation of the work among Negroes. This will be followed by intensive study of the reports concerning our work, by a special committee of the Home Department in collaboration with the George Peabody staff.

In order to have certain essential facts about our schools, we sent out questions for a "Factual Study." Soon after this, when the Home Department recommended a general survey of all its institutions, we sent out a more detailed questionnaire to thirteen schools (not including the Negro schools, which were covered as described above). This is an important step in progress in raising the standards of our schools.

Publicity

We have continued to send items of interest and importance concerning our schools to the various publicity channels of the Board of Missions and Church Extension of the church.

"Opportunity," a new leaflet on Allen School, and another on Alvan Drew School, were published during the year, and helped, with the various pamphlets and bulletins issued directly by the schools, to give added publicity to the educational centers.

Missionaries represented the bureau at several summer schools: Miss Julia Titus, Superintendent of Allen High School, the Jurisdiction School at Ocean Grove, New Jersey; Miss Helen Andrews, also of Allen, at Silver Lake, New York; Miss Frances Hutchison of the National Training School at the Jurisdiction School at Mt. Sequoyah, Arkansas; Miss Lulu Bryan, Superintendent of Browning Home and Mather Academy at Mather Camp and Christian Workers' School, South Carolina Conference; Mrs. Elizabeth Brubaker, Superintendent of Ritter Hall, at Carrie Barge House Party, Central Pennsylvania Conference. President Cloyd V. Gustafson, of the National Training School, was present at the National Conference of the Methodist Youth Fellowship at MacMurray College, Jacksonville, Illinois, in September, 1943, and brought a stimulating address.

Actions

Following the action taken at the Workers' Conference in Dallas, and confirming the recommendation which came from the Department of Christian Social Relations, the Woman's Division took the following action concerning the Victory High School Corps: "It was voted that the Woman's Division of Christian Service register an interest in the preparation of Government High School Victory Corps courses with particular emphasis upon character building and intercultural courses." The committee appointed to implement this action was composed of Mrs. Bragg, Miss Day, and Miss Stevens. To implement this, a letter was sent over Mrs. Bragg's signature to United States Commissioner of Education, Dr. John W. Studebaker, registering its "interest, and suggesting courses in intercultural education, that include such objectives and methods as outlined by Vickery and Cole in 'Intercultural Education in American Schools,' and in other materials pointing the way toward a more democratic community in a postwar world; and intensive courses on alcohol education and other questions relating to parent-youth problems created by this war emergency." A reply was received describing the ways in which intercultural relations were promoted by the United States Department of Education.

The interdenominational Committee on Wardship of the Indian has held several meetings and asked the boards if they would endorse the principles under which the committee was proceeding. The Woman's Division and the

Board of Missions and Church Extension expressed themselves as being in sympathy with the purpose of the Committee on Wardship.

Enrollment

Many schools report increased enrollment. Holding Institute has the largest in many years, and has turned away one hundred. The total number of students reached in the educational centers of the bureau in the fall of 1943 is 5,531.

The Teacher

Dr. Harry Emerson Fosdick, in *Living Under Tension*, writes as follows: "In the chapel at Harvard University is a tablet in memory of old Dr. Peabody, and the end of the inscription runs thus:

" 'His precept was glorified by His Example
While for thirty-three years
He moved among the teachers and
Students of Harvard College
And Wist Not that His Face Shone.' "

So do we pay tribute to those teachers and workers among us whose lives reinforce and undergird their teaching.



Wood Junior College students, at Mathiston, Mississippi, learn modern ways of cooking in their well-equipped kitchen

Bureau of Town and Country

THE Town and Country Bureau of the Woman's Division of Christian Service in reporting brings messages to you from many sources: Quotations from "The School and the Changing Pattern of Community Life," quotations from studies of various communities, questions asked by young women after months of experience in rural community work, questions for discussion at the Rural Seminar group meeting held in Lake Junaluska, North Carolina, and a pertinent quotation from the October *Readers' Digest*.

For a week young women who work in rural areas and representative conference officers met daily to discuss questions that had arisen in their experience. Recommendations concerning the preparation of literature for the small community and other matters pertaining to community work were sent to the boards of the church and different departments. In this the conference officers agreed.

We, as a group of churchwomen, believe that the church is an essential agency in building not only America but the world. "Improved physical standards of life are meaningless except as they contribute to the satisfaction of the deeper longings and needs of humanity. Any movement for building a new rural condition must be at heart spiritual." Is the church in a position to take the vital place it ought to take in a movement for a better rural life? May we answer that question to ourselves? With three fourths of the population of the world living in rural areas, does not the highest interest of all call for the best effort of all church people that the total world group may benefit? Already it is said the small community is the pattern for the world where a letdown in civilization comes. We are bound together so that success or failure comes to all of us.

Studies reveal that the church leaders are mostly urban-minded. They do not make adequate plans to occupy the country places and enable the church to fill its rightful place in the total effort for a good rural life. We need to think and plan how we can with benefit serve the whole rural population, not forgetting the neediest and the minority groups. Thousands of rural people are too far away from any church to be a part of its life and the closing of open country churches leaves more and more of others in that condition. All of the churches with all of their resources are needed in an effort to help build the best possible rural America. We need to pool our resources, our knowledge, and our interests in an effort to secure right locations, necessary buildings and equipment, but most of all, we need to put forth our best effort to provide and carry out an adequate program and to provide skilled and devoted leadership.

Valley Institute, Pharr, Texas, was transferred from the Bureau of Educational Institutions to the Town and Country Bureau. The new staff consists of Deaconess Susie Teel, superintendent; Deaconess Felicidad Mendez, kindergarten and young people's worker; Missionary Bessie Oliver, in charge of community organization of adult work and community music. Work has begun with much local community interest manifested and looking forward to a larger development as needs are discovered. The adjoining communities plan to co-operate and participate in the developing program. Already it is apparent that canning equipment will be needed and that opportunities for a class in weaving depends on securing two or more looms. The kindergarten is to have a library to meet its needs and a parents' library is also to be provided. The staff will co-operate in both the English and Mexican churches.

Robstown, Texas, a new community center, has gone to work with a will and without delay to provide building with equipment and playground facilities. Deaconess Ollie Willings, in charge of the work, is delighted with the prospect, and as has always been the case where Miss Willings serves, the people like her and follow her leadership.

Calexico, California, needs a house for the community work with the Spanish-speaking people. A building with equipment is a part of the postwar plan. This also calls for an adequate staff.

In a community in Arizona where there are only people and opportunities for service, there is also a postwar need for a small community building with equipment and a staff of two or three members.

Have you heard of a community that was willing to share its local income with more needy groups? We have one to report. Can you guess what community this is, who is at the head of it? There is a spirit of interest and co-operation that is very encouraging.

Have you seen the studies or surveys of work projects and institutions in the Town and Country Bureau? They bring to our attention details of what we have, how we work, and changes in planning that need to be made. If you are like a friend of mine who frankly stated she did not want anything else on her conscience, you would not get much comfort or satisfaction from the messages these reports bring. Otherwise, you will agree with me that there is a challenge to the Woman's Division of Christian Service in knowing even a few of the many thousands of small communities in this country. We do not need many new buildings nor large amounts of equipment, but we need scores of trained women with messages of understanding and sympathy who are not afraid of work. However, I promise you work will not be more exacting or difficult than that of thousands of women who have gone into the service of their country.

Would you like to know about the communities in which we work? If you cannot enter full-time service, you can still find much that you can do as a volunteer helper.

If you were trained to work in the town and country places of America and were asked to help with twenty-five churches located in a country area of 760 square miles with a population of 21,000 people, the nationalities being 9,000 white, 12,000 colored, with only the white group being served, how would you plan to meet the situation? Would you co-operate with other church denominations? Would you also seek the use of the available libraries, the health agencies, and the public schools? Would you want to relate the church to the whole community life? How would you do this?

How would you begin in a community where there is no Methodist church, no Woman's Society of Christian Service, no library, no free mail delivery? How would you face only needs?

What would you do in a community where the variety of needs is so great that no two days are alike but where each case must be given personal supervision, and where a library is of little value except in individual cases? Would your objective be to teach a religious life that would free from superstition, raise health standards, increase interest in formal education, raise standards of living, moral and personal, and to be sure that you personally so live that confidence in you is established after which you *can give a larger service?*

Would you like to visit your own community house in a mining community, spend a few months meeting the people of some nine nationalities who do not speak English and undertake a program in education for Americanization, home hygiene, recreation, cooking, serving, handcrafts, religion, personal and formal, church school, Woman's Division of Christian Service, and clubs and classes in all of this, conduct a library and teach how it can best meet the needs? In other words, a community of nine nationalities in applied religion, living day by day before the community so that the staff and people will see Him whom you serve in your life.

Or might we go to an Italian community where we forget we are Italians? We are just Americans trying hard to learn to live so that the largest and fullest life may be ours.

And could you continue your journey into an agricultural community where every activity group meets at the community center where recreation, church services, and study are conducted?

Would you still find time to visit some of the many communities where our Mexican friends live and especially where the people live in one part of the village? Where in a community of 1,200 people they boast of three millionaires with several others who are responsible for almost as much? The local people built their own community house and provided the equipment and just this year have given a separate cottage home for the church workers. Where the people who are being served provide their own playground equipment and



Tuesday Bible class composed of Pawnee and Ponca Indian boys and girls, Ponca Indian Mission, Ponca City, Oklahoma



Many community activities are carried on at Leisenring No. 3, Community Center, Dunbar, Pennsylvania. These boys are sandpapering end tables they made in the woodshop



A kindergarten group at the Mexican Center, Alpine, Texas

take full care of the grounds and buildings? Where there is a committee for consultation and advice about all work and especially discipline? Where the volunteer workers are both Spanish and English speaking? In short, a much-needed example of what can be done in a community of this type.

Would you be interested in a community where there are only people and opportunities for service, no property, no denominational church, no Woman's Society of Christian Service, no free mail delivery, few schools but many children? All of this in the United States of America.

Are you surprised that the following questions were brought by the workers to a Rural Seminar?

1. What should be done when a woman is asked to serve from twelve to twenty-five churches?

2. What can she do about the community?

3. Should the conference women object to a plan of this kind and have a counterplan that would be superior and with which they would be familiar enough to sell it to the persons who should have it?

4. Can using homes in the neighborhoods and communities make a real contribution to the work of the church and the deaconess who leads the work in the community?

5. What would you do in a community in which churches of many denominations, schools, and community organizations are working together on a plan of permanent and constructive spiritual values?

6. How would a worker approach a Jewish rabbi, Roman Catholic priest, a county judge, or the police?

7. What shall a woman do when there is no money allowed for current expense in the community or when that salary which includes room and board is not sufficient to cover it?

8. What have you done about community organization?

Quotation from the *Readers' Digest*:

"We make no apology for our small community localism. We rather are proud of it for it holds the germ of soundly based world hope. It is close to the lives of men and women. We talk too much of peoples in mass and not enough of people who make a locality. We will never get a good world except through good localities; we will never get good localities except through good people. A good world, based on good localities, a healthy and prosperous whole, based on healthy and prosperous parts. This will reveal to skeptical and wearied human eyes the basic truth upon which peace must be built, the truth of the eternal sameness of human desire and aspirations. And that, after all, is the truth of man's essential brotherhood." (From a talk to Britons by Eric Johnston from the *Readers' Digest* of October, 1943.)

Bureau of Urban Work

THE annual report from Wesley House, Louisville, Kentucky, opens with this paragraph:

"One of the first great casualties of this war, as of all wars, has been character. Such casualties can be found in all ages; adults with more money than usual to spend, throw it away in dissipation; small children neglected by parents who are working, pick up the vices of the street; especially, perhaps, is there a breakdown among the teen-age girls and boys. J. Edgar Hoover, of the FBI, in the *July American Magazine*, shows the alarming wartime increase in delinquency, especially among girls. At one and two in the morning young girls and their soldier or sailor escorts can be heard on the court or street outside of Wesley House. Mr. Hoover says: 'In our struggle to defeat our enemies we have at times forgotten that to become invincible and remain that way, we must also develop resolute citizens for tomorrow. In our headlong hurry to win on the battle fronts, there has been an increasing tendency to forget our duty to the youngsters of the land.' Amid the storms of war, Wesley House stands, more needed perhaps than ever before. A Christian center, a house founded on the Rock, it offers to individuals in the neighborhood, hope and guidance, and the chance for each to develop his best."

So the projects in the Bureau of Urban Work are confronted with the increasing difficulties of this war period and are making great effort to understand the "cause and effect" as children, young people, and adults are enveloped in the throes of a suddenly changed community.

Effect of Leisure Time on Delinquency

A few years ago the settlement program was largely based around "leisure time," of which there was an abundance. Today, there is still leisure time among certain groups, but the approach and the nature of the program has undergone adjustments to keep abreast of present needs. As long as mothers were unemployed, they were urged to take the responsibility of their children, reducing the need for day nurseries to a minimum. Now that parents are employed in such large numbers there is necessity for day care for children provided by public and private agencies. Institutional Neighborhood House in Kansas City, Missouri, has had as many as 123 children in its day nursery during one month. All of these nurseries have a continuous waiting list. The scarcity of workers means that staff members are desperately overworked trying to meet the demands made upon them. They must be ready to receive children as early as six o'clock in the morning and carry on a strenuous schedule throughout the day.

The after-school care of children of working parents is giving the entire nation a headache. The increase in juvenile delinquency is alarming. And even more alarming is the fact that many of the parents are unaware of the dangers threatening their children. Upon asking one mother what provision is made for her eight-year-old son when he returns to his trailer-camp home after school, she replied: "Oh, he's eight years old. He can take care of himself." The children of this age are given money to spend for amusement. They spend much time in theaters, on the streets, and crime finds a breeding place in these very young boys and girls because the home life has disintegrated. Toward the needs of this group our settlements are particularly sensitive—making a place for them, counseling, guiding, trying to give right direction to young, impressionable minds. Recently a young Mexican girl said to one of the workers at Homer Toberman Settlement in San Pedro, California, "This is the only place we can have a party where we do not have to call the police."

One could probably say that the problem of "parent delinquency" is one of the greatest liabilities today. My observation has discovered that parent delinquency is largely responsible for juvenile delinquency. Therefore we believe that parent education is one of the most vital, as well as one of the most

difficult phases of our work in our community program. Helping the parents understand children and their reaction to the present situation, helping them make wise decisions regarding their own employment and employment of children, helping them place proper values, such as determining which is of greater importance—a larger income or a home where children have love and protection and guidance—these are some of the responsibilities being undertaken in the community centers in our cities.

Last year we reported a new type of service being rendered at Manley Center in Portland, Oregon—providing dormitory facilities for working girls. The center has been equipped to take care of thirty-four girls at a time. Since it is dormitory arrangement it is not ideal for housing girls permanently but does give them a temporary, comfortable home until they can locate private rooms. During the past year 350 girls have been housed at this center. Those who find private rooms return to Manley for recreation, to have dates, and to visit with new friends they've made.

The third and last of the stained-glass windows in the lovely chapel at Manley Center, Portland, Oregon, was dedicated on Sunday, October 17, by Bishop Bruce Baxter. This window depicts the Christ surrounded by children of all races saying unto them, "Follow me." It was given in memory of Mr. and Mrs. J. J. Adler who gave themselves sacrificially to the work at Manley.

Urban Work in Defense Areas

All over the world our settlement boys are proving themselves. It has been my privilege to read letters from many of the boys in service expressing appreciation for the centers with which they had been affiliated. One of these boys is now director of music for the armed forces in Australia. Some are chaplains, some are assistants to chaplains, some are directing recreation. Others are finding their places in the regular line of duty and are doing a creditable job. Letters go from our settlements regularly, keeping in touch with the boys, and informing them about community happenings in which they are so interested. One boy in service recently sent a check for \$50 to apply on a stained-glass window at the chapel in Biloxi, Mississippi.

For several years the Methodist Co-ordinating Council has served Norfolk, Virginia, in various capacities. During recent years there has been increasing evidence of the need of a settlement house in the Brambleton area. In the midst of that community was found a large brick residence which could be repaired and altered to make a splendid community center. Request came from Norfolk and the Virginia Conference that part of the Week of Prayer offering for 1943 be used to purchase the available property. The request was approved and \$7,500 advanced to purchase the building and adjoining lot. The Norfolk churches and the Virginia Conference took care of repairs and furnishing the building. On October 15 the Norfolk Wesley Community House was dedicated in a fitting service conducted by Bishop Peele. Two workers are now serving in this new community center. The staff needs to be greatly enlarged for a great program of community service.

Aware that proper housing accommodations is one of the greatest needs in that city, the Methodist churches in Newport News, Virginia, have purchased and reconditioned a home which will take care of fifty working girls. The home has been deeded to the Methodist Co-operating Council and will be managed by that group.

The South Carolina Conference is placing a worker in the navy-yard area in Charleston. The Rock River Conference has temporarily discontinued the support of a deaconess at Rockford-Winnebago Church in order to place a worker in the Seneca defense area. Other conferences are likewise making adjustments, raising additional funds, and placing workers where needs are so intense at this time.

Bethlehem Centers

Expansion of interracial work is probably one of the most urgent requests to be considered. Racial tension is increasingly felt throughout the nation. From Negro and white groups come repeated appeals for the establishment of



The pingpong table at Bethlehem Center, Charlotte, North Carolina, is used by various club groups. These girls are decorating napkins with the patterns that they are cutting out

A weekday Bible class in session at Manley Center, Portland, Oregon



An adult English class group at Marcy Center, Chicago, Illinois. Marcy Center is able to help many refugees these days



more Bethlehem Centers. In co-operation with Gammon Theological Seminary, plans have been made for opening a Bethlehem Center in Atlanta, Georgia, using the old Thayer Hall. I can think of no place that would provide greater opportunities for interracial work than will this new center which will be supported by the North Georgia Conference, the Atlanta Conference, and interested local white and Negro groups. Located on the campus of Gammon Theological Seminary, it will be used as a training center for Gammon students. Since Atlanta is the home of the Interracial Commission, the Atlanta School of Social Work, Emory University, and that great Negro university center, certainly one can expect this to become one of the outstanding social centers in Methodism.

Oklahoma City, Oklahoma, and Columbia, South Carolina, are looking to the Woman's Division to make possible similar centers in those cities. Certainly we cannot let these pleas continue to go unheeded.

Co-operation and Planning

During the year several institutes have been held with staff and board members in order that we might come to a better understanding of our present needs, the effectiveness of our work, and planning for the future. Workers, board members, and conference officers are feeling the need of more such institutes, and it is our hope that the coming year may provide opportunity for a larger number of these meetings. Getting together to discuss matters in which we have a common interest has proved most helpful.

A well-known authority has made the statement that in the past the social worker has not been considered a social planner, but in the future that will be one of the most important social-work functions. That calls for a well-trained group of workers, it necessitates keeping abreast, it means participation in a wide-range plan. There will be no place for an isolated agency or worker in the future plan. We must enter with other agencies for the total planning of community service. Our church social workers must be ready to assume their role in this new form of social work which includes social planning.

In recent visits to various cities I have had opportunities to confer with city planning councils and find that plans are well under way for reconstruction of areas in which our work is now located. We know it might mean drastic changes in some instances. It is necessary that our workers be aware of these plans, that they participate in planning a new community, that they serve as interpreters to the public. Some of the workers have requested an organization of urban workers, that we might bring a large group together to consider our work and our place in the future and that as a group we might make an impact upon the plans for the future.

Furloughed Missionaries and New Workers

While we recognize the necessity for special training from time to time, the shortage of workers has made it impossible to grant the usual number of furloughs this year. Miss Julia Southard, formerly head resident, St. Mark's Community Center, New Orleans, Louisiana, is studying at the New York School of Social Work. Miss Pearle Edwards, formerly head resident, Kingdom House, St. Louis, Missouri, is studying at Scarritt College, Nashville, Tennessee. Miss Frances Howard, formerly head resident, Bethlehem Center, Richmond, Virginia, and Miss Ruby Lannom, formerly girls' worker at Wesley House, St. Joseph, Missouri, are spending their furlough year at Scarritt College. Miss Fae Daves, girls' director at Marcy Center, Chicago, Illinois, is enrolled at Central Y.M.C.A. College, Chicago, Illinois.

After completing work for their degrees in the School of Applied Social Sciences, Western Reserve University, Miss Margaret Marshall has been appointed to Little Rock, Arkansas as director of City Mission activities, and Miss Cleo Barber has accepted appointment as head resident, Kingdom House, St. Louis, Missouri. Miss Pearlye Maye Kelley, who studied at Scarritt last year, is now club worker at Wesley House, Chattanooga, Tennessee. Miss Ruth Heflin, after a year at Scarritt College, is serving as head resident of Bethlehem Center, Richmond, Virginia. Miss Julia Lovin spent her furlough year at Scarritt and the New York School of Social Work and is the first worker appointed to the

Bethlehem Center in Fort Worth, Texas. Miss Dorothy Norton returned to Utica, N. Y., after a year at Hartford and succeeds Miss Helen Edick as head resident of the Italian Settlement.

Graduates from Scarritt and Kansas City Training School receiving their first appointments in the Bureau of Urban Work this year are:

Miss Grace Butler, Kingdom House, St. Louis, Missouri.

Miss Sarah Massey, Wesley House, Danville, Virginia.

Miss Hazel Williamson, Wesley House, Norfolk, Virginia.

Miss Fautina Moreno, Mexican Community House, El Paso, Texas.

Miss Eunice Stockton, Italian Settlement, Utica, New York.

Miss Marjorie Heid, Wesley House, San Antonio, Texas.

Upon her graduation from Northwestern University, Miss Edna Sexton has been appointed to Centenary Institute, Nashville, Tennessee.

Several workers from the Foreign Department are under temporary appointment in the Bureau of Urban Work. They include:

Miss Lily Swords from India, Italian Settlement, Utica, New York.

Miss Susie Peach Foster from Korea, Bethlehem Center, Nashville, Tennessee.

Miss Etha Nagler from China, Bethlehem Center, Nashville, Tennessee.

Miss Ortha Lane from China, Hattie B. Cooper Community Center, Roxbury, Massachusetts.

Resignations, marriages, and leaves of absence have taken a few workers from active service in the bureau. A small number of the institutions have a complete staff at this time. But a magnificent job is being done.



Wesley Community House boys of Oklahoma City, Oklahoma, enjoy many delightful hours in their craft shop

Bureau of Social Work

NEVER have the needs in this field been greater, and never have our workers found more ways of usefulness. It is possible that world-wide tragedy makes our eyes and ears more sensitive to the job that is at hand. In any case, our home missionaries and institutions are finding unprecedented opportunities for service in the world in which they live. The directors of our residences are finding that girls away from home are not just problems, they are eager for social life and for a part in church and community life. Our rest homes have more applicants this fall than for a long time.

Homes for Children

Parts of a report on the work of the David and Margaret Home from the Department of Social Welfare of California follows: "The home continues to provide a good standard of care, training, and supervision for the children and to utilize to the fullest extent all available community resources in maintaining and rounding out its program.

"Despite handicaps due to shortages, longer hours, and other inconveniences, the morale of the staff is high. A splendid spirit of co-operation with the administration exists and warm friendly relationship between members themselves and the children. Higher salaries for staff members should be paid as it is increasingly difficult to secure capable people at the wage scale now being paid."

Recommendations were also made for enlargement of staff, a different kind of audit, and careful study of the need for expansion of facilities.

Epworth School is planning to introduce occupational therapy into its work. The school and the community feel the need for this further opportunity for the girls there.

Mr. J. N. Smith gives a glimpse of our Mothers' Jewels Home at York, Nebraska: "The children are getting along very well. We have had less accidents and sickness this summer than any time I can remember. All the older ones have taken the first-aid course with Miss Freda Wirz and know better how to prevent accidents and sickness. Miss Wirz has permission from the authorities here to take some special school work at the University of Minnesota. She has done a great job in social, religious, and health work in our home and in the community, during the past year."

Miss Frances Taylor, of Susannah Wesley Home, writes: "With the polio and flu epidemics in evidence we gave up movies and Waikiki swimming on the recommendation of the Board of Health doctor. Substitutes to a certain extent have been made, but the girls were thrown upon their own resources. With the gifts from the Hawaiian Pines and the church at Maplewood, New Jersey, we've rented movies about every two weeks. This was a novelty which appealed to the girls almost more than the regular shows.

"Six girls graduated from high school. Elizabeth Lindley was May Queen for the afternoon session at Farrington May Day program. Several of the girls sang in the chorus or took some other active part.

"Recently we decided to do some painting as a summer project. Two dormitories downstairs were finished and a bathroom upstairs has been decorated. The painters, except the staff, were first- to ninth-grade girls."

Peek Home has had a fine year. There are twenty-eight children in our care at this time. They go to the district school, and to our church school in Polo. They live in a very informal atmosphere which approaches a natural home as nearly as an institution can. Appreciation is due to the staff who bring this about despite a cut in numbers. The superintendent, Miss Brandes, and Mr. Kelley, the farmer, keep the buildings and farmland in efficient and productive order. There has been a fine harvest, and the cows, hogs, and chickens have brought in considerable revenue. This is all used for improvements on the place, making it possible to conform to strict state regulations.

Spofford Home, in Kansas City, has led the way in many respects in that community. "It is a child guidance home. Children come here unhappy, out of sorts, and maladjusted to their environment. They are given psychiatric

guidance and are made to feel that there is love in the world and an understanding heart is ready to help them. These children are not orphans, nor are they necessarily delinquent children.

"Behavior problems are studied from a scientific and religious point of view. After spending a few weeks or months here, the child may be returned to his own home, if it is a good home, or he may be given a foster home where the environment will prove advantageous to his development."

The Ethel Harpst Home is fairly overflowing. At a recent meeting of the board, Miss Harpst reported: "There are 16 workers and 143 children in the home. Fifteen of the children are in the nursery, 11 in the kindergarten, and others range to high-school age. Four will graduate from high school this year. The health of the children is exceptionally good. The home has been included again in the Community Chest for this year." Miss Harpst reported the need of a matron for the boys' dormitory, and an additional salary for a nursery worker. The two major physical needs at present are a dairy barn and a laundry building with equipment.

Work at Immigration Center

Miss Katharine Maurer in addition to her work at the Immigration Station in San Francisco, has been regularly visiting the people who are being detained at Sharp Park. The Japanese men, women, and children were recently moved to a family camp in Texas. Now a group of ninety-six Javanese seamen from the Dutch ships have been placed there.

Under her care there are about 200 persons of 27 nationalities: Mexicans, Germans from Peru, Chinese without papers, and many others beside the Japanese and Javanese at Sharp Park.

Miss Mary Chun Lee is listed in the Oriental Mission minutes as secretary of the Conference Woman's Society of Christian Service and chairman of the Methodist Youth Fellowship. Miss Lee is being transferred to the Bay Area, after doing a masterly job of organization in southern California. She has this to say: "This year emphasis is laid upon using the abilities of the younger women of the churches and in organizing junior societies within the present Societies of Christian Service, to be called the Service Guild. Two churches now have this form of organization. It is felt that there was too wide a gap between the ages of the older women's groups and that of the younger."

Defense Work

Last December we reported on the first half year of our work in war-industrial areas which was being carried forward by Mrs. Charles Wade and Mrs. Mabel Wagner. Miss Lena York joined this little staff in February, and Miss Eleanor Neff on September 1. We receive excellent reports on their work from our local women.

Mrs. Wagner has served in Mobile, Alabama, and Portland, Oregon, during the past year and is now in Seattle. Her report shows: "Situation—Upon arrival church activities had been started in only one housing area. Now the work under United Church Ministry is well organized in all seven large housing areas. Besides this, Vanport has four church centers in school buildings and recreation centers.

"Because of interdenominational approach, the project service advisers, school authorities, and recreation leaders have been most co-operative in giving space. Miscellaneous religious groups have come to see the necessity of working together."

"The newcomers in housing projects on the whole welcome church services and activities conveniently held in their area, regardless of the denomination. 'I'm so glad we're going to have a church right here where we live—I've been praying for one,' was the typical reaction of a Lutheran mother to a Methodist worker.

"In Vanport, we had been unable to find space for vacation school until the advisor under the Housing Authority happened to see one of our schools of 150 children in another area. He asked why Vanport couldn't have one. When we said the only reason was lack of space, his reply was, 'We're crowded, but we'll find space for anything as important as that.' A new community building



Gum Moon Residence Hall, San Francisco, California, houses forty young women in well-furnished single and double rooms, with social halls, large open fireplace, laundry, dining room, recreational room, pianos, radio, sewing machine, modern showers and baths, and yard space



At the Bancroft-Taylor Rest Home, Ocean Grove, New Jersey, retired workers frequently enjoy a game together

in Vanport, not yet opened, was immediately prepared for the use of the vacation school where we had over 300 children.

"The following is an extract from a letter received from the U. S. Housing Authority in another area: 'The Administrator of National Housing Agency from Washington, D. C., stated this vacation school was one of the most impressive activities he had seen during his recent nation-wide tour of housing projects.'

"Helped organize interracial council for Christian work in Vanport. In the building where largest percentage of Negroes live, there now is a church-school young people's group, and morning and evening church service. The vacation school was a happy experience with colored and white children and teachers working together. One afternoon, the whole group trudged through the streets for a picnic under some trees. The administration office received a telephone call that day saying: 'Who are those colored and white folks I see going on a picnic? That's the first real sign of democracy I've seen in Vanport!' Answer—'It's the church folks—daily vacation Bible school.'"

Mrs. Wade has served enthusiastically and well in four Texas communities.

Miss York's work has been in the Fairfield-Osborn District in Ohio, and during this summer and autumn, Detroit. It was decided, a year ago, at the request of the Wesleyan Service Guild, that one of our defense staff would work especially with unattached girls who have come into these industrial areas, and are without family or friends. The plan is to help our Wesleyan Service Guilds, and other employed women's groups in churches or the city at large, to find ways of serving these girls. It was experimental at first, but the Guild was sure there was great opportunity at this point. A committee was set up in Detroit, interdenominational, interfaith, and community-wide to prepare for a worker. Miss York went to Detroit early in the summer and has worked there with the exception of a month's vacation. She expects to go to North-East Ohio this fall, where she will be working with families again according to our usual plan.

Miss Neff is carrying on the Guild project. She has been in Richmond, Virginia, since October 1.

Bishop Moore and the churches of the Florida Conference have been concerned to discover how they can best serve the members of the Women's Army Corps stationed at Daytona Beach. Last summer, they asked us to place a woman in that field to work with the chaplains and the churches for this purpose. Miss Harriet Seibert, formerly of Christ Church, New York, has been sent to this important post. She has been received warmly by the churches and the members of the Corps. She is co-operating with other denominations and with the Florida United Council of Church Women.

Residences for Employed Women

We are meeting a very vital need in our residences for young employed women in large cities throughout the country. The directors of our Co-operative Homes in Houston and Birmingham are adapting their schedules for girls who are working on different shifts in those cities. Our Wilson Inn at Richmond, Virginia, not only is a home for girls away from home, but has a friendly welcome for many boys in our armed services who are stationed in or near that city.

The situation at Nome, Alaska, has changed within the year. The Congregational Board has sent a pastor and his wife to serve the Federated Church there, and this makes it possible for our deaconess to concentrate her efforts on the native mission of which she is director.

Future Need

The survey that we have been making of the institutions in this bureau brings to light many shortcomings. Many of these may, we hope, be put to rights before too long. But it will take time, intelligence, and good will. There are lacks in equipment and there is understaffing which cannot be corrected without more adequate support. Probably the most urgent need is for an increase in salaries all along the line for the people who are carrying forward with such unselfish devotion. We rely on them. We hope they can count on us for a practical expression of thanks.

Bureau of Medical Work

THE work of the hospitals in this bureau has increased each month during the past year. Unskilled labor fills accident wards, long hours of unaccustomed work with irregular meals are causing physical breakdowns, and the soaring birth rate keeps maternity departments filled to overflowing.

Medical authorities are telling us that this winter of 1943-44 is the time when epidemic flu will probably scourge the country again, since it occurs about every twenty-five years. However, it will not cause the fatalities of the epidemic of 1918-19, because of the sulfa drugs used in the treatment of the pneumonia which followed flu then and was the cause of the death. But with the shortage of doctors and nurses it will be difficult to give afflicted patients the close care and attention they will need. Therefore in all outpatients and clinics, greater emphasis is being given preventive measures, and student nurses in the training schools are given special instruction in the care of patients with respiratory diseases.

The stress and strain under which we are living is causing an increase in nervous and mental diseases, and psychiatry is being made obligatory in training schools in many states where it has been elective.

A recent statement in a medical journal estimates that not less than 10% of overseas troops will return with disabilities not connected with battle injuries. There will be thousands of mental cases; those who have been in cold countries will have arthritis and kindred ailments; others will have tropical diseases we have not known in this country, and these may not develop until some time after the men have returned home. In spite of the great care the government is trying to give those in the service, hundreds have already been invalidated home with malaria.

Military hospitals are not now adequate to take care of the cases that will return within the next six to twelve months, and civilian hospitals must be ready to carry some of the load. This means that there must be thoroughly trained personnel—nurses, technicians, house doctors—who will be able to recognize unfamiliar diseases, make skillful laboratory tests, and give correct treatment and care, not only to cure the patient but to prevent the spread of these diseases among the civilian population.

Sibley Memorial Hospital, Washington, D. C.

The student nurses at Sibley Memorial Hospital in Washington, D. C., all 116 of them, are members of the U. S. Cadet Nurses' Corps, and a February class is to be admitted as part of the program to increase the number of nurses who are so greatly needed in this emergency. Classes were admitted in June and September of this year, so the program has been greatly accelerated here. It is becoming a problem to house and care for so many students but we are fortunate in owning several residences adjacent to the hospital that have been used by tenants in the past. Two of these have been made into residences for interns, residents, and graduate nurses, and the rest will now be used as an annex to the Nurses' Home. There has been an additional gift from the Variety Club of eight humidicribs, which gives us the best-equipped premature nursery in this part of the country at least.

A bond drive by the hospital for the sale of sufficient bonds to purchase an ambulance transport plane has been highly successful. Members of the board, the faculty, nurses, and students co-operated, and the amount needed, \$110,000, was oversubscribed by more than \$3,000 at the last count reported. The plane was purchased in October, and the drive is continuing in anticipation of buying a mobile ambulance unit for the Army. Twenty-seven of our graduate nurses are now in military service.

Brewster Hospital, Jacksonville, Florida

Brewster Hospital, Jacksonville, Florida, admitted a class of twenty-six probationers in September. Eight seniors are at Freedman's Hospital, Washington, D. C., for affiliation in pediatrics and dietetics, and since psychiatry is



It is very difficult to keep hospital personnel these days at Maynard-Columbus Hospital, Alaska, but the hospital itself is needed more than ever before

Brewster Hospital, Jacksonville, Florida, as are the other hospitals in the Bureau of Medical Work, is trying to prepare for the future to be ready for the emergencies that must be met



Graduates of the Hospital International, Santo Domingo, are serving on the nursing staff of the hospital

to be a "must" study, we are hoping that an arrangement may be made with St. Elizabeth's Hospital where students take their work in nervous and mental diseases. As there are 7,000 cases in this hospital, a very fine training is given. We are in the process of signing up for the U. S. Cadet Nurse Corps here also, and the clerical work involved makes it a most difficult task, especially as state board examinations are soon to be taken and every effort is being made to "condition" the girls for these exams. We are greatly in need of additional stenographic help in both the nursing office and the record room, but it seems impossible to secure it. We have had only one resident physician for most of the summer, and we have been greatly concerned about the very heavy burden he has carried. We are most fortunate in having a young woman whose husband is a naval officer doing shore duty this year at the Jacksonville base, who feels she should be using her training during the shortage of doctors. Dr. Ray is coming in for eight hours a day to help in the clinics and wards, which is a great relief. We still need another full-time resident doctor to share the heavy obstetric and accident load, for storks have no regard for hours, seeming to prefer the night air!

Methodist Sanatorium, Albuquerque, New Mexico

At the Methodist Sanatorium in Albuquerque, New Mexico, we have had an addition to the nursing staff of a Japanese nurse who came from one of the camps in Arizona. She is proving a real asset, and her young son of fourteen is earning part of his board by helping the Spanish boys after school hours. We have a real international situation here with several nationalities among workers and patients, and there has been no friction whatever. We are still running to capacity with a long waiting list, and the same personnel shortage we have lived with for more than a year, but we are serving our patients acceptably in spite of handicaps.

Medical Dispensary, Boston, Massachusetts

The Medical Mission Dispensary has had its institutional income considerably reduced because of the infantile paralysis situation in New England. The medical men on our own board and other welfare agencies have thought it unwise to perform tonsil operations. Since the three to seven dollars we receive for these operations when the families are able to pay it is the principal source of our institutional income, we will be more dependent upon the Division than usual, for the time being anyway. Here also we are carrying on, and one of the doctors who has been close to the institution through the years said: "If the mission weathers this storm with all its vicissitudes, it will prove how greatly she is needed in this community." We are sure that the mission is seaworthy enough to weather much worse storms than this, and will come through gallantly.

Maynard-Columbus Hospital, Nome, Alaska

Dr. Thomas Morcom, of Maynard-Columbus Hospital, Nome, Alaska, was seriously concerned about the seeming necessity for closing the hospital at one time this fall. Three nurses left unexpectedly and there seemed to be no one to replace them. It was surely answer to prayer that made two fine young women, one who had been with us in our Newark Conference hospital, accept the challenge of the pioneer work in this far corner of our country, and went to Seattle on November 1 to go to Nome. At this writing we do not know whether plane passage has been secured, but nurses are given priorities and we have no misgivings as to their reaching Nome. We hope they may not be long delayed as they are so badly needed. Our prayers go with them.

Ready for the Future

These institutions of the Woman's Division of Christian Service are trying to prepare themselves for the future, to be ready for the emergencies that must be met, to give such service as only a Christian hospital can give, vindicating their existence, and proving their worth to the communities in which they are located and the value of nonprofit, voluntary hospitals to skeptical propagandists of government-controlled institutions.

Bureau of Deaconess Work

IN COMPILING the annual report of this bureau we wish to recall the first group of deaconesses to exist under The Methodist Church in America. They were mentioned in 1887 at a meeting of The Woman's Home Missionary Society held in Syracuse, New York. The report states:

"The Training School in Chicago, for missionaries, by its remarkable success, suggests a new and efficient agency for city evangelization. Nine young ladies have enlisted in the Order of Deaconesses and give their whole time and strength, without compensation, to mission work in Chicago."

The following year, 1888, the General Conference of the former Methodist Episcopal Church approved this work and added a section to the *Discipline*, providing for the recognition of a needed order of Christian workers and the supervision of such work under the authority of the church.

General Conference of the former Methodist Episcopal Church, South, took similar action in 1902, and their first class of young women to be consecrated as deaconesses numbered five.

Deaconess Homes

Deaconess homes as residences and centers for community work were opened in many large cities. In 1898, or after a period of ten years, 19 homes and 188 deaconesses were reported by The Woman's Home Missionary Society alone. Such homes were and are held in trust by different bodies. Some of them are owned by the organized Conference Woman's Societies, and others are controlled by local boards of trustees or managers under annual conferences. They all serve the purpose of furthering and aiding the work of the Methodist deaconess.

As neighborhoods and communities change, new needs often arise. Indianapolis, Indiana, and Denver, Colorado, felt the need for homes for working girls and the Indianapolis Deaconess Home and the Margaret Evans Deaconess Home have been converted into Esther Halls. Deaconesses who may be working in these cities still have the privilege of living in the Esther Hall.

In other areas the properties of deaconess homes have been sold and deaconesses live within close range of their parishes. The Detroit Deaconess Home which was the first to be established under the former Woman's Home Missionary Society was sold in 1942. Consideration for the sale of the Brooklyn Deaconess Home is now under way.

The deaconesses who reside in deaconess homes, in addition to the ones living outside, are all related to the Bureau of Deaconess Work by act of the 1940 General Conference. Since this bureau is in the Department of Work in the Home Field of the Woman's Division of Christian Service, the deaconesses are also a part of the Board of Missions and Church Extension. The deaconess homes of today are herewith listed, according to conferences:

BALTIMORE: Baltimore Deaconess Home, Baltimore, Md.; Washington Deaconess Home, Washington, D. C.

CENTRAL PENNSYLVANIA: Ellenberger Memorial Deaconess Home, Harrisburg, Pa.

ERIE: Irene Maitland Deaconess Home, New Castle, Pa.

GENESEE: Buffalo Deaconess Home, Buffalo, N. Y.

MICHIGAN: Aldrich Deaconess Home, Grand Rapids, Mich.

NEW ENGLAND SOUTHERN: Fall River Deaconess Home, Fall River, Mass.; Providence Deaconess Home, Providence, R. I.

NEW JERSEY: Camden Deaconess Home, Camden, N. J.

NEW YORK: New York Deaconess Home, New York, N. Y.

NORTHERN MINNESOTA: Tourtellotte Deaconess Home, Minneapolis, Minn.

NORTH-EAST OHIO: Cleveland Deaconess Home, Cleveland, Ohio; Holloway Deaconess Home, Bridgeport, Ohio.

OHIO: McKelvey Deaconess Home, Columbus, Ohio; Gamble Deaconess Home, Cincinnati, Ohio; Bethesda Deaconess Home, Cincinnati, Ohio.

OREGON: Portland Deaconess Home, Portland, Ore.
 PENINSULA: Riddle Memorial Deaconess Home, Wilmington, Del.
 PHILADELPHIA: Philadelphia Deaconess Home, Philadelphia, Pa.
 PITTSBURGH: Pittsburgh Deaconess Home, Pittsburgh, Pa.
 ROCK RIVER: Chicago Deaconess Home, Chicago, Ill.
 WEST VIRGINIA: Holloway Deaconess Home, Bridgeport, Ohio.
 WISCONSIN: Milwaukee Deaconess Home, Milwaukee, Wis.

The United Groups

From 1888-1940, or for a period of over fifty years, the deaconesses were under several bodies for the purpose of administration. Naturally, such an arrangement created much sectionalism because of the different rulings and regulations. We have sought to unify these differences without creating serious disturbances within the activities of any group.

The recommendation and approval of deaconess appointments, the setting up and administration of the temporary disability fund, and the recommendations for and payments of pensions are now executed through the office of the Bureau of Deaconess Work. The individual records of qualifications, and appointments from admission to retirement are kept in this office, as well as the minutes and reports of the conference deaconess boards. Annual reports are requested from all deaconesses and placed on file as we attempt to keep in personal touch with them and the work they are doing throughout the church.

Applications from ministers, churches, and other boards for deaconesses to work in settlements, homes, hospitals, and churches, as workers are received and considered from annual conferences in addition to the number required by the bureau secretaries of the Woman's Division to fill their various openings.

Conference Deaconess Boards

Each conference deaconess board provides for a Committee on Promotional Work which functions within the conference for the purpose of interesting young women to seek the training and preparation which will qualify them to become deaconesses of The Methodist Church. All candidates are then referred to the bureau and to the Missionary Personnel Department. We reiterate the statement that the greatest influence for recruiting new deaconesses always has been and still is the life and work of the deaconess as she is known among the people in her own specific field.

The Louisville Conference Deaconess Board made history at the session of its annual conference held in September, in Columbia, Kentucky, when they planned for the consecration service of Miss Martha E. Prescott, a deaconess who was commissioned by the Board of Missions and Church Extension in June. Bishop J. Lloyd Decell held the service for Miss Prescott. She was the first deaconess consecrated at the session of the Louisville Annual Conference.

Today there are forty-four conference deaconess boards organized, according to the requirement of the *Discipline*, in areas where deaconesses are serving, which leaves a possible twenty-five yet to be organized.

Looking Toward the Future

Insofar as deaconess cultivation is concerned, it is encouraging to have word from both coasts that two of our deaconesses are giving specific attention to the matter. Miss Ella B. Baker, one of the two city deaconesses working in San Francisco, writes that she is the conference chairman of the Committee on Missionary Personnel for the Woman's Society of Christian Service and that she is corresponding with and personally interviewing young women who are considering seriously what their lifework shall be. Miss Pearl L. Eble, of Fall River, Massachusetts, is working in a similar capacity and had the privilege of presenting deaconess work at the Annual Meeting of the New England Southern Conference Woman's Society in October. Miss Thelma M. Stouffer, of New York, N. Y., presented deaconess work at the session of the New York Annual Conference at Newburgh, N. Y., in May.

Since our last annual report to the Board of Missions and Church Extension, twenty young women have been accepted as deaconesses: four were commissioned at the Annual Meeting held in December, 1942; fourteen were commissioned at the Executive Meeting held in June, 1943; one was transferred from the Department of Foreign Work, and another was reinstated. It is always stimulating to study the jurisdictions and conferences from which our young women enter deaconess work. They are as follows:

NORTHEASTERN JURISDICTION:

Conference

Name and Appointment

Baltimore: Miss Lola M. McKinney, Union Church, Washington, D. C.
Central Pennsylvania: Miss Kathryn E. Esterline, Boylan-Haven School, Jacksonville, Fla.
Erie: Miss Marguerite E. Brightman, Fayette-Bennett Church, Baltimore, Md.
Maine: Miss Amy G. Sherman, High Street Church, Auburn, Me.
New York: Miss Mary Perricelli, Deaconess Home Community Center, Fall River, Mass.
New Jersey: Miss Dorothy Woolverton, Washington Square Church, New York, N. Y.
Philadelphia: Miss Frances M. Kieffer, Faith Community Church and Center, Philadelphia, Pa.
Pittsburgh: Miss Roberta Lowden (withdrawn).
Wyoming: Miss Thelma M. Stouffer, Broadway Temple, New York, N. Y.

SOUTHEASTERN JURISDICTION:

Conference

Name and Appointment

Florida: Miss Jennie Davis Flood, Rural Work, Mt. Vernon, Ala.
 Miss Florence C. Jones, Louisiana Tech., Ruston, La.
North Carolina: Miss Bessie L. Estep, Freeman Clinic and Newark Conference Hospital, El Paso, Tex.
South Georgia: Miss Mary Elisabeth Pryor, Holding Institute, Laredo, Tex.

NORTH CENTRAL JURISDICTION:

Conference

Name and Appointment

Indiana: Miss Virginia I. Tague, Rural Work, Roderfield, W. Va.
Wisconsin: Miss Ellen Beitler (withdrawn).

SOUTH CENTRAL JURISDICTION:

Conference

Name and Appointment

Louisiana: Miss Arline Tyler, Rural Work, Florence, Ala.
Missouri: Miss Martha E. Prescott, Rural Work, Central City, Ky.
New Mexico: Miss Faustina G. Moreno, Mexican Community Center, El Paso, Tex.
North Arkansas: Mrs. Minnie Webb Forrest, Rural Work, Magnolia, Ark.
North Texas: Miss Grace E. Butler, Kingdom House, St. Louis, Mo.

Deaconess Legislation

In May, opportunity was given to seventeen deaconesses from the former various administrations to participate in a meeting of the subcommittee of the Policy Committee of the Woman's Division. Plans for the future of deaconess work were considered and recommendations were made to the committee. It was a time of mutual benefit as ideas were exchanged. These recommendations, in part at least, will go to General Conference in April.

In the expanded program for the bureau, the attempt is being made to raise the allowances of the deaconesses throughout the country, at least to the minimum amount recommended by the bureau at its organizational meeting. Five conferences have taken the lead in this respect and we are encouraging others to do likewise.

It is a joy to report the widespread interest on the part of the deaconesses who are on sabbatical leave. Seventeen of them are in eight different institutions of higher learning—Northwestern, Syracuse, New York, Montana, Cincinnati, and American Universities; and Scarritt College, and the New York School of Social Work. Two of them have been honored with Fellowships: Miss Eva Crenshaw has been granted a study and research Fellowship by the Southern Rural Life Council at Scarritt College, and Mrs. Edith M. Carter was given a Fellowship at Northwestern University in order to do some graduate work.



The Woman's Society of Christian Service of Pavillion, Wyoming, serves dinner at farm sales to help earn money for their pledge



Philip Methodist Church, Philip, South Dakota. Lena A. Mofet, deaconess, is the pastor

Parish deaconesses



A Junior League

Active Relationship

The total roll of deaconesses in active service today numbers about seventy-five times the little group of nine who started out so valiantly in 1887. However, if all the deaconesses who prepare for service remained in active deaconess work, barring necessary retirements, there would be a more adequate supply for the many calls that have gone unanswered. Each year it has been impossible to secure a sufficient number to equal the loss from our ranks through retirement, marriage, home duties, and withdrawal to enter work outside the church. Despite the great need for deaconesses in our field, we have had to grant leaves of absences to those who preferred serving in such organizations as the USO at home and overseas; enlisting in the WAVES, and doing defense work. The largest number since unification has withdrawn this year to go into secular work.

Deaconesses—

Withdrawn	22
Retired	15
Married	8
Deceased	8
Appointed to work under The Methodist Church	589
Granted sabbatical leaves	17
Granted leaves of absences:	
Illness	14
Home duties	19
Working outside	39
	72
Retired deaconesses	678
	229
Total	907

Inactive Relationship

The number of deaconesses applying for retirement whose places must be filled by new recruits is increasing rapidly. The decrease in the number of workers will probably continue during the next few years. There are today about thirty-five deaconesses eligible for retirement who are still in active service and they wish to remain at work as long as health and circumstances permit them to do so.

Seven deaconesses were retired in September after having given an aggregate number of 271 years of service or an average of 38.5 years each. We submit the names, the years of service, the type of work, and the last appointment of the *fifteen* deaconesses retired since the Annual Meeting in 1942:

Name	Years	Field	Last Appointment
Miss Jessie E. Arbuckle	48	Parish, Educational, Children's Home	Methodist Deaconess Orphanage, Lake Bluff, Ill.
Miss Eva V. Bangs	41	Nurse in Hospitals and Homes	Methodist Old Peoples' Home, Chicago, Ill.
Miss Bertha A. Beadles	44	Parish, Educational	Chaddock Boys' School, Quincy, Ill.
Miss Ada Lee Bennett	30	Educational, Hospital	The Christ Hospital, Cincinnati, Ohio
Miss Rosa M. Bradley	31	Parish, Settlement	Forest Glenn Community House, Battle Creek, Mich.
Miss Susan D. Colson	40	Parish, Settlement, Homes	J. W. Wilbur Home, Natick, Mass.
Miss Hattie E. Davis	25	Parish, Settlement	Powhatan Church, Powhatan, O.
Miss Emma C. House	23	Educational, Home	Grant Hall, Milwaukee, Wis.
Miss Bertha Ott	42	Pharmacist	Bethesda Hospital, Cincinnati, O.
Miss Minnie Pike	40	Educational	The National Training School, Kansas City, Mo.
Miss Mary Schaible	41	Hospital	The Methodist Hospital, Omaha, Neb.
Miss Mae Smith	36	Settlement, Soldiers and Sailors, Parish, Deaconess Home	The Deaconess Home, Washington, D. C.
Miss Edith M. Spicer	42	Educational, Hospital	The Christ Hospital, Cincinnati, Ohio
Miss Minnie Willmarth	36	Parish, Home	Methodist Old Peoples' Home, Chicago, Ill.
Miss Grace Woodside	35	Parish, Home	Methodist Old Peoples' Home, Chicago, Ill.

Active Relationship in the Church Triumphant

Eight deaconesses, one of whom was still in active service, have joined the Church Triumphant during the past twelve months. We miss hearing from them but we know they have made a place for themselves in the Eternal City. Their memoirs may be found elsewhere in the journal of the Fourth Annual Meeting.

"I commend unto you Phebe, . . . a servant of the church . . . for she hath been a succourer of many. . . ."—
Romans 16:1a, 2b.

The office of the deaconess has figured in the work of the church universal since the time of Paul and it is still of international import. A minister from Brazil stopped in the office some time ago to inquire about the possibility of establishing deaconess work in that country. A request for the Constitution and By-laws of the Bureau of Deaconess Work came through the World Alliance of International Friendship from Australia where there is a desire for such a movement also. The minister of the New Dorp Moravian Church, Staten Island, New York, is advocating an American Order of Moravian Deaconesses. The Right Rev. Basil Archimandrite, of the Russian Orthodox Church, is likewise promoting the idea of a deaconess order in that church and has made inquiry concerning the plan of the Methodist deaconess. Sister Anna Ebert, of the Lutheran Motherhouse in Philadelphia, has been studying our unified plan in the light of their needs.

We commend unto these friends of international fellowship, and to you, the deaconesses of The Methodist Church.



The chefs are ready to do their part in a community settlement according to the deaconess in charge of this work

BUREAU OF EDUCATIONAL INSTITUTIONS—National

California—

FRANCES DEPAUW SCHOOL, 4952 Sunset Blvd.,
Los Angeles 27, Calif. (Mexican)

Founded: 1899
Enrollment: 93

†Helen Aldrich, Superintendent
Blanche Coolbaugh, Laundry Matron
Ada Daum, First Cook
Carol Gibby, B.A., High School English and
Spanish, Librarian
Mrs. Corinne Jones, Assistant Superintendent
and Housemother
Mrs. Birdie Long, Housemother
Jeanne Mahoney, B.S., Primary Grades
*Reva McNabb, B.S., Home Economics
†Louise Murray, B.E., Junior High and Art
Dorothy Sterling, R.N., School Nurse, Physi-
cal Education and Science
Elizabeth Sterling, B.M., Music
†Faye Straley, B.A., Bible, Social Studies
Mrs. Almeda Tapp, Housemother
Clay C. Watkins, B.E., Mathematics and
Social Studies

Florida—

FLORIDA STATE COLLEGE FOR WOMEN, Talla-
hassee, Fla.

Work opened: 1927
Methodist students: 581

*Alpharetta Leeper, B.A., M.A., Student
Counselor, 705 W. Jefferson St., Talla-
hassee, Fla.

BOYLAN-HAVEN SCHOOL, Jessie and Franklin Sts.,
Jacksonville 6, Fla. (Negro)

Founded: 1886
Enrollment: 182

†A. Jennette Lehman, Superintendent
Mrs. Sallye R. Blocker, Clothing, Crafts
Mrs. Louise S. Brown, B.A., English
*Kathryn E. Esterline, B.A., Religious Educa-
tion, Physical Education, Science
†Georgia A. Hurd, Office Secretary
Rebecca Jacobs, Mathematics
†Mary MacNicholl, B.A., History
Katherine McKinney, English, Geography,
Negro History and Literature
Mrs. A. G. Morgan, B.Ped., B.M., Music
Frances Tyson, Mathematics
Mabel G. Williams, B.A., Cooking, Science
Mrs. Anna B. Warren, Cook
Joseph Warren, Janitor

Georgia—

§GAMMON THEOLOGICAL SEMINARY (Woman's De-
partment), Atlanta, Ga. (Negro)

Work opened: 1935
Classes per week: 12
Enrollment: 33

Mary De Bardeleben, M.A., Director

§CLARK COLLEGE, Atlanta 4, Ga. (Negro)

Founded: 1870
Enrollment: 432

James P. Brawley, Ph.D., Sc.D., President
David H. Blackwell, Ph.D., Mathematics and
Physics
Luther E. Brookes, M.A., Chemistry
Stella Brewer Brookes (Mrs. L. E.), M.A.,
English
Waymon A. Carver, B.A., Music and Social
Sciences
Joyce S. Carver (Mrs. W. A.), B.A., Biology
(part time)
Frances E. Clark, B.A., Secretary to the Dean
Mrs. Leona Collier, Assistant Director of
Dormitory
Sarah Harris Cureton (Mrs. R. E.), M.A.,
Spanish and French
Nellye L. Davis, M.A., English
J. J. Dennis, M.A., Mathematics (leave of
absence for study)
Thelma F. Elliott (Mrs. O. H.), B.A., Director
of Dormitory

O. H. Elliott, B.S., Bursar
John W. Emmanuel, B.A., Subsistence Ac-
countant
Peter T. Fletcher, B.A., French (part time)
Wilhelmina J. Gilbert, B.A., Secretary to the
President
Fannie B. Gore, Director of Dormitory
Flora Griffin, M.A., Home Economics (Foods)
Ruth E. Harris, B.A., Assistant Bursar
Curtis V. Holland, M.A., Social Sciences,
Proctor for Men
B. Doreen Jolly, M.A., Home Economics
(Clothing)
Marvel B. Johnson (Mrs. J. A.), B.A., Acting
Secretary to the Dean
J. D. Killingsworth, M.Mus.Ed., Music
Rose Ella King, M.A., Education, Counselor to
Women
Carrie J. Leigh, M.A., Mathematics and
Secretarial Science
Alphonso A. McPheeters, M.A., Dean of the
College, Registrar
Bernard H. Nelson, M.A., Social Sciences
(leave of absence for study)
Josie M. Pittman (Mrs. Avery), M.A., Dieti-
tarian
Collye L. Riley, B.L.S., Librarian
Ralph C. Robinson, B.A., Coach, Superin-
tendent of Buildings and Grounds
Ruth Sellers (Mrs. J. H.) Assistant Director
of Dormitory
Mrs. Zilla M. Smoak, B.A., Assistant Registrar
Lloyd B. Stuart, M.A., French (leave of ab-
sence for study)
Daniel Thompson, B.A., Social Sciences (part
time)
Adolphus B. Wright, M.B.A., Business Ad-
ministration

§PAINE COLLEGE, Augusta, Ga. (Negro)

Founded: 1883
Enrollment: College, 164
Cadet Nurses, 42
Extension Students, 44
High School, 80

Edmund C. Peters, M.A., President
*Ruth L. Bartholomew, M.A., Librarian, Eng-
lish
James W. Brown, M.A., Economics, History,
Physical Education
Rebecca Sue Craig, M.A., English, Dramatics,
Mrs. Alberta Everett Douglas, M.M.E.,
Music, Art Appreciation
Mrs. Mabel N. Ervin, Registrar
Wheeler C. Ervin, Business Manager
Mrs. Frances Mason Franklin, B.S., High
School English, Physical Education
James A. Gabriel, B.S., High School Mathe-
matics and Science
Mrs. Lola I. Gabriel, B.A., Secretary to Presi-
dent
Mary C. Gartrell, Matron of Young Women
Emma C. W. Gray, M.A., Dean of Women,
English
Laurence R. Harper, M.A., Dean of Men,
Mathematics, Physics
Wesley John Lyda, Ph.D., Director of Studies,
Teacher of Education
Mrs. Ethel P. Peters, M.D., Health Education
Freddie P. Polean, B.A., Dietitian, High
School Home Economics
Eleanor R. Powell, B.S., Home Economics
Alice C. Reeves, B.S.Ed., Dietitian, High
School Home Economics
Mrs. Marguerite Steffan, M.A., Modern
Languages
Emory A. Wadlowe, B.D., Principal of High
School, Bible
Mrs. Sarah Walton Wallace, B.L.S., Assistant
Librarian
Marion Edward Zealey, M.S., Chemistry,
Biology
Mrs. Anne Brown Upshur, B.A., Assistant in
Business Office

*Deaconess.

†Enrolled Missionary.

§In co-operation with other boards.

VASHTI SCHOOL, Thomasville, Ga. (White)

Founded: 1903

Enrollment: 110

- *Mary F. Floyd, B.A., M.A., Superintendent
- *Esther Boggs, Business Secretary, Bookkeeper
- Lea Chambers, Industrial Arts, Campus
- Ruth E. Collins, Secretary
- †Norma Craven, B.A., Mathematics
- Mrs. Adele Dahlberg, Matron
- Juliet Endly, B.S., B.S.L.S., Foods and Science
- Mrs. Georgia English, Clothing
- Mrs. Elo Green, Matron
- Mary Russell Hamer, B.A., English, Biology, Latin
- Lulu King, Dining Hall Matron
- Mrs. H. P. Langlois, Dietitian and Nurse
- *Leone Lemons, B.A., Music
- Mr. P. M. Lyman, Utility Work
- Mrs. P. M. Lyman, Laundry Matron
- Mrs. E. R. Overbey, Matron
- Mrs. W. B. Parrish, Matron
- Mr. T. H. Ricks, Farm Foreman
- Emma Ritter, B.A., M.A., Grades
- Annie S. Selfridge, History and Grades
- Ruth Wyche, B.A., M.A., Assistant Superintendent and Principal

Kentucky—

ALVAN DREW SCHOOL, Pine Ridge, Ky. (White)

Founded: 1911

Enrollment: 75

- I. H. Thiessen, B.S., M.A., Superintendent
- Bible, Pastor, Principal
- Ross L. Bancroft, B.S., M.S., Farm Manager, Supervisor Green Garrett Dormitory
- Mrs. Ross L. Bancroft, B.S., Dietitian, Supervisor kitchen and dining room, Home Economics
- †Elizabeth Bromley, B.Ed., Librarian, English, Social Science
- *Catherine Colson, B.A., Mathematics
- Sarah Hiebert, B.A., M.A., Seventh and Eighth Grades, Spanish, Bible
- Harkins Howard, Science, Bible, Boys' Athletics, Orator Dormitory
- Myrtle A. Meade, Store Manager, Bookkeeper
- †Arza Maude Smith, B.A., M.A., Commercial Subjects, Music, Office Secretary
- Leslie Snell, Maintenance, Supervisor Boys' Work
- Mrs. Leslie Snell, Matron, Laundry Supervisor
- Mrs. I. H. Thiessen, B.A., Bible, Piano

ERIE SCHOOL, AIKEN HALL, WALKER NEIGHBORHOOD HOUSE, Olive Hill, Ky. (White)

Founded: 1913

Enrollment: 189

- †M. Edna Lukens, B.S., Superintendent
- †Ruth Adams, B.A., Principal
- Mona Dyer, B.A., Director of Religious Education
- †Esther Edwards, B.A., Home Economics
- Mrs. Ora C. Forrest, Matron
- †Ida Hankins, B.S., M.A., Primary
- †Helen Holliday, B.E., English, Commerce
- †Edna Jones, B.A., Grades
- Lola Long, Music
- †Helen Meredith, B.S., M.A., Librarian, Social Science
- †Phoebe Powell, Secretary and Asst. Matron
- †Grace Reuter, Grades
- James Stallard, Maintenance
- Esther Stevens, B.A., Science
- Mrs. Cordia Tabor, Kitchen Matron
- †Mrs. Margaret Weatherstone, R.N., Nurse

SUE BENNETT COLLEGE, London, Ky. (White)

Founded: 1896

Enrollment: College, 51
Training School, 60

- *Jeannetta P. Harrison, B.A., M.A., Acting President
- *Ola Lee Barnett, B.A., M.A., Education
- Lucy Jane Dabney, B.A., M.A., Spanish
- Pauline Glazier, B.S., Secretary

Mrs. Malena Murray Hackney, B.A., M.A., Mathematics

Mrs. Mary E. Hulse, B.A., Home Economics and Dietitian

Edwin W. McClain, B.A., M.A., English (Armed Forces)

Mrs. Ross Powell, B.A., Dean of Women

Mildred Rutherford, B.S., B.L.S., Librarian

Ethel Shaw, B.S., M.A., English

Havis L. Stewart, B.S., M.A., History

Margie Walker, B.S., M.A., Critic Teacher

Mrs. Mary White Wells, B.A., M.A., Critic Teacher

Wendell W. Williams, B.A., M.A., M.S.

Sociology, Physical Education

†Grace H. Wood, Music

†Mary E. Young, Music

Louisiana—

SOUTHWESTERN LOUISIANA INSTITUTE, Lafayette, La.

Work opened: 1940

Methodist students: 240

Helen Strickland, B.A., M. A., Student Counselor, 115 E. College, Lafayette, La.

LOUISIANA STATE NORMAL COLLEGE, Natchitoches, La.

Work opened: 1939

Methodist students: 169

Genevieve Reynolds, B.A., Student Counselor
Box 1244, Normal Station, Natchitoches, La.

LOUISIANA POLYTECHNIC INSTITUTE, Ruston, La.

Work opened: 1941

Methodist students: 506

†Florence Catherine Jones, M.A., Student Counselor, 105 Everett St., Ruston, La.

§PECK HALL, 5323 Pitt St., New Orleans 15, La. (Negro), (Co-operative with Gilbert Academy)

Founded: 1889

Enrollment: Residents at Peck Hall, 48
Gilbert Academy, 495

Mrs. Margaret Davis Bowen, M.A., D.Ed., Principal Gilbert Academy

Gwendolyn A. Scavella, B.S., Superintendent

Peck Hall

Iris Angelyn Butler, B.A., French

Grace Omega Taylor, B.A., Mathematics

*Laura Hart Tucker, B.S.Ed., B.S., Library

Science, Librarian

Cornelia Anita Williams, B.S., Dietitian

SAGER-BROWN HOME AND GODMAN SCHOOL, Baldwin, La. (Negro)

Founded: 1921

Enrollment: Resident, 51

Non-resident, 120

†Rosie Ann Cobb, B.S., Superintendent

Agnes A. Adams, B.S., Principal

Geraldine Allen, B.A., Primary Education

Mrs. Elnora Bernard, Kitchen Matron

Rev. L. A. Lester, B.A., Mathematics and Science

Mrs. Antonia F. Jackson, Girls' Matron

Mrs. Evelyn Thomas, Fourth and Fifth Grades

Mrs. Elizabeth Reed, Boys' Matron

Bernice I. Vaughn, B.A., Home Economics

Mississippi—

§RUST COLLEGE, Holly Springs, Miss. (Negro)

Founded: 1866

Enrollment: 220

Lee M. McCoy, B.A., Litt. B., President

S. F. Brittenum, B.A., Commercial Subjects

Wm. L. Brannon, M.A., English

H. M. Burns, B.A., Matron, Cafeteria

G. O. Caldwell, M.A., Chemistry, Physics,

Mathematics

Nathalie Doney, Music

F. N. Eaton, B.A., Music

J. H. Graham, M.A., Religious Education,

Sociology

*Deaconess. †Enrolled Missionary.

‡Foreign missionary under temporary appointment in Home Field. §In co-operation with other boards.

C. T. Griffin, B.A., English, French
 S. L. Griffin, B.A., Shop Work
 H. M. Hayes, B.A., Preceptress, Girls' Dormitories
 Robt. B. Hayes, M.A., Litt.D., Dean
 P. T. Holmes, B.A., Home Economics
 M. R. Jackson, M.A., Biology
 Bessie Jones, B.A., Matron Boys' Dormitory, Jones Hall
 B. L. Lee, Assistant Preceptress, E. L. Rust Home
 Edna M. McCoy, B.A., Librarian
 P. G. McIntosh, B.A., Bursar, Secretary
 H. Pegues, Assistant Preceptress, McIntosh Hall
 S. K. Phillips, Superintendent Buildings and Grounds
 S. E. Simmons, Chef
 L. B. Ward, Assistant Preceptress, Teachers' Cottage
 E. B. Waters, B.A., Art
 W. A. Waters, M.A., Social Science

WOOD JUNIOR COLLEGE, Mathiston, Miss. (White)
 Founded: 1886
 Enrollment: 107

Chi M. Waggoner, B.A., M.A., President, Education
 Florence E. Bedford, B.A., M.A., Foreign Languages
 Mrs. Lucy P. Buchanan, Matron Wood Hall
 Carolyn J. Cowell, B.S., M.S., Mathematics, Social Science
 Mrs. Jewelle B. Hardin, B.S., M.A., English
 Mrs. Jessie A. Helms, B.S., Matron Miller Hall
 †Sylvia Huitema, B.S., Commerce
 †Ervilla A. Masters, B.S., M.S., Home Economics
 Sallie Parnell, Financial Secretary
 Hugh Peacock, College Farmer
 J. Mack Peacock, College Farmer
 Mrs. J. O. Sisson, Dietitian
 J. O. Sisson, Superintendent of Buildings and Grounds
 Benjamin H. Thompson, B.S., Agriculture, Science
 Mary I. Townsend, B.M., B.F.A., Music, English
 Hartsell G. Williamson, B.A., B.D., M.A., Dean, Bible

Missouri—

HENDRIX HALL (University of Missouri), Cblum-bia, Mo.

Founded: 1925
 Residents: 85

Mrs. Sue Jones Cotton, Director

THE NATIONAL TRAINING SCHOOL, 15th St. at Van Brunt Blvd., Kansas City 1, Mo.

Founded: 1899
 Enrollment: 53

Cloyd V. Gustafson, B.D., M.A., President, Homiletics

†M. Elizabeth Cooling, B.S., Education
 *Bertha Cowles, B.S., Dietitian
 *Ruth E. Decker, Ph.D., Religious Education
 Chairman, Philosophy

Edward Stanton DePoncet, Ph.D., Language
 *Louise Dutcher, B.A., Registrar, Physical Education, Sociology

†Frieda M. Gipson, M.A., Education, Chair-man, English

Nina Griffith, B.M., Music
 Dagny Berg Gustafson, B.M., Dean of Stu-dents, Music

Frances N. Hutchison, B.S., in L.S., M.A., Librarian

Mayme L. Johnson, Bookkeeper

*Dale C. Keeler, M.A., Religious Education,
 Graphic and Fine Arts, Principal of Week-day Church School

Mary E. Renich, Ph.D., Science

William Schuhle, M.A., History, Economics,
 Political Science
 †Cecilia Sheppard, Ph.D., Bible
 Eureka White, Th.M., Sociology and Social
 Work Chairman

New Mexico—

HARWOOD GIRLS' SCHOOL, 1114 N. Seventh St., Albuquerque, N. M. (Spanish)

Founded: 1887
 Enrollment: 160

†Iva Maye Carruth, B.A., Superintendent

Mrs. Alice Brown, Housekeeper

†Kate Cooper, B.A., M.A., Religious Education
 Kathryn Crissey, M.A., Spanish, Physical Education

Mrs. Norma Graham, Housemother

Alice Ichikawa, B.A., Intermediate Grades

Mrs. Luna Jacobs, Assistant Kitchen Matron

Mary Kanazawa, B.A., Social Science

Mary Gail Leach, B.A., Little Girls' Matron

Donna Loew, B.A., Primary

†Blanche Loucks, M.A., Science and English

Mrs. Tom O. Meeks, B.A., Music

Jacquelyn Melton, Commercial (part time)

Modesta Montano, Laundress (part time)

Fusa Nagai, M.A., Home Economics

†Jane Ellen Nevitt, B.A., M.A., Mathematics

Leona Ruppel, B.A., Ph.B., Office Secretary

Frances Snyder, Kitchen Matron

Gazelle Traeger, B.A., English and Librarian

Jerry Torres, Supervisor of Grounds

NAVAJO METHODIST MISSION SCHOOL, Farming-ton, New Mexico (Indian)

Founded: 1890
 Enrollment: 130

Willard P. Bass, B.S., Superintendent, Coach

Zoe Anne Alford, Relief Matron

Raymond J. Bartels, Maintenance, Laundry

Elsie Born, B.S., Seventh and Eighth Grades

D. C. Burd, B.A., S.Th.D., Director of Re-ligious Education

George Burns, Gardener

†Etta Devine, B.S., Home Economics

†Barbara Dunker, R.N., Nurse

Charles J. Fowler, B.S., Boys' Supervisor

†Gladys Hays, Office Secretary

Beulah Hogan, Third and Fourth Grades

†Mabel Huffman, B.A., Primary Grades

Ella Landstra, Girls' Housemother

Wm. M. Malehorn, M.A., Principal, Social Science

Mrs. Wm. M. Malehorn, B.A., English

†Alice McMakin, B.A., Music

Dora Regier, Assistant Girls' Housemother

Harriet Regier, Kitchen Assistant

Byron Tharp, B.S., Farm Supervisor

Mrs. Byron Tharp, B.A., Mathematics and Science

†Bessie Ullery, Grade Boys' Housemother

Vera Way, Kitchen Matron

Helen Wolfarth, B.A., Fifth and Sixth Grades

North Carolina—

ALLEN HIGH SCHOOL, 331 College St., Asheville, N. C. (Negro)

Founded: 1887
 Enrollment: Resident, 68
 Non-resident, 68

†Julia Titus, B.A., M.A., Superintendent and Principal

Mineola A. Booker, B.R.E., Library and High School English

†Lucille Campbell, B.A., Office Secretary

†Dora Mae Feldmann, B.A., Dietitian

Mary E. Frizzell, Housekeeper

Jennie Hann, B.A., Eighth Grade, Latin, Shorthand

†Isabelle R. Jones, Director of Music

Mrs. Elsie King, Laundry Matron

Noah H. King, Janitor

*Deaconess. †Enrolled Missionary.

†Foreign missionary under temporary appointment in Home Field.

Mrs. Claire Lennon, Home Economics
Josephine Litchfield, B.A., Sixth and Seventh
Grades

Frieda Morris, B.A., History

*Sue Emily Watts, B.A., M.A., Mathematics
and French

Maude M. Worrall, B.S., Science and Art

EASTERN CAROLINA STATE TEACHERS' COLLEGE,
Greenville, N. C.

Work opened: 1936

Methodist students: 291

*Mamie J. Chandler, Student Counselor, 409
Holly St., Greenville, N. C.

§BENNETT COLLEGE, Greensboro, N. C. (Negro)

Founded: 1926

Enrollment: 371

David D. Jones, M.A., LL.D., President

Beate Berwin, Ph.D., Philosophy, German

T. Ruth Brett, B.A., M.A., Dean of Students,
Social Science

Almore M. Dale, B.S., Business Manager

Thursa Davis, B.S., M.S., Chemistry, Physics

Mrs. Mamie Elam, B.S., M.A., English

Gladys I. Forde, B.A., M.A., English, Drama-
tics

F. Nathaniel Gatlin, B.S., Public School Music

Mrs. Annie Gilmer, R.N., Nurse

Mrs. Willie Grimes, B.Lib.S., Assistant Li-
brarian

Dr. Frederic A. Jackson, B.A., M.B.A., Ph.D.,
Economics

Nancy MacDowell, B.S., Art, Education

Mrs. C. H. Martenna, B.Lib.S., Librarian

Doris McKinney, B.S., Physical Education

Mrs. Gwendolyn B. McMillan, B.M., Piano,
Public School Music

Frances Monroe, B.A., M.A., Psychology,
Director of Kent Hall

John Parnell, B.S., M.A., Biology

Geraldine Patterson, B.A., Voice, Public
School Music

Dr. Muriel Petioni, Resident Physician,
Physical and Mental Health

Willia B. Player, B.A., M.A., Registrar, French

Mayme Powell, B.S., M.A., Home Economics,
Clothing

Mrs. Blanche Raiford, B.A., M.A., Romance
Languages

Alice Reid, B.A., M.A., Sociology

Mrs. Clara Rogers, B.S., Dietitian

Dr. J. A. Satterwhite, B.A., B.D., S.T.M.,
Visiting Professor, Religion

Alice Smith, B.S., M.A., Education

Elizabeth Stanfield, B.S., Physical Education

Orrin Clayton Suthern II, B.A., Organ, Music

J. A. Tarpley, B.A., M.S., Visiting Professor,
Education

DuDonna Tate, B.A., Assistant in Business
Office

Dr. Ivan E. Taylor, B.A., M.A., Ph.D., Dean
of Instruction, English

Mrs. T. C. Taylor, B.S., Secretary, Bookkeeper

Marion Thacker, B.A., Piano

Peggy Toatley, B.S., Assistant Dietitian

Barbara Ware, B.S., M.Ed., Home Economics,
Foods

P. E. Wilson, B.S., M.A., History

Velma L. Thomas, B.S., Commercial Educa-
tion

Esther E. Carter, B.A., M.A., Health Camp

PFEIFFER JUNIOR COLLEGE, Misenheimer, N. C.
(White)

Founded: 1903

Enrollment: Resident, 160

Non-resident, 7

G. G. Starr, B.A., M.A., Acting President,
Dean, Physics

†Allie M. Bass, B.A., M.A., Religion and Social
Science

E. I. Blevins, B.A., B.D., M.A., English and
Speech

Frances Chapman, B.S.P.E., Commerce, Book-
keeper

Mrs. Etta Lee Coates, Assistant Dietitian

Mrs. Colin Davis, Housemother, Rowe Hall

†Mabel Edgerton, Financial Secretary and Art

Nelle Flinn, B.S., M.S., Home Economics

Mrs. H. Grady Hardin, B.S., Housemother
Washington Hall

Mrs. R. C. Kennedy, B.A., Housemother
Merner Hall

Nicholas Lefko, B.P.E., Physical Education,
Biology

†Emma Madciff, B.S., M.S., Mathematics and
Psychology

Arthur Meyer, B.S., M.S., Agriculture, Chem-
istry

Elythe Moore, B.A., M.A., Commerce

Mrs. Mary P. Morris, B.A., Housemother
Cline Hall

Worth S. Moser, B.A., M.A., Foreign Lan-
guages

Mrs. Mabel Peterson, B.A., B.A.L.S., Li-
brarian

Ruth Ricketts, Mus.B., Mus.M., Music

†Maud Spencer, B.S., M.A., English

John Stillwell, Engineer

†Veda Stryker, B.S., M.A., Registrar, Bible

Mary A. Thayer, B.S., Physical Education

Mrs. Myrtle Young, Dietitian

Oklahoma—

UNIVERSITY OF OKLAHOMA (School of Religion)

Norman, Okla.

Work opened: 1921

Helen R. Tittle, B.A. (part time)

Puerto Rico—

GEORGE O. ROBINSON SCHOOL AND KINDER-
GARTENS, Box 1068, San Juan, Puerto Rico

Founded: 1902

Enrollment: 12 (reduced until fall of

1944, when new building

completed and enroll-
ment will be 135)

†Verr H. Zelff, Superintendent

Sara Bentz, Office Secretary

Angel Serrano, Caretaker

Luz Maria Rodriguez, Housekeeper

Ester Encarnacion, Seamstress (part time)

Justo Morales, Gardener (part time)

Theodora Warner, Laundress

Kindergartens:

†Bernice Huff, M.A., Director of Kindergartens,
Teacher at Sol St.

Sylvia Davila (Jayuya), Teacher

Eladia Diaz (Aibonito), Teacher

Maria A. Maldonado (Puerto de Tierra, San
Juan), Teacher

Esther Nunez (Sol St., San Juan), First Grade

Antonia Perreles (Sol St., San Juan), Helper

Carmen Perez (Ponce Playa), Teacher

Noemi Rodriguez (Barrio Obrero), Teacher

Lydia Roldan (Sol St., San Juan), Helper

Marita Rosich (Sol St., San Juan), Helper and
University Student

Ida Luz Rosa (San Juan Moderno), Teacher

Angelica Sanche (Rio Piedras), Teacher

South Carolina—

BROWNING HOME AND MATHER ACADEMY, Cam-
den, S. C. (Negro)

Founded: 1886

Enrollment: Resident, 128

Non-resident, 151

†Lulu B. Bryan, B.A., Superintendent and
Principal

Mattie Aiken, B.A., Grades

James Aiken, Agriculture

*Deaconess.

†Enrolled Missionary.

‡Foreign Missionary under temporary appointment in Home Field. §In co-operation with other boards.

Nezzie Bell, B.A., Physical Education, Social Studies
 Alice Brevard, B.S., Home Economics, Clothing
 Virginia Carson, B.S., Nursery School
 Ruth Collins, House Supervisor
 Mrs. Ethel Mae Cooper, B.A., Social Studies
 Inez Curtain, Kitchen Matron
 Evelyn Gittens, B.S., Home Economics, Food
 Mrs. Mary Frances Harper, B.A., Boys' House mother
 J. R. Harper, B.S., Industrial Arts
 James Jones, Caretaker
 Mozelle McCullough, House Supervisor
 Alma Metcalfe, B.A., Religious Education
 †Caryl Moar, B.A., Financial Secretary
 Doris Park, B.A., Librarian
 Golda Tague, B.A., French
 Addie M. Thomas, B.S., English
 *Vivian Unruh, Music
 *Avis Wallace, M.S., Music
 Wilma Wigham, B.S., Latin
 J. R. Williams, B.A., Physical Education, Science

Tennessee—

§RITTER HALL, Athens, Tenn. (Co-operative with Tennessee Wesleyan Junior College), (White)
 Founded: 1891
 Enrollment: 40

*Mrs. Elizabeth A. Brubaker, M.A., Superintendent, Dean of Women, Bible
 †Mrs. Anita Collins, Assistant Superintendent, Housekeeper
 Mary Ethel French, R.N., Nurse, Assistant Housekeeper
 Mrs. Magdalene Harrison, Dietitian
 †Ethel M. Pryor, B.S.Ed., Home Economics, Supervisor of Dining Room

§SCARRITT COLLEGE, Nashville 4, Tenn.

Founded: 1892
 Enrollment: 89

Hugh C. Stuntz, B.A., B.D., M.A., D.D., President
 Jesse L. Cuninggim, B.A., B.D., D.D., President Emeritus
 Leila Bagley, B.A., M.A., Dean of Women, Associate Professor of Religious Education
 Joseph M. Batten, B.A., B.D., M.A., Ph.D., Professor of History
 Ina Corinne Brown, B.A., Ph.D., Visiting Professor of Social Anthropology
 Wesley M. Carr, B.A., B.D., S.T.M., Th.D., Professor of Bible and Missions
 Noreen Dunn, B.A., M.A., Associate Professor of Religious Education
 Mabel K. Howell, Ph.D., M.A., Professor of Missions
 Charles M. Laymon, B.A., B.D., Professor of Literature and History of Bible
 *Sarah McCracken, B.A., M.A., Instructor and Director of Rural Field Work
 Delbert M. Mann, B.A., M.A., Professor of Sociology
 Donald M. Maynard, B.A., B.D., Ph.D., Professor of Religious Education
 Richard G. Milk, B.D., M.A., Instructor of Rural Economics
 Charles C. Washburn, B.S.T., Professor of Music
 Louise Young, B.A., M.A., Professor of Sociology

*Margaret A. Young, B.A., M.Sc., Associate Professor of Group Work
 Mrs. Eliza Buford, Dietitian
 Mrs. Mary Luter, House Director
 William R. Cate, M.D., College Physician
 Frances Wilson, R.N., College Nurse
 A. F. Kuhlman, Ph.D., Director of Libraries
 Jane Duncan, Librarian
 Sarah Louise Locke, College Organist

D. E. Jackson, Bursar
 Annie L. Winstead, Secretary to President
 Mrs. J. C. Crawford, Cultivation Secretary
 J. W. Slagle, Engineer

Texas—

§ELIZA DEE HALL, 1203 East Ave., Austin 22, Texas (Co-operative with Samuel Huston College), (Negro)

Founded: 1888

Enrollment: Resident, 63
 Home Economics, 30

†Carmen Lowry, M.S., Superintendent
 Mary F. Jordan, Dietitian
 Mrs. Elizabeth McKeoun, M.A., Home Economics
 Mrs. Maxine Lombard, M.S., Home Economics

HOLDING INSTITUTE, Laredo, Texas (Mexican)

Founded: 1880

Enrollment: 292

Anton Deschner, B.A., M.A., Superintendent
 Warren C. Black, B.A., M.A., Mathematics and Science in High School
 Bessie Brinson, B.A., M.A., Special English
 Austre Cavazos, B.A., M.A., Bookkeeper
 Mrs. Martha Chandler, Boys' Matron
 Mrs. Esther R. Deschner, B.R.E., Mathematics in grades
 Mrs. F. A. Downs, Dietitian

†Lorena Foster, B.A., R.N., Nurse and Health
 *Mary E. Glendinning, B.A., Dean of Girls and Home Economics

*L. Ora Hooper, B.S., M.A., Social Science in grades

*Ura Leveridge, B.A., M.A., English and Bible in High School

Mrs. Reba W. Morrison, Violin, Voice, and Orchestra

Gertrude Nuckolls, B.A., Commercial in High School

Mrs. Emma Pilley, B.M., Piano and School Music in grades

Elizabeth Pryor, B.A., M.A., English in grades

Gertrude Richards, B.A., M.A., First and Second Grades

Margaret E. Schirmer, B.S., M.A., Spanish in High School

†Mittie J. Shelton, B.S., Assistant Dean of Girls and Third and Fourth Grades

†Marion Walker, B.A., M.A., Social Science in High School

KIRBY HALL (University of Texas), Austin, Texas

Founded: 1925

Enrollment: Residents, 112

Mrs. Maud B. Corlette, B.M., Director

TEXAS STATE COLLEGE FOR WOMEN, Denton, Texas

Work opened: 1917

Classes per week: 15 hours

Enrollment: 50

†Mildred E. Hudgins, B.A., M.A., Teacher of Bible

EDUCATIONAL INSTITUTIONS

Conference

Iowa—

IOWA STATE COLLEGE, Ames, Iowa (Iowa-Des Moines Conference)

Work opened: 1926

Methodist students: 1200

Rev. Larry Eisenberg, Student Counselor

*Deaconess.

†Enrolled Missionary.

‡Foreign Missionary under temporary appointment in Home Field. §In co-operation with other boards.

BUREAU OF TOWN AND COUNTRY WORK—National**Alabama—**

CAJAN WORK, Mt. Vernon, Ala.

*Muriel Bell

*Jennie Flood

NORTH ALABAMA CONFERENCE RURAL, Box 25,
Childersburg, Ala.

*Elizabeth Thompson

NORTH ALABAMA CONFERENCE RURAL, Waterloo,
Ala.

*Arline Tyler

Arizona—

ARIZONA RURAL, Box 902, Eloy, Ariz.

*Frances Taylor

YUMA METHODIST INDIAN MISSION, Box 844,
Yuma, Ariz.Rev. Adolph M. Krahll James Hammond
Mrs. Adolph M. Krahll**Arkansas—**LITTLE ROCK CONFERENCE RURAL, Fordyce, Ark.
Frances PriebeLITTLE ROCK CONFERENCE RURAL, 617 S. Main
St., Camden, Ark.

*Martha Stewart

NORTH ARKANSAS CONFERENCE RURAL, Box 181,
Waldron, Ark.

*Estelle McIntosh

NORTH ARKANSAS CONFERENCE RURAL, Box 171,
Danville, Ark.

Dorothy Few

California—MEXICAN BORDER WORK, 521 Fourth St., Cal-
exico, Calif.

*Ruth Ferguson

Florida—FLORIDA CONFERENCE RURAL, Box 112, Mulberry,
Fla.

*Mary Hill

Georgia—

McCARTY SETTLEMENT, Cedartown, Ga.

†Florence Vann

*Mildred Avery

NORTH GEORGIA CONFERENCE RURAL, Canon, Ga.
Bert WinterNORTH GEORGIA CONFERENCE INDUSTRIAL
RURAL, 311 Vernon, La Grange, Ga.

†Doris Miller

SOUTH GEORGIA CONFERENCE RURAL, Box 338,
McIntyre, Ga.

*Frances Allen

Kansas—POTAWATOMI INDIAN MISSION, Mayetta, Kan.
Rev. Alex Eckert**Kentucky—**

KENTUCKY COAL FIELDS, Hardy, Ky.

†Christine Snyder

LOUISVILLE CONFERENCE RURAL, Box 283, Cen-
tral City, Ky.

*Martha Prescott

*Deaconess.

†Enrolled Missionary.

LOUISVILLE CONFERENCE RURAL, Monticello, Ky.

*Lucile Ringer

Louisiana—

LOUISIANA CONFERENCE RURAL, Oberlin, La.

*Shiela Nuttall

MACDONNELL FRENCH MISSION, Box 270, Houma,
La.

*Ella K. Hooper

*Elizabeth Covington

*Lillie Hendricks

Mississippi—

MISSISSIPPI CONFERENCE RURAL, DeKalb, Miss.

*Catherine Ezell

NORTH MISSISSIPPI CONFERENCE RURAL, Mal-
vina, Miss.

*Cora Lee Glenn

North Carolina—NORTH CAROLINA CONFERENCE RURAL, Route 3,
Goldsboro, N. C.

Ruth Brooks

NORTH CAROLINA CONFERENCE INDUSTRIAL
RURAL, Box 644, Laurinburg, N. C.

Priscilla Steger

SUNNY ACRES, Lewisville, N. C.

*Hyda Heard

Anna Ogburn (employed part time)

WESTERN NORTH CAROLINA CONFERENCE RURAL,
Boone, N. C.

Mrs. Cyrus Dawsey, Jr.

WESTERN NORTH CAROLINA CONFERENCE RURAL,
192 S. Main St., Mt. Airy, N. C.

*Mary Cameron

Oklahoma—EAST OKLAHOMA CONFERENCE INDIAN, Box 4,
Atoka, Okla.

*Mary Beth Littlejohn

EAST OKLAHOMA CONFERENCE RURAL, Box 292,
Hartshorne, Okla.

†Mary Lou Reynolds

*PONCA METHODIST INDIAN MISSION, Route 4,
Ponca City, Okla.

Rev. and Mrs. Linn Pauahty

WEST OKLAHOMA CONFERENCE RURAL, 320 W.
Oklahoma, Anadarko, Okla.

†Jewel Mantooth

Pennsylvania—BLODGETT COMMUNITY HOUSE, 950 Peace St.,
Hazleton, Pa.

†Grace Bate

Evelyn Evans

Dorothy Gage

†Dorothy Marsh

LEISENRING No. 3 COMMUNITY CENTER, Route 1,
Dunbar, Pa.

*Sarah D. Church

Beulah Morton

MCCRUM COMMUNITY HOUSE, 26 Nutt Ave.,
Uniontown, Pa.

†Bessie K. Van Scoyc

†Alice Farrington

†Bozena Sochor (Oliver)

South Carolina—WESLEY HOUSE, 67 S. Boulevard, Orangeburg,
S. C.

*Enla McCoy

Tennessee—

- CROSSVILLE RURAL, Box 186, Crossville, Tenn.
 *Martha Almon *Arthelia Hilleary
 MEMPHIS CONFERENCE RURAL, Route 1, Spring-
 ville, Tenn.
 *Marjorie Minkler
 SCARRITT RURAL TRAINING PROJECT, Scarritt
 College, Nashville 4, Tenn.
 *Sarah McCracken

Texas—

- EAST TEXAS OIL FIELDS, 3939 27th St., Port
 Arthur, Texas
 *Willie May Porter
 MEXICAN RURAL, Box 276, Alpine, Texas
 *Lois Tinsley
 MEXICAN RURAL, Beaumont, Texas
 *Evelyn Waddell
 MEXICAN CENTER, 170 S. Fredericksburg, San
 Marcos, Texas
 *Mattie Cunningham
 MEXICAN RURAL SOCIAL SETTLEMENT (Valley
 Institute), Pharr, Texas
 *Susie Teel Bessie Oliver
 *Felicidad Mendez
 SOUTHWEST TEXAS CONFERENCE RURAL, Stock-
 dale, Texas
 Irene Ellis
 SOUTHWEST TEXAS CONFERENCE RURAL, Box 172,
 Robstown, Texas
 *Ollie Willings
 SOUTHWEST TEXAS CONFERENCE RURAL, Box 508,
 Ozona, Texas
 *Mary Riddle †Vivian Stallworth

Utah—

- HIGHLAND BOY COMMUNITY HOUSE, Route 1,
 Box 30 B, Bingham Canyon, Utah
 *Ada Duhigg Mrs. Duhigg
 Alice Brown
 MARYSVALE, UTAH
 †Rev. Hettie Mae Parsons

Vermont—

- NORTH BARRE COMMUNITY CENTER, 101 Smith
 St., Barre, Vt.
 †Marjorie Hanton Marion Faye Stickney
 Mildred Ralston Wallace St. John
 Lillian Westcott

Virginia—

- BUCHANAN COUNTY COAL FIELDS, Box 175,
 Oakwood, Va.
 Mae Wess Bell Olive Thompson
 VIRGINIA CONFERENCE RURAL, Bassetts, Va.
 *Edith Leighty

West Virginia—

- WEST VIRGINIA CONFERENCE COAL FIELDS, Am-
 herstdale, W. Va.
 *Nellie Mitchell *Mary Lou Huck
 WEST VIRGINIA CONFERENCE COAL FIELDS, Blue
 field District:
 Hemphill..... Mrs. Erlene Tuell
 *Vera Falls
 Bradshaw..... *Ola Gilbert
 *Carrie Brown
 Roderfield..... *Myrta Davis
 *Virginia Tague
 Ashland..... Emma Johnson
 Maybeury..... *Willia Boynton

Wyoming—

- PAVILION PROJECT, Pavilion, Wyo.
 *Mary F. Smith
 Esther Mae Ruggles

BUREAU OF TOWN AND COUNTRY WORK—Conference**Colorado—**

LEADVILLE, COLO.

Idaho—

NEZ PERCE INDIANS, Lapwai, Idaho

Illinois—

LANGLEYVILLE SETTLEMENT HOUSE Langleyville,
 Ill.

Indiana—

GLENBURN-VAN HOOK MISSION, Linton, Ind.
 *Nola Yoder

Kansas—

MEXICAN WORK (Co-operative), Garden City,
 Kan.
 Rev. and Mrs. J. R. Castro
 MEXICAN MISSION (Co-operative), Lyons, Kan.
 Rev. and Mrs. J. S. Valenzuela
 CRAWFORD COUNTY LARGER PARISH, Arma, Kan.
 Bertha Saville

Michigan—

- FRONTIER WORK, NORTH MICHIGAN OSCADO
 INDIANS, DETROIT CONFERENCE
 Rev. John B. Silas
 FRONTIER WORK, NORTH MICHIGAN, MICHIGAN
 CONFERENCE
 Dr. W. H. Helrigel, District Superintendent
 Rev. W. Maylan Jones
 MEXICAN PASTOR, Mt. Pleasant, Mich.
 Rev. Albert Moreno

Washington—

WILKESON COMMUNITY HOUSE, Wilkeson, Wash.
 Rev. and Mrs. L. C. Bennett

West Virginia—

- ENGLE SETTLEMENT HOUSE, 137 Maple Ave.
 Fairmont, W. Va.
 †Rebecca Modellmog †Mary Carol Cone
 MINNIE NAY SETTLEMENT, 43 Marshall St., Ben-
 wood, W. Va.
 *Sophia Fetzer *Helen Carter
 SCOTT'S RUN SETTLEMENT, R. F. D. No. 7, Mor-
 gantown, W. Va.
 *Lillian Ellis *Zane Brooks

*Deaconess.

†Enrolled Missionary.

BUREAU OF URBAN WORK—National

Alabama—

BETHLEHEM HOUSE, 801 N. 46th St., Birmingham, Ala.

*Alice McLarty
Mrs. Clara Wilson
Annette Adams
Sarah Moses
Mrs. Mabel Small
F. A. Curtis

DUMAS WESLEY HOUSE, Box 31, Crichton, Ala.

*Margaret Hodkins
Louise Hodkins

ENSLEY COMMUNITY HOUSE, 1404 Avenue H, Ensley, Ala.

*Dorothy Crim
*Virginia Tyler
Pauline Goodwin
Mrs. Ann Kron
Mrs. Dorothy Reeves
Jo Lee Mallory
Lawrence Fullington
Carl Hanna
G. C. Morrow

WESLEY HOUSE, 314 Chandler St., Montgomery, Ala.

*Bessie Bunn

Arkansas—

CITY MISSIONS, 723 Center St., Little Rock, Ark.

*Margaret Marshall

California—

ST. JOHN'S ITALIAN CHURCH, San Francisco, Calif.

*Agnes E. Vose

HOMER TOBERMAN SETTLEMENT AND CLINIC, 115 N. Grand Ave., San Pedro, Calif.

*Caroline Porter
*Mabel Clark
Myron Engle
Mrs. Nellie O'Beirne
Bertha Partida

STOCKTON COMMUNITY WORK, 1320 S. San Joaquin St., Stockton, Calif.

Mary Iungerich
Robert Nawman

Florida—

ROSA VALDEZ SETTLEMENT, 1802 N. Albany St., Tampa, Fla.

Mary Anna Howard
*May Coburn
Fern Cherrie

WESLEY HOUSE, 1106 Varela St., Key West, Fla.

*Martha Robinson
*Birdie Reynolds
France Coleman

WOLFF SETTLEMENT, 2801 17th St., Tampa, Fla.

*Thelma Heath
*Mabel Harrell
†Lee Ola Foust
Rev. J. Paul Touchton

Georgia—

BETHLEHEM HOUSE, GAMMON THEOLOGICAL SEMINARY, Atlanta, Ga.

To be supplied

BETHLEHEM HOUSE, Conklin Ave., Augusta, Ga.

*Fannie Bame
*Ida Bilger

Mrs. Beatrice Kay
Mrs. Thelma Bryant
Matilda McNei
R. E. Blount

OPEN DOOR COMMUNITY HOUSE, 2700 Second Ave., Columbus, Ga.

*Gertrude Grizzard
†Ann Averitt

WESLEY HOUSE, 342 Richardson St., S. W., Atlanta, Ga.

*Mary Lou Bond
*Louise Weeks
*Rosamond Johnson

CITY MISSIONS, Augusta, Ga.

*Athalia Baker

Illinois—

LESSIE BATES DAVIS NEIGHBORHOOD HOUSE, 1200 N. 13th St., East St. Louis, Ill.

†Lillie R. Sheffer
†Ethel Vanek
†Emma Vanek
†Lena Larcom
*Una Smith
*Eva Calloway
Irene Pritchard Curry

MARCY CENTER, 1539 S. Springfield Ave., Chicago, Ill.

Wallace O. Heistad
Sylvia Heistad
†Bertha Engel
†Eda Jacobson
Adrienne Tyssen
Maude Pomeroy
Hyman Levine
Dorothy Marquart
Vivian Pease

NEWBERRY AVENUE CENTER, 1335 Newberry Ave., Chicago, Ill.

A. A. Smith
Marjorie Witts
Erma Woods
Robert Runde
Jane Smith
Erwin Hoffman
Mabel Smith

SENECA DEFENSE WORK, Seneca, Ill.

†Mary Marguerite Bugby

Indiana—

CAMPBELL FRIENDSHIP HOUSE, 2100 Washington St., Gary, Ind.

Emma Freeman
Evangeline Morse
Thompson Napoleon
Velma Williams
Eleanor Morris
Evelyn Ferguson
Madge Foster
Mary Louise McMickens
Charlie Mae Bean
Rosalie Keaton
Mr. Edwards

Kentucky—

WESLEY HOUSE, 801 E. Washington St., Louisville, Ky.

*Annie Rogers
*Helen Mandelbaum
Mrs. Bessie Keeling
Mrs. Lucile McDowell
Ray Roberts
William Riddle
Wallace Hough

*Deaconess. †Enrolled Missionary.

‡Foreign Missionary under temporary appointment in Home Field.

Louisiana—

ST. MARK'S COMMUNITY CENTER, 1130 N. Rampart St., New Orleans, La.

W. H. Owens
Mrs. Mary S. Owens
*Emma Vogel
Mrs. Frances F. Tooke
Mrs. Erma Best
Mrs. Frank Ruano

Mississippi—

MOORE COMMUNITY HOUSE, 932 Davis St., Biloxi, Miss.

*Sallie Ellis
*Sophie Kuntz

WESLEY HOUSE, 1520 8th Ave., Meridian, Miss.

*Maude Fail
Mrs. Virginia Langlois

WILLIAM JOHNSON BETHLEHEM CENTER, 508 N. Parish St., Jackson, Miss.

*Ruth Carryer
Mrs. Maggie Dunson
Neal Pearson

Missouri—

INSTITUTIONAL NEIGHBORHOOD HOUSE, 702 Admiral Blvd., Kansas City, Mo.

*Dorothy Dodd
*Ruby Russell
Mrs. H. G. McCullough

KINGDOM HOUSE, 1102 Morrison Ave., St. Louis, Mo.

*Cleo Barber
*Grace Butler
*Emma Burris
Geraldine Harper
Louise Stone
Horton Rogers

WESLEY HOUSE, 200 Cherokee St., St. Joseph, Mo.

*Annie Alford
Mary Elizabeth Ford
Kenneth Barnes

WESLEY COMMUNITY CENTER, 720 N. Montgall, Kansas City, Mo.

Mrs. F. S. Burden

New York—

ITALIAN SETTLEMENT, 615 Mary St., Utica, N. Y.

†Dorothy Norton
†May Webster
†Eunice Stockton
†Lily Swords
Ruth McKune
Frank Parker
Mrs. Victor Centola

North Carolina—

BETHLEHEM HOUSE, 301 S. Caldwell St., Charlotte, N. C.

*Ruby Berkley
Drusilla Poole
Mary Moore
J. C. Kibler

BETHLEHEM HOUSE, 408 Hickory St., Winston-Salem, N. C.

Marian Brincefield
Mrs. Katie Morrow
Mrs. Videssa Davis
Mrs. Audrey Springs

Oklahoma—

WESLEY HOUSE, 1112 S. Walker St., Oklahoma City, Okla.

*Nettie Stroup
*Helen Reeves

Oregon—

HELEN KELLY MANLEY COMMUNITY CENTER, 2828 S. W. Front St., Portland, Ore.

†Ethel R. Decker
†Eunice Allen
*Iva Conner
Mrs. Gilbert Heald
Lillian Hillburn
Mrs. Pierce

South Carolina—

BETHLEHEM HOUSE, 388 Brush St., Spartanburg, S. C.

*Berta Ellison
Ruth Crawford
Charles Watson

WESLEY HOUSE, 1310 Huger St., Columbia, S. C.

*Bess Eaton

Tennessee—

BETHLEHEM HOUSE, 1403 College St., Chattanooga, Tenn.

*Josephine Berglund
†Lillian Kelly
Ella C. Armistead

BETHLEHEM HOUSE, 749 Walker Ave., Memphis, Tenn.

*Mary Ora Durham
*Roma Cupp
Mrs. Mildred Jordan
Mrs. Daisy Blackburn
Mrs. Lula Pope

BETHLEHEM HOUSE, 1417 Charlotte Ave., Nashville, Tenn.

†Susie Peach Foster
†Ethel Nagler
Mrs. Ollie Butler Moore
L. H. Pitts
Mrs. L. H. Pitts

CENTENARY INSTITUTE, 612 Monroe St., Nashville, Tenn.

Mary Freeman
Mrs. Lillian Christian Stout
†Edna Sexton
Mrs. Gladys Harvey
Thomas V. Page

WESLEY HOUSE, 1505 Polk St., Chattanooga, Tenn.

*Willena Henry
*Pearlye Maye Kelley

WESLEY HOUSE, 1217 Marion St., Knoxville, Tenn.

Mrs. Zack Goodwin
Ella Milligan

WESLEY INSTITUTE, 562 N. 5th St., Memphis, Tenn.

*Willia Duncan
Mrs. Bessie Williams Buquet

Texas—

BETHLEHEM HOUSE, 929 E. Leuda St., Fort Worth, Texas

*Julia Lovin

FLOYD STREET MISSION, 2901 Floyd St., Dallas, Texas

Mrs. Marie Moreno

*Deaconess. †Enrolled Missionary.

†Foreign Missionary under temporary appointment in Home Field.

MEXICAN COMMUNITY CENTER, 515 S. Kansas
St., El Paso, Texas

*Mollie Womack
*Sue Herrick
*Faustina Moreno
Mrs. Margaret G. Wittkamper
Rev. William Wittkamper

RANKIN COMMUNITY CENTER, 3000 Crossman
St., Dallas, Texas

*Alice Randall

WESLEY COMMUNITY CENTER, 2502 N. Akard
St., Dallas, Texas

*Lila May Campbell
Katherine Smith
Mrs. E. E. Monteeth
Mrs. F. Lewis
Mrs. Slicker
Joshua Gonzales

WESLEY HOUSE, 2131 N. Commerce St., Fort
Worth, Texas

*Jennie Congleton
*Mattie Varn
*Lena Mae Rust
Mrs. A. B. Carson
Mrs. R. W. Bickham

WESLEY HOUSE, 1815 Rothwell, Houston, Texas

*Eugenia Smith
*Elma Morgan

WESLEY HOUSE, 150 Colima St., San Antonio,
Texas

*Julia Reid
Ella K. Butcher
Blanche Ratliff
Marjorie Heid
Gertrude Weir

Virginia—

BETHLEHEM HOUSE, 501 Orleans Ave., Richmond,
Va.

*Ruth Heflin
Anita Evans
Mrs. Elsie Moseley
Mrs. Alice Pelham

METHODIST CO-OPERATING COUNCIL, Box 73,
Newport News, Va.

Rachel Divers
Mrs. Charles F. Swan

TRINITY INSTITUTIONAL CHURCH, 2000 E. Broad
St., Richmond, Va.

*Ella Bowden
*Edith Forbes

WESLEY COMMUNITY CENTER, 822 Park Ave.,
Norfolk, Va.

*Grace Thatcher
*Hazel Williamson

WESLEY HOUSE, 626 Upper St., Danville, Va.

*Lottie Green
Sarah Massey

WESLEY HOUSE, 229 Henry St., Portsmouth, Va.

*Inez Martin

ON FURLOUGH

LEAVE OF ABSENCE

*Pearle Edwards
*Frances Howard
*Ruby Lannom
*Julia Southard
†Fae L. Daves

†Monica Purviance
†Helen Edick
†Ruth Wright
Frederick D. Rogers

BUREAU OF URBAN WORK—Conference

California—

CHURCH OF ALL NATIONS, 824 E. 6th St., Los
Angeles, Calif.

Ora Marie Hoge

Delaware—

MARY TODD GAMBRILL NEIGHBORHOOD HOUSE,
400 S. Heald St., Wilmington, Del.

†Elizabeth Colton

RIDDLE MEMORIAL DEACONESS HOME, 307 West
St., Wilmington, Del.

*Darla Brown
Mrs. Grace Schoell
Mrs. Anna Lutton
Louise Whitsitt

Illinois—

FIRST BOHEMIAN CHURCH, 1109 W. 19th Pl.,
Chicago, Ill.

*Martha Strobl
Rev. Joseph F. Seff

HALSTED STREET INSTITUTIONAL CHURCH, 1935
S. Halsted St., Chicago, Ill.

Geneva Bastrom

LINCOLN STREET INSTITUTIONAL CHURCH, 1849
W. 22d Pl., Chicago, Ill.

Indiana—

KATE BILDERBACK NEIGHBORHOOD HOUSE, 2004
John St., Fort Wayne, Ind.

Rev. Edgar Moore
Mrs. Edgar Moore
Marie de Keyser

Iowa—

BIDWELL DEACONESS HOME, 921 Pleasant St.,
Des Moines, Iowa

*Hanna K. Binau

HARRIET BALLOU DAY NURSERY AND INDUSTRIAL
WORK OF WALL STREET MISSION, 312 S.
Wall St., Sioux City, Iowa

Mrs. Leona Austin

HELPING HAND MISSION, 920 4th St., Sioux City,
Iowa

*Alice Nearhood

JOHN HUSS METHODIST CHURCH, Cedar Rapids,
Iowa

Rev. V. C. Grant

RIVERSIDE COMMUNITY HOUSE, S. E. 14th St.,
Des Moines, Iowa

*Mabel Hopkinson

Kansas—

METHODIST MEXICAN MISSION, 1044 S. 26th St.,
Kansas City, Kan.

*Catherine Ferguson
*Martha M. Hanson
Mrs. Roberta D. Salazar

MEXICAN MISSION, 905 S. St. Francis Ave.,
Wichita, Kan.

Rev. Hector Franco

Louisiana—

FIRST METHODIST CHURCH, Shreveport, La.

*Grace Gatewood

*Deaconess.

†Enrolled Missionary.

Massachusetts—

HATTIE B. COOPER COMMUNITY CENTER, 36
Williams St., Roxbury, Mass.

†Ortha Lane
Mrs. Effie MacKerrow
Patricia Warren
Mrs. Priscilla Burnett
Mrs. Ada Hastings
Mrs. Edna Taylor
Mrs. Maude Higgins

Mississippi—

FIRST METHODIST CHURCH, Greenville, Miss.
*Louise Law

Missouri—

DUNBAR NEIGHBORHOOD PROJECT AND BRUCE
NURSERY, KANSAS CITY, MO.
National Training School students

North Carolina—

CITY MISSION WORK, Wilmington, N. C.
*Mary Nichols

Nebraska—

OMAHA CITY MISSIONS, 2201 Cass St., Omaha
Neb.
W. G. Sullenger

New Jersey—

NEW JERSEY CONFERENCE DEACONESS HOME
AND COMMUNITY CENTER, 278 Kaign Ave.,
Camden, N. J.

†Leota Kruger
*Ethel Agans
*Ruth Flaherty
Mrs. Erma R. Baskett

New York—

JEFFERSON PARK ITALIAN CHURCH, 407 E. 114th
St., New York, N. Y.

*Caroline P. Wilson

METHODIST DEACONESS HOME AND SETTLEMENT,
24 Kosciuszko St., Buffalo, N. Y.

*Mrs. Emmeline Lonsdale
*Marie H. Frakes
*Fannie L. Graves
*Lola B. Timm
Russell J. Renner

ST. JOHN'S ITALIAN MISSION, W. 6th St., Elmira,
N. Y.

Mrs. Josephine Buono

Ohio—

CLEVELAND DEACONESS HOME AND WEST SIDE
COMMUNITY HOUSE, 3000 Bridge Ave.,
Cleveland, Ohio

Lydia Gerhart
*Lalah G. McClellan
*Bernice R. Whipple
*Mrs. Mildred Cheever
†Lois Merselis
*Dorothy Judd
*Martha Bucke
*Ary Shough
†Bernice Borders
Edna Poole
*Grace McCallister
Mrs. Flo Jones
Mrs. Elfrida Daiber
*Beatrice McKee
†Emily Guigou
*Gertrude Saathoff
*Mary M. Fendenheim

PEARL STREET COMMUNITY HOUSE, 334 N. Pearl
St., Youngstown, Ohio

Mrs. Ruth O'Dea
Angelina Agnesi
Mrs. Mary Santore

REBECCA WILLIAMS COMMUNITY HOUSE, 1089
Pine Ave., S. E., Warren, Ohio

*Emily M. Fox
Charles F. Cooley
Paul Uhlinger

SOUTH SIDE SETTLEMENT HOUSE, 363 Reeb Ave.,
Columbus, Ohio

Charles W. Mason
†Erma Jenkins
Margaret James
Erma Dickerson
Elizabeth McCrone
Mrs. Ora Moore
*Naomi Coger
*Anna K. Nestor

Pennsylvania—

HARRISBURG DEACONESS CENTER, 1220 N. 7th
St., Harrisburg, Pa.

*Ula M. Garrison
*Bertha M. Rogers
Mrs. Helen Linn

NEIGHBORHOOD CENTER, 714 Foreland St., Pitts-
burgh, Pa.

*Alice McCurry
Eleanor Hickok

PHILADELPHIA CENTERS OF WORK, 114 South
38th St., Philadelphia, Pa.

*Blanche MacVeigh
*Frances Kieffer
*Margaret Wilson
*Neva Carden
†Josephine Beckwith

PITTSBURGH DEACONESS HOME AND SETTLEMENT,
2000 Fifth Ave., Pittsburgh, Pa.

*Florence R. Jury
*Mary E. Ritter

Rhode Island

SILVER LAKE CENTER, 267 Pocasset Ave., Provi-
dence, R. I.

*Ella M. Hayward

Tennessee—

WESLEY HOUSE, 202 W. Castle St., Murfreesboro,
Tenn.

*Constance Palmore

WESLEY HOUSE, 129 Wharf Ave., Nashville,
Tenn.

*Moselle Eubanks
Mary Bope
†Clara Howard

CENTENARY METHODIST CHURCH, 401 McCallie
St., Chattanooga, Tenn.

*Dorothea M. Reid

Washington—

JAPANESE METHODIST MISSION, Spokane, Wash-
ington

Rev. S. Niwa

TACOMA COMMUNITY HOUSE, 1311 S. M St.,
Tacoma, Wash.

*M. Blanche Kinison
*Jennie C. Trumbull
Mrs. Velma G. Greene
*Mildred Williams
Guy Kennard

Wisconsin—

ITALIAN MISSION, 814 Regent St., Madison, Wis.

*Carrie E. Adams

*Deaconess.

†Enrolled Missionary.

‡Foreign Missionary under temporary appointment in Home Field.

BUREAU OF SOCIAL WORK—National

Alaska—

JESSE LEE HOME, Seward, Alaska
 Founded: 1890 at Unalaska; 1925 moved to Seward
 Capacity: 107
 Thomas E. Howell, Caretaker
 LAVINIA WALLACE YOUNG MISSION, Nome, Alaska
 Founded: 1913
 *Constance Erickson, Director

California—

CHINESE AND KOREAN WORKER, 3667 McClintock St., Los Angeles 7, Calif.
 Mary Chun Lee
 DAVID AND MARGARET HOME, LaVerne, Calif.
 Founded: 1910
 Capacity: 100
 W. D. Michener, Superintendent
 Mrs. Ethna C. Michener, Asst. Superintendent
 Ethel Smith, Nurse
 Ida Clements, Housemother
 Sarah Charles, Housemother
 Mrs. Alice Vennink, Housemother
 Mrs. Muriel Schuelke, Housemother
 *Ada Tarr, Housemother
 Orrie Fraser, Housemother
 Margaret Kelley, Housemother
 Mrs. Cora Parker, Relief Housemother

ESTHER HALL, 2580 C St., San Diego, Calif.

Founded: 1921
 Residents: 30

†Mrs. Clara B. Butler, Superintendent
 Mrs. Ada Hildreth, Assistant Superintendent
 Mrs. Lela Firth, Housekeeper

GUM MOON RESIDENCE HALL, 940 Washington San Francisco 8, Calif.

Founded: 1870
 Residents: 45

†Isabel Fleming, Superintendent
 †Mabel Wiggins, Associate

MARY ELIZABETH INN, 1040 Bush St., San Francisco, Calif.

Founded: 1914
 Residents: 104

*Mary E. Daniel, Superintendent
 †Sue S. Stanford, Assistant Superintendent
 Arne Petterssen, Engineer

ROBINCROFT REST HOME, 275 Robincroft Drive, Pasadena 3, Calif.

Founded: 1924
 Residents: 36

†Mabel Metzger, Superintendent
 †Ethel Ard, Assistant Superintendent
 †Isabella Knapp, Matron
 †Ona Parmenter, Nurse
 †Mary Leckliter, Matron
 Elizabeth Merritt, Housekeeper
 George Walsh, Caretaker

UNITED STATES IMMIGRATION STATION, 801 Silver Ave., San Francisco, Calif.

Since 1910 daily visitations to Immigration Station

*Katharine Maurer

Georgia—

ETHEL HARPST HOME, 740 Fletcher St., Cedar-town, Ga.

Founded: 1924
 Residents: 140

†Ethel Harpst, Superintendent

*Deaconess.

†Enrolled Home Missionary

†Foreign Missionary under temporary appointment in Home Field.

*E. Louise Nichols, Secretary and Music Teacher

*Mary Hebrew, R.N., Nurse
 Victoria Perry, Girls' Matron and Sewing Instructor

Edith Evans, Dietitian
 Mrs. Floyd Gober, Boys' Matron
 Mrs. Peter N. Kramer, Girls' Matron
 Mrs. Lola Pitts, Housekeeper
 Eula Brasher, Girls' Matron
 Mrs. D. F. Brewster, Boys' Matron
 Laura Lewis, Laundry Supervisor
 Mr. C. L. Smith, Farm Manager
 Mrs. C. L. Smith, Housemother at farm
 J. A. Harwell, Engineer

Hawaii—

SUSANNAH WESLEY HOME, 1117 Kaili St., Honolulu, T. H.

Founded: 1903
 Residents: 54

Frances L. Taylor, Superintendent
 Beatrice Hayashi, Senior Housemother and Dietitian
 Loretta Rolf, Junior Housemother
 Ruth Doi, Intermediate Housemother and Sewing Teacher
 Mary Moore, Intermediate Housemother
 Mrs. Norma E. Davis, Junior Housemother
 Nevada Moore, Senior Housemother
 Beatrice Dryden, Intermediate Housemother

Illinois—

PEEK HOME, Polo, Ill.

Founded: 1916
 Residents: 27

†Grace E. Brandes, Superintendent
 *Laura Robbins, Supervisor of Older Girls
 Mrs. Bonnie W. Sowers, Supervisor Youngest Girls and Boys
 Mrs. W. O. Kelley, Supervisor Older Boys
 †Viola Leese, Relief Matron
 Mr. W. O. Kelley, Farm Manager
 Mr. W. R. Cole, Farm Helper
 Mrs. W. R. Cole, Cook

Iowa—

IOWA NATIONAL ESTHER HALL, 921 Pleasant St., Des Moines 14, Iowa

Founded: 1931
 Residents: 77

Mrs. J. M. Williams, Superintendent
 Mrs. Sadie E. Muncy, Office Secretary
 *Sylvia Rankin, Matron
 Gladys Hilmer, Assistant Matron
 Mrs. J. B. Johnson, Housekeeper
 Mr. W. J. Newcomb, Custodian

Louisiana—

BUSINESS GIRLS' INN, 412 Fannin St., Shreveport, La.

Founded: 1928
 Residents: 25

*Mrs. Bithia Watts

LEPER COLONY, Carville, La.

Clifton E. Rash, Chaplain

Maryland—

THOMPSON REST HOME, Mountain Lake Park, Md.

Founded: 1899
 Residents: 40

*Octavia Hicks, Hostess

Missouri—

EPWORTH SCHOOL, Elm and Marshall Pl., Webster Groves 19, Mo.

Founded: 1909
Residents: 48

Elva Lee Perry, Director
Helen Pierce, Superintendent
†Esther L. Claus, Teacher
Agnes Alvey, Teacher
Rhasneh Tidwell, Case Worker
Ella Bruner, Secretary and Housemother
Ella Ross, Housemother
Eulalie Cook, Housemother
Stella Denison, Housemother and Teacher
Dr. Sidney Maughs, Physician

SPOFFORD HOME, 5501 Cleveland Avenue, Kansas City, Mo.

Founded: 1916
Residents: 16

Mrs. Elizabeth Lingenfelter, Co-ordinator
Opal Morrison, House Director
Loris Golden, Nurse and Supervisor
Mrs. Marjorie Newell, Assistant Supervisor
Lucille Baird, Office Assistant
Mrs. Hazel Ryser, Dietitian
James Avery, Relief Supervisor

Nebraska—

MOTHERS' JEWELS HOME, York, Neb.

Founded: 1890
Residents: 75

†J. N. Smith, Superintendent
†Mrs. J. N. Smith, Assistant Superintendent
††Freda Wirz, R.N., Nurse and Social Worker
William Coupland, Boys' Supervisor
Mrs. William Coupland, Boys' Matron
Mable Stahley, Girls' Matron
Frank Johnson, Janitor
Hattie Hembery, Stewardess
Lois Tuttle, Secretary
Fay Church, Assistant Girls' Matron
Helen Herschfelt, Cook
Mrs. Edna Sauter, Assistant Boys' Matron
Wayne Stevens, Assistant Boys' Worker

New Hampshire—

SOLDIERS AND SAILORS, Portsmouth, N. H.

New Jersey—

BANCROFT-TAYLOR REST HOME, 74 Cookman Avenue, Ocean Grove, N. J.

Founded: 1896
Residents: 60

Mrs. Orah T. Hilkert, Superintendent
Lillian Wainwright, Assistant Superintendent and Dietitian
Edith G. Lanning, Housekeeper and Office Secretary
Anne Lee Oliver, Nurse and Housekeeper (Sunset)
Inez B. Smith, Nurse

New York—

ALMA MATHEWS HOUSE, 273 W. 11th St., New York 14, N. Y.

Founded: 1889
Residents: 18

*Leona A. Gill, Superintendent
*Evelyn Bloomer, Assistant Superintendent
Mrs. H. Gray, Housekeeper

CHAUTAUQUA REST HOME, Chautauqua, N. Y.

Founded: 1923
Residents: 20

Mrs. Thomas G. Landers, Hostess

FENTON MEMORIAL REST HOME, Chautauqua, N. Y.

Founded: 1917
Residents: 7

*Mrs. Emmeline Lonsdale, Hostess

JAPANESE WORK, 150 Fifth Ave., New York 11, N. Y.

†Lois Curtice, Director

Ohio—

ESTHER HALL, 221 W. Ninth St., Cincinnati, Ohio

Founded: 1891
Residents: 30

Sadie Markee, Superintendent
*Bessie Musick, Associate

FRIENDSHIP HOME, 549 W. Seventh St., Cincinnati 3, Ohio

Founded: 1920
Residents: 21

†Mrs. Willa Stewart, Superintendent
Florence Wheeler, Assistant Superintendent

MOTHERS' MEMORIAL CENTER, 549 W. Seventh St., Cincinnati 3, Ohio

Founded: 1920

†Lucile Holliday, Superintendent
†Mrs. Effie V. Madden, Asst. Superintendent
Maggie Shepherd, Director of Nursery School

Pennsylvania—

SKEER REST HOME, 102 S. Chancellor St., Newtown, Pa.

Founded: 1912

Texas—

YOUNG WOMEN'S CO-OPERATIVE HOME, 111 McKee St., Houston, Texas

Founded: 1907
Residents: 60

*Carmen Blessing, Director
*Iva Lou Matkin, Assistant Director
Mrs. Willie May Lindsey, Dietitian
Elizabeth Weaver, Custodian

Utah—

ESTHER HALL, 475 25th St., Ogden, Utah

Founded: 1913
Residents: 12

*Anna Corneliusen, Superintendent
Hazel Cooper, Assistant Superintendent

ESTHER HALL, 347 S. Fourth East Street, Salt Lake City 2, Utah

Founded: 1936
Residents: 13

*Anna M. Othiem, Superintendent

OGDEN MISSION WORKER, 475 25th St. Ogden, Utah

*Helen Spessard

UTAH MISSION WORKER, Salt Lake City, Utah

Virginia—

WILSON INN, 3208 E. Broad St., Richmond 23, Va.

Founded: 1911
Residents: 56

*Mary Miller, Superintendent

TEMPORARY APPOINTMENTS IN CONNECTION WITH WORK IN WAR-INDUSTRY COMMUNITIES AND ONE WITH THE WAC:

Mrs. Charles A. Wade
Mrs. Mabel Garrett Wagner
Lena O. York
Eleanor Neff
Harriet Seibert

*Deaconess.

†Enrolled Home Missionary.

††Foreign Missionary under temporary appointment in Home Field.

BUREAU OF SOCIAL WORK—Conference**Alabama—**

EVA COMER CO-OPERATIVE HOME, 1730 Eighth Ave., N., Birmingham, Ala. (North Alabama Conference)

Founded: 1920
Residents: 50

*Florence Whiteside, Superintendent
Blanche Kemp, Dietitian

California—

BEULAH REST HOME, 4690 Tompkins Ave., Oakland, Calif. (California Conference)

Founded: 1909
Residents: 43

Frances M. Marston, Superintendent
Edith Matthiesen, Day Nurse
Margaret Redmond, Night Nurse
Clara Jones, Relief
Hugh Jones, Caretaker
Mrs. S. Thompson, Matron

Colorado—

MARGARET EVANS HALL AND DEACONESS HOME, 1630 Ogden St., Denver, Colo. (Colorado Conference)

Founded: 1898
Residents: 13

Harriet Chapin, Superintendent

District of Columbia—

SWARTZELL METHODIST HOME FOR CHILDREN, 6200 Second St., N. W., Washington, D. C. (Baltimore Conference)

Founded: 1912
Residents: 40

†Frances Harms, Superintendent
Mrs. Tommie J. Moore, Older Girls' Matron
Mrs. Cedelia Brownell, Small Girls' Matron
Mrs. E. W. Gore, Boys' Matron
Mrs. Nelly Phillips, Relief Matron
Mrs. Emma Davies, Dietitian

Illinois—

CUNNINGHAM CHILDREN'S HOME, Urbana, Ill. (Illinois Conference)

Founded: 1895
Residents: 65

Charlotte Fitzgerald, Superintendent
Luverne Waltmire, Office Secretary
Ellen Gustafson, Matron
Laura Mills, Matron
Greta Brown, Matron
Priscilla Leeds, Matron
Virginia Metzger, Matron
Illa Wood, Matron
Ethel Triplett, Matron
Eugene Hadfield, Farmer
Leota Bigler, Case Worker

ESTHER HALL, 537 Melrose St., Chicago, Ill. (Rock River Conference)

Founded: 1916
Residents: 27

*Marietta Eckerman

Indiana—

ESTHER HALL AND DEACONESS HOME, 1241 N. New Jersey St., Indianapolis, Ind. (Indiana Conference)

Founded: Esther Hall, 1942
Residents: 12

Mrs. Frances Anderson, Superintendent

Iowa—

SHESLER HALL, 1308 Nebraska St., Sioux City, Iowa (Northwest Iowa Conference)

Founded: 1901
Residents: 31

Mrs. Elizabeth Patterson, Matron

Kansas—

ESTHER HALL, 1002 S. Broadway, Wichita, Kan. (Central Kansas Conference)

Founded: 1923
Residents: 33

*Lulu M. Patterson, Superintendent
Mrs. Myrtle Haynes, Housekeeper

Maryland—

METH-PRO HOME, 810 St. Paul St., Baltimore, Md. (Baltimore Conference)

Founded: 1928
Residents: 24

Mrs. Susan Duff, Superintendent
Mrs. H. L. Murphey, Asst. Superintendent

WO-HO-MIS LODGE OF THE METHODIST EPISCOPAL CHURCH, INC., 607-609 Park Ave., Baltimore, Md. (Baltimore Conference)

Founded: 1919
Residents: 67

Myrtle M. Harrison, Superintendent
Mrs. Edgar L. Annan, Asst. Superintendent

Michigan—

ALDRICH DEACONESS HOME AND ESTHER HALL, 523 Lyon St., N. E., Grand Rapids, Mich. (Michigan Conference)

Founded: 1921
Residents: 28

Mrs. Viola A. Lewis, Superintendent

ESTHER HALL, 1191 Merrick Ave., Detroit, Mich. (Detroit Conference)

Founded: 1921
Residents: 40

Lillie M. Macomber, Superintendent

FRIENDSHIP HOME, 6100 Scotton Ave., Detroit, Mich. (Detroit Conference)

Founded: 1926
Residents: 10

Mrs. Emma P. Walker, Superintendent

OLNEY REST HOME, Ludington, Mich. (Michigan Conference)

Founded: 1900
Residents: 16

Mrs. S. C. Pierce, Hostess

Minnesota—

DEACONESS HOME AND GIRLS' CLUB, 181 W. College Ave., St. Paul, Minn. (Minnesota Conference)

Founded: 1917
Residents: 32

Mrs. J. L. Nelson, Superintendent

Missouri—

WORK IN CAMP COMMUNITY, Waynesville, Mo. (St. Louis Conference)

New York—

CHILDREN'S HOME OF WYOMING CONFERENCE, 1182 Chenango St., Binghamton, N. Y.

Founded: 1913
Residents: 33

Rev. and Mrs. E. H. Lowry, Superintendent and Associate

*Deaconess.

†Enrolled Home Missionary.

Mrs. Mabel McKune, Housemother
 Mrs. Elizabeth Tinklepaugh, Nursery Matron
 Kathryn Boulton, Nursery Matron
 Mrs. Clara L. Burdick, Girls' Matron
 Mrs. Clara Hunter, Boys' Matron
 Howard Patton, Caretaker
 Edward Evans, Assistant Caretaker
 Mrs. Margaret Keith, Relief Worker
 Mrs. Margaret Patton, Relief Worker
 Maude Richards, Relief Matron
 Agnes Kline, Secretary

FRIENDSHIP HOME, 300 Jefferson Ave., Buffalo,
 N. Y. (Genesee Conference)

Founded: 1924
 Residents: 18

Mrs. Margaret Smith, Superintendent

Ohio—

FLOWER ESTHER HALL, 1324 Superior St., Toledo,
 Ohio (Ohio Conference)

Founded: 1908
 Residents: 32

Bonnie B. Basden, Director
 J. H. Basden, Bookkeeper
 Marie Palmer, Housemother

FRIENDLY CENTER COMMUNITY HOUSE, 1334-36
 Superior St., Toledo, Ohio (Ohio Confer-
 ence)

Founded: 1920
 Registration: 682

Bonnie Basden, Director
 Warner C. Silver, Boys' Director
 Mrs. Dorothy Boyson, Kindergarten and Girls'
 Club Worker
 Luanna Managham, Office Worker
 William Jacobs, Junior Boys' Worker
 Herbert Nakad, Junior Boys' Worker
 James Martin, Handicraft
 Pauline Lederer, Music

Oregon—

METHODIST OLD PEOPLE'S HOME, 1625 Center
 St., Salem, Ore. (Oregon Conference)

Founded: 1909
 Residents: 52

Mrs. Beatrice Blatchford, Superintendent

Pennsylvania—

ELIZABETH BRADLEY CHILDREN'S HOME, 214
 Hulton Rd., Oakmont, Pa. (Pittsburgh
 Conference)

Founded: 1903
 Residents: 19

*Olive M. Morgan, Superintendent
 *Frances L. Angell, Assistant Superintendent

ESTHER HALL, 2021 Mount Vernon St., Phila-
 delphia, Pa. (Philadelphia Conference)

Founded: 1926
 Residents: 16

†Phoebe Geyer, Superintendent
 Mrs. E. B. John, Assistant Superintendent

FRIENDSHIP HOME, 1911 N. 12th St., Philadel-
 phia, Pa. (Delaware Conference)

Founded: 1923
 Residents: 13

Mrs. Mary F. Thompson Asst. Superintendent

LOUISE HOME FOR BABIES, 336 S. Aiken Ave.,
 Pittsburgh, Pa. (Pittsburgh Conference)

Founded: 1913

MORALS COURT, Pittsburgh, Pa. (Pittsburgh Con-
 ference)

Mrs. Eleanor H. Srodes, Social Worker

RUTH M. SMITH CHILDREN'S HOME, Sheffield, Pa.
 (Erie Conference)

Founded: 1921
 Residents: 32

Gladys R. Mudford, Superintendent
 Zoe Hersh, Boys' Supervisor

TRAVELERS' AID, Pennsylvania Station, Pitts-
 burgh, Pa. (Pittsburgh Conference), (Co-
 operative Work)

Fredericka Hays, Executive Secretary.

BUREAU OF MEDICAL WORK—National

Alaska—

MAYNARD-COLUMBUS HOSPITAL, Nome, Alaska

Founded: 1913
 Capacity: 21 beds

Dr. Thomas Morcom, Superintendent
 Clara Kuhlman, R.N., Head Nurse
 Faye Watson, R.N., Floor Nurse
 Reba V. Todd, R.N., Floor Nurse

SEWARD GENERAL HOSPITAL, Seward, Alaska

*Ruth Murrell, Superintendent
 Mrs. Hannah Chesnut, R.N., Floor Nurse
 Anna Mae Horton, R.N., Floor Nurse
 Bertha McGhee, Dietitian
 N. M. Noess, Technician
 Mrs. Betty Justis
 Mrs. Margaret Van Gorder

District of Columbia—

SIBLEY MEMORIAL HOSPITAL, 1140 N. Capitol
 St., Washington, D. C.

Established: 1894
 Students: 131
 Capacity: 351 beds

John M. Orem, M.D., President
 Edith V. Youngquist, Treasurer
 Mrs. Helen Shoemaker, R.N., Director of
 Nurses
 Mrs. Elsie Casassa, R. N., Assistant Director
 of Nurses

Margaret Hayes, R.N., B.S., Nursing Arts
 Instructor

Rowena F. Roberts, Chief Dietitian
 Dr. James F. Everett, Pharmacist
 Frederic Gisler, Purchasing Agent
 Mrs. Oneida B. Robertson, Housekeeper
 Velma Hedges, Assistant Treasurer
 Mrs. Johnnie Garrity, President's Secretary
 Viola Sellers, Medical Secretary
 Reba McClain, Secretary Training School
 Office
 Mrs. Florence Hansen, Record Librarian
 Mrs. Dorothy Berger, Chief Laboratory Tech-
 nician
 Mrs. Olga Priovolos, X-ray Secretary
 Mrs. Augusta Colman, R.N., X-ray Technician
 Rexford G. Schroyer, X-ray Technician
 Laura W. Field, Physical Therapist
 Stella Dinkelspiel, R. N., Obstetrical Super-
 visor

Mrs. Fay M. Gentry, R.N., Operating Room
 Supervisor
 Mrs. Alice Wilson, R.N., Assistant Operating
 Room Supervisor
 Mrs. Harriett Dutton, R.N., Student Health
 Supervisor
 Mrs. Helen Simms, R.N., Medical and Surgical
 Supervisor
 Mrs. Loretta Sherwood, R. N., Medical and
 Surgical Supervisor
 Mary Bryant, R.N., Nursery Supervisor
 Mrs. Hazel Eury, R.N., Assistant Nursery

*Deaconess.

†Enrolled Home Missionary.

Mrs. Josephine Wenrich, R.N., Acting Obstetrical Supervisor
 Mrs. Hope McDonough, R.N., Acting Obstetrical Supervisor
 Mildred Feagans, R.N., Acting Floor Supervisor
 Nellie Hummer, R.N., Head Nurse, 4th Main
 Mrs. Frances Kerr, R.N., Head Nurse, 5th Main
 Lucy Scaggs, R.N., Head Nurse, 6th Main
 Maragret Cockrill, R.N., Acting Head Nurse, 3d Main
 Grace Anderson, R.N., Head Nurse, 2d Annex
 Ellen Norstrude, R.N., Head Nurse, 3d Annex
 Mrs. Betty Casella, R.N., Head Nurse, 1st Annex
 Mary Davis, R.N., Acting Supervisor, Delivery Room
 Juanita Gardner, R.N., Head Nurse, 2d Main
 Mrs. Dorothea Scheuch, R.N., Nursery Supervisor
 Mrs. Mary George, R.N., Nursery Supervisor
 Fannie Carden, R.N., Central Supply Room Supervisor
 Mrs. Benlah Mumford, R.N., Admission Clerk
 Louise Welch, R.N., Admission Clerk
 Mrs. Thelma Chavez, R.N., Rust Hall Hostess
 Mrs. Lillian Keane, Rust Hall Hostess
 Mrs. Blanche Whemple, Hospital Hostess
 Mrs. Letitia Bartlett, Hospital Hostess
 Louise Hagel, Dietetic Instructor
 Samuel Elmore, Laundry Superintendent

Florida—

BREWSTER HOSPITAL, Jacksonville, Fla.

Founded: 1901
 Capacity: 118 beds
 Student Nurses: 38

Florence M. Jones, R.N., Superintendent
 Mrs. Janet Fisher, R.N., Superintendent of Nurses
 Eleanor Meserve, R.N., Instructor Nursing Arts
 Mrs. Larci Davis, R.N., Instructor Sciences
 Carolyn Borchering, R.N., Clinic Nurse
 Matilda Walker, R.N., Surgical Supervisor
 Ethel Harris, R.N., Night Supervisor
 Inez Harris Rivers, R.N., Obstetric Supervisor
 Susie Thompson Davis, R.N., Floor Supervisor
 Gertrude Lewis, R.N., Floor Supervisor
 Leila Williams, R.N., Floor Supervisor
 Wilhelmina Mable, R.N., Clinic Nurse
 Mamye Stevenson, R.N., Floor Nurse
 Mrs. Georgiana Gifford, R.N., Instructor
 Mrs. Harriet Yoser, Dietitian
 Mrs. Margaret Moody, Office Manager
 Mrs. Rita Harrison, Bookkeeper
 Mrs. Grace Carlough, Assistant Bookkeeper
 Katherine Garthous, Assistant Bookkeeper
 Margaret Mahoney, Telephone Operator
 Bessie Cromartie, Housekeeper
 Mrs. Nettie Ogle, Housemother (Nurses' Home)
 William Roberts, X-Ray Technician
 Cecil Harden, Engineer
 Leon Taylor, Assistant Engineer

Massachusetts—

MEDICAL MISSION DISPENSARY, 36 Hull St., Boston, Mass.

Founded: 1894
 Dispensary Patients: 13,813
 District Visits: 1,906

Carolyn K. Winters, R.N., Superintendent
 Mrs. Mildred Scott, R.N., Head Nurse
 Mary Hanrahan, R.N., Clinic Nurse
 Elizabeth MacDonald, R.N., Clinic Nurse
 Mrs. Phoebe Raymond, Dietitian
 Dr. Aaron Koblenz, Resident
 Dr. Leonard Kramer, Resident
 Dr. Frank Ames, Visiting Dentist
 Dr. Harold Ripley, Visiting Eye, Ear, Nose, and Throat Specialist

*Deaconess.

†Enrolled Home Missionary.

Dr. Norman Boyer, Visiting Cardiologist
 Mrs. Dorothy Bishop, Supervisor, Social Service
 Anne Manning, Social Service
 Livia Cenerizio, Admitting Clerk

New Mexico—

METHODIST SANATORIUM, Central Ave., Albuquerque, N. M.

Founded: 1912
 Capacity: 65 beds

*Mrs. Minnie G. Gorrell, Superintendent
 Mrs. Ellen Bankston, Night Supervisor
 Hattie Lou Womble, R.N., Head Nurse
 Helen Gillespie, Nurse
 Regina Chini, Bookkeeper
 †Mary J. Pittard, Housekeeper

Texas—

FREEMAN CLINIC AND NEWARK CONFERENCE HOSPITAL, 1109 E. 5th St., E. Paso, Texas

†Emma J. Brandeberry, Superintendent
 †Millie J. Rickford, R.N., Director of Nurses
 *Bessie L. Estep, R.N., Floor Nurse
 †Blanche Thornton, R.N., Floor Nurse
 Hulda Sturm, R.N., Clinic Nurse
 Mrs. A. E. Lambert, R.N., Clinic Nurse
 Mrs. Bessie Austin, R.N., Night Nurse
 Cucu Castillo, Admitting Clerk
 Dr. Mildred L. Murray, Eye, Ear, Nose, and Throat Specialist
 Dr. Jesson L. Stowe, Obstetrics
 Dr. Charles Rennick, Pediatrics

ROSE GREGORY HOUGHEN SETTLEMENT, 1119 E. Fifth St., El Paso, Texas

†Emma J. Brandeberry, Superintendent
 †Kate Frazier, Home Economics
 †Hester Easley, Girls' Work
 *Margaret McLaughlin, Kindergarten
 Mrs. Lily Howard, Kindergarten

Santo Domingo—

HOSPITAL INTERNACIONAL, Ciudad. Trujillo, Dominican Republic. (Under the Board for Christian Work in Santo Domingo, an Interdenominational Board of Presbyterian, Methodist, and United Brethren Churches.)

Rev. Barney Morgan, General Superintendent
 Mrs. Caroline McAfee Morgan
 Eunice A. Baber, R.N., Superintendent of Nurses
 Dr. Arturo Damiron
 Dr. R. R. Cohen
 Dr. Manuel Pimental, Laboratory Technician
 Dr. Manon, X-Ray Technician

MEDICAL WORK—Conference

California—

METHODIST HOSPITAL OF SOUTHERN CALIFORNIA, 2826 S. Hope St., Los Angeles 7, Calif.

Founded: 1903
 Capacity: Adult, 198; Infants, 50
 Aim: To care for the sick and injured of the community

Mary K. West, Superintendent
 Edward Curtis Jackson, Auditor
 Harold R. Callahan, Business Office Manager
 Elvera Anderson, Head Dietitian
 Florence Martin, Pharmacist
 Elsie H. Schulz, Record Librarian
 Ruth G. Whitney, Head X-ray Technician
 Helen Hughes, Physiotherapy Technician
 Nellie S. Will, Housekeeper
 Mary Gebhart, Laundry Forelady

Edward R. Dudley, Chief Engineer
 Emma Rickert, Director of Nursing
 Ethel E. Kirchofer, Asst. Director of Nursing
 Margaret Lockridge, Instructor for Nurses
 Aides
 Mildred Eckgren, Assistant Instructor for
 Nurses' Aides
 Mildred H. Newton, Afternoon Supervisor
 Mary E. Palmo, Night Supervisor
 Kathleen N. Smylie, Surgery Supervisor
 Stella P. McCanna, Obstetrical Supervisor
 Evelyn Gibson, Floor Supervisor
 Agnes Patt, Floor Supervisor
 Irene Rodgers, Floor Supervisor

Illinois—

HOLDEN HOSPITAL, Carbondale, Ill.
 Mattie B. Pangborn, R.N., Superintendent
 Jennie Johnson, R.N., Floor Nurse
 Naomi Hampton, R.N., Night Supervisor
 Mrs. Esther Parker, R.N., Operating Room
 Supervisor
 Mrs. Mary Bradley, Office Manager
 Geraldine Wilkens, Receptionist

Indiana—

NORTH HAMMOND CLINIC, Hammonnd, Ind.
 Founded: 1928
 Mrs. Louise Freuhling, Superintendent

HOME MISSIONARIES

NAME	APPOINTMENT	ADDRESS
Adams, Ruth E.	Erie School	Olive Hill, Ky.
Aldrich, Helen	Frances DePauw School	4952 Sunset Blvd., Los Angeles, Calif.
Allen, Eunice	Helen Kelly Manley Center	2828 S. W. Front St., Portland, Ore.
Averitt, Ann	Open Door Community House	2700 Second Ave., Columbus, Ga.
Bate, Grace	Blodgett Community House	950 Peace St., Hazleton, Pa.
Bebermeyer, Ella	Leave of Absence	Enterprise, Kan.
Beckwith, Josephine	Mt. Zion Church	1212 Oxford St., Philadelphia, Pa.
Brandeberry, Emma	Rose Gregory Houchen Settlement	1119 E. 5th St., El Paso, Texas
Bope, Mary L.	Wesley House	129 Wharf Ave., Nashville, Tenn.
Brandes, Grace	Peek Home	Polo, Ill.
Breckerbaumer, Lulu	Leave of Absence	Lewis, Iowa
Bromley, Elizabeth	Alvan Drew School	Pine Ridge, Ky.
Bryan, Lulu	Browning Home and Mather Academy	Camden, S. C.
Butler, Mrs. Clara B.	Esther Hall	2580 C St., San Diego, Calif.
Callaway, Eva	L. B. Davis Neighborhood House	1200 N. 13th St., East St. Louis, Ill.
Campbell, Lucille	Allen High School	331 College St., Asheville, N. C.
Carruth, Iva Maye	Harwood School	1114 N. 7th St., Albuquerque, N. M.
Claus, Esther	Epworth School	Elm and Marshall Pl., Webster Groves 19, Mo.
Cobb, Rosie	Sager-Brown Home and Godman School	Baldwin, La.
Collins, Mrs. A. B.	Ritter Hall	Athens, Tenn.
Cone, Mary Carol	Engle Settlement	315 Bellevue Ave., Fairmont, W. Va.
Cooling, Elizabeth	The National Training School	5123 E. 15th St., Kansas City, Mo.
Cushman, Louise	(Leave of Absence)	Neosho, Mo.
Daves, Fae	Marcy Center	1539 S. Springfield Ave., Chicago, Ill.
Decker, Ethel	Helen Kelly Manley Center	2828 S. W. Front St., Portland, Ore.
Devine, Etta	Navajo Mission School	Farmington, N. M.
Dunker, Barbara	Navajo Mission School	Farmington, N. M.
Easley, Hester	(Leave of Absence for Study)	
Edgerton, Mabel	Pfeiffer Junior College	Misenheimer, N. C.
Edick, Helen M.	(Leave of Absence)	
Edwards, Esther	Erie School	Olive Hill, Ky.
Engel, Bertha	Marcy Center	1539 S. Springfield Ave., Chicago, Ill.
Farrington, Alice	McCrum Community House	26 Nutt Ave., Uniontown, Pa.
Feldman, Dora	Allen High School	Asheville, N. C.
Fleming, Isabel	Gum Moon Residence Hall	940 Washington St., San Francisco 8, Calif.
Frazier, Kate	Rose Gregory Houchen Settlement	1119 E. 5th St., El Paso, Texas
Foust, Lee Ola	Wolf Settlement	2801 17th St., Tampa, Fla.
Geyer, Phoebe	Esther Hall	2021 Mt. Vernon St., Philadelphia, Pa.
Gipson, Frieda	The National Training School	5123 E. 15th St., Kansas City, Mo.
Gore, Fannie Belle	Clark College	Atlanta, Ga.
Guigou, Emily	West Side Community House	3000 Bridge Ave., Cleveland 13, Ohio
Hanton, Marjorie	North Barre Community Center	101 Smith St., Barre, Vt.
Harms, Frances	Swartzell Home	6200 Second St., N. W., Washington, D. C.
Harpst, Ethel	Ethel Harpst Home	740 Fletcher St., Cedartown, Ga.
Hays, Gladys	Navajo Mission School	Farmington, N. M.
Holliday, Helen	Erie School	Olive Hill, Ky.
Holliday, Lucile	Friendship Home	549 W. 7th St., Cincinnati 3, Ohio
Huff, Bernice	Director of Kindergartens	Box 1068, San Juan, Puerto Rico
Huffman, Mabel	Navajo Mission School	Farmington, N. M.
Huitema, Sylvia	Wood Junior College	Mathiston, Miss.
Hurd, Georgia	Boylan-Haven School	Jacksonville, Fla.
Jacobson, Eda	Marcy Center	1539 S. Springfield Ave., Chicago, Ill.
Jakes, Clara	(Leave of Absence)	Lafayette, Ind.
Jenkins, Erma	South Side Settlement	636 Reeb Ave., Columbus, Ohio
Jones, Edna	Erie School	Olive Hill, Ky.
Jones, Florence	Student Counselor	Ruston, La.
Jones, Isabelle	Allen High School	331 College St., Asheville, N. C.
Jones, Nellie	(Leave of Absence)	
Keith, Ethel	(Leave of Absence)	

NAME	APPOINTMENT	ADDRESS
Kellogg, Helen	(Leave of Absence for Study)	Gowanda, N. Y.
King, Zoe	Langleyville Settlement	Langleyville, Ill.
Knapp, Isabelle	Robincroft Rest Home	275 Robincroft Dr., Pasadena 3, Calif.
Larcom, Lena	Lessie Bates Davis Neighborhood House	1200 N. 12th St., East St. Louis, Ill.
Leckliter, Mary	Robincroft Rest Home	275 Robincroft Dr., Pasadena 3, Calif.
Leese, Viola	Peek Home	Polo, Ill.
Lehman, A. Jennette	Boylan-Haven School	Jacksonville, Fla.
Little, Dorothy	(Leave of Absence for Study)	1119 E. 5th St., El Paso, Texas
Lowry, Carmen	Eliza Dee Hall	1203 East Ave., Austin, Texas
Lukens, Edna	Erie School	Olive Hill, Ky.
McConnell, Martha	(Leave of Absence for Study)	
MacNicholl, Mary	Boylan-Haven School	Jessie & Franklin Sts., Jacksonville 6, Fla.
Madciff, Emma	Pfeiffer Junior College	Misenheimer, N. C.
Madden, Mrs. Effie V.	Friendship Home	549 W. Seventh St., Cincinnati 3, Ohio
Mantooth, Jewel	Rural Work	320 W. Oklahoma, Anadarko, Okla.
Marsh, Dorothy	Blodgett Community House	950 Peace St., Hazleton, Pa.
Masters, Ervilla	Wood Junior College	Mathiston, Miss.
Meredith, Helen	Erie School	Olive Hill, Ky.
Merselis, Lois	West Side Community House	3000 Bridge Ave., Cleveland 13, Ohio
Metzger, Mabel	Robincroft Rest Home	275 Robincroft Dr., Pasadena 3, Calif.
Miller, Doris	Conference Rural Work	311 Vernon St., LaGrange, Ga.
Moar, Caryl	Browning Home and Mather Academy	Camden, S. C.
Moddelmog, Rebecca	Engle Settlement	137 Maple Ave., Fairmont, W. Va.
Murray, Louise	Frances DePauw School	4952 Sunset Blvd., Los Angeles, Calif.
Noell, Julia		Pine Ridge, Ky.
Norton, Dorothy	Italian Settlement	615 Mary St., Utica, N. Y.
Pabis, Helen	Southside Mission	2000 Fifth Ave., Pittsburgh, Pa.
Parsons, Hettie Mae	Methodist Church	Marysville, Utah
Peacock, Frances	(Leave of Absence)	Camden, S. C.
Pittard, Mary J.	Methodist Sanatorium	Central Ave., Albuquerque, N. M.
Poole, Edna	Leisenring, No. 3, Community Center	R. F. D., Dunbar, Pa.
Powell, Phoebe	Erie School	Olive Hill, Ky.
Pryor, Ethel	Ritter Hall	Athens, Tenn.
Purviance, Monica	(Leave of Absence)	
Reuter, Grace	Erie School	Olive Hill, Ky.
Reynolds, Mary Lou	East Oklahoma Conference Rural	Box 292, Hartshorne, Okla.
Rickford, Millie	Freeman Clinic and Newark Conference Maternity Hospital	1119 E. Fifth St., El Paso, Texas
Sheppard, Cecilia	The National Training School	5123 E. 15th St., Kansas City, Mo.
Sheffer, Lillie	Lessie Bates Davis Neighborhood House	1200 N. 13th St., East St. Louis, Ill.
Snyder, Christine	Kentucky Coal Fields	Hardy, Ky.
Sochor, Bozena	Oliver No. 1 Chapel	26 Nutt Ave., Uniontown, Pa.
Spencer, Maude	Pfeiffer Junior College	Misenheimer, N. C.
Stallworth, Vivian	Conference Rural Work	Box 508, Ozona, Texas
Stewart, Mrs. Willa J.	Friendship Home	549 W. Seventh St., Cincinnati 3, Ohio
Straley, Faye	Frances DePauw School	4952 Sunset Blvd., Los Angeles, Calif.
Strickland, Helen	Student Counselor	Lafayette, La.
Stryker, Veda	Pfeiffer Junior College	Misenheimer, N. C.
Thornton, Blanche	Freeman Clinic and Newark Conference Maternity Hospital	1119 E. Fifth St., El Paso, Texas
Titus, Julia	Allen High School	331 College St., Asheville, N. C.
Ullery, Bessie	Navajo Mission School	Farmington, N. M.
Vanek, Emma	Lessie Bates Davis Neighborhood House	1200 N. 13th St., East St. Louis, Ill.
Vanek, Ethel	Lessie Bates Davis Neighborhood House	1200 N. 13th St., East St. Louis, Ill.
Vann, Florence	McCarty Settlement	Cedartown, Ga.
Van Scyoc, Bessie K.	McCrum Community House	26 Nutt Ave., Uniontown, Pa.
Weatherstone, Mrs. Margaret	Erie School	Olive Hill, Ky.
Webster, May L.	Italian Settlement	615 Mary St., Utica, N. Y.
White, Eureath	The National Training School	5123 E. 15th St., Kansas City, Mo.
Wiggins, Mabel	Gum Moon Residence Hall	940 Washington St., San Francisco, Calif.
Wirz, Frieda	Mothers' Jewels Home	York, Neb.
Wright, Ruth	(Leave of Absence)	
Zelif, Verr	George O. Robinson School	Box 1068, San Juan, Puerto Rico

BUREAU OF DEACONESS WORK—Conference**Deaconess Homes and Stations****California—**

SAN FRANCISCO DEACONESS WORK
Founded: 1901

Colorado—

SPANISH MISSION, W. Colfax Ave. and Ninth St.,
Denver, Colo.
*Martha Bebermeyer, 1630 Ogden St., Denver,
Colo.

District of Columbia—

WASHINGTON DEACONESS HOME, 2907 13th St.,
N. W., Washington, D. C.
Founded: 1889

Parish Workers:
*Dixie F. Carl, Superintendent
*Lola M. McKinney
*Lily Schwab

Maine—

DEFENSE WORK, Portland, Me.
*Harriet L. Perry

Maryland—

BALTIMORE DEACONESS HOME, 605 Cathedral St.,
Baltimore 1, Md.
Founded: 1892

Parish Workers:
*Jennie M. Eddington, Superintendent
*Marguerite E. Brightman
*Mary C. Hedman
*Ruth E. Kitzmiller
*Madeline E. Lary
*Helen M. Leach
*Gladys K. Pautz
*Helen D. Long
*Virginia M. Robb
*Ethel R. Wolf
Pauline Stone

Michigan—

DETROIT DEACONESS WORK
Founded: 1889

Parish Workers:
*Julia D. Beach
*Flora B. Bennett
*Mildred H. Cline
*Florence Daniels
*Florence K. Eslinger
*Marybelle Stewart
*Mabel J. Whited
*Leona M. Winegarden
*Beulah E. Woodcock
*Lois E. Zimmerman

Missouri—

THE METHODIST CHURCH, Oronogo, Mo.
Founded: 1921

*Glenice M. Courter, Pastor

New Jersey—

DEACONESS WORK, NEWARK CONFERENCE
*Marie Baker, 349 Parker St., Newark 4, N. J.
*Ethel M. Bechtold, 2811 Hudson Blvd., Jersey
City, N. J.
*Rebecca A. Robertson, Centenary Church,
762 Mt. Prospect Ave., Newark, N. J.

New York—

BROOKLYN DEACONESS WORK
Founded: 1890

*Martha E. Burnton
*Alice M. Hedell
*Nellie Mae Keneval
*Alice I. Leonard
*Minnie F. Peppiatt
*Lois Tice
*Ethel Young

Ohio—

CLEVELAND DEACONESS HOME, 3000 Bridge Ave.,
Cleveland 13, Ohio
Founded: 1890

Parish Workers:
*Frances Ballou
*Neoma Harris
*Ruth Lancaster
*Orpha Moffet
*Edith E. Porter
*Edna Rhodes
*Helen L. Rink
*Emma Smith
*Ethel S. Weisz

GUERNSEY VALLEY PARISH

Founded: 1910

*Julia A. Lakey, 902 N. Eighth St., Cambridge,
Ohio

HOLLOWAY DEACONESS HOME, 303 Howard St.,
Bridgeport, Ohio

Founded: 1900

*Mary J. Lockhart, Superintendent
*Grace Arnold
*Eunice I. Britt
*Ruth E. Holt
*Edna M. Stephan
*Nellie O. Stevens
June Bond

McKELVEY DEACONESS HOME, 72 S. Washington
St., Columbus, Ohio

*Grace E. Yoakam, Superintendent
Parish Worker:
*Homie R. Clark

SCIOTO VALLEY MARSH PROJECT, Route No. 1,
Alger, Ohio

Founded: 1939

*Beatrice E. Greene

Pennsylvania—

IRENE MAITLAND DEACONESS HOME, 107 Phillips
St., New Castle, Pa.

*Ida Schnackel, Superintendent
*Alma E. Wolverton

COMMUNITY WORK

Founded: 1906

*Laura M. Galliers, 804 Sixth St., Altoona, Pa.

KULPMONT MISSION, 860 Chestnut St., Kulpmont,
Pa.

Founded: 1921

*Rena E. Keiser

PHILADELPHIA DEACONESS HOME, 114 S. 38th
St., Philadelphia, Pa.

Mrs. Harriet Stevens, Matron
*Neva Carden
*Ruth Dowling
*Sarah May Garrett
*Frances M. Kieffer
*Blanche McVeigh
*Margaret E. Wilson

PITTSBURGH DEACONESS HOME, 2000 Fifth Ave.,
Pittsburgh 19, Pa.

Founded: 1891

Parish Workers:
*Florence R. Jury, Superintendent
*Eleanor L. Dolby
*Dorothy M. Russell
*Lena L. Sisco
*Emma Lou Tucker
Ruth Riggie

West Virginia—

HOLLOWAY DEACONESS HOME, 303 Howard St.,
Bridgeport, Ohio

Founded: 1900

*Deaconess.

DEACONESSES IN ACTIVE SERVICE

NAME	APPOINTMENT	ADDRESS
Adams, Carrie E.	Italian Mission	814 Regent St., Madison, Wis.
Adams, Kate	Grant Hall	917 N. 11th St., Milwaukee 3, Wis.
Agans, Ethel M.	Social Service	278 Kaighn Ave., Camden, N. J.
Alford, Annie	Wesley House	200 Cherokee St., St. Joseph 48, Mo.
Allen, Frances	South Georgia Conference Rural Work	Box 338, McIntyre, Ga.
Almon, Martha D.	Rural Work	Box 186, Crossville, Tenn.
Anderson, Clara E.	Epworth Methodist Church	217 Fairmount Ave., Jamestown, N.Y.
Anderson, Grace	Pilot Mound Methodist Church	Pilot Mound, Iowa
Anderson, Mary E.	First Methodist Church	Birmingham, Mich.
Anderson, Verdie	Sabbatical Year	Scarritt College, Nashville 4, Tenn.
Angell, Frances L.	Bradley Children's Home	214 Hulton Rd., Oakmont, Pa.
Ard, Ethel M.	Robincroft Rest Home	275 Robincroft Dr., Pasadena 3, Calif.
Armstrong, Catherine	Westwood Methodist Church	Cincinnati, Ohio
Armstrong, Florence J.	Wakefield-Grace Church	1175 Madison Ave., New York 28, N. Y.
Arnold, Charlotte	First Methodist Church	124 E. Court St., Ithaca, N. Y.
Arnold, Esther E.	Park Avenue Church	1175 Madison Ave., New York 28, N. Y.
Arnold, Grace	Martin's Ferry Church	303 Howard St., Bridgeport, Ohio
Arold, Lydia	Bethany Hospital	237 St. Nicholas Ave., Brooklyn 27, N. Y.
Avery, Mildred	McCarty Settlement	Cedartown, Ga.
Baker, Athalia	City Missions	Paine College, Augusta, Ga.
Baker, Ella B.	First Methodist Church	625 Hamilton St., Palo Alto, Calif.
Baker, Marie	Newark District	349 Parker St., Newark 4, N. J.
Ballou, Frances C.	First Methodist Church	3000 Bridge Ave., Cleveland 13, Ohio
Bame, Fannie	Bethlehem House	Conklin Ave., Augusta, Ga.
Bane, Monta	The Methodist Hospital	Peoria, Ill.
Banman, Anna K.	Good Samaritan Hospital	Lexington, Ky.
Barbee, Ione H.	Children's Home	5050 Madison Rd., Cincinnati 27, Ohio
Barber, Cleo	Kingdom House	1102 Morrison St., St. Louis, Mo.
Barnett, Ola Lee	Sue Bennett College	London, Ky.
Barnwell, Mary Lou	Exec. Secy. Bureau of Urban Work	150 Fifth Ave., New York 11, N. Y.
Bartholomew, Ruth	Paine College	Augusta, Ga.
Bartruff, Pauline	Calvary Methodist Church	126 N. Fifth St., Terre Haute, Ind.
Bastow, Alice	Deaconess Hospital	Great Falls, Mont.
Baxter, Edna M.	Hartford Seminary	55 Elizabeth St., Hartford, Conn.
Beach, Julia D.	Christ Methodist Church	5044 Berkshire, Detroit, Mich.
Bebermeyer, Martha	Spanish Church	1630 Ogden St., Denver, Colo.
Bechtold, Ethel	Lafayette and Simpson-Grace Churches	2811 Hudson Blvd., Jersey City, N. J.
Beck, Minnie A.	Bethesda Hospital	Oak and Reading Rd., Cincinnati, Ohio
Beck, Myrtle	First Church	4903 Martin St., Lincoln, Neb.
Bell, Muriel	Cajan Work	Mt. Vernon, Ala.
Bengal, Catherine	Bethany Young Women's Home	824 W. Armitage St., Chicago, Ill.
Belknap, Rachel	Centenary-Wilbur Church	2545 N. E. Flanders St., Portland 15, Ore.
Bennett, Mrs. Alice R.	Deaconess Hospital	Billings, Mont.
Bennett, Flora B.	Bethany Church	13231 E. McNichols, Detroit 5, Mich.
Berglund, Josephine	Bethlehem House	1403 College St., Chattanooga, Tenn.
Berkley, Ruby	Bethlehem House	301 S. Caldwell St., Charlotte 2, N. C.
Berry, Alda M.	Deaconess Settlement	2103 Atlantic St., Seattle 44, Wash.
Best, Mabel M.	Deaconess Settlement	2103 Atlantic St., Seattle 44, Wash.
Bettenhausen, Katherine	Bethany Hospital	237 St. Nicholas Ave., Brooklyn 27, N. Y.
Bilang, Rose	Bethesda Hospital	Cincinnati, Ohio
Bilger, Ida	Bethlehem House	Conklin Ave., Augusta, Ga.
Binau, Hannah K.	Social Service Work	921 Pleasant St., Des Moines 14, Iowa
Binggeli, Frieda	Bethesda Hospital	Cincinnati, Ohio
Bjornberg, Esther E.	Chicago Training School	Garrett Bldgs., Evanston, Ill.
Blaschko, Mary L.	Trinity Methodist Church	5123 E. 15th St., Kansas City 1, Mo.
Blessing, Carmen	Co-operative Home	1111 McKee St., Houston, Texas
Bloomer, Evelyn P.	Sabbatical Year, New York Univ.	273 W. 11th St., New York 14, N. Y.
Blount, Beatrice	Council of Churches	108 Mason St., Cincinnati, Ohio
Bogardus, LaDonna	Conference Board of Education	31 N. Summit St., Akron 8, Ohio
Boggs, Esther	Vashti School	Thomasville, Ga.
Bond, Mary Lou	Wesley House	342 Richardson St., S. W., Atlanta, Ga.
Bowden, Ella K.	Trinity Institutional Church	2000 E. Broad St., Richmond, Va.
Bower, Gladie	Sabbatical Year, Syracuse University	106 Walnut Pl., Syracuse 10, N. Y.
Bowman, M. Rebecca	Emerson Hospital	Concord, Mass.
Bowman, Sarah A.	The Methodist Church	R. R. No. 3, Waverly, Ohio
Boynton, Willa	Bluefield District	Box 142, Switchback, W. Va.
Brackebush, Tillie	Bethesda Hospital	Cincinnati, Ohio
Brewer, Clara L.	Secretary, District Superintendent and Church Union	420 Plum St., Cincinnati 2, Ohio
Brightman, Marguerite	Fayette, Bennett Church	605 Cathedral St., Baltimore 1, Md.
Britt, Eunice I.	Conference Work—Holloway Deaconess Home	303 Howard St., Bridgeport, Ohio
Broecker, Sarah	Deaconess Rest Home	Oak St. and Reading Rd., Cincinnati, O.
Brooks, Margaret M.	Methodist Deaconess Orphanage	611 Evanston Ave., Lake Bluff, Ill.
Brown, A. Louise	Board of Education	125 E. Sunset Blvd., Los Angeles, Calif.
Brown, Darla	Deaconess Home Settlement	307 West St., Wilmington, Del.
Brown, Elizabeth M.	Methodist Hospital	3525 Cuming St., Omaha, Neb.

NAME	APPOINTMENT	ADDRESS
Brubaker, Mrs. Elizabeth A.	Dean of Women, Tennessee Wesleyan Junior College	Ritter Hall, Athens, Tenn.
Brubaker, Jennie F.	Nehama and Brownsville Churches	Nehama, Neb.
Bucke, Martha R.	West Side Community House	3000 Bridge Ave., Cleveland 13, Ohio
Buffham, Mary E.	Deaconess Home	1175 Madison Ave., New York 28, N. Y.
Bunn, Bessie	Wesley House	314 Chandler St., Montgomery, Ala.
Burch, Eva N.	Children's Home	2120 Highland Ave., Everett, Wash.
Burnton, Martha E.	King's Highway Church	20-29 Schenectady Ave., Brooklyn 3, N. Y.
Burris, Emma	Kingdom House	1102 Morrison Ave., St. Louis, Mo.
Buss, Alma	Bethesda Hospital	Cincinnati, Ohio
Butler, Grace	Kingdom House	1102 Morrison St., St. Louis, Mo.
Button, E. Marie	Northwestern University	714 Foster Ave., Evanston, Ill.
Cameron, Mary	Rural Work	Mt. Airy, N. C.
Campbell, Lila M.	Mexican Settlement	2502 N. Akard St., Dallas, Texas
Carden, Neva	Deaconess Home	114 S. 38th St., Philadelphia, Pa.
Carl, Dixie F.	Deaconess Home	2907 13th St., N. W. Washington, D. C.
Carryer, Ruth	William Johnson Bethlehem Center	508 N. Farish St., Jackson, Miss.
Carter, Mrs. Edith M.	Sabbatical Year, Northwestern University	2532 Asbury Ave., Evanston, Ill.
Carter, Helen V.	Minnie Nay Settlement	43 Marshall St., Benwood, W. Va.
Carty, Bessie	Trinity Church	18 Dale St., Worcester, Mass.
Chandler, Anna B.	Bethany Home for Young Women	824 W. Armitage, Chicago, Ill.
Chandler, Edith	First Methodist Church	401 S. Chatham St., Austin, Minn.
Chandler, Mrs. Eula M.	New York Deaconess Association	1175 Madison Ave., New York 28, N. Y.
Chandler, Mamie	Eastern Carolina State Teachers College	Greenville, N. C.
Cheever, Mrs. Mildred B.	West Side Community House	3000 Bridge Ave., Cleveland 13, Ohio
Chesser, Sally E.	Prospect Methodist Church	Summer and Center Sts., Bristol, Conn.
Church, Sarah D.	Leisenring Community Center	R. F. D., Dunbar, Pa.
Clark, Homie R.	Third Avenue and Livingston Methodist Churches	72 S. Washington St., Columbus, Ohio
Clark, Mabel	Homer Toberman Settlement	115 N. Grand Ave., San Pedro, Calif.
Cline, Mildred H.	Martha Holmes Church	1432 Putnam, Detroit, Mich.
Coburn, May	Rosa Valdez Settlement	1802 N. Albany St., Tampa, Fla.
Coger, Naomi	Southside Settlement	72 S. Washington St., Columbus, Ohio
Cole, Cora A.	Deaconess Home	2545 N. E. Flanders St., Portland 15 Ore.
Colson, Catherine	Alvan Drew School	Pine Ridge, Ky.
Congleton, Jennie	Wesley House	2131 N. Commerce St., Fort Worth, Texas
Conner, Iva	Manley Center	2828 S. W. Front St., Portland, Ore.
Coon, Edna	Methodist Children's Home	Mechanicsburg, Pa.
Corneliussen, Anna	Esther Hall	475 25th Ave., Ogden, Utah
Coulter, Osta A.	Wayside Mission	811 E. Tuscarawas, Canton, Ohio
Courter, Glenice M.	The Methodist Church	Oronogo, Mo.
Covington, Elizabeth	MacDonell Wesley House	Box 270, Houma, La.
Cowles, Bertha	National Training School	5123 E. 15th St., Kansas City 1, Mo.
Cox, Bertha	Sabbatical Year	Scarritt College, Nashville 4, Tenn.
Cramer, Hannah	Bethesda Hospital	Cincinnati, Ohio
Crenshaw, Eva	Sabbatical Year	Scarritt College, Nashville 4, Tenn.
Crim, Dorothy L.	Ensley Community House	1404 Avenue H., Ensley, Ala.
Cunningham, Ethel	Neighborhood House	517 S. 4th St., Danville, Ky.
Cunningham, Mattie	Mexican Center	170 S. Fredericksburg St., San Marcos, Texas
Cupp, Roma A.	Bethlehem House	749 Walker Ave., Memphis, Tenn.
Curl, Edith M.	Vincent-Bethel-Trinity Churches	181 Norton Ave., Long Beach, Calif.
Dangers, Mary S.	Bethesda Hospital	Cincinnati, Ohio
Daniel, Mary E.	Mary Elizabeth Inn	1040 Bush St., San Francisco 9, Calif.
Daniels, Florence	Scott Memorial Church	569 Elizabeth St., Detroit, Mich.
Davidson, Maryellen	Deaconess Hospital	Bozeman, Mont.
Davies, Margaret S.	Deaconess Hospital	Billings, Mont.
Davis, Myrta	Bluefield District	Roderfield, W. Va.
Day, Lillian	Epworth Church	1330 A St., S. E., Washington, D. C.
Decker, Ruth E.	National Training School	5123 E. 15th St., Kansas City 1, Mo.
DeMoss, Lillian	Patterson Memorial Church	3429 Piedmont Ave., Baltimore, Md.
DePonceau, Anna M.	Willis Avenue Church	1175 Madison Ave., New York 28, N. Y.
Devore, Doris E.	Sabbatical Year, Northwestern University	2031 Sherman, Evanston, Ill.
Diaz, Dolores	Wesley House	1106 Varela St., Key West, Fla.
Diefenbaugh, Lela M.	Kennedy Deaconess Hospital	Havre, Mont.
Dixon, Carrie N.	Mt. Lebanon Church	346 Midway Rd., Pittsburgh 16, Pa.
Dodd, Dorothy	Institutional Church	702 Admiral Blvd., Kansas City 6, Mo.
Dolby, Eleanor L.	North Avenue Church	2000 Fifth Ave., Pittsburgh 19, Pa.
Dorsey, Emily	Girls' Home	529 8th St., Dallas, Texas
Douglass, Beulah	Deaconess Hospital	Spokane, Wash.
Dower, Zillah	Fliedner Hall	144 Broadway, Pawtucket, R. I.
Dowling, Ruth	Green Street Church	114 S. 38th St., Philadelphia, Pa.
Draher, Minnie L.	Bethesda Hospital	Cincinnati, Ohio
Drais, Lenora M.	St. James Church	Kingston, N. Y.
Duhigg, Ada B.	Highland Boy Community House	Bingham Canyon, Utah
Duncan, Irene	Bible Teacher	401 N. Randolph St., Indianapolis, Ind.
Duncan, Willia	Wesley Institute	5621 N. Fifth St., Memphis, Tenn.
Durham, Mary Ora	Bethlehem House	749 Walker Ave., Memphis, Tenn.

NAME	APPOINTMENT	ADDRESS
Dutcher, Louise E.	National Training School	5123 E. 15th St., Kansas City 1, Mo.
Dutrow, Clara I.	Bethany Hospital	Kansas City, Kan.
Duxbury, Elizabeth	Methodist Children's Home	Williamsville, N. Y.
Eaton, Bess	Wesley House	1310 Huger St., Columbia, S. C.
Ebel, Lydia	Baldwin-Wallace College	Berea, Ohio
Ebel, Pauline	Wesley Chapel	Deaconess Home, Oak St. and Reading Rd., Cincinnati, Ohio
Eble, Pearl L.	Deaconess Home Community Center	825 Second St., Fall River, Mass.
Eckerman, Marietta	Esther Home	537 Melrose Ave., Chicago, Ill.
Eddington, Jennie M.	Deaconess Home	605 Cathedral St., Baltimore, 1 Md.
Eddy, Pearl M.	Wesleyan College	310 S. 9th St., Salina, Kan.
Edwards, Lora B.	Omaha City Mission	2201 Cass St., Omaha, Neb.
Edwards, Pearl	Sabbatical Year	Scarritt College, Nashville 4, Tenn.
Eliason, Clara	Memorial Hospital	Winchester, Va.
Ellingwood, Agnes C.	Methodist Circuit	Mesick, Mich.
Ellis, Lillian B.	Scotts Run Settlement	R. R. No. 7, Box 380, Morgantown, W. Va.
Ellis, Sallie	Moore Community House	932 Davis St., Biloxi, Miss.
Ellison, Berta	Bethlehem House	388 Brush St., Spartanburg, S. C.
Elmer, Hulda	Bethesda Hospital	Cincinnati, Ohio
Erickson, Constance	Lavinia Wallace Young Mission	Nome, Alaska
Eslinger, Florence K.	Jefferson Avenue Church	629 Coplin St., Detroit 15, Mich.
Estep, Bessie L.	Newark Conference Maternity Hospital and Freeman Clinic	1109 E. 5th St., El Paso, Texas
Esterline, Kathryn E.	Boylan-Haven School	Jacksonville, Fla.
Eubanks, Moselle	Wesley House	129 Wharf Ave., Nashville 10, Tenn.
Ezell, Catherine	Rural Work	Dekalb, Miss.
Fall, Maude	Wesley House	1520 Eighth Ave., Meridian, Miss.
Falls, Vera	Mining Region	Hemphill, W. Va.
Faust, Lorna M.	Deaconess and Women's Home	1856 N. Sawyer Ave., Chicago, Ill.
Fawcett, Edna M.	First Methodist Church	Fort Dodge, Iowa
Fendenheim, Mary M.	West Side Community House	3000 Bridge Ave., Cleveland 13, Ohio
Ferguson, Catherine	Argentine-Mexican Mission	1044 S. 26th St., Kansas City, Kan.
Ferguson, Ruth E.	Mexican Border Work	521 4th St., Calexico, Calif.
Fetzer, Sophia	Minnie Noy Settlement	43 Marshall St., Benwood, W. Va.
Flaherty, Ruth	Deaconess Settlement	278 Kaighn Ave., Camden, N. J.
Flood, Jennie	Cajan Work	Mt. Vernon, Ala.
Floyd, Mary F.	Vashti School	Thomasville, Ga.
Fogle, Ruth A.	Chicago Evangelistic Institute	1754 Washington Blvd., Chicago, Ill.
Forbes, Edith	Trinity Institutional Church	2000 E. Broad St., Richmond, Va.
Forbing, Ruby	Deaconess Settlement	2103 Atlantic St., Seattle 44, Wash.
Fox, Emily	Rebecca Williams Community House	1089 Pine St., S. E., Warren, Ohio
Frakes, Marie H.	Deaconess Home Settlement	24 Kosciuszko St., Buffalo, N. Y.
France, Lillian G.	Deaconess Home Community Center	825 Second St., Fall River, Mass.
Freeman, Mrs. Mary E.	Sabbatical Year	Scarritt College, Nashville 4, Tenn.
Frields, Mrs. Eva C.	Chaddock Boys' School	Quincy, Ill.
Fuessler, Ruth	First Methodist Church	225 W. Fulton St., Butler, Pa.
Fullmer, L. Mae	Sabbatical Year, American Univ.	2942 Ordway St., N. W., Washington, D. C.
Fulmer, F. Fern	York Street Church	The Christ Hospital, Cincinnati, Ohio
Funk, Alice M.	Englewood Church	6400 S. Stewart Ave., Chicago, Ill.
Gaither, Mrs. Florence E.	Conference Work	919 N. Carrollton Ave., Baltimore 17, Md.
Galliers, Laura M.	Community Work	804 Sixth St., Altoona, Pa.
Garrett, Sarah May	Fifth Street Community Center	114 S. 38th St., Philadelphia, Pa.
Garrison, Ula M.	Ellenberger Memorial Center	265 Cumberland St., Harrisburg, Pa.
Gatewood, Grace	First Methodist Church	511 Dudley, Shreveport, La.
Gerken, Agnes	Memorial Hospital	Apt. 32, 345 S. Park, Casper, Wyo.
Giancola, Anna G.	Washington Park Church	117 Pawtucket Ave., Edgewood Station, Cranston, R. I.
Gilbert, Ola	Mining Region	Bradshaw, W. Va.
Gill, Leona A.	Alma Mathews House	273 W. 11th St., New York 14, N. Y.
Glasson, Elizabeth	Madisonville Church	6103 Navarre Pl., Madisonville, Cincinnati, Ohio
Glendinning, Mary E.	Holding Institute	Laredo, Texas
Gleason, Dorothy	First Methodist Church	Box 272, Modesto, Calif.
Glenk, Charlotte	Deaconess Hospital	Spokane, Wash.
Glenn, Cora Lee	Malvina Community House	Malvina, Miss.
Godwin, Angie	Gobin Memorial Church	901 S. Indiana St., Greencastle, Ind.
Goetz, Adena L.	Immanuel and Sacred Heart Churches	311 W. Wayne St., South Bend, Ind.
Goodale, Bertha A.	Grace Methodist Church	1175 Madison Ave., New York 28, N. Y.
Goodier, Lura J.	First Church	905 Oak St., Duncan, Okla.
Gordon, Mary E.	Chicago Home Missionary and Church Extension Society	22 W. Erie St., Chicago, Ill.
Gorrell, Mrs. Minnie G.	Methodist Sanatorium	Albuquerque, N. M.
Grant, A. Vivian	Matthewson Street Church	136 Prairie Ave., Providence, R. I.
Graves, Ethel M.	St. Paul's Methodist Church	430 E. 13th St., Wichita, Kan.
Graves, Fannie L.	Deaconess Home Settlement	24 Kosciuszko St., Buffalo, N. Y.
Green, Lottie	Wesley House	626 Upper St., Danville, Va.
Greene, Beatrice E.	Scioto Valley Marsh Project	R. R. No. 1, Alger, Ohio
Greer, Mae J.	Deaconess Orphanage	611 Evanston Ave., Lake Bluff, Ill.
Gripman, Merle	Home Missions Council of North America	1175 Madison Ave., New York 28, N. Y.

NAME	APPOINTMENT	ADDRESS
Grizzard, Gertrude	Open Door Community House	211 27th St., Columbus, Ga.
Grunert, Ruth E.	Methodist Children's Home	Mechanicsburg, Pa.
Guenther, Catherine	Bethesda Hospital	Cincinnati, Ohio
Hambright, Grace	First Methodist Church	105 S. Milton St., St. Paul, Minn.
Hammer, Ruth	The Christ Hospital	Cincinnati, Ohio
Hanson, Opal	Deaconess Children's Home	2120 Highland Ave., Everett, Wash.
Hanson, Martha M.	Argentine Mission	1044 S. 26th St., Kansas City, Kan.
Harding, Dorothy E.	Bennett Chapel	2545 N. E. Flanders St., Portland 15, Ore.
Harding, Orianna F.	Deaconess Hospital	25 Deaconess Rd., Boston, Mass.
Harrell, Mabel	Wolff Settlement	2801 17th St., Tampa, Fla.
Harris, Grace	Mason Deaconess Babyfold	108 E. Willow St., Normal, Ill.
Harris, Neoma	Euclid Avenue Church	3000 Bridge Ave., Cleveland 13, Ohio
Harrison, Jeannetta	Sue Bennett College	London, Ky.
Harrison, Mary J.	Michigan Avenue Church	703 S. 6th St., Leavenworth, Kan.
Hartman, Elizabeth	Embury Church	Freeport, Ill.
Harwood, Mary E.	Deaconess Orphanage	611 Evanston Ave., Lake Bluff, Ill.
Hatz, Dora E.	Deaconess Orphanage	611 Evanston Ave., Lake Bluff, Ill.
Haug, Anna	Bethany Hospital	237 St. Nicholas Ave., Brooklyn 27, N. Y.
Haven, Nettie R.	Deaconess Home	825 Second St., Fall River, Mass.
Hayward, Ella M.	Silver Lake Center	136 Prairie Ave., Providence, R. I.
Heard, Hyda	Sunny Acres	Lewisville, N. C.
Heath, Thelma	Wolff Settlement	2801 17th St., Tampa, Fla.
Hebrew, Mary	Ethel Harpst Home	740 Fletcher St., Cedartown, Ga.
Heck, Margaretha	Bethany Hospital	237 St. Nicholas Ave., Brooklyn 27, N. Y.
Hedell, Alice	Jackson Heights Community Church	40-38 82d St., Jackson Heights, N. Y.
Hedman, Mary C.	North Avenue Church	605 Cathedral St., Baltimore 1, Md.
Heflin, Ruth	Bethlehem Center	501 Orleans Ave., Richmond, Va.
Hempel, Lena	Bethany Hospital	237 St. Nicholas Ave., Brooklyn 27, N. Y.
Hendricks, Lillie J.	MacDonell Wesley House	Box 270, Houma, La.
Hennen, Belle R.	Holston Orphanage	Greeneville, Tenn.
Henry, Willena	Wesley House	1505 Polk St., Chattanooga, Tenn.
Herrick, Sue V.	Mexican Community Center	515 S. Kansas St., El Paso, Texas
Hewes, Mildred	Wilson Memorial Church	928 James St., Kalamazoo 21, Mich.
Hill, Beulah	Methodist Deaconess Orphanage	611 Evanston Ave., Lake Bluff, Ill.
Hill, Juanita	Sabbatical Year	Scarritt College, Nashville 4, Tenn.
Hill, Mary E.	Conference Rural Work	Box 112, Mulberry, Fla.
Hill, Rose	The Christ Hospital	Cincinnati, Ohio
Hilleary, Arthelia	Rural Work	Crossville, Tenn.
Hiner, Lulu	Children's Home	191 E. Center St., Berea, Ohio
Hirse, Belle	Methodist Old People's Home	1415 Foster Ave., Chicago 40, Ill.
Hoag, Ida Mae	Montana Deaconess School	Helena, Mont.
Hobbs, Gladys L.	City Missionary Society	22 W. Erie St., Chicago, Ill.
Hodkins, Margaret	Dumas Wesley House	Box 31, Crichton, Ala.
Hoffman, Sara Gene	Division Street Church	43 E. Division St., Fond du Lac, Wis.
Hoge, Ora Marie	Church of All Nations	824 E. 6th St., Los Angeles 21, Calif.
Holt, Ruth E.	Lansing Parish	303 Howard St., Bridgeport, Ohio
Hook, Dorothy A.	Center Methodist Church	7 Washington St., Malden, Mass.
Hoole, Mary A.	Frances Mahon Hospital	Glasgow, Mont.
Hooper, Ella K.	MacDonell Wesley House	Box 270, Houma, La.
Hooper, Opal	Holding Institute	Box 264, Laredo, Texas
Hope, B. Marion	Deaconess Home and Community Center	825 Second St., Fall River, Mass.
Hopkinson, Mabel	Riverside Settlement	869 40th St., Des Moines, Iowa
Hoppock, Mearle R.	DuPont Defense Project	Hanford, Wash.
Houston, Mary E.	Calvary Methodist Church	1175 Madison Ave., New York 28, N. Y.
Howard, Frances	Sabbatical Year	Scarritt College, Nashville 4, Tenn.
Howard, Janet E.	First Methodist Church	Stukey Apt. No. 39, Great Falls, Mont.
Hubley, Virginia E.	Christ Methodist Church	1175 Madison Ave., New York 28, N. Y.
Huck, Mary Lou	Mining Region	Amherstdale, W. Va.
Humphreys, Maurine L.	Grant Hall	217 N. 11th St., Milwaukee 3, Wis.
Hutcherson, Elizabeth	Bethesda Hospital	Cincinnati, Ohio
Ice, Alta	Christ Methodist Church	Charleston, W. Va.
Jackson, Mary E.	Missionary Education Movement	1175 Madison Ave., New York 28, N. Y.
Jacobs, Ruth A.	Bethesda Hospital	Cincinnati, Ohio
Jennings, Elizabeth	St. Paul Area Office	1987 Summitt Ave., St. Paul, Minn.
Jericho, Mame	General Hospital	2220 Terrace Hgts., Los Angeles, Calif.
Jones, Florence C.	Louisiana Tech	Box 34, Tech Station, Ruston, La.
Johns, Bernice L.	Epworth Church	142 N. Virginia, Bartlesville, Okla.
Johnson, Clara	The Christ Hospital	Cincinnati, Ohio
Johnson, Helen L.	Secretary, Youth Work, Woman's Division of Christian Service	150 Fifth Ave., New York 11, N. Y.
Johnson, Rosamond	Wesley House	342 Richardson St., S. W., Atlanta, Ga.
Johnson, Serena	Memorial Deaconess Home and Asbury Hospital	915 E. 14th St., Minneapolis, Minn.
Jones, Marie	Union Methodist Church	3628 Grandel Square, St. Louis, Mo.
Jordan, Edith M.	Trinity Church	Springfield, Mass.
Judd, Dorothy A.	West Side Community House	3000 Bridge Ave., Cleveland 13, Ohio
Jury, Florence R.	Deaconess Home	2000 Fifth Ave., Pittsburgh 19, Pa.
Kasse, Linda	Bethany Hospital	237 St. Nicholas Ave., Brooklyn 27, N. Y.

NAME	APPOINTMENT	ADDRESS
Kee, Sarah	Centenary Methodist Church	New Bern, N. C.
Keeler, Dale	National Training School	5123 E. 15th St., Kansas City 1, Mo.
Kieffer, Frances	Faith Church and Center	114 S. 38th St., Philadelphia, Pa.
Keiser, Rena E.	Kulpmont Mission	860 Chestnut St., Kulpmont, Pa.
Kelley, Pearlye Maye	Wesley House	1505 Polk St., Chattanooga, Tenn.
Keneval, Nellie M.	Hanson Place Central Church	318 Clermont Ave., Brooklyn 5, N. Y.
Kiehlbauch, Annette	City Missionary Work	First Methodist Ch., Tacoma, Wash.
Kinch, Alberta	Deaconess Hospital	Spokane, Wash.
Kinison, M. Blanche	Tacoma Community House	1311 S. M St., Tacoma 3, Wash.
Kistler, Mary J.	Deaconess Home	1175 Madison Ave., New York 28, N. Y.
Kitzmiller, Ruth	Curtis Bay Church	605 Cathedral St., Baltimore 1, Md.
Kraut, Helene Marie	Kennedy Deaconess Hospital	Havre, Mont.
Kreutziger, Susie	Bethesda Hospital	Cincinnati, Ohio
Kruger, Leota E.	Deaconess Home Settlement	278 Kaighn Ave., Camden, N. J.
Kuntz, Sophie	Moore Community House	932 Davis St., Biloxi, Miss.
Lakey, Julia A.	Guernsey Valley Parish	802 N. 8th St., Cambridge, Ohio
Lamb, Edith	Deaconess Hospital	Wenatchee, Wash.
Lancaster, Ruth E.	People's Church	3000 Bridge Ave., Cleveland 13, Ohio
Laney, Harriet E.	City Deaconess	1040 Bush St., San Francisco 9, Calif.
Lannom, Ruby	Sabbatical Year	Scarritt College, Nashville 4, Tenn.
Lary, Madeline E.	Govans Church	605 Cathedral St., Baltimore 1, Md.
Law, Louise	First Methodist Church	Greenville, Miss.
Lawton, Rae	Social Work	22 W. Erie St., Chicago, Ill.
Leach, Helen M.	Highland Church	605 Cathedral St., Baltimore 1, Md.
Leeper, Alpharetta	State College for Women	705 W. Jefferson, Tallahassee, Fla.
Lehn, Ethel M.	First Methodist Church	511 Second St., Waukegan, Ill.
Lehnert, Mrs. Carrie	Scarlett Oaks Home	Oak and Reading Rd., Cincinnati, Ohio
Leighty, Edith	Rural Work	Bassett, Va.
Leipersberger, Catherine	Bethesda Hospital	Cincinnati, Ohio
Lemons, Leone	Vashti School	Thomasville, Ga.
Leonard, Alice I.	The Methodist Hospital	Seventh Ave. and Sixth St., Brooklyn, N. Y.
Leveridge, Ura	Holding Institute	Laredo, Texas
Lewton, Effie M.	Home for the Aged	929 N. 11th St., Milwaukee 3, Wis.
Lienhard, Rose	Bethesda Hospital	Cincinnati, Ohio
Littlejohn, Mary Beth	Indian Mission	Box 4, Atoka, Okla.
Litzel, Louisa P.	Methodist Church	R. R. No. 2, Conneaut, Ohio
Lockhart, Mary J.	Holloway Deaconess Home	303 Howard St., Bridgeport, Ohio
Long, Helen D.	South Baltimore Station	605 Cathedral St., Baltimore 1, Md.
Lonsdale, Mrs. Emmeline	Deaconess Home	24 Kosciuszko St., Buffalo, N. Y.
Lovin, Julia	Bethlehem Center	929 E. Leuda St., Fort Worth, Texas
Lummis, Gladys	Chicago Training School	Garrett Bldgs., Evanston, Ill.
Lyman, Leah Belle	Oak Park Church	N. Saginaw and Newell Sts., Flint 5, Mich.
McCallister, Grace	West Side Community House	3000 Bridge Ave., Cleveland 13, Ohio
McClellan, Lalah	West Side Community House	3000 Bridge Ave., Cleveland 13, Ohio
McCormick, Lucile	Methodist Old People's Home	1415 Foster Ave., Chicago 40, Ill.
McCoy, Eula	Wesley House	67 South Blvd., Orangeburg, S. C.
McCracken, Sarah	Scarritt Rural Training Project	Scarritt College, Nashville 4, Tenn.
McCurry, Alice M.	Neighborhood Center	2000 Fifth Ave., Pittsburgh 19, Pa.
McDonald, Margaret	Community House	Sneedsville, Tenn.
McFerrin, Alta	Hospital and Welfare Work	2545 N. E. Flanders St., Portland 15, Ore.
McFerrin, Verna	Methodist Deaconess Orphanage	611 Evanston Ave., Lake Bluff, Ill.
McIntosh, Estelle	Scott County Rural Project	Box 181, Waldron, Ark.
McKee, Beatrice	West Side Community House	3000 Bridge Ave., Cleveland 13, Ohio
McKeeman, Pearle	Wall Street Mission	1308 Nebraska St., Sioux City, Iowa
McKinney, Lola M.	Union Methodist Church	1907 13th St., N. W., Washington, D. C.
McLarty, Alice	Bethlehem House	801 N. 46th St., Birmingham 6, Ala.
McLaughlin, Elizabeth	Virginia Council of Churches	525 Riverside Ave., Covington, Va.
McLaughlin, Margaret	Rose Gregory Houchen Settlement	1109 E. 5th St., El Paso, Texas
McNabb, Reva I.	Frances DePauw School	4952 Sunset Blvd., Los Angeles, Calif.
McVeigh, Blanche	Faith Church and Center	114 S. 38th St., Philadelphia, Pa.
Main, Ruth R.	Hospital and Welfare Work	22 W. Erie St., Chicago, Ill.
Mandlebaum, Helen	Wesley House	805 E. Washington St., Louisville, Ky.
Marshall, Margaret	City Mission Work	116 Pearl St., Little Rock, Ark.
Martin, Inez	Wesley House	229 Henry St., Portsmouth, Va.
Matkin, Iva Lou	Co-operative Home	1111 McKee St., Houston, Texas
Maurer, Katherine R.	U. S. Immigration Station, 801 Silver Ave.	1441 Jones St., San Francisco 9, Calif.
Mendez, Felicidad	Mexican Rural Social Settlement	Pharr, Texas
Miller, Carrie	Rose City Park Church	2545 N. E. Flanders St., Portland 15, Ore.
Miller, Mrs. Della M.	Children's Farm Home	224 Park Bldg., Portland, Ore.
Miller, Elsie L.	Board of Education	810 Broadway, Nashville, Tenn.
Miller, Mary	Wilson Inn	3208 E. Broad St., Richmond, Va.
Mills, Mertie	Grace Methodist Church	636 E. 10th St., Oklahoma City, Okla.
Millsap, Kathryn A.	Wesley Hospital	315 N. Hillside, Wichita, Kan.
Minkler, Marjorie	Memphis Conference Rural	Springville, Tenn.
Mitchell, Nellie	Mining Region	Amherstdale, W. Va.
Moffet, Lena E.	Methodist Church	Box 211, Philip, S. Dak.
Moffet, Orpha	Broadway Church	3000 Bridge Ave., Cleveland 13, Ohio
Moore, Glenn	Disbursing Officer, Woman's Division of Christian Service	150 Fifth Ave., New York 11, N. Y.

NAME	APPOINTMENT	ADDRESS
Moorman, Wortley	Virginia Conference Orphanage	Richmond, Va.
Moreno, Faustina	Mexican Community Center	515 S. Kansas St., El Paso, Texas
Morgan, Elma	Wesley House	1815 Rothwell St., Houston, Texas
Morgan, Olive M.	Bradley Children's Home	214 Hulton Rd., Oakmont, Pa.
Morlock, Lillian	Bethesda Hospital	Cincinnati, Ohio
Murdock, Alice	Board of Missions and Church Extension	150 Fifth Ave., New York 11, N. Y.
Murrell, Ruth	Seward General Hospital	Seward, Alaska
Musick, Bessie W.	Esther Hall	221 W. Ninth St., Cincinnati, Ohio
Musselman, Martha	Bethesda Hospital	Cincinnati, Ohio
Myers, Ivy G.	First Church	14 E. Dayton St., Madison, Wis.
Nearhood, Alice	Helping Hand Mission	1308 Nebraska St., Sioux City, Iowa
Nestor, Anna K.	South Side Settlement	72 S. Washington St., Columbus, Ohio
Newberry, Edna	Deaconess Hospital	Wenatchee, Wash.
Nichols, E. Louise	Ethel Harpst Home	740 Fletcher St., Cedartown, Ga.
Nichols, Mary	City Mission Work	504 Northern Blvd., Wilmington, N. C.
Nicklas, Vera C.	Spring Grove and York St. Churches	1308 Race St., Cincinnati, Ohio
Noble, Mrs. Grace S.	Centenary-Tabernacle Church	278 Kaighn Ave., Camden, N. J.
Nuendel, Paula	Bethany Hospital	237 St. Nicholas Ave., Brooklyn 27, N. Y.
Nuttall, Shiela	Rural Work	Oberlin, La.
Oakland, Ruby	Deaconess Home	22 W. Erie St., Chicago, Ill.
Oltmanns, Anna	Memorial Hospital	Colorado Springs, Colo.
Othiem, Mrs. Anna	Esther Hall	347 S. Fourth East St., Salt Lake City 2, Utah
Packer, Grace Alice	Council of Churches, Weekday Religious Education	542 S. Belmont, Wichita, Kan.
Palmer, Orva	Deaconess Children's Home	2131 Highland Ave., Everett, Wash.
Palmore, Constance	Wesley House	202 Castle St., Murfreesboro, Tenn.
Parker, Gertrude Maye	First Methodist Church	414 E. Jackson, Pittsburg, Kansas
Parsons, Almeda	The Church of St. Paul and St. Andrew	1175 Madison Ave., New York 28, N. Y.
Patterson, Lulu M.	Wichita Esther Hall	1002 S. Broadway, Wichita, Kan.
Pautz, Gladys K.	Wilkins Avenue Church	605 Cathedral St., Baltimore 1, Md.
Pease, Bessie G.	City Missionary Work	First Church, Tacoma, Wash.
Pederson, Lora Lee	Nashville School of Social Work	412 21st Ave., S., Nashville, Tenn.
Peppiatt, Minnie F.	Fourth Avenue Church	345 50th St., Apt. 1D, Brooklyn 20, N. Y.
Perricelli, Mary	Deaconess Community Center	825 Second St., Fall River, Mass.
Perry, Harriet Louise	Maine Council of Churches	281 Spring St., Portland, Me.
Pflueger, Martha	Bethesda Hospital	Cincinnati, Ohio
Phillips, Helen B.	Central Methodist Church	227 Bellevue, Trenton, N. J.
Piper, Helen C.	Montana Deaconess School	Helena, Mont.
Pollom, Ethel F.	Goodwill Industries	2501 S. Jay St., Tacoma, Wash.
Pope, Ruth I.	Office, Bureau of Deaconess Work	150 Fifth Ave., New York 11, N. Y.
Porter, Caroline A.	Homer Toberman Settlement	115 N. Grand Ave., San Pedro, Calif.
Porter, Edith E.	Lakewood Church	3000 Bridge Ave., Cleveland 13, Ohio
Porter, Edith Frances	Pastor	Vanceboro, Me.
Porter, Willie May	Rural Work	3939 27th St., Port Arthur, Texas
Powell, Garnett C.	Bethesda Hospital	Cincinnati, Ohio
Powers, Lela I.	Community House	523 Lyon St., N. E., Grand Rapids 3, Mich.
Prescott, Martha E.	Louisville Rural Work	Box 283, Central City, Ky.
Price, Doris A.	Pacific Home	1055 N. Kingsley Dr., Los Angeles, Calif.
Price, Laura C.	Santa Monica Church	1244 W. 83d St., Los Angeles, Calif.
Pryor, Elisabeth	Holding Institute	Laredo, Texas
Pylman, Myrtle E.	Montana Deaconess School	Helena, Mont.
Ragle, Josie	Woodcrest Church	440 N. Grand, Los Angeles, Calif.
Randall, Alice R.	Rankin Community Center	3000 Crossman, Dallas 8, Texas
Randall, Lily L.	Hyde Park Community Church	1214 Halpin Ave., Cincinnati, Ohio
Rankin, Sylvia M.	Esther Hall	921 Pleasant St., Des Moines 14, Iowa
Rapp, Nellie E. M.	Bethesda Hospital	Cincinnati, Ohio
Rayson, Beulah M.	Methodist Church	625 Third Ave., W., Kalispell, Mont.
Reager, Maurine E.	Metropolitan-Duane Church	1175 Madison Ave., New York 28, N. Y.
Reeves, Helen	Wesley House	1112 S. Walker, Oklahoma City, Okla.
Reich, Bertha	Deaconess Hospital	Wenatchee, Wash.
Reichmann, Dorothea	Bethesda Hospital	Cincinnati, Ohio
Reid, Dorothea	Centenary Church	401 McCallie, Chattanooga, Tenn.
Reid, Julia	Wesley House	150 Colima St., San Antonio, Texas
Reynolds, Birdie	Wesley House	1106 Varela St., Key West, Fla.
Rhodes, Edna M.	Church of the Saviour	3000 Bridge Ave., Cleveland 13, Ohio
Riddle, Mary R.	Conference Rural Work	Box 508, Ozona, Texas
Riel, Bertha A.	Methodist Church	R. R. No. 3, Waverly, Ohio
Ringer, Lucile	Rural Work	Monticello, Ky.
Rink, Helen L.	Detroit Avenue Church	11311 Shaker Blvd., Cleveland, Ohio
Ristine, Ethel	Westwood Community Church	1429 Kelton Ave., Los Angeles, Calif.
Ritchie, A. Lucile	The Christ Hospital	Cincinnati, Ohio
Ritter, Mary E.	Deaconess Settlement	2000 Fifth Ave., Pittsburgh 19, Pa.
Ritz, Dorothy A.	Fourth Avenue Church	1175 Madison Ave., New York 28, N. Y.
Robb, Ruth	Montana Deaconess School	Helena, Mont.
Robb, Virginia M.	District Work	605 Cathedral St., Baltimore 1, Md.
Robbins, Laura	Peck Children's Home	Polo, Ill.
Robertson, Rebecca A.	Centenary Church	762 Mt. Prospect Ave., Newark 4, N. J.

NAME	APPOINTMENT	ADDRESS
Robinson, Martha	Wesley House	1106 Varela St., Key West, Fla.
Rodenfels, Cornelia A.	Children's Home	5050 Madison Rd., Cincinnati 27, Ohio
Roesler, Emma	Zoar Children's Home	Allison Park, Pa.
Rogers, Annie M.	Wesley House	805 E. Washington St., Louisville, Ky.
Rogers, Bertha M.	Ellensberger Memorial	265 Cumberland St., Harrisburg, Pa.
Roos, Lillian	Bethesda Hospital	Cincinnati, Ohio
Rubins, Geneva	Bethesda Hospital	Cincinnati, Ohio
Russell, Dorothy M.	Conference Field Work	2000 Fifth Ave., Pittsburgh 19, Pa.
Russell, Rubye	Institutional Church	702 Admiral Blvd., Kansas City 6, Mo.
Rust, Lena M.	Wesley House	2131 N. Commerce St., Fort Worth 6, Texas
Ryan, Mary J.	Good Samaritan Hospital	Phoenix, Ariz.
Saathoff, Gertrude G.	West Side Community House	3000 Bridge Ave., Cleveland 13, Ohio
Sanders, Oskie	Educational Worker, Joint Division of Education and Cultivation	150 Fifth Ave., New York 11, N. Y.
Sawtelle, Bertie	Chollas View Defense Project	4445 Mississippi, San Diego 3, Calif.
Scalf, Eleanor M.	Methodist Church	45 Barber St., Torrington, Conn.
Schaal, Gertrude	Ingleside Methodist Church	22 W. Erie St., Chicago, Ill.
Schacht, Helen	Methodist Hospital	342 W. 31st St., Los Angeles, Calif.
Schaich, Caroline	Bethesda Hospital	Cincinnati, Ohio
Schimmelpfenig, Mathilda	Bethesda Deaconess Home	Oak and Reading Rd., Cincinnati, Ohio
Schmitt, Marion G.	Deaconess Hospital	Billings, Mont.
Schnackel, Ida M.	Deaconess Home	107 Phillips St., New Castle, Pa.
Schneider, Ida	Bethesda Hospital	Cincinnati, Ohio
Schoolcraft, Berniece	Morristown Charge	528 S. Penn St., Wheeling, W. Va.
Schrader, Willie M.	Kennedy Deaconess Hospital	Havre, Mont.
Schreiner, Meredith	Bethesda Hospital	Cincinnati, Ohio
Schwab, Lily R.	Petworth Methodist Church	2907 13th St., N. W., Washington, D. C.
Sebern, Florence	Goodwill Industries	22 W. Erie St., Chicago, Ill.
Senrick, Lucy C.	First Methodist Church	351 B. W. 6th St., Long Beach, Calif.
Shaplan, Flora	Methodist Hospital	121 Crescent Ave., Peoria, Ill.
Shoemaker, Mary E.	Methodist Church	1011 Second Ave., Renton, Wash.
Sherman, Amy G.	High Street Church	Auburn, Me.
Shough, Ary M.	West Side Community House	3000 Bridge Ave., Cleveland 13, Ohio
Sisco, Lena L.	Calvary Methodist Church	2000 Fifth Ave., Pittsburgh 19, Pa.
Smith, Alice M.	Deaconess Hospital	Spokane, Wash.
Smith, Emma M.	East Glenville Church	3000 Bridge Ave., Cleveland 13, Ohio
Smith, Eugenia	Wesley House	1815 Rothwell, Houston, Texas
Smith, Greta	Deaconess Home	22 W. Erie St., Chicago, Ill.
Smith, Martha O.	First Methodist Church	Wellington, Kan.
Smith, Mary F.	Pavillion Reclamation Project	Deaconess Home, Pavillion, Wyo.
Smith, Pearl H.	Montana Deaconess School	Helena, Montana
Smith, Una	Lessie Bates Davis Neighborhood House	1200 N. 13th St., East St. Louis, Ill.
Solomon, Hannah A.	Deaconess Home	136 Prairie Ave., Providence, R. I.
Sorber, Flora A.	Deaconess Home and Agard Rest Home	22 W. Erie St., Chicago, Ill.
Southard, Julia	Sabbatical Year, New York School of Social Work	150 Fifth Ave., New York 11, N. Y.
Spessard, Helen V.	First Methodist Church	475 25th Ave., Ogden, Utah
Spicker, Lillian	Bethesda Deaconess Home	Oak and Reading Rd., Cincinnati, Ohio
Spilker, Louise	Bethesda Hospital	Cincinnati, Ohio
Sprengle, Lucile	Methodist Church	Deer Park, Wash.
Sproule, Martha	Alton Memorial Hospital	Alton, Ill.
Stafford, Margaret V.	Grant Hall and Grannex	917 N. 11th St., Milwaukee 3, Wis.
Stahly, Mollie F.	Ohio Council of Churches	714 N. Bever St., Wooster, Ohio
Starkebaum, Ida	Young Woman's Bethany Home	824 W. Armitage Ave., Chicago, Ill.
Stauffer, Miriam	First Methodist Church	220 Third St., Elyria, Ohio
Steele, Hilda	Susannah Wesley Home	4651 N. Paulina St., Chicago, Ill.
Steffe, Pearl A.	Kennedy Deaconess Hospital	Havre, Mont.
Steiner, Grace G.	Executive Secretary, Bureau of Deaconess Work	150 Fifth Ave., New York 11, N. Y.
Stelljes, Meta	Bethany Hospital	237 St. Nicholas Ave., Brooklyn 27, N. Y.
Stephan, Edna M.	North Street Church	324 N. York St., Wheeling, W. Va.
Stevens, Florence S.	Deaconess Home	136 Prairie Ave., Providence, R. I.
Stevens, Nellie O.	Hughes Memorial Mission	303 Howard St., Bridgeport, Ohio
Stewart, Martha	Conference Rural Work	617 S. Main St., Camden, Ark.
Stewart, Mary Belle	Ford Memorial Church	Dearborn, Mich.
Stinogel, Edna M.	Austin Methodist Church	502 N. Central Ave., Chicago, Ill.
Stouffer, Thelma M.	Broadway Temple	1175 Madison Ave., New York 28, N. Y.
Stout, Josephine E.	White Cross Hospital	Indianapolis, Ind.
Stowe, Elsie F.	Great Hill Church	203 Pearl St., Seymour, Conn.
Streb, Louise	Bethesda Hospital	Cincinnati, Ohio
Strong, Agnes	Methodist Church	W. Center and Second Ave., Rochester, Minn.
Strong, Dorothy	Brookland Methodist Church	1221 Newton St., N. E., Washington, D. C.
Stroup, Nettie	Wesley House	1112 S. Walker St., Oklahoma City, Okla.
Stroven, Katherine	Forest Glen Community House	308 W. Goguac, Battle Creek, Mich.
Stukenberg, Cora M.	Methodist Old People's Home	1415 Foster Ave., Chicago 40, Ill.
Swartslander, Wilma G.	Central Methodist Church	Third Ave. and Howard St., Spokane, Wash.

NAME	APPOINTMENT	ADDRESS
Sweet, Mildred E.	Wesley Foundation	602 E. Huron St., Ann Arbor, Mich.
Tague, Virginia	West Virginia Coal Fields	Roderfield, W. Va.
Tarr, Ada M.	David and Margaret Home	LaVerne, Calif.
Taylor, Mrs. Ethel G.	Grant Hall	917 N. 11th St., Milwaukee 3, Wis.
Taylor, Frances A.	Migrant Work	Box 902, Eloy, Ariz.
Teel, Susie	Mexican Rural Social Settlement	Pharr, Texas
Thatcher, Grace	Methodist Co-operating Council	642 Monroe Bldg., Norfolk, Va.
Thompson, Elizabeth	Rural Work	Box 25, Childersburg, Ala.
Thrall, Edith L.	Methodist Old People's Home	1415 Foster Ave., Chicago 40, Ill.
Tibbetts, Iva E.	Girls' Home Division Deaconess Home	825 Second St., Fall River, Mass.
Tibbetts, Pearl W.	First Methodist Church	308 W. Fairmont Ave., Fairmont, W. Va.
Tice, Lois	Bushwick Avenue Church	920 Madison Ave., Brooklyn, N. Y.
Timm, Lola B.	Deaconess Home Settlement	24 Kosciuszko St., Buffalo, N. Y.
Tinsley, Lois	Mexican Rural Work	Alpine, Texas
Tompos, Julia	Washington Heights Church	Bethesda Hospital, Cincinnati, Ohio
Trumbull, Georgiana	Deaconess Home	917 N. 11th St., Milwaukee 3, Wis.
Trumbull, Jennie C.	Tacoma Community House	1311 S. M. St., Tacoma 3, Wash.
Tucker, Emma Lou	First Church, Homestead	2000 Fifth Ave., Pittsburgh 19, Pa.
Tucker, Fay	First Methodist Church	Hamilton, Ohio
Tyler, Arline	Conference Rural	110 O'Neal Ave., Florence, Ala.
Tyler, Virginia	Ensley Community House	1404 Avenue H., Ensley, Ala.
Tyree, Aubrey	Spring Garden Church	1838 Wallace St., Philadelphia, Pa.
Ungericht, Helen	Bethesda Hospital	Cincinnati, Ohio
Unruh, Vivian M.	Browning School	Camden, S. C.
Varn, Mattie	Wesley House	2131 N. Commerce St., Fort Worth, Texas
Vogel, Emma	St. Mark's Community Church	1130 N. Rampart St., New Orleans, La.
Vose, Agnes E.	St. John's Italian Church	1040 Bush St., San Francisco 9, Calif.
Waddell, Evelyn	Wesley House	Picher, Okla.
Wade, Alta	Children's Farm Home	Corvallis, Ore.
Waelchli, Anna M.	Bethesda Hospital	Cincinnati, Ohio
Waite, M. Ruth	Central Methodist Church	22 W. Erie St., Chicago, Ill.
Walker, Sadie L.	First Church	700 Gray St., Des Moines, Iowa
Wallace, Avis	Browning Academy	Camden, S. C.
Ware, Fay A.	Sabbatical Year	107 N. Palm Way, Lake Worth, Fla.
Warrington, Martha	Friendly Center Mission	2545 N. E. Flanders St., Portland 15, Ore.
Watkins, Lillian B.	Grant Hall	917 N. 11th St., Milwaukee 3, Wis.
Watterson, Catherine E.	Deaconess Home	1175 Madison Ave., New York 28, N. Y.
Watts, Mrs. Bithiah R.	Co-operative Home	412 Fanin St., Shreveport, La.
Watts, Donna E.	Kennedy Deaconess Hospital	Havre, Mont.
Watts, Sue Emily	Allen School	Asheville, N. C.
Weeks, Louise	Wesley House	342 Richardson St., S. W., Atlanta, Ga.
Weisz, Ethel S.	Epworth-Euclid Church	3000 Bridge Ave., Cleveland 13, Ohio
Whipple, Bernice	West Side Community House	3000 Bridge Ave., Cleveland 13, Ohio
Whitaker, Isabel F.	Methodist Publishing House	28 Sanders St., Weymouth, Mass.
White, Bertha May	Federated Community Church	Flagstaff, Ariz.
Whited, Mabel J.	Wesley Church	2804 Sixth St., Detroit, Mich.
Whitsett, Florence	Eva Comer Home	1730 8th Ave. N., Birmingham, Ala.
Whitsitt, Louise	City Missionary Society	307 West St., Wilmington, Del.
Wierenga, Angeline M.	Montana Deaconess School	Helena, Mont.
Wilbur, Anna M.	South Methodist Church	Manchester, Conn.
Wilder, Agnes	Kennedy Deaconess Hospital	Havre, Mont.
Williams, Mildred	Tacoma Community House	1311 S. M. St., Tacoma 3, Wash.
Willings, Ollie	Rural Work	Robstown, Texas
Williamson, Mary E.	Chaddock Boys' School	24th and Madison, Quincy, Ill.
Wilson, Caroline P.	Jefferson Park Church	1175 Madison Ave., New York 28, N. Y.
Wilson, Margaret E.	Elmwood Church	114 S. 38th St., Philadelphia, Pa.
Winegarden, Leona M.	St. Mark's Church	10325 E. Jefferson, Detroit, Mich.
Wolf, Ethel R.	Union Square Church	605 Cathedral St., Baltimore 1, Md.
Wolf, Hilda L.	Bethlehem Church	Woodburn and Fairfax, Cincinnati, O.
Wolf, Rose M.	Deaconess Hospital	Spokane, Wash.
Wolverton, Alma E.	Deaconess Home	107 Phillips St., New Castle, Pa.
Womack, Mollie	Mexican Community Center	515 S. Kansas St., El Paso, Texas
Woodcock, Beulah E.	Boulevard Temple	7325 12th St., Detroit, Mich.
Woodcock, Esther L.	Centenary-Wilbur Church	2545 N. E. Flanders St., Portland 15, Ore.
Woolverton, Dorothy	Washington Square Church	1175 Madison Ave., New York 28, N. Y.
Wright, Nelle	Trinity Church	1630 Ogden St., Denver, Colo.
Yates, F. Elizabeth	Good Samaritan Hospital	Phoenix, Ariz.
Yeager, Blanche A.	First Methodist Church	Alhambra, Calif.
Yoakam, Grace E.	Deaconess Home	72 S. Washington St., Columbus, Ohio
Yoder, Nola D.	Glenburn Van Hook Mission	209 B St., Linton, Ind.
Yoder, Tennie	Sabbatical Year, University of Montana	1853 S. 11th St., W., Missoula, Mont.
Young, Ethel	South Third Street	213 Union Ave., Brooklyn 11, N. Y.
Young, E. Mae	Board of Education	810 Broadway, Nashville 2, Tenn.
Young, Esther	Methodist Church	Unadilla, Neb.
Young, Margaret	Scarritt College	Nashville 4, Tenn.
Zimmerman, Lois E.	Boulevard Temple	7325 12th St., Detroit, Mich.

DEACONESSSES—LEAVE OF ABSENCE—ILLNESS

NAME	APPOINTMENT	ADDRESS
Brown, Minnie		2150 Magnolia Ave., Long Beach 6, Calif.
Brown, William M.		404 E. 4th St., Laurel, Miss.
Bucke, Esther J.		413 N. Second St., Wormleysburg, Pa.
Crothers, Arabella G.		74 Cookman Ave., Ocean Grove, N. J.
Darling, Mary E.		Utica, N. Y.
Detwiler, Mollie		9 Commonwealth Rd., Cohasset, Mass.
Glandon, Ethel V.		Agard Rest Home, Lake Bluff, Ill.
Kramer, Elizabeth		Bethesda Hospital, Cincinnati, Ohio
Kuppinger, Mrs. Christine		1516 W. Adams St., Chicago, Ill.
Murray, Helen Grace		Tionesta, Pa.
Neuling, Haydee		Agard Rest Home, Lake Bluff, Ill.
Newman, Grace I.		35 Speedwell, Morristown, N. J.
Taylor, Sarah P.		Deaconess Home, Pavillion, Wyo.
Wilkinson, Jane		1509 Northfield, Greensboro, N. C.

LEAVE OF ABSENCE—HOME DUTIES

Arnold, Katherine	1333 E. Beach St., Biloxi, Miss.
Backus, Ida H.	Markesan, Wis.
Davey, Gertrude M.	1549 Northampton St., Easton, Pa.
Frey, Catherine E.	R. F. D., Lyons, N. Y.
Fricke, Ruth K.	Box 216, Papillion, Neb.
Gleiser, Nellie V.	Palouse, Wash.
Garwood, Florence	Box 453, Blackwell, Okla.
Kagey, Lula	1409 W. 50th St., Norfolk, Va.
Little, Agnes M.	Blackwell, Okla.
Mitchell, Susie	Arlington, Texas
Morse, Olga	Montesano, Wash.
Nettleton, Grace D.	Lodi, Ohio
Neuendorf, Marie	1047 E. 5th St., St. Paul, Minn.
Reil, Anita	103 Rehmann, San Antonio, Texas
Schaeffer, Electa	19614 Mitchell Ave., Detroit, Mich.
Schmickle, Frieda	Central City, Iowa
Sells, Clara Mae	Long Beach, Miss.
Stow, Ruth J.	Horseheads, N. Y.
Schwab, Nellie M.	R. R. No. 1, Manhattan, Kan.

LEAVE OF ABSENCE—WORKING OUTSIDE

Alexander, Roberta	3906 E. Central Ave., Wichita, Kan.
Berry, Evelyn	U.S.O. Overseas Service
Brengman, Addie E.	111 Williams Park, Apt. 4, Rockford, Ill.
Brooks, Private Zane	WAC—CWS—Hq. Det., Pine Bluff Arsenal, Ark.
Bulifant, Hazel	Buxton Hospital, Newport News, Va.
Carpenter, Caroline	Care of E. O. Chapman, North Haven, Conn.
Chappel, Winifred L.	22 W. Erie St., Chicago 10, Ill.
Cowman, Goldie	3205 Victor Pl., Wichita, Kan.
DeLong, Edythe	Bible College, Huntington Park, Calif.
Dewey, Edith E.	Martha Washington Hotel, New York, N. Y.
Dove, Winifred L.	616 Pennsylvania Ave., Bremerton, Wash.
Fuessley, Elizabeth	Glenwood School for Boys, Glenwood, Ill.
Fuller, Millicent I.	1250 Sherman St., Denver, Colo.
Guilkey, Ethel Lane	Care of Billings Hospital, Billings, Mont.
Halford, Ruth Olive	Pilgrim Church, 28 Saunders St., Weymouth, Mass.
Henne, Carlotta	3105 Franklin St., Cleveland, Ohio
Hyde, Martina	Centro Asturiano Hospital, Tampa, Fla.
Keller, Lydia H.	Martin, S. Dak.
Keniston, Mary E.	114 E. Main St., S. Paris, Me.
Kling, Ida	2507 41st St., S. W., Seattle, Wash.
Langdon, Lillian	1610 Luma Ave., Chicago, Ill.
McCullough, Jane	University Farm, St. Paul, Minn.
Nesbit, Elsie	425 Johnson Ave., Macon, Ga.
Newcomer, Mrs. Irma	Rockford, Ill.
Newell, Marie	U.S.O., Edgemont, S. Dak.
Owcn, Reva A.	3303 E. 10th St., Denver 6, Colo.
Owen, Ruby	Box 553, Pacoima, Calif.
Rounds, Marion	2201 N. Alder, Tacoma, Wash.
Russell, Lavinia G.	35 Lorna Rd., Mattapan, Mass.
Turner, Lura A.	2219 Highland, Chicago 45, Ill.
Vause, Grace A.	2607 Denver Ave., Kansas City 1, Mo.
Walden, Cecil B.	1614 S. State St., Syracuse, N. Y.
Wilson, Edith	1106 Crisp Ave., Kansas City, Mo.

DEACONESSSES HAVING THE RETIRED RELATIONSHIP

NAME	APPOINTMENT	ADDRESS
Adams, Grace G.		1837 Greenleaf Ave., Chicago, Ill.
Adron, Dora		Agard Rest Home, Lake Bluff, Ill.
Allen, Bessie		Hendersonville, N. C.
Allen, Pattie		Cumberland Gap, Tenn.
Asher, Mrs. T. W. (Emeritus Superintendent)		Mason Deaconess Home and Babyfold, Normal, Ill.
Arbuckle, Jessie E.		R. F. D. No. 6, Mercer, Pa.
Ariss, E. Augusta (Emeritus Superintendent)		Deaconess Hospital, Great Falls, Mont.
Baker, Effie A.		74½ Bloomingdale Ave., Saranac Lake, N. Y.
Baker, Blanche L. (Relinquished pension)		Fredericksburg, Texas
Bangs, Eva V.		504 Byers St., Joplin, Mo.
Barber, Bertha		617 North Brand Blvd., Glendale 3, Calif.
Barber, Clara M.		Care of Vilas Home, Plattsburg, N. Y.
Barker, Alice M.		Home for the Aged, Concord, Mass.
Bauch, Lena M.		115 N. Almansor St., Alhambra, Calif.
Bauman, Katie		2818 Winslow Ave., Cincinnati, Ohio
Baur, Johanna M.		2818 Winslow Ave., Cincinnati, Ohio
Beadles, Bertha A.		115 N. Almansor St., Alhambra, Calif.
Beardsley, Jennie		607 S. 7th St., Springfield, Ill.
Beck, Roxana		1055 N. Kingsley Dr., Los Angeles 27, Calif.
Beecher, Bertha (Gamble Fund)		The Christ Hospital, Cincinnati, Ohio
Benedict, Addie E.		275 Robincroft Dr., Pasadena 3, Calif.
Bennett, Ada Lee (Gamble Fund)		The Christ Hospital, Cincinnati, Ohio
Bennett, Clara M.		2324 Burlington Ave., N. St. Petersburg, Fla.
Beyer, Caroline E.		4690 Tompkins Ave., Oakland, Calif.
Blackburn, Katherine A.		3026 Sandwich St., Windsor, Ontario, Canada
Blackman, Susette M.		74 Cookman Ave., Ocean Grove, N. J.
Blackwell, Florence		636 Arlington, Kansas City, Kan.
Boardman, Elizabeth		74 Cookman Ave., Ocean Grove, N. J.
Bond, Mrs. Carrie		802½ E. Amelia Ave., Tampa, Fla.
Boultenhouse, Caroline		10 School St., Dorchester, Mass.
Bradley, Mary I.		2 Garden Ave., Toronto, Canada
Bradley, Rosa M.		28 N. Paddock St., Pontiac, Mich.
Burgess, Anna		Griggsville, Ill.
Calvert, Corrine		5343 Hamilton Ave., Cincinnati, Ohio
Cameron, Mary V.		Kingswood School, Inc., Tate Springs, Tenn.
Carpenter, Mary E.		2818 Winslow Ave., Cincinnati, Ohio
Cast, Carrie		74 Cookman Ave., Ocean Grove, N. J.
Chapin, Myrtle A.		54 Raymond Ave., Petaluma, Calif.
Cheney, Cedora E.		215 N. Twelfth Ave., Phoenix, Ariz.
Clifton, Lula I.		200 S. Townsend Ave., Los Angeles, Calif.
Cloud, Ellen		315 Indian Rd., Toronto, Ontario, Canada
Collins, Martha J.		9 W. Commonwealth Rd., Cochiuate, Mass.
Colson, Susan D.		R. R. No. 14, Box 295, Indianapolis, Ind.
Combs, Alice		275 Robincroft Dr., Pasadena 3, Calif.
Corbin, Stella (Without Pension)		Green Haven, Anne Arundel Co., Pasadena, Md.
Cosden, Frances A.		74 Cookman Ave., Ocean Grove, N. J.
Crawford, Rena M.		74 Cookman Ave., Ocean Grove, N. J.
Cummings, Irene		414 E. Jackson, Pittsburg, Kan.
Curry, Elizabeth		74 Cookman Ave., Ocean Grove, N. J.
Curtis, Mrs. Alice C.		3305 Morrison Ave., Houston, Texas
Davidson, Anna J.		Arcola, N. C.
Davis, Elizabeth		275 Robincroft Dr., Pasadena 3, Calif.
Davis, Hattie E.		Belleville, Kan.
Davis, Ruby		Port Burwell, Ontario, Canada
Deacon, Emma M.		74 Cookman Ave., Ocean Grove, N. J.
Deen, Bertha		Pike County, Blooming Grove, Pa.
DeGroat, Mary		Monte Ne, Ark.
Denton, Frances		Bethesda Hospital, Cincinnati, Ohio
Diettert, Hattie		74 Cookman Ave., Ocean Grove, N. J.
Dorey, Nancy E.		Whitehaven, Tenn.
Driver, Grace		The Christ Hospital, Cincinnati, Ohio
Dwinnell, Anna May (Gamble Fund)		336 Oak Hill Ave., Attleboro, Mass.
Eckley, Margaret		The Christ Hospital, Cincinnati, Ohio
Enders, Emma (Gamble Fund)		1427 N. Garfield, Pasadena, Calif.
Elliott, Maria		74 Cookman Ave., Ocean Grove, N. J.
Eyler, Sara E.		627 E. 36th St., Savannah, Ga.
Fagan, Connie		74 Cookman Ave., Ocean Grove, N. J.
Farrington, Cornelia		74 Cookman Ave., Ocean Grove, N. J.
Fieger, Ella M.		27 Chester St., West Somerville, Mass.
Fisk, Josephine S.		275 Robincroft Dr., Pasadena 3, Calif.
Finley, Mrs. Lorena		3132 Chesley Ave., Hamilton, Baltimore 14, Md.
Ford, Amanda S.		158 N. E. Fourth St., Miami, Fla.
Ford, Sue		74 Cookman Ave., Ocean Grove, N. J.
Foster, Priscilla		336 Oak Hill Ave., Attleboro, Mass.
Frank, Harriet B.		512 S. Wooster Ave., Strasburg, Ohio
Freedeman, Mollie M.		5 Glade Ave., Phillips, W. Va.
Frey, Bina K.		829 Loma Dr., Hermosa Beach, Calif.
Fries, Margaret		951 Washington St., Tyrone, Pa.
Fry, Viola Rider		112 Third Ave., S. E., Forest Grove, Ore.
Fuller, Blanche M.		529-539 S. Eighth St., Louisville, Ky.
Gainey, Ellen D.		275 Robincroft Dr., Pasadena 3, Calif.
Garrett, Emmeline		

NAME	APPOINTMENT	ADDRESS
Gasser, Jennie M.		2821 Manitou St., Los Angeles, Calif.
Gerber, Ida		237 St. Nicholas Ave., Brooklyn 27, N. Y.
Gibson, Helen		605 S. Orleans, Tampa, Fla.
Giddings, Lillian V.		115 N. Almansor St., Alhambra, Calif.
Godbey, Cornelia		Paynesville, W. Va.
Gorby, Edith		Care of W. O. Harrison, Northup, Ohio
Graham, Helen M.		163 E. 111th St., New York, N. Y.
Granger, Mary V.		Care of H. E. Burbank, Box 77, Wilbraham, Mass.
Grant, Mary C. (Relinquished Pension)		929 N. Eleventh St., Milwaukee 3, Wis.
Gray, Jane		330 Quincy St., Rapid City, S. D.
Greely, Addie B.		716 S. Congress St., Jackson, Miss.
Grievies, Marian		"Gladden," Darien, Conn.
Hagen, Sadie A.		55 Hale St., Newton Upper Falls, Mass.
Hahn, Emma		East Jaffrey, N. H.
Haines, Cora (Gamble Fund)		The Christ Hospital, Cincinnati, Ohio
Hall, Elizabeth E.		Marion Station, Rural Delivery, Md.
Hanson, Elisabeth M.		74 Cookman Ave., Ocean Grove, N. J.
Hart, Kate E.		74 Cookman Ave., Ocean Grove, N. J.
Harter, Trella May		319 N. Jefferson St., Rochester, Ind.
Hartline, Elsie A.		323 Morning View Ave., Akron, Ohio
Hartshorn, Mrs. Ella C.		275 Robincroft Dr., Pasadena 3, Calif.
Hasler, Mary		2040 N. National Blvd., Springfield, Mo.
Harvey, Edna		74 Cookman Ave., Ocean Grove, N. J.
Hathorn, Nettie B.		5343 Hamilton Ave., Cincinnati 24, Ohio
Heilmann, Carrie		237 St. Nicholas Ave., Brooklyn 27, N. Y.
Heisler, Sarah B.		846 S. 18th St., care of Roxby, Apt. 4, Newark 8, N. Y.
Heroy, Mrs. Eleanor J.		832 DeGraw Ave., Newark, N. J.
Hickman, Ida		419 N. Washington St., Iola, Kan.
Hicks, Octavia		201 Kilby Ave., Suffolk, Va.
Hiles, Harriet E.		74 Cookman Ave., Ocean Grove, N. J.
Hill, Florence H.		439 W. Washington, Suffolk, Va.
Hilmer, Sophie		2818 Winslow Ave., Cincinnati, Ohio
Hoover, Dora		Monte Ne, Ark.
Horsfall, Mrs. Ina J.		Epworth, Iowa
House, Emma C.		512 Reed St., Parkersburg, W. Va.
Howland, Charlotte		409 S. Second St., Evansville, Wis.
Jackson, Ethel		99 Sunnyside Ave., Mill Valley, Calif.
Jackson, Mabel M.		Agard Rest Home, Lake Bluff, Ill.
Jernigan, Anna		Enfield, Ill.
Johnston, Mary E.		74 Cookman Ave., Ocean Grove, N. J.
Jones, C. Gertrude		1727 S. Fourth St., Springfield, Ill.
Jones, Laura		N. 3408 Standard St., Spokane, Wash.
Judd, Emily K.		74 Cookman Ave., Ocean Grove, N. J.
Kennedy, Mabel M.		1427 N. Garfield Ave., Pasadena 3, Calif.
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Kissell, Hattie R.		7809 Greenly Dr., Oakland 3, Calif.
Krause, Carrie		Bethesda Hospital, Cincinnati, Ohio
Kulp, Donna L.		435 Walnut Ave., S. E., Canton, Ohio
Landers, Sarah E.		825 Second St., Fall River, Mass.
Leavitt, Dorothy		74 Cookman Ave., Ocean Grove, N. J.
Ledgerwood, Mae		609 Fletcher Ave., Indianapolis, Ind.
Linderud, Emma		728 S. Berendo St., Apt. 302, Los Angeles 5, Calif.
Linfield, Harriet G.		721 Third Ave., S., Bozeman, Mont.
Lingenfelter, Ada		916 N. Prospect St., Rockford, Ill.
Lockwood, Minnie C.		115 N. Almansor St., Alhambra, Calif.
Logan, Anna L.		Care of Mrs. S. Tatum, Kenwood Pl., Wheeling, W. Va.
Long, Lena E.		1408 E. 1st St., Long Beach 3, Calif.
Lowder, Sarah		Rutherford College, N. C.
McCosh, Nina B.		1720 East Pikes Peak, Colorado Springs, Colo.
McCreight, Bertha (Without Pension)		781 Sciele Ave., San Jose, Calif.
McCrory, Geneva		518 E. View Dr., Los Angeles, Calif.
Malotte, Harriet		Care of Mrs. W. F. Jones, Petersburg, Ind.
Manley, Estella		R. R. No. 1, Anthony, N. M.
Mann, Frances		Box 282, Handley, Texas
Mecum, Anna V.		218 Grand Ave., Monrovia, Calif.
Merwin, Grace E.		238 President St., Brooklyn, N. Y.
Moore, Eleanor S.		131½ N. Jackson St., Danville, Ill.
Morse, Lula R.		3768 Perry St., Denver, Colo.
Morton, Susie		152 N. Pearl St., Pomona, Calif.
Musson, Clara R.		R. D. No. 3, Lewiston, Mo.
Naylor, Verta M.		275 Robincroft Dr., Pasadena 3, Calif.
Neese, Martha		74 Cookman Ave., Ocean Grove, N. J.
Neiderheiser, Anna		2607 Denver Ave., Kansas City 1, Mo.
Northdurft, Minnie C. (Without Pension)		Jackson, Mo.
Olausen, Petra		728 S. Berendo, Apt. 302, Los Angeles 5, Calif.
Ott, Bertha		Bethesda Hospital, Cincinnati, Ohio
Peeples, Adeline		759 Monroe St., Memphis, Tenn.
Pike, Minnie		Escobedo 291, Anahuac, D.F., Mexico
Pillmore, Grace		74 Cookman Ave., Ocean Grove, N. J.
Pratt, Jessie A.		2536 Eastlake Ave., Los Angeles, Calif.
Price, Annie		Box 304, Hamilton, Texas
Ragland, Margaret		8705 Wadsworth Ave., Los Angeles, Calif.
Resseguie, Gertrude		74 Cookman Ave., Ocean Grove, N. J.
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Robertson, Meda F. (Gamble Fund)		205 North Ave., 57, Los Angeles, Calif.
Russell, Harriet		86 Wentworth St., Bridgeport, Conn.
Santee, Rosa		74 Cookman Ave., Ocean Grove, N. J.
Schaible, Mary		Falls City, Neb.
Severtson, Tennie		211 N. Walnut St., McPherson, Kan.
Sheffer, Sadie J.		74 Cookman Ave., Ocean Grove, N. J.
Sherman, Melda (Relinquished Pension)		Wickliffe, Ohio
Shoenberger, Olive		709 Tyler St., Topeka, Kan.
Simpson, Alverta		1921 "C" St., Lincoln, Neb.
Simpson, Mrs. Rosa		1418 Solo St., Houston, Texas
Slear, Emma		5343 Hamilton Ave., Cincinnati 24, Ohio
Smith, Bertha L.		74 Cookman Ave., Ocean Grove, N. J.
Smith, Demis		115 N. Almansor St., Alhambra, Calif.
Smith, Edith A.		115 N. Almansor St., Alhambra, Calif.
Smith, Edith L.		63 N. Spring St., Concord, N. H.
Smith, Mae		Schaller, Iowa
Smith, Vina		Agard Rest Home, Lake Bluff, Ill.
Souders, Vivie M.		1753 S. Wichita St., Wichita, Kan.
Spicer, Edith M. (Gamble Fund)		The Christ Hospital, Cincinnati, Ohio
Stevens, I. Belle (Without Pension)		Delavan, Wis.
Stevens, Ida		215 B North 12th Ave., Phoenix, Ariz.
Stevens, M. Dora (Without Pension)		107 Church St., White Plains, N. Y.
Strickler, Mae		412 N. Ninth St., Monmouth, Ill.
Strothmann, Louise		2818 Winslow Ave., Cincinnati, Ohio
Swartz, Cartes K.		74 Cookman Ave., Ocean Grove, N. J.
Swift, Ella L.		1347 20th Ave., Seattle, Wash.
Taggart, Mary Anna		2532½ W. 18th St., Los Angeles, Calif.
Taylor, Elizabeth		Chilliwack, British Columbia, Canada
Taylor, Flora E.		Sac City, Iowa
Teachman, Corabelle M.		50 High St., care of L. P. Kenney, Whitinsville, Mass.
Thatcher, Alice P. (Gamble Fund)		The Christ Hospital, Cincinnati, Ohio
Tippsword, May		Methodist Old People's Home, Lawrenceville, Ill.
Tirrell, Ida		915 E. 14th St., Minneapolis, Minn.
Trawick, Annie		Opelika, Ala.
Trimble, May W.		275 Robincroft Dr., Pasadena 3, Calif.
Van Ness, Lucile		Box 2, Mechanicsburg, Ohio
Wade, Elva L.		74 Cookman Ave., Ocean Grove, N. J.
Wahlroos, Wilhelmina		215 Kennedy Ave., Louisville, Ky.
Walther, Emily E.		115 N. Almansor St., Alhambra, Calif.
Webster, Olive G.		Methodist Home, Chelsea, Mich.
Weigle, Rebecca A.		275 Robincroft Dr., Pasadena 3, Calif.
Westerfield, Minnie		508 S. Elizabeth St., Lima, Ohio
Weybrew, Kathleen		380 N. 5th St., San Jose 11, Calif.
Whipple, Daisy		Locust Villa, Lititz, Pa.
Whitehead, Mary E.		74 Cookman Ave., Ocean Grove, N. J.
Wilber, S. Erminie		74 Cookman Ave., Ocean Grove, N. J.
Williams, Fannie Belle		403 Oak St., Valparaiso, Ind.
Williams, Marilla B.		9150 Denker Ave., Los Angeles 44, Calif.
Willmarth, Minnie		1415 Foster Ave., Chicago 40, Ill.
Wilson, Mary A.		Hazel Green, Wis.
Winchester, Claribel (Without Pension)		74 Cookman Ave., Ocean Grove, N. J.
Winkler, Lottie		237 St. Nicholas Ave., Brooklyn 27, N. Y.
Wirtz, Wilhemina (Relinquished Pension)		Fort Dodge, Iowa
Witte, Ada M.		145 W. McMillan St., Cincinnati, Ohio
Wolfe, Emma		237 St. Nicholas Ave., Brooklyn 27, N. Y.
Woodside, Grace		Care of Hospital, Litchfield, Minn.
Worrell, Irene		R. R. No. 7, Morgantown, W. Va.
Wright, Mattie		1427 Silver Lake Blvd., Los Angeles, Calif.

Department of Work in Foreign Fields

Annual Report of Executive Secretaries

MRS. OTIS MOORE

MISS SALLIE LOU MacKINNON

MRS. VELMA MAYNOR

MISS ELIZABETH LEE

Fields—

BURMA, INDIA, MALAYA, AND SUMATRA

CHINA, CENTRAL AND SOUTH AFRICA

JAPAN, KOREA, AND THE PHILIPPINES

LATIN AMERICA, EUROPE, AND NORTH AFRICA

Burma, India, Malaya, and Sumatra

Burma

OUR small group of missionaries who had transferred to India suffered a severe loss on January 19 in the death of Roxana Mellinger, who had made Kingswood School, Kalaw, one of the loveliest of all hill places. Lela Kintner, who had been her co-worker, stayed by through her last days and then came home on furlough. Miss Kintner has accepted a position as matron in Thoburn Terrace, Alhambra, California, a home for retired missionaries. Ruth Field, who, after years of service in Bengal Conference had taken work in the English School in Rangoon, has been transferred back into Bengal, and has been pastor's assistant in Thoburn Church (English-speaking), Calcutta. Alice Mae Dome has also accepted permanent transfer to India and is in Kolar. Grace Stockwell has come home for her final furlough before retirement. The others of those who transferred to India in 1942: The Misses Cavett, Ebersole, Oldfather, and Reid, continue in their appointments, but the furloughs of Miss Ebersole and Miss Reid are due within the year. Hazel Winslow, who was on furlough when the war began, is now pursuing special studies preparatory to the earliest possible return, and another furloughed missionary may join her later. But our Burma staff needs recruits.

The co-operative planning that has been done by the missionaries of the four chief denominations having work in Burma is of the utmost significance. Baptists, Anglicans, British, and American Methodists have all participated through the Burma Christian Council transplanted bodily to India. A recent communication from H. J. Harwood, its secretary, reports the following:

"Two meetings concerning the work in Burma have been held since the beginning of this year. The first was a meeting of the Executive Committee of the Burma Christian Council held in Nagpur in February. Nine Burma missionaries of the four main denominations concerned were present. Of these Miss Stella Ebersole, R. F. Spear, and H. J. Harwood were of The Methodist Church. Two days were given to most careful consideration of the revival of missionary enterprise in Burma when re-entry is possible. It was recognized that we shall inevitably find great confusion in the land, the terrible disruption of normal living, the wastage of properties and utter dislocation of the communities we knew. Plans which were considered all pointed toward far more union effort of Christian agencies than ever before. First steps would consist of relief measures, aids to the resettlement of people and restoration of family life, quick establishment of economic self-sufficing life in rural communities, development of Christian village schools as centers on which to rally Christian living, medical and public-health services, union effort in providing a few central Christian schools of higher grade, the Christian college, and a joint agency for the production and distribution of Christian literature.

"The second Burma meeting was at Lahore early in July, a gathering of the continuation committee selected in the February meeting. It was a smaller body with one representative from each of the four church bodies, and H. J. Harwood was the representative of our church. Much that was done was an extension of the outlook of the Nagpur meeting. The most active piece of work directly aimed at Burma in these days has to do with the program of Christian literature, a joint enterprise of the several bodies, in which the Rev. George Appleton, an able Anglican minister, is carrying forward the splendid literary service to which the Rev. B. M. Jones gave such talented direction for so many years. Maung Tun Nyein, a son of Rev. U On Kin, who is a leading minister of our church, is assisting in this work. Tun Nyein was sent by his parents in 1940 to a tuberculosis sanitarium in South India. What seemed such a sad disappointment then has turned to a providential end now, for Maung Tun Nyein is the only Burmese member of our church now available in India."

The Woman's Division has been setting aside its annual appropriation of \$300 for literature, and will therefore be prepared to take its part in the new plans.

India

Political Situation

Outwardly, the *political situation* in India has changed little within the year. The Congress leaders are still in jail; the violence of a year ago has been quelled; the "war effort" increases; Indian governments have taken over in some of the provinces; Wavell has replaced Linlithgow as Viceroy. The deadlock persists, with all its suspicion and suppressed hatreds, and every day of the deadlock makes reconciliation more difficult. There is, however, a small group of Indian Liberals, some of them Christians, who have been making determined efforts in the direction of reconciliation and a new approach to the whole political problem. That the organized church is doing what it can to forward this movement is evident from the fact that the National Christian Council gave a special number of their *Review* (the June-July number), to the publication, for the widest possible distribution, of communications addressed to the National Christian Council by the British Council of Churches and the India Committee of the Conference of Missionary Societies of Great Britain and Ireland. The first is a resolution passed unanimously by the British Council of Churches on May 14, 1943, and sent to India with a covering letter from the Archbishop of Canterbury, its president. Because of its clear recognition of the Church's mission of reconciliation, I am quoting it in full:

"We, the members of the British Council of Churches, greet our fellow Christians in India. We rejoice with you in the common fellowship in Christ Jesus which unites us to one another and to all Christians throughout the world.

"We are deeply distressed by the long-continued political deadlock and the deterioration of relations between our peoples. Among us, as with you, this creates a sense of frustration. We realize that, behind and beneath the political difficulties, there is a soreness and alienation deeply rooted in history, whose ultimate causes are moral and spiritual. We admit the share in these, for which, in spite of the devoted service of many, the British people as a whole must accept responsibility. But, nonetheless, we are convinced that the British government and people are sincere in the offer made a year ago that a constitution carrying with it complete self-government shall be devised by Indians themselves, and that, even if India should wish to separate herself from the British Commonwealth of Nations, no obstacles would be put in her path, much as we would regret such an end to the long association of our peoples. We assure you that we and our countrymen regard ourselves as wholly committed by this offer.

"Concerned as we are to see the political deadlock ended, we have a still deeper concern. In face of deep-seated alienation and mistrust, Christians have a message and a mission. The will of God is for reconciliation; and you and we are charged with this ministry. We shall ourselves do all that we can to increase understanding in Great Britain of Indian needs and aspirations. We beg that you in India will try, as we shall, to overcome the mistrust which separates our peoples. Alongside one another in Christian fellowship let us face these testing times undaunted, strong not in any strength of our own but in that power which Christ our Lord himself bestows.

"(Signed) William Cantuar, President;

A. C. Craig, General Secretary."

The letter from the India Committee of the Conference of Missionary Societies, dated May 31, 1943, was circulated to the members of our board. It is a review of relations between India and Britain from 1937 to the present, from the point of view of "the missionary-minded Christian public," leading to the conclusion that "both Indian Christians and British Christians are called at this time to a work of reconciliation." In that work may American Christians too have a part!

Effects of War

The *effects of the war* have, of course, been felt this year more keenly than ever. The Christian community has furnished more than its proportionate share of recruits for the army; to an Indian family a man in the army means just as much as it means to an American family. More, perhaps, since it is still normal in Indian society for a young man to be a father before he is out of his teens. India, too, has seen a rush into war work; not so complete as ours probably, but widespread enough to cause some serious problems in missionary planning. If a girl can get fabulous wages in a factory, why should she enter nurse training, or keep on teaching, especially when her family is in dire need? It is a sign of real loyalty that even more have not left the service of the church.

The absence of *cars* has meant readjustments in school programs where busses had been used. One school reports setting up of several little branches in remote portions of the city; others have simply had to let the pupils from farther away find their own conveyance or stay out. Evangelistic missionaries take trains or busses to certain centers in the district, and from these places go on foot or by ox cart to the surrounding villages. One is about as fast as the other; both are exhausting. The busses are always crowded and practically always late; trains are not much better, since the military always has priority. To the constant pressure of more work than can be done is thus added an extra time loss; and to the perennial disease hazard is added the increased danger from what the close-packed crowds carry. But missionaries in general seem to be just taking these things in their stride.

Shortage of labor and of materials has limited building operations to the absolutely necessary repairs and to makeshifts, except for a few places where buildings had been planned and materials were on hand. Paper shortage is serious. The *Indian Witness* is reduced to two double sheets; schools are using slates or the backs of used pages or are making their own paper in old-fashioned Indian style; all envelopes received are opened and used for writing paper.

Much more serious is the *high cost* of practically all the common necessities. Cloth, rice, wheat, and even the cheaper grains are from three to five times their prewar price. For a population already living at the lowest subsistence level, this means not mere hardship; it means suffering, disease, even death. Every missionary discusses this subject; one quotation will suffice:

"Prices are so high now that we are finding great difficulty in making ends meet. Personally, I have not been able to add one pice to my savings account for over two years. Instead of that I have had to go into debt a few times, and that is with only buying the bare necessities of life. I am not spending one pice more than I need to these days. Fortunately I am not having to buy clothes just now. I am sure other missionaries, too, must be feeling the pinch badly. The prices of many commodities are more than four times as much as in normal times. Tooth paste that we used to get at nine annas (18 cents) a tube is now more than two rupees (65 cents). Saries that we could get for Rs. 1/8— are now costing Rs. 4/— or Rs. 5/— each. Wheat is four pounds to the rupee and millet (Juar), a grain grown in this section of the country which the poor people use for bread, is selling for six pounds to the rupee. When we are finding it difficult to make ends meet you can easily imagine that many of our poor Indian people are on the edge of starvation. Scarcely a day passes now but that someone is at my door asking for help, saying that they went to bed hungry the night before, have no more food in the house, or maybe just enough for one more meal and nothing with which to buy more. It is heart-breaking. We give out all the worn garments that are still usable until we do not have enough rags for kitchen and housekeeping use."

In an effort to do something toward meeting the situation, the Woman's Division Executive Committee voted in June to double the special grant that had been made in 1942, thus giving to each district and institution two annas (four cents) for every rupee (33 cents) of its appropriation. This simply means that with the costs up 300% we were making an additional grant of 12½%;



The laboratory at the Medical College for Women, Vellore, India. Miracles of healing are wrought for both body and spirit at this hospital



Stanley Girls' High School, Hyderabad, India, is representative of the best we are doing in high-school education in India. Graduates of the school are wielding untold influence among the people of this great country

expressions of gratitude came from all quarters, but the situation was still extremely difficult.

In July, schools opened. Many reduced sharply the number of boarders received in order to be able to feed the others adequately. A few were able to increase the extent of gardens and of fields under cultivation and so provide for everyone. Field committees meeting in July and August surveyed the situation and wrote or cabled home. On the basis of actual figures officially presented, the Foreign Department Administrative Committee on October 5, 1943, took emergency action as follows:

"That in view of official requests from India for additional funds to meet greatly increased cost of living, a special grant up to \$2,000 monthly be authorized for hostels and Indian workers, for one year from December 1, 1943, this to be in addition to the grant of two annas to the rupee of work budget already voted. The required amount will be paid, as far as possible, from gain on exchange. The best method of administering it is to be determined by the secretary for India, in consultation with the treasurer and the field."

With the policy of paying our appropriations at three rupees to the dollar, which has been our established rate for a number of years, and with current exchange at 3.29 rupees to the dollar, we shall for the present be able to pay these grants from exchange gain. But if the rate of exchange should lower and prices remain high, we should have to make other arrangements. It is clear that the new grant must continue at least through the year, and that suitable committees on the field must be counted upon to make equitable distribution of it, according to the varying conditions in our widespread area.

At the same time it became evident that an increase in the salary of missionaries in India was necessary. In 1932 this salary was reduced from \$800 to \$680; the Woman's Division had raised it to \$730. The September Executive took the following action:

"That beginning September 1, 1943, the remainder of the cut on salaries in India made in 1932 be restored so that the India field salary shall be \$800 per year. Adjustments will be made within the appropriations of the Foreign Department."

This is not a temporary grant added to the regular salary; it is an increase in the basic salary.

The war has given added weight to certain grave facts regarding our *missionary personnel*. Briefly, the facts are these: In December, 1939, the total India staff was 175; today it is 162, of whom 130 are on the field, 32 at home. Of those in America, ten will not return (retirement, health, etc.). This means a present available staff of 152, a loss of 23 in three years. Of those on the field, ten are ready this year for their final furlough before retirement; sixteen others are well into their last term. Three years from now, therefore, if all those due to return could get back, there would be available of our present staff, field and furlough, a total of 129. This would be a dropping off of 46 in six years, or 26% in one missionary term. Since the years 1910-20 were those during which the Woman's Foreign Missionary Society was sending missionaries in large numbers, and most of those who went during that period will reach retirement during the next decade, we may look for a continual decline, unless more replacements are sent than in the last decade. Sixteen new missionaries have been sent to India since 1932; of these two have married, one has come home ill.

Since we entered the war, not one of our missionaries on furlough has been able to get back to India. At this writing (November 1), two nurses have their passports and are awaiting sailing; two others are hoping for passports; three more have had passports refused. The rest are working or studying or speaking, hoping earnestly that before another year is done they may be allowed to return.

In India, 7 have taken furlough on the field; 6 have taken extended vacations in order to postpone their furloughs until after the war; 25 have served an extra year or more, and must now have furlough either in India or at home. Adding these delayed furloughs to those regularly due in 1944 makes a total of 51. If all these women should take their furlough in 1944, we should have only 79 left on the field. Obviously there must be extensive adjustments, and there will be. But the fact remains that our missionary staff is inadequate, even in normal times, and that this year we are asking women to carry loads that are practically certain to lead to either a letdown or a breakdown, unless they can shift the load.

And to some extent they are shifting it. For many years it has been our policy to turn over positions of *leadership to Indian women* "as rapidly as possible," and the present situation has greatly hastened the process. The appropriations for 1944-45 include \$6,050 for newly added subsidies to districts and institutions which have nationals in charge. (Subtracted, it should be said, from the missionary budget!) Let us make note of these fine women, conference by conference.

Bengal has put Premi Lee and Hemlota Biswas into district work formerly done by missionaries, and another young woman will probably be ready for school responsibility next year. Bombay has the Drs. George in charge of the Puntamba dispensary and district medical work. Central Provinces was one of the first conferences to put nationals in charge of work; this year Johnson Girls' High School, which used to have four missionaries on the staff, has one, and she with responsibility for the Training College too, and Anu Gadre, long headmistress, has become principal. Gujarat has Virginiaben Solanki as principal of Webb Memorial High School, and another B.A. in the offing. In Lucknow Conference two new nationals have been pushed into positions of responsibility. In North India, Ananda Morrow and Dora Walters have taken over new burdens in Pithoragarh and Bareilly schools. In Northwest India, Celeste Chand is appointed to Ghaziabad, and Dolly Matthews to Roorkee School. South India has two nationals from Burma supplying places which are to be taken later on by their own young women. And these are all new people, in addition to the twenty who were already listed as taking places formerly filled by missionaries.

The normal growth of the church in any land involves the starting of work, turning it over to the people of the place, and going on to start work somewhere else, either in some new geographical area or in some new area of living. We are now in the process of turning over to Indian women some of the well-established locations; what we need to do now is not to diminish our missionary staff, but to strengthen it in order to help the Indian Church occupy new territory and really cultivate those areas which have been barely touched. All of which is a very large part of that "postwar planning" of which we hear so much.

This matter of the place of the missionary in the new India was one of the main topics for discussion in the *Conference of India Missionaries* held in Chicago, April 15-17, under the auspices of the Foreign Division and the Foreign Department, with representatives of the Board of Education and the Interboard Committee assisting. In bringing together secretaries of the division and the department, and missionaries of the board representing every annual conference in India, this meeting set a new pattern. It published neither findings nor a formal report, but it did reach forward in its thinking, and it established in the minds of all present a new sense of solidarity and a new realization of the magnitude of the task. One day was spent on "The Church in the New India," one on various aspects of the educational program, and one on specific matters brought forward by those in attendance.

It is significant that though Dr. Vaughan, of the New York office, was the only doctor present, and there were only three nurses, one of them a candidate, a fairly large block of time was given to the discussion of the *medical program*. For while healing has been part of our work through all the years, it becomes more and more evident that a gospel that is for all of life must do more for the prevention of those terrible ills that keep India only half alive. While the need throughout the country is staggering, we can be encouraged by the fact that here and there new attempts are being made to meet individual situations.

One such has begun this year, a *health center*, at Yellari in the Deccan, South India Conference. The manner of making this start may be commended for several reasons: (1) The place, chosen after long and prayerful consideration, is a village in which there are 500 Christians. They have built their own church and have a new pastor, formerly a teacher in the theological school at Tumkur. (2) The beginning was modest. A rented house was secured, as near as possible to the church, in the heart of the Christian community. The total initial outlay was \$1,000, and the annual appropriation is \$1,200, shared equally by the two divisions. (3) Those in charge are Dr. Deena Sonna, from one of our own South India schools, a graduate of Vellore, with special training in public health and a period of service in the Kolar Hospital, and Eva Logue, R.N., a first-term missionary with up-to-the-minute training in public health, who had her first two years in India in the Kolar Hospital.

Partly, no doubt, under the influence of war necessity, *standards of nurse training* are rising. Vellore Medical College this year offered for the first time a graduate course for nurses, experimental and brief, but definitely a step forward. In Delhi, the health department of the government of India opened a training school for nurse supervisors, the first institution of its kind in the country, and called as its head a Christian missionary nurse (Miss Margaret Craig, a Presbyterian of Miraj). This movement upwards means, of course, that the training schools in our hospitals will have to meet new requirements as to staff, type of nursing experience available, previous education of students, etc. The *Christian Medical Association* of India has this year for the first time set standards for the training of hospital technicians, among which are a minimum of 2,000 inpatients a year, or a daily average of at least 100 inpatients; the number of examinations should be at least 15,000 a year with a good variety of specimens. Since *Creighton-Freeman Hospital*, in Brindaban, does not at present meet this requirement, arrangements are being made to move Miss Corpron and her class to Bareilly for part of the year, a fine bit of co-operation.

Early this year a building program for Clara Swain Hospital, Bareilly, was presented by the Field Committee of North India and approved by both Divisions to be undertaken as soon as possible after the war, the necessary funds to be provided by the two Divisions on a 50-50 basis. The specifications are as follows:

Operating and delivery unit.....	\$12,000
X-ray machine and hospital equipment.....	12,000
Training-school unit	6,000
Equipment for nurses' unit.....	6,000
Chapel (to seat 100).....	5,000
Total	\$41,000

The new building for Suvarta Memorial Hospital, Dhulia, was dedicated December 17, 1942, and \$1,100 from the 1941 Week of Prayer offering has been made available for equipment.

More important than any other development in the medical field, or than all of them combined, is the move forward in connection with the missionary Medical College for Women, Vellore. On January 28 the American Section of the Board of Governors voted as follows:

"WHEREAS, Action was taken in Vellore, India, on June 26, 1942, by representatives of the Council of the Missionary Medical College for Women and of the Christian Medical Association of India, looking toward the development of a Christian medical training center at Vellore where both men and women will receive training, and of which institution the Missionary Medical College for Women will be an integral part; and

"WHEREAS, The Christian Medical Association of India is prepared to assume responsibility for the hospital building for men, hostels for men students, athletic facilities, residences for additional staff, funds for scholarships, and additional endowment for maintenance; be it

"Resolved (1) That the American Section of the Governing Board of the Missionary Medical College for Women, Vellore, approve in principle the plan

of co-operation, with the understanding that further details regarding the plan will be worked out in India and reported as soon as possible for consideration and action; and

"(2) That the American Section of the Governing Board shall continue to control all funds secured in America specifically for the medical education of women, while at the same time permitting the college to make a maximum contribution to the co-operative plan."

In March, the Christian Medical Association of India, with the approval of the National Christian Council, adopted a specific program looking toward the establishment of a co-ordinate college for men at Vellore, and set up a college council for it, parallel to the council of the woman's college. Since it was agreed that the first necessity for the success of the projected men's college was to see that the existing college in Vellore reached the university requirements, and since the first of these was the addition of five new members to the staff, the Christian Medical Association has approached boards in America and Great Britain to secure these professors and their support. Our Foreign Division is doing its share at this point, and thus becomes a part of the new scheme at its beginning. A subcommittee of the India Committee of the Foreign Missions Conference is organizing an effort to obtain the co-operation of all American societies and boards having medical work in India, and when a sufficient number have given assurance of support, a permanent committee will be formed. Meanwhile, the enlargement of the Medical College for Women must go on, for its success in reaching the goal of full government recognition is the basis of the entire undertaking.

For lack of space, other interesting developments in India can only be mentioned, with the hope that later reports may enlarge upon them. *Co-education* has made further progress. Bidar Middle School is now co-educational throughout; Gulbarga High School, with keen interest in agriculture and handicrafts, has added its second year and will add the final year in 1944; Puntamba has begun a co-educational high school. In all these, the two Divisions co-operate.

Edna Abbott's little *village boarding school* has been visited by an official committee of Lucknow Conference and approved as a successful experiment. Julia Morrow is conducting a similar school among the Lambardi people in Shorapur, South India Conference. Such schools take the place of village day schools for regions where the Christian community is scattered.

Bastar State (Jagdalpur) and Sironcha have had their fiftieth anniversaries, with a backward look that gives great hope for the future. Mildred Simonds, of Tandur, is closing a record-making life of service, having worked for thirty-seven years in one district; she, too, testifies to the tremendous changes that Christ has wrought.

The presence in America of Miss Ruth Ure, of the National Christian Council, will give many here an opportunity to learn firsthand of the progress of the literacy campaign, and of the need for *Christian literature*. We note with sadness that Anna Agnes Abbott, who has been at the heart of the Christian literature program in Marathi for many years, has been ill for most of the year—a broken hip and then a major operation—and must come home if possible. Ruth Robinson, editor of *Naya Dikati* (The New Villager), has been granted extension of term for a year. Kezia Munson, of the "Treasure Chest," has already overstayed her time.

India's *Woman's Society of Christian Service* has had a good year. Monthly programs, printed in the *Indian Witness*, have been followed by the more advanced societies, and others have had programs especially devised for them. Every conference organization has contributed to the Bhabua Mission, the Warne Babyfold, and the work of Mr. and Mrs. Christian, Indian missionaries in Africa, and several have also undertaken projects of their own, approved by the all-India Executive Committee. Mrs. Chitambar, the executive secretary, has traveled widely as evangelist and organizer.

On March 29, 1944, it will be seventy-five years since eight Methodist women initiated an effort to carry the gospel to their sisters in the Zenanas of India. Let us thank God for what the years have brought!

Malaysia

During the year news has begun to trickle out of Malaya. In the early summer, the State Department released a list of persons interned by Japan, and within a few weeks the family of Eva Sadler reported a letter from her, sent from an internment camp on Singapore Island, saying that she and Minnie Rank were well, and "having a long rest." In mid-October, letters were received by Bishop Lee and Mrs. Gerald Summers, written in November, 1942, giving some personal items about other missionaries and mentioning some nationals. To quote briefly: "It is very fortunate for our Methodism that a nucleus stayed. Their influence among us has been most valuable. They have earned a high repute by their addresses, classes, examples. The conferences met in September, first separate with Hosengong and Paul Hang, chairmen; then in joint session; press gave no appointments. Not one of our pastors or families were hurt. Five churches here (not Wesley) badly damaged—all repaired but Geylang. The church is alive; everywhere working with apostolic spirit, faith, and sacrifice. Lydia Urech is with Swiss Colony. Bishop Wilson (Church of England), who is not interned, has been a staunch friend, is working toward church union. Write us in care of International Red Cross. Many have had letters. Do not worry about us—all are in good spirits as situation permits—separation from loved ones is hard but not one regrets his decision. The church at home can be proud of its representatives here." The total picture, of course, is still almost a blank; there is no information about general conditions on the peninsula. But we are deeply thankful for word that these friends are safe.

Planning for Malaysia after the war has definitely begun. The East Asia Committee of the Foreign Missions Conference has organized a subcommittee on Southeast Asia which has entered upon studies involving the Netherlands Indies, Thailand, Burma, and Malaya. Here interchurch relationships are being discussed, and an attempt is being made to understand the backgrounds against which the work of the churches must be carried forward. For Malaya and Sumatra, our own secretaries, with the assistance of missionaries most familiar with the field, are undertaking a thorough survey of the position of our church before the war, and, with this as a basis, are beginning to plan the program for the years ahead. It is significant that the entire church will be giving special attention to this part of the world in 1944-45, under the direction of the Missionary Education Movement.

Of the Malaysia missionaries active in December, 1941, two are interned—Eva Sadler and Minnie Rank. Four have made temporary transfers within the board: Geraldine Johnson is entering her second year as directora of the girls' section of the Foreign Division's school in Callao, Peru; Lois Rea went in August to the Sea Wall School, Panama; Gazelle Traeger (retired) is teaching in the Harwood School, Albuquerque, New Mexico; and Norma Craven is teaching in Vashti School, Thomasville, Georgia. Two are teaching in public schools—Lila Corbett in Scottville, Michigan, and Mildred Kerr in Brocton, New York. Four are studying: Bonita Bloxson in Garrett-Northwestern; Ruth Harvey at the University of Minnesota; June Redinger at Scarritt College; Mechteld Dirksen at New York University. Four are devoting practically full time to speaking and writing: Thirza Bunce, Carrie Kenyon, Mabel Marsh, Della Olson. Eva Nelson continues her work as supervisor of weekday schools of religion in the Massachusetts Council of Religious Education. Emma Olson is pastor's assistant in St. Paul Church, Chicago. Freda Chadwick is in New York, helping in the preparation of a Malay dictionary for the Navy.

It should be a matter of the greatest concern to all of us that before another year elapses our staff for Malaysia should be strengthened by putting into training a small number of college graduates of the very highest character and ability.

China, Central and South Africa

China

OVERWORKED, undernourished, perplexed, the Chinese Christians and the missionaries have worked, or if interned, have waited, through this sixth year of war in China with persistent courage and with prophetic outlook. It has been in many ways the most critical year in the history of the church in China. The loss to the work through the death of Miss Grace Manly in West China on May 8 is irreplaceable. On February 25 all missionaries in occupied China, with the possible exception of one or two who were ill, were placed in internment camps. In East China they were interned in Shanghai and in North China at Weih sien, Shantung. The Chinese Christians have expressed in every possible way the depth and breadth of the fellowship which has increasingly marked the relationship of the Chinese and their missionary co-workers in these days of trial. The last letters of the missionaries before they were interned were filled with gratitude that they had been allowed to serve through this critical period and with confidence that the Chinese Christians would carry on whatever the limitations and restrictions. Little information has come from occupied China since the internment of the missionaries, but that little has been encouraging as to the inner life of the church.

In the report for China last year it was stated that living costs were twenty to thirty times what they were in 1937. Today they are from eighty to a hundred times what they were in 1937. Throughout China the inflation of Chinese currency has made the questions of how to live, how to keep the existing work going, how to take advantage of new opportunities almost insoluble. In May cables were sent from China stating that five dollars a day was necessary for the barest living expense of each missionary and that the amount would increase rapidly. The cable recommended that missionaries be transferred to India where living was not so high or returned to America, leaving only a skeleton missionary staff in China. In face of the great needs of the Chinese people and of the greatest opportunities our church had ever known in China and in confidence that The Methodist Church in the United States would supply the necessary funds, the Woman's Division of Christian Service and the Division of Foreign Missions authorized the secretaries to send the following cable: "Cabling additional funds, make missionary salaries five dollars daily beginning June 1." In addition each division agreed to send \$3,500 monthly for the relief of the Chinese workers in The Methodist Church and the Methodist Committee on Overseas Relief agreed to send \$8,000, making a total of \$15,000 each month to be allocated by a committee on the field. Letters from the field have expressed great appreciation for these provisions. Fees in schools have been raised and often paid in rice rather than in money. The Chinese Church is giving many times what it had given formerly, but the solution to the problem has not been found. In October another cable came saying that living expenses for the missionaries had reached eight dollars a day. By making every possible adjustment within the appropriations, by using all money from salaries appropriated for missionaries detained in America and not receiving salary, by making relief of the Chinese workers and missionaries in China the object of cash supplies for China, and by channeling into relief funds any undesignated transient gifts for China, the Division expects to maintain its missionaries in Free China. At the time this report is written it is evident that at least \$65,000 beyond the amounts appropriated will be required for the maintenance of the approximately sixty missionaries of the Woman's Division of Christian Service in China.

It is easy for the sense of emergency and crisis to submerge the sense of steady, ongoing work in Free China. Miss Pearl Fosnot, who is treasurer for the Woman's Division of Christian Service in China and official correspondent, as well as a professor in West China Union University, has written a composite report of the work in the West China Conference which shows in spite of all

difficulties in the way progress is being made along established and experimental lines. The report is included in full though its inclusion makes impossible within the limits allowed for the annual report a description of the work being done amid similar difficulties and with similar creative devotion in the other unoccupied conferences of Foochow, Hinghwa, Yenping, and the southern part of Kiangsi.

West China Conference

There is so much interconnection between evangelistic, educational, and medical mission work that such lines of division are but arbitrary; however this report will be given under these general headings.

Social-Evangelistic

Evangelistic work in the West China Conference has suffered an irreparable loss in the death of Grace Manly who perhaps knew more about the life and work of the churches as a whole than any other one person, and had more to do with their administration and nurture. Grace, on bicycle or on foot, was a familiar figure throughout the Chengtu and Tzechung districts. People marveled at the way she knew intimately inquirers, church members, and their families in city and in rural communities.

Celia Cowan, of Tzechung, is caring for such part of Grace's work as can be administered without travel. Alice Weed, of the General Division, has been appointed to the Tzechung district. Irma Highbaugh and Nina Stallings are each responsible for a portion of the work on the Chengtu district, the former centering about the rural service of Kienyang, the latter about the experimental church center at Lung Ch'uan Ni in which Nanking Seminary co-operates.

Because of the necessity of putting all possible funds into living expenses of Bible women, itinerating has been cut to a minimum. Louise Avett on the Suining district is concentrating on Suining city evangelistic work, and Orvia Proctor on the Chungking district is making her headquarters at Jungchwan and doing her chief work in that center. Miss Avett has the assistance of a Bible woman, Miss Dwan, who has had two years of training in the West China Union Theological College. Excellent community and church work is being carried on by these well-qualified workers. Miss Proctor is emphasizing training for church members and lay leadership. She conducted a successful daily vacation Bible school this summer, a notable feature of which was a popular department for high-school youth.

Excellent city evangelistic work is carried on by Lena Nelson and Mary Shearer in Tzechung, assisted by a splendid Bible woman. Home visitation and community prayer meetings are carried on as well as work at the church center. The conference's best religious education program for children is that at Tzechung, under the direction of Rachel Pen, a Szechwanese, trained some years ago at Laura Haywood Normal School and having further training in Shanghai and America.

Chungking City has been fortunate in having a trained youth worker, Amber Van. In co-operation with a youthful, enthusiastic pastor, recently graduated from the Theological College, plans for city-wide youth work are being carried on. Two youth institutes were held this summer, one near Chungking and one near Chengtu. Chengtu also had a few days' winter institute for the training of recent youth church members in further knowledge of the church and for the development of Christian fellowship.

Loma Housley, our newest missionary, is the Chengtu city evangelistic worker. She and the pastor are delighted to begin the fall's work with the assistance of an experienced children's worker and a college graduate for young people's work, both new appointments. Mabel Nowlin, in Chungking, is giving part of her time to city church work, along with an important program of work for the National Christian Council and The Methodist Church along the lines of religious education and literature production. Dorothy Jones helps in church work and provides a home for missionaries and a few of the many office workers that throng the city of Chungking.

An annual district conference, as well as short training institutes on every district are felt to be vital needs in the spread of the Christian message and the growth of the church, but with living high as it is and travel almost out of question the holding of conferences has been seriously curtailed. A church-school conference was conducted in the spring at Kienyang and several local training classes have been held.

Educational

The past year has seen a remarkable growth in education that is centered around child welfare. The Woman's Division of Christian Service assists with few kindergartens, as such, but evangelistic, educational, and public-health work unite in emphasizing the child and his care, in stressing child study, and in reaching homes for Christ through the child. The government is itself promoting child welfare and is, in some cases, giving assistance to mission and other social organizations engaged in such work. We have the beginnings of a Mothercraft School at Kienyang under the direction of Miss Liu Yu Dsen, a school that is the successor to the former Fidelia DeWitt Woman's School in Tzechung, co-operating with the North China Changli New Light School, of which Miss Liu is the principal. Lack of space in Kienyang is hampering some of Miss Liu's plans, but it seems to most people of the conference advisable to carry on in a limited way until the time of acquiring more land and building model cottages is more propitious.

The Methodist Church, along with other missions, is following the policy of closing primary schools, as the government provides more adequately for primary education. Such appropriation funds as we have are about sufficient to assist in the carrying on of one good primary school on each district. If the government continues to permit missions to have primary schools after the war, most of our people would favor an attempt to have one good primary school in connection with, or close by, each of our high schools. This would give one to each of the four districts of the West China Conference. Colleges and universities continue to look to Christian high schools as their best, most desirable "feeders" and Christian high schools feel the same way about primary schools carried on by the Christian church.

There appears to be a big field for Christian education in specialized types of school of primary grade, such as the agricultural and homemaking school for which a beginning has been made at the Tien Gu Chiao rural church.

The Woman's Division of Christian Service has four high schools in Szechwan. The oldest ones are Su Deh, formerly in Chungking, now in evacuated quarters at Pishan where there is a Methodist church and primary school property, and the Chengtu Girls' High School (usually called "Hwa Mei") that has been carrying on work some ten miles from Chengtu for four and a half years. In Suining the Stevens Memorial School for girls has the assistance of Rulison from Kiangsi Province, both in staff and finance. Tzechung has been able to add senior high school both because of local support and because of the use of the building formerly used by the woman's school.

The principals of these schools are all women who have been Christians from childhood and have been trained in Christian schools. It is no easy matter in these days for principals to carry on their work. It is difficult to secure well-qualified, Christian teachers, especially in the case of schools refugeeing in the country. With many avenues of service open to young people fewer go into teaching. Financial burdens carried by all heads of educational institutions and their assistants are heavy. It is practically impossible to make budgets. Estimates made today are quite useless in a few months, if not in a few weeks.

Missionaries appointed to the several high schools are: Chengtu—Maud Parsons, Grace Armstrong; Chungking (Pishan)—Luella Koether, Janet Surdam; Suining—Clara French, Laura Schleman; Tzechung—Helen Desjardins, Celia Cowan. All find themselves extremely busy helping with extracurricular activities, trying to carry on a program of religious education in connection with their school work, and in training students to participate in local church work. Pishan has been unfortunate this past year in being deprived of the presence

of Miss Surdam, ill in the hospital, and in having Miss Koether also ill for part of the time. Miss Surdam has made no small contribution, however, from her bed through writing music and making plans that Miss Koether and others have carried out. Another Woman's Division of Christian Service missionary doing high-school work is May Bel Thompson, loaned to the William Nast Academy.

Work done by Bishop Chen, Dr. Daniel Li, and other church leaders in holding special meetings for students of high schools and universities is bearing fruit in decisions for Christ and dedication to his service. Another series of meetings is planned for the last of September and October in several of our student centers, with Bishop Chen preaching and holding conferences with individuals.

It is gratifying to learn that the Woman's Division of Christian Service has given approval to the carrying on of the Laura Haygood School in Szechwan until it is able to return to East China. The principal, Miss Kiang Kwe Yuin, has been untiring in getting quarters ready in the Chungking Institutional Church plant and in assembling her staff to begin work this autumn. The alumnae have given liberally toward the maintenance of the school. It is thought that it will be possible not only to carry on high-school work, but also to do some of the teacher training for which it has long been well and appreciatively known. Laura Haygood is fortunate in having the help of Susie Mayes.

In the field of higher education in the West China Conference the Woman's Division of Christian Service participates in the Union Theological College, the West China Union University and the Woman's College, Cheeloo University, Ginling College, and Yenching University. This year it has missionaries in but three of these institutions—Charlotte Trotter in the Theological College, Ovidia Hansing and Pearl Fosnot in the West China Union University, and Nina Stallings in Yenching. While Miss Trotter is on furlough Dr. Hansing is to give part time to the Theological College. The church eagerly awaits the graduation of women it has sent to the Theological College and could use many more from the universities than have been available.

Large classes were received by the universities last year due to various types of pressure; however, this fall a return is being made to more highly selective entrance requirements. Stringent financial conditions are leading to a decrease in staff and to even closer co-operation in class work among the several institutions on the West China campus. The West China Union University Medical College is having the co-operation of the Peking Union Medical College from this fall and the latter's Nursing School has been moved to the new University Hospital. This marks the beginning of an opportunity for nurses in Szechwan to obtain a college degree together with graduation in nursing.

Medical

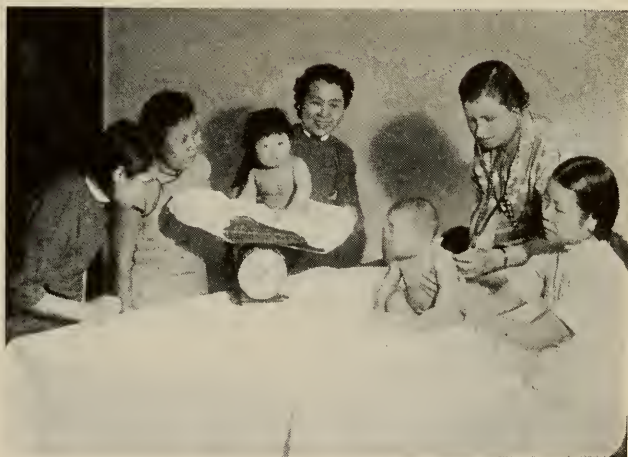
One of the ways in which the Woman's Division of Christian Service is contributing to medical work in Szechwan is through the help it has given and is giving to women who are students of medicine and dentistry in the university. Other ways are through its participation in the Tzechung Hospital, where Mrs. Pearl Willis Jones serves as nurse and trainer of nurses and where Lena Nelson is assistant superintendent of the hospital, through the School of Midwifery under Dr. Marian Manly and through its conference public-health service under Alma Eriksen. Public-health nurses are located in six widely separated centers. They render invaluable community service. They and Miss Eriksen frequently assist evangelistic workers in institutes and training classes.

Cora Simpson has spent many years as secretary for the Nurses' Association of China. She now has her headquarters at Goloshan, near Chungking, where many of the government offices are found and where hospital work is carried on. Nurses for hospitals and for public-health work are far too few. Training schools are making special efforts to interest high-school girls in nursing as a profession. The importance of this endeavor is shown by the fact that the China Christian Educational Association has made it one of its most urgent projects.



Present-day spiritual leaders
are prepared at the Bible
Training School

Well-baby Clinic, Tien-
tsin, China. These moth-
ers are given information
at the clinic so that they
may keep their babies
well



The church built by the na-
tives at Wembo Nyama, Bel-
gian Congo

Movements of Missionaries

To China: Mrs. Pearl Willis Jones, R.N., sailed from America in the fall of 1942 and arrived in Chungking in November, 1942. She was appointed by Bishop Chen to the Rock River (or Chadwick Memorial) Hospital in Tzechung, Szechwan. Miss Mollie Townsend, R.N., sailed in April, 1943, and reached China in September, 1943, having gone by New Zealand, Australia, and India. She has gone to Yutu, Southern Kiangsi, where Miss Gertrude Cone and Miss Margaret Seeck have been working alone. Miss Sylvia Aldrich and Miss Elizabeth Carlyle, R.N., sailed August, 1943. They are still en route to China. Both will go to Hinghwa Conference.

From China: Miss Pauline Westcott and Miss Edna Jones left China in June and arrived in San Francisco on September 14. Word has come that Dr. Marian Manly has started on her journey to the United States for furlough.

For nearly a year it has been hoped that another exchange of Japanese and American citizens would be made and that our missionaries would be repatriated. On October 1 a Japanese ship sailed with American citizens from the Far East. The "Gripsholm" sailed from New York early in September and the exchange was made in Mormagao, Portuguese East India, on October 15. The "Gripsholm" is expected in America early in December. On it are the following twenty-nine missionaries of the Woman's Division of Christian Service according to the official list from the State Department:

Marie Adams
Alice Alsup
Mary Blackford
Julia Bonafield (retired)
Ethel Bost
Eloise Bradshaw
Rosa May Butler
Ida Frantz
Alice Green
Mary Ellen Hawk
Anne Herbert
Elizabeth Hobart
Bessie Hollows
Myra Jaquet
Louise Killingsworth

Emma Knox
Clara Nutting
Alice Powell
Margaret Prentice
Louise Robinson
Ruth Stahl
Lillie Stephens
Ellen Studley
Leona Thomasson
Nina Troy
Marguerite Twinem
Lucy Jim Webb
Mary Culler White
Emma Wilson

Remaining in occupied China are Miss Clara Pearl Dyer, Miss Mary Wattrous, and Miss Maude Wheeler.

In Free China there are now fifty-nine missionaries and two en route to China. There are fifty-eight China missionaries in the United States. Five new missionaries are under appointment to China, four of whom are studying language in Berkeley, California, at the California College in China. One of these, Miss Elma Ashby, R.N., is expecting to sail soon. Five missionaries have retired during the past year. Of those now in America nine are studying in preparation for return to China and five are itinerating. Most of the others have studied during their furlough and have now accepted temporary positions; six of these are at work in the Home Department and three are at Tule Lake, California, a Japanese relocation center.

Central and South Africa

There is throughout the world, and particularly in the United States, an increasing interest in the continent of Africa due in large part to the prominence of North Africa as a battlefield. However, soldiers from America are in many parts of Africa and are writing of the country and its people. To some small degree at least some American people are beginning to realize that the solutions to problems of Africa will be important in the making of a lasting world peace.

Happily the Church Conference on African Affairs held in Westerville, Ohio, in June, 1942, has proved to be a focal point for continuing study. Reports of

the studies being made in each of the four conferences in which the Woman's Division of Christian Service is at work are beginning to come, though none is complete. These studies are being made by Africans and missionaries together and show clearly the benefits of concurrent thinking by the field groups and the groups here in America.

One of the most profitable studies following the Westerville Conference was begun early in the year with a conference in Cincinnati under the auspices of the Joint Committee on Religious Education in Foreign Fields when mission work in the Belgian Congo was studied with particular reference to religious education. Secretaries of the Board of Education and of the Board of Missions and Church Extension and a number of missionaries from the Congo met for two days under the leadership of Dr. Wade Barclay, Executive Secretary for the Joint Committee on Religious Education. The recommendations of this conference are now being studied in the Congo.

Interest in the program of Christian Literature for Africa has been stimulated by the visit to America of Miss Margaret Wrong. Miss Wrong quotes a European chaplain who wrote: "You would be amazed at the sale of literature among African soldiers. I simply cannot keep pace with the demand. When work is over, a walk around the camp shows scores of Africans reading, singing, and some studying, the place littered with books. It is the best extramural university I have seen in Africa." The soldiers send the literature back into the villages and a new interest is being aroused in learning to read.

When in the United States, Miss Wrong was able to obtain a number of manuscripts for the series of tiny books known as the African Home Library. Some of our Methodist missionaries on furlough also were able to translate a few of these into the vernacular of the tribes with whom they are working. Fortunately some of the money set aside for Africa for literature from the 1941 Week of Prayer is available to meet the growing need for literature.

On the field the great event in Methodist Church history was the holding of the African Provisional Central Conference which met in Elisabethville, Belgian Congo, June 20, 1943. This was the first Central Conference meeting to be held in Africa since the unification of the churches; in fact, the first to be held in sixteen years. The conference includes Angola Provisional Annual Conference, Southern Congo Provisional Annual Conference, Central Congo Provisional Annual Conference, Liberia, Rhodesia, Southeast Africa Provisional Annual Conference. The official report has not arrived, but from letters it is learned that about fifty delegates were present, twenty of whom were African. The conference was significant in the opportunity given the delegates to become acquainted and to face together their tasks and opportunities which differ in the various colonies, but which are similar in many respects. One outgrowth of the conference is that two African women teachers, trained at Fairfield Girls' School, Old Umtali in Rhodesia, one of the oldest institutions of our church in Africa, are to teach in the school at Wembo Nyama, Central Congo, the youngest of the Africa conferences.

In each of our conferences the work goes forward toward ever-increasing opportunity. In Rhodesia the nurse-training school at Nyadiri, which has been recognized recently by the government, was strengthened by a special financial gift. In Portuguese East Africa the assembly shelter for the Girls' School is being built. The building program begun several years ago in the Congo has been delayed by shortages of material and by the need for a supervisor, but a few buildings have been completed.

In all Africa fields the shortage of workers is appalling. In Angola, while Miss Nelson was having a short furlough in South Africa, Miss Miller and Miss Cross were the only missionaries of the Woman's Division of Christian Service in the country. Miss Glidden has been waiting for more than a year to sail for Angola, but has not received the necessary permission from Lisbon. Miss Quinton and Miss Gugin returned from Rhodesia to the United States in March. Miss Jessie Pfaf sailed for Rhodesia in August. Miss Edith Martin and Miss Elizabeth Dalbey, who has transferred from Korea to the Belgian Congo, sailed by way of Lisbon and arrived in the Congo in July. Every letter coming from Bishop Springer brings a plea for re-enforcements. Nurses are

needed in each of the four conferences, home-economics teachers are particularly needed in Rhodesia. In Southeast Africa the strain because of shortage of workers is perhaps the greatest, for teachers and nurses and evangelistic workers are sorely needed. If the appropriations in Portuguese East Africa and in Angola were more nearly adequate, Christian Portuguese teachers might be secured who would lessen the strain on the small missionary staff and greatly strengthen the work. In Angola three missionaries are on the field, two in the United States; in Central Congo ten are on the field and five in the United States; in Rhodesia nine are on the field, one is en route to the field, and five are in America. All five of the missionaries appointed to Southeast Africa are on the field.

The joyful news from Africa as revealed in reports and letters is the growing response to the gospel message and the increasing sense of responsibility on the part of the African Christians. There is need to strengthen every center we now have and to enlarge the areas of service by opening new stations and new rural evangelistic centers in every field. The present moment in the development of the Christian movement in Africa is one of opportunity and unusual significance. The missionary budget for all four conferences in Africa for 1944-45 is \$52,135 and the work budget is \$24,276. Our missionary staff and our appropriations must be multiplied if Methodism is to meet the responsibility that is hers.



The battle of science goes on in China, and these young women prepare for this new role in China's life

Japan, Korea, and the Philippines

Behind the Curtain Life Still Goes On

LIFE still goes on behind the iron curtain between us and these war-ridden countries. People still live in homes. Little children run about and play, pause, and cry with hunger. Christians gather in churches and pray to the Father, believing in his love and his power to meet their needs. We know about the suffering in China and India, and the awful struggle there to get food to sustain life. Some of us know that this struggle was already becoming intense in Korea, when we left there in 1940. People are just as hungry in Korea today as in other occupied lands. Let us never forget that. But we know that beautiful Christian living is going on in these countries, and that Christ is walking with our friends behind the iron curtain.

The Church

Just how the church and Christian institutions are faring in these lands we cannot know definitely. However, we want briefly to review the forms of Christian service which had been initiated. We believe this service is going on even though it may have been adapted to the exigencies of the present situation. We are confident that church union in Japan is being perfected and strengthened. Japanese and Korean Christians know how to yield obedience to the powers that be, and at the same time keep their faith in God firm. He understands and meets their needs in this difficult situation. We can be grateful that the government realizes something of the power of the Christian church, and we hope the lives of Christian people will reveal the Source of that power.

In order that the United Church of Christ in Japan may have all the encouragement that can be given, mission boards are planning a united approach when we can return. The Postwar Planning Committee for Japan under the East Asia Committee of the Foreign Missions Conference has spent days in careful consideration of this very important matter and the following resolution has been taken:

"Resolved, That it is the sense of this conference that the postwar relationships of the Christian Movement in North America to the Christian Movement in Japan should be conducted co-operatively rather than through individual boards and missions; and

"That we recommend that the Subcommittee on Japan report our approval of this principle to the boards with work in Japan and arrange for a further consultation of secretaries of such boards as are favorably inclined toward this principle and are interested in an endeavor to work out a co-operative procedure for North America, with the understanding that representatives of the other boards will be welcome to attend and participate in the discussion."

In June, the Executive Committee of the Woman's Division took the following action concerning the above resolution:

"Inasmuch as the Methodist Board is already following this principle as a policy, it was voted to reaffirm this policy as it relates to Japan."

For Korea, as for Japan, interdenominational planning is going on, in a Korea Postwar Planning Committee under the East Asia Committee. The rootage of the church is deep and strong in Korea, and we expect to find the Christian movement there, vigorous and ready for advance as soon as freedom of action is made possible.

The people of the Philippines have had their baptism of fire and we trust that they have found in their Christian faith and in the church the strength for living that they have so much needed. If they have, there may be expected there too, an era of lively growth and new forms of service.

Colleges and Training Schools

We may remind ourselves of the institutions to which we have had, and still have, responsibilities both material and spiritual. In Japan, girls are still finding Christian answers to life's problems in our three colleges—Tokyo Woman's College, Kwassui, and Hiroshima. Two other schools of college grade give training for Christian workers. These are Aoyama Gakuin (Woman's Department), and Seiya Joshi Gakuin (formerly Lambuth).

Ewha College, in Korea, had reached several goals by 1940. The enrollment of 437 was the highest in her history. Government permission had been granted to make the kindergarten training school into a department of the college with a three-year course. The home-economics department had opened a one-year short course for homemakers. The debt on the buildings had been canceled and the endowment fund had reached the amount of \$125,000. In 1941, the Woman's Division approved the Zaidan Hojin (Holding Corporation) which gives as much security as is possible to the college. Under the leadership of her great president and capable faculty we may be confident that Ewha has carried on to realize many other goals during the past three years. We must also realize that there have been difficulties and that obligations have likely been incurred and funds borrowed to keep the college going. For all this we must hold in reserve the annual appropriation of \$14,148.

Inasmuch as the government cares for general education in the Philippines, it is not necessary for Christian missions to enter that field. We have two training schools for Christian workers. Harris Memorial trains deaconesses and kindergarten teachers. We look forward to enlarged usefulness for this institution as it sends more and more graduates out into Christian service. In Lingayen, Townsend Memorial gives a short intensified course for Bible women who serve in local churches and depend upon local support. The missionary teachers are probably still active in Harris since it is in Manila. Townsend Memorial, we hope, is going on under the leadership of its capable Filipino president.

High Schools and Primary Schools

Perhaps even more important than the work of the colleges is the character training that goes on day by day among the girls who throng our Christian high schools of Japan and Korea. In Japan, three are attached to the colleges—Kwassui, Hiroshima, and Aoyama. The other four are at Hakodate, Hirosaki, Fukuoka, and Yokohama.

Closely related to Ewha College are the five Methodist High Schools for Girls in Korea. They are Ewha and Pai Wha in Seoul, Holston in Songdo, Chung Eui in Pyeng Yang, and Lucy Cunnigim in Wonsan. In 1940, some 3,500 girls were in these schools. We may be sure this number has greatly increased. Many of the graduates go to Ewha College and all the students are brought under the strong Christian influence which characterizes the lives of the teachers in these high schools. Included in our educational program in Korea there is also a theological seminary (co-educational), a vocational high school, and two other special schools. Eight primary schools have government registration, five others are unregistered. Kindergartens are greatly appreciated by the Korean people, and many of them are supported locally.

For this great educational program the Woman's Division carries appropriations as follows: Japan, \$56,000; Korea, \$64,000; Philippine Islands, \$5,000.

Dormitories

The Methodist Mission in the Philippines, taking no responsibility for general education, is left free to use its funds and energies in hostel service to the student life of the country. A very fruitful service has been carried on in the ten dormitories under Methodist auspices. This form of work may well become a pattern of the service we should plan to render in Japan and Korea as the governments take increasing responsibility for the education of youth.

Social Evangelistic Centers

These centers in Japan and Korea render a wide variety of services, such as clubs for every age—kindergartens, clinics, baby welfare, hostels, and instruction in homemaking, English, and music. The groups served are as varied. They include mothers, young wives, young business people, students, girls, boys, little children, and babies. There are twelve such centers for Japanese in ten different cities. For Koreans there are five centers in five cities. For this vast service to womanhood, youth, and childhood, Methodist women in America give through the Woman's Division, \$14,500 for Japan and \$9,555 for Korea. This form of service will be much needed in the days ahead.

Evangelism

Large emphasis has always been placed on rural evangelism in all three of these countries. In many different ways, missionaries and native Christians have endeavored to carry the good news to their people. The establishment of churches has been accompanied by preaching missions, institutes, home visiting, newspaper evangelism. For this work the Woman's Division has made appropriations to Japan, \$2,600; to Korea, \$13,000; to Philippines, \$6,000.

We hope that this form of work can be carried forward in the future with a comprehensive service *for all of life* in the rural districts. We should like to see a nurse, a deaconess, and a kindergartner go out to live and serve in a village. Or there might be a nurse, a home economist, and a Bible woman. They would establish a home and live as good neighbors, serving the people in any way that opened to them. Some of their interests would be Christian homes, happy childhood, good health, economic improvement, and above all they would strive to make Christianity a Way of Life for the village. We would hope that they might have the co-operation of a young minister and his wife, a doctor and his wife. This kind of service should also be open to young missionaries, both men and women.

Hospitals and Public Health

The ministry of healing is a very necessary part of Christian service in Korea. Besides co-operation in the Union Hospitals, Severance in Seoul, and Pyeng Yang Christian Hospital, Methodists have a hospital in Songdo and another in Wonsan. All of these have large clinics and carry on a program of public health. Each of the four hospitals has a nurse-training school.

In the Philippines, Mary Johnston Hospital serves women and children and conducts a splendid nurse-training school. All these institutions will be needed as training centers for the future. They should also be equipped to pioneer in preventive medicine and public health. They should lead in a program of medical care for people throughout the areas in which they serve. The Woman's Division appropriates for these medical services in Korea, \$7,735, and for Mary Johnston in the Philippines, \$4,000.

Literature and Literacy

In both Japan and Korea, Christian literature societies have given splendid services during the years and many a volume has been made available through these agencies. The church and mission in the Philippines have also given considerable emphasis to literature. But, in all these countries we shall need an enlarged and more varied program of literature in the future. Coupled with the literature program in Korea there should be a drive to make Korea literate. A literacy chart has been prepared for the Korean language and plans are being made to have it printed. Booklets of easy reading material widely ranging in subject matter should be prepared now. The manuscripts of these should be ready for printing when we return, so that the campaign for literacy can be launched as soon as the Korea Church is ready to undertake it. For literature and literacy we shall need a much larger emphasis and greatly increased appropriations.



This Christian family has grace before eating, Ilocos District, Philippines



Japanese women
preparing posters
in a political campaign—
"Don't sell, don't
soil your vote"

The Missionaries

No arrangements have yet been made for the repatriation of the fourteen women missionaries in the Philippines. Patricia McHugh is interned. Her mother has been so informed by the Department of Interior of the U. S. Government. We believe the others to be free and at their work under some restrictions. We can correspond with Patricia as an internee, and we can send twenty-five-word letters to the others through the International Red Cross. We have written to all of them but have received no replies as yet. The latest news is a cable received October 25, 1943, via the International Red Cross. It reads:

"ALL WELL INFORM FAMILIES CABLE ERNEST TUCK.
ENQUIRER PHILIPPINE RESIDENT."

The last sentence, though not clear, may mean that Dr. Tuck and the others are not internees but are classed as residents.

Olive Hodges, Evelyn Wolfe, and Mildred Paine are among the repatriates expected in New York early in December on board the "Gripsholm." We welcome their return and wish we might have for this report the information which they will bring. One woman remains in Japan. All other missionaries from these three fields have already been withdrawn. The various forms of service they are giving attest to the richness of their lives and the ability which is theirs. These are noted below:

Off the Roll

	Japan	Korea	Philippines
Deceased .....	..	1	..
Retired	6	9	..
Resigned and married	3	1	..
Withdrawn	1	2	..
Contract expired	3	..	..

Temporarily off Salary

Government Service—American-Japanese	4	..	..
Official	1	1	..
Teaching—			
College	4	1	..
High School	3	4	..
Grammar School	1	1	..
Nursing—			
Hospital .....	..	2	..
Public Health .....	..	1	..
Private Duty .....	..	2	..
Army .....	..	1	..
New York Church Committee	1	..	..
Local Church Work	1	..	..
International House, Chicago	1	..	..
Office Manager, Board of Missions	1	..	..
Psychiatric Social Service	1	..	..
Rural Social Service	1	..	..
Home Demonstration Agent .....	..	1	..
Woman's Army Corps .....	..	1	..
Y.W.C.A. ....	..	1	..
Seaboard Railroad .....	..	1	..
Private Social Secretary .....	..	..	1
At Home	2	3	1

*Allocated to Home Department (On Home Department salary
with one exception)*

Teaching .....	..	6	1
Social Service .....	..	3	..

On Salary of Foreign Department

	Japan	Korea	Philippines
Permanent Transfers—Argentina .....	..	1	..
Belgian Congo .....	..	1	..
Temporary Transfers—Argentina .....	..	1	..
Cuba	1	1	..
India	1	2	..
Philippines	2	4	..
Service to Japanese and Koreans (in co-operation with the Home Division):			
In U. S. A.	8	..	..
In Hawaii	1	2	..
Studying	1	2	..
Promotion	1	..	2
On Furlough—Regular	2	..	..
Before retirement	2	1	..
On Temporary Special Retirement .....	..	15	..
(This status to be discontinued upon employment or return to the field.)			
On the Field	1	..	6
Totals	55	62	11

The Unfinished Task

If any should be tempted to think that the work of missions is done in these lands, if any should say leave it to the native church to Christianize their own people, if any should feel that we as American Christians have no more responsibility, the unfinished task is the answer. Perhaps the statistics below will be of interest. They were compiled by Dr. M. S. Bates. The date is 1938:

Communicants and Population

	Protestants	Population to one Protestant	Population	Catholics
Japan	209,000	331	69,254,000	100,000
Korea	149,000	154	22,899,000	116,000
Philippines	194,000	68	13,277,000	73,000

National Workers

	Ordained	Others	Protestant	Catholic
Japan	1,759	1,793	829	770
Korea	1,050	2,496	462	146
Philippines	472	1,248	295	20

*Missionaries**New Missionaries*

As we consider the institutions and forms of service which have constituted our program in these lands in the past, we feel that they all are good and will go on into the future in adapted forms and under native leadership. But out of every one of them there emerges enlarged opportunities for a greater, more comprehensive service to those parts of the population as yet unchristianized. This means a new cycle in missions. It means turning over the institutions to native leadership and undertaking new forms of service. It means going out to people in the villages and countryside who have not yet realized the love of the Father, nor experienced the abundant life that he has for all his children. It means personal service of the kind that the first missionaries gave. All this means new missionaries, of creative ability, deep consecration, hardy physique, and in just as great numbers as can be found. We shall need doctors and nurses, social-service workers, ministers, kindergartners, religious education experts, economists and agriculturalists, and people interested in literacy and the production of literature. So we throw down the challenge to Christian youth to give careful consideration to the great opportunities of service in Japan, Korea, and the Philippines, as we approach the New Age in Christian Missions.

Latin America, Europe, and North Africa

THE 1942 report from these fields gave a detailed account of work in each station, listing every project with its annual appropriation. Since these details are essentially the same for 1943, this year's report will deal in general outline with (1) co-operative enterprises, (2) significant events, and (3) urgent needs for increased appropriations.

Working Together in Latin America

Methodists have always shared largely in the work of the Committee on Co-operation in Latin America in which twenty-five boards and agencies unite for common planning and action. In 1943 the Woman's Division of Christian Service contributed \$2,200 to this co-operative enterprise. This committee plays an increasingly important role in the building of a new Latin America. In his annual report the executive secretary of the committee says: "The church at home must be made to see that Latin America is at present the greatest mission field in the world and that the opportunities for strengthening the evangelical forces may never come again. The Latin-American mission field is different from other fields in several respects. For example, it has not felt the ravages of war and thus missionary work can be expanded without waiting for the postwar period of reconstruction. The Latin-American countries are our nearest neighbors and, our destiny being inevitably bound up with theirs, a great moral responsibility rests upon the people of the United States. The time is ripe for the churches to challenge the people of this country with a big program for Christian service and the development of the evangelical church in Latin America in a day of unprecedented opportunity."

A unique contribution of the Protestant movement is going to be the campaign for literacy in this part of the world where at least 70% of the people are illiterate. The Committee on Co-operation in Latin America facilitated Dr. Frank Laubach's visit to nine of the Latin-American countries from October, 1942 to May, 1943. Both governments and people are enthusiastic about the "Laubach method." In Guayaquil, Ecuador, the municipality voted 30,000 sucres for the campaign and now employs a full-time secretary. The press, educational authorities, and labor unions are collaborating in this mighty effort to bring the light of knowledge to the downtrodden masses. The second phase of the campaign begins in November, 1943, when, under the auspices of the Committee on Co-operation in Latin America and the Committee on World Literacy and Christian Literature of the Foreign Missions Conference, Dr. Laubach returns to Latin America to carry forward the work begun. With him go a small group of "disciples" to learn his method and come to an understanding of the problems involved in literacy work.

Linked closely with this phase of the Protestant movement is the remarkable development of the production of Christian literature in Spanish, for the use of all denominations.

Following the Conference on Christian Literature in Mexico in 1941, regional committees of literature were set up. Working on the comprehensive plan of the Committee on Christian Literature of the Committee on Co-operation in Latin America, as well as independently in the several fields, the work has gone forward rapidly. In all cases money is being raised on the field to supplement the subsidies granted by the committee, which is trying to provide \$15,000 a year for five years. The achievement of the Regional Literature Committee in Buenos Aires illustrates what is being done. In April, 1942, the report covering eighteen months showed the publication of fifteen books at a cost of \$14,400 Arg., of which only \$3,000 Arg. were supplied by subvention. Since April, fourteen more books have been produced. Three of these were a part of this committee's contribution to the publication of a series of fifteen books for children and parents and teachers of children. Many pamphlets on Christianizing the home are to be printed. Ten more book manuscripts are now in the press. Through the printed page the living Christ is being made known throughout Spanish-speaking Latin America. The next step in this phase of

the work will be a Conference on Christian Literature to be held in Brazil, from which will emerge another comprehensive program for literature in Portuguese.

For years the women of Methodism have carried a share in the publication of *La Nueva Democracia*, the outstanding Protestant magazine in Spanish. Of high intellectual caliber, this paper preaches the gospel of Christ in its particular bearing on social and political philosophy. All over Latin America its articles are reprinted in local newspapers so that its influence reaches far beyond its subscription list. Some of the most prominent writers in Latin America contribute to its pages. Increasingly this magazine bears witness to the basic principles of Christianity.

We gladly shared in a new step forward when the Committee on Co-operation in Latin America appointed a commission to study the Indians of the Andean Highlands in Ecuador, Peru, and Bolivia. These five men, including an agriculturalist, an economist, an anthropologist, a doctor, and the secretary of the Committee on Co-operation in Latin America, have returned with a report of their careful investigations and shortly will present a plan which may point the way to a new and essential aspect of the missionary endeavor. Seven millions of Indians in the Andean Highlands are in greater need of the gospel than any other group in South America. They present a field practically untouched by Christianity. Living in a pitiable state, their religion a curious mixture of paganism and Roman Catholicism, the victims of police, priests, and landowners, these descendants of the Incas await the touch of the gospel of the Christ. It is hoped that service to these needy people may, as a result of the studies made by the commission, take the form of an interdenominational project based not on traditional types of missionary work but on a communal approach suitable to Indian life. For this missionaries must be carefully chosen and especially trained. If such work can be done it will help to build a new life in Latin America.

Sponsored by the Committee on Co-operation in Latin America, National Christian Councils in several of the republics are pushing forward in evangelical work. The newest of these is in Cuba where the Council held its second meeting in June, 1943. Fifty-six representatives planned advances in evangelism, literature, social work, youth movements, women's work, and rural projects.

The Roman Catholic campaign for the withdrawal of Protestant missionaries from Latin America continues to be a threat to religious freedom in the Americas. This studied effort to crush our work has increased the sense of unity among the Protestant boards working in these republics as well as among the evangelical Christians all over Latin America. The latter well know that the blotting out of the Protestant witness would take place in their republics, as it has in Spain in recent years, if the Catholic Church and the Fascist leaders had their way.

Peru seems at present to be the chief battleground for religious freedom in the Americas. Here the Catholic Church has never had more power since the days of the Inquisition. Yet the people go hungry and the prisons are filled with political prisoners. Evangelical students are jailed for carrying posters of the Four Freedoms in an open-air meeting. Persecution is reported in many places. Members of two Protestant churches came together for a holiday in the country. After playing games they began to sing hymns. A group of Catholics brought the police and two Protestants were arrested. It happened that an army captain, who was a graduate of the Methodist School in Callao, saw what took place. He reported the incident to liberal senators and deputies of Congress. Later two different groups of these progressive officials petitioned the government to have the persecution of evangelicals stopped and to give orders to the Peruvian consuls to grant passports to Protestant missionaries. Our schools in Peru are harassed by the government over the requirement that for one hour a week the official religion shall be taught in every institution. While the alternate course, now under preparation by the Protestant schools, awaits government sanction, the missionaries are doing their best to hold high in the thinking of the students the evangelical interpretation of the gospel in its relationship to the official required course. And we

all give thanks that the Bible may be freely taught in addition to the official course, so that every day the pupils are being influenced by the words of the Living Christ.

During the year the International Missionary Council has published the sixth and seventh in its "Economic and Social Bases of the Evangelical Church" series. Dr. J. Merle Davis, Director of the Department of Social and Economic Research of the International Missionary Council, visited the East Coast of South America in 1942 and has written two most valuable studies entitled:

(1) HOW THE CHURCH GROWS IN BRAZIL

(2) THE EVANGELICAL CHURCH IN THE RIVER PLATE REPUBLICS.

These books are "must" reading for all who are interested in Latin America and they will, as they are studied by missionaries and board secretaries, have wide influence in making new policies for this work.

Significant Events

The dedication of the new building of the Union Theological Seminary in Buenos Aires in July and the attendant advancement of the work bears a significant relationship to the entire Christian movement of Spanish-speaking South America. One of the plaques in the foyer tells briefly this history of the development of theological education in these countries:

1884—Beginning of theological training in Colonia Waldense, Uruguay.

1889—Transfer of this work to Argentina.

1917—The Disciples of Christ officially entered into the co-operative enterprise.

1922—Founding of the Training School for Christian Workers (women) in Buenos Aires.

1935—Organization of theological training under the name Facultad Evangelica de Teologia.

1942—Merger of the Training School and the Facultad.

The modern, well-equipped building of dignified Tudor architecture graces the site at Camacua 282, where the former Training College for Christian Workers once stood. Thus has been fulfilled the dream of Carrie Jay Carnahan that the young men and women of this part of South America should be brought together under one roof and in one seminary administration where they should receive the best possible training as ministers and lay workers. The beautiful ceremony dedicating this building as Miss Carnahan's memorial lifted up again the work of this woman of God who was a leader in the Christian movement of South America for twenty-six years. In addition to chapel and library, the building houses classrooms, offices, and living quarters for its student body and missionary faculty members. Today the enrollment is triple that of three years ago and the new building is almost filled. The school is unique in its scholastic standards and in its interdenominational and international character. Here Waldensians, Disciples, and Methodists unite in the support and administration of the seminary; there are students from six republics, from seven denominations. As general cultural standards are lifted in these countries, the appeal of the Protestant church as a field of service is making itself felt among the youthful leaders in the local churches. The call to the Christian ministry is now taking its place alongside of the call to be a teacher, doctor, or politician. One student expressed his reason for entering the seminary: "I am studying here because I desire to be more useful and to collaborate with God in his work; because the church needs my help, time, and effort; because there are children who need education, young people who need guidance, mothers who need a friend, and men who need religion."

The 1942 report set forth the urgency of a new building for Colegio Americano in Porto Alegre, Brazil, but it could not have prophesied the unexpected gift of \$85,000 from the estate of the late Mr. Henry Pfeiffer, which is making the building possible this year. Upon the receipt of this gift Miss Mary Sue Brown made preparations to fly to Brazil to supervise building operations. With the military commandeering all seats in planes her flight seemed impossible until the Foreign Minister of Brazil intervened in her behalf and by a personal message to Pan-American Airways in Miami secured her passage. This indi-

cated the government's friendly attitude toward Protestant missionaries. Upon her arrival, Miss Brown registered with the National Institute of Industrialists, which gives her the right to employ workmen. Then she completed the building plans and began to buy materials. Her chief difficulty was the securing of a builder who would not demand the usual 10 to 15% commission and who would work with her as supervisor. After a long hunt, a contracting engineer, husband of a graduate of the school, became interested in the project and agreed to take the technical direction with Miss Brown for only 3½% of the total cost. The work goes on in spite of constant financial worry over the rising cost of materials and the increased wages of workmen. Miss Brown buys all materials, thus avoiding the tax on sales and consignment, employs workmen, pays all bills, keeps all accounts and controls the entire project from her little office near the school. This missionary-builder has recently been honored by an invitation from the Secretary of Education for the State of Rio Grande do Sul to serve on a committee to make plans for primary and secondary school buildings for this great state.

It seems almost a miracle that during the war such building projects are possible. This year still another building has been completed, the new club building in connection with Centro Social in Monterrey, Mexico. This increases the efficiency of this social center which ministers to hundreds of boys and girls.

In Mexico City the newly organized Deaconess School opened in July. As in any reorganization, work moves slowly at first, but the spirit of the school is excellent and good ground is being laid for future progress. The girls, who are training to be deaconesses, are taking some of their courses at the Union Theological Seminary. Practical training is being carried on in connection with Aztecas and Balderas churches, and one girl is spending the long vacation as an assistant in the rural center in Cortazar. Several young women are seeking admission to the school for next year. Two girls, who have been following the deaconess course prescribed by the General Conference of The Methodist Church in Mexico under private tutelage in Frontier Conference, receive their certificates at a ceremony in the Monterrey church in August and were admitted to the conference as "deaconesses on trial." They have been appointed to the staffs of the social centers in Chihuahua and Durango. After two years of this apprentice work they will be consecrated.

We watch with interest the development of the Industrial school in Mexico City which, under the leadership of a Mexican woman principal, goes steadily forward. In January, 1943, under government permit, the school opened the first year of secondary with seventeen girls. Numbers increased in the primary so that 115 girls now fill the hostel connected with the school. Miss Ethel Thomas makes for these students a Christian home. The atmosphere of the school is strengthened by the fact that *all the teachers* are Protestants, a circumstance rarely possible in Latin America. If the hostel and school continue to grow, as they certainly must when more years are added to the secondary, a new wing will be needed on the dormitory. With no Protestant normal school left open in Mexico, the need of teacher training is very great. In a small way it is now being met by the admission to this hostel of young Protestant women who are studying in the government normal school.

Rural work is on the increase in Mexico and Cuba. With the co-operation of our missionaries, the Union Theological Seminary in Mexico City is conducting rural institutes in experimental parishes. Such an institute for women was held this year in San Vicente Chicoalpam, a typical village. From all corners girls came eagerly to avail themselves of courses in Bible, religious education, homemaking, agriculture, and health. In Baguanos, Cuba, the Jamaican Negro group is rapidly assuming the form of a church, greatly desired by the people themselves. They now take care of the expenses of the visiting pastor. Candidates for church membership are increasing. The Baguanos church recently took in ten new members. The youth in this rural station are full of initiative and are winning others to Christ.

An example of the community service which is frequently a by-product of the evangelical schools comes from Crandon Institute, Montevideo. The home-economics department, under the leadership of Miss Lena May Hoerner, has become a valuable factor in the life of Uruguay, especially because of its em-

In Montevideo, the beautiful capital of progressive Uruguay, stands an imposing school building known as our Crandon Institute. Nearly six hundred students go in and out, seeking the kind of an education a Christian school offers



First- and second-grade children at the American School, Porto Alegre, South Brazil

phasis on nutrition. Because of the scarcity of fuel, most of it is imported, Miss Hoerner and her assistants have "invented" some kind of a fireless cooker. It has attracted public attention and Miss Hoerner was asked to supervise a campaign for the city of Montevideo. She agreed to do this on condition that she could emphasize good nutrition as a part of the program. A "refresher course" for Crandon graduates, with training in how to set up a demonstration and details of how to make the cookers, was combined with a review of nutrition. Fourteen people were trained for the city of Montevideo, and seven former pupils from a provincial city took the work. People are instructed in a nutritious menu for the entire day, prepared in a fireless cooker, and printed material is distributed containing instruction on the proper preparation of dishes common to the country. One day the provincial governors of Uruguay, holding their annual meeting in Montevideo, came to Crandon to see how the cookers worked. Two of these men became immediately interested and financed such projects in their own provinces. Other opportunities for unique service are constantly coming to Miss Hoerner and her able assistants. They were asked by one of the municipal officials to teach simple cooking and nutrition to the mothers who come to the city milk stations. A program was worked out covering eight demonstrations, each one preparing food for five people for one day at a cost of not more than 25 centesimos per person, but complete in every detail in calories, proteins, minerals, and vitamins. In the demonstrations emphasis is put upon the proper preparation of the right kind of food in the health of children. Since there are nineteen milk stations in Montevideo, Crandon has undertaken a big "extracurricular" task in providing this public service, but it feels that it is an opportunity to bear the Christian witness in a practical way. A Crandon graduate, who now heads a school for crippled children, sends her teachers to Crandon for courses in nutrition and has recently engaged a Crandon graduate in home economics to plan a dining room for the school which can be used as a teaching project for the children.

Mention should be made this year of the enthusiastic co-operation in the missionary enterprise of various groups of Methodist women in the Latin-American republics. From every conference comes word of increased activity, of the assumption of greater responsibility in the affairs of the church, of a growing interest in the needs of the world. Typical is this story from Uruguay. From Mrs. Sofia de Gomez, Treasurer of the Federation of Methodist Women, came this letter, accompanying two checks to be sent to the Jidato School in India and to Chinese relief: "The three hundred members of our federation have made a real effort of love and sacrifice, worshiping God by showing their good services toward their fellow men. I want to mention especially the wonderful work done for us by the girls of Crandon Institute on behalf of the Chinese children. A lightning campaign of twenty minutes, pinning a Chinese flag on every child or adult who would give some cents to help these little Chinese sufferers, enabled the girls to give, with love and pleasure, \$121.21 in Uruguayan currency. I shall show you details of our distribution of the total we collected for missionary work:

Bolivian natives	\$438 00
Scholarship in Union Theological Seminary, Buenos Aires..	225 25
Students' Endowment Fund, Union Theological Seminary, Buenos Aires	20 00
Extension Fund, Canelones, Uruguay.....	270 00
Missionary Fund, Uruguay	120 00
Prisoners of War, Y.M.C.A.....	20 00
Missionary Work in Bolivia.....	50 00
American Friends Service, European Refugees.....	250 00
Bishop Herbert Welch, Refugees in China.....	428 84
Missionary Work in Jidato School, India.....	66 98

\$1,889 07

"As you will notice from the total, \$1,889.07, we kept only \$390 for Uruguay. Thank God for the missionary spirit of our women, and may God bless the woman's work all around the world which is helping to extend the Kingdom of God."

Needs for Increased Appropriations

From all over Latin America urgent appeals have come for increased appropriations to carry on the existing work, as higher costs of living and normal development of the work make present budgets wholly inadequate. Also, certain advances should be made beyond present projects in order to meet the opportunities of the hour and press on in face of growing Catholic opposition. The Protestant schools have never been so full, the call of youth for Christ never so eager. In all cases the askings are modest and should, therefore, be within reach. The granting of these increases spells the difference between the ongoing of the work or its inevitable curtailment.

Argentina.—The aim of the work, expressed in two schools, is leadership training. Thirty-eight students, men and women, have brought the enrollment of the Union Theological Seminary beyond the number anticipated for several years to come. More young people are on the waiting list. In many cases, whether the seminary accepts these students or not depends upon whether they can get scholarships. To this end the seminary asks an increase in appropriations of \$2,500 to cover scholarships for girls. (A similar amount for boys will be granted by the Division of Foreign Missions.)

The only "feeder" school we have in Argentina to prepare young people to enter the seminary is Colegio Norte Americano in Rosario. For years it has eked out an existence on an inadequate budget. It asks for an increase of \$545. The East South America Conference has never had any of the traditional "Bible women." It has always employed at its own expense the young women graduates from the seminary. Now it has a need for such workers far beyond its capacity to pay for them. It is asking for \$2,000 toward the support of trained women workers.

Not an extra dollar is available to meet these needs

Brazil.—Our work has developed along two lines—schools and literature. Schools are crowded, although in some instances tuition fees have increased beyond those of government schools. Reasons for increased appropriations are:

1. The exceedingly high cost of living.
2. Government control of teachers' salaries, which were raised in 1942 15-20%. If our schools cannot meet the minimum standard, many teachers may be lost.
3. A new educational law making it necessary for our secondary schools to add two years to the course. If they had not done this, they would have been dropped to the category of second-rate schools and would have lost pupils and prestige. The high standing of our work is indicated by the fact that five out of our six schools were immediately able to secure the new licenses for junior-high and senior-high courses. The sixth school will receive it next year upon completion of a new building.

Increased askings for the six schools total \$2,658.

Two magazines, *Vos Missionaria* and *Bem-ti-vi*, are well known. The former is a woman's magazine which has a subscription list of over 20,000 and goes into eighteen countries. An increase of \$500 is asked to help meet the high cost of paper and production and to spread the influence of these evangelizing agencies.

People's Central Institute, in Rio, is the most famous social settlement in Brazil. Its program is closely co-ordinated with that of the Methodist church on the same compound. In its primary school, clubs, library, kindergarten, clinic, and church it ministers to over 2,000 people a week. The churches of the Federal District contribute generously. Friends of the institute outside the church raise money. In spite of all these efforts, there will be a deficit of over \$800 in 1943. Increased askings are for \$500 from each Division. The Division of Foreign Missions is able to make this increase.

Statistics show that the Protestant church in Brazil is growing faster than any other church in the world. The immediate future calls for advance in social and rural work, and for teacher training to meet the needs of the thousands

of untouched places in the interior. The church calls for an extensive evangelistic and literacy program.

Not an extra dollar is available for Brazil

Cuba.—Here the emphasis is on educational work with rural projects rapidly developing. One principal voice the general need of increased appropriations for school maintenance:

"One thousand three hundred dollars is asked as an increase for Colegio Irene Toland, to meet the burden thrust upon us by the government demanding a 20% increase in the salaries of all teachers and students. We cannot face this raise in salaries without help. We have fine loyal teachers, almost all of whom have degrees from the University of Havana. They do not now and will not, even with the 20% increase, receive salaries equal to those paid in government schools. Several of the finest Protestant women on the island, who would like to teach in our schools, must take government positions in order to help support their families. We pay only ten months' salary, while the government pays for twelve months. School maintenance in general also demands increased appropriations. Black beans (a staple food) which used to cost 4 cents a pound now cost 14 cents. Oranges that once sold six for 5 cents now cost 5 cents a piece."

The total increased askings for the schools in Cuba is \$4,650.

The rural missionaries have made a modest request for \$800 to meet the cost of living in their three country stations.

No extra money is available for Cuba

Mexico.—This country's entry into the war has made the cost of living soar. This is felt particularly in the school hostels of which both missionaries and Mexican women have charge. Deaconesses are not receiving sufficient salaries to meet their daily needs. Rural workers, whose budgets are pitifully small, must spend more on their normal activities. Travel costs have increased and workers are barred from visiting needy places because of lack of funds. The total increased askings for both conferences is \$6,067.

There are no extra dollars for Mexico

Peru.—The day is here when we must extend our endeavor beyond our great Lima High School to definite evangelistic and social work. National workers are available and have the desire to begin work, especially to help the Indian women and children of the Andes. All we give to Peru is the salaries of missionaries in the school plus \$525 for religious education. An increase of \$500 would make it possible to fill some other needs.

Nothing is available for this purpose

Uruguay.—Crandon Institute is well established. But the work in Uruguay is unbalanced. There is urgent need for increased work among women and children. Deaconesses are trained and available. Our total evangelistic appropriation for this little country, which is more favorable to Protestantism than any other of the republics, is the paltry sum of \$60. An increase of \$300 for evangelistic work is asked.

Not a dollar is available

Poland

After months of anxiety as to the whereabouts of Ruth Lawrence, who had remained alone in Warsaw in the summer of 1942, in June a letter in her own handwriting came saying that since January, 1943, she had been interned in a German concentration camp in Vittel, near Nancy, France. Since then letters come frequently, always saying that she is well and busy studying languages and helping in the Red Cross office. Her last letter, dated May 16 and received in October, said: "From time to time I have news from the mission (in Poland). A Bible school is running for six months. The student body consists of three

ministerial candidates, a deaconess, five laymen, a preacher's wife, and another laywoman. Well-qualified theologians and professors are helping our pastors conduct the school. Mr. Najdur is giving his full time now. Although the school is small, it is most important at this time. The other work is going on very much as when Mr. Warfield was here except for new work in the section where Brother Gamble lived. Our workers, pastors, and deaconesses are well and working hard. I hope you will permit me to go back (to Warsaw) as soon as circumstances permit. I want to return for a few months anyway before going to the States."

Knowing as we do of the usual persecution of the church in Nazi-controlled countries, this picture of the ongoing work in Poland is as surprising as it is gratifying. It proves once again that, even in the midst of persecution, staunch Christians maintain the witness which points the only way to righteousness and peace. The appropriations for Poland are being held here because they will be needed to pay for this work.

According to the rules governing prisoners of war, letters and packages may be sent to Miss Lawrence at this address: 560 Grand Hotel, Internierten—Lager VITTEL (Frankreich).

Bulgaria

So little communication is possible with those in war zones that it has been a happy surprise to receive rather frequent word from Bulgaria. We know, too, that our letters reach that country.

In September, 1942, the Nazi-controlled Bulgarian government took over our Girls' School in Lovetch and made of it a School of Modern Languages. Papers were drawn up by representatives of the board and government, giving a careful inventory of the property and agreeing to return it to the mission at the end of the war. A copy of this official document reached this country and is in the files of the board.

Determined as they have always been to stay at their posts, Mellony Turner and Esther Carhart petitioned the government to be permitted to remain in the school as teachers of English. They were allowed to do so, and their letters indicate that they have had a happy and useful year of service. Miss Turner was asked to act as dean of the school. The citizens of Lovetch, in whose hearts these missionaries seem to have a large place, have been grateful for their determination to stay, and have treated them as friends. Although Bulgaria and the United States are at war, the students of the school celebrated the American Thanksgiving Day in honor of their teachers. It is likely that religion may not now be taught but by friendly contacts with the students in classrooms and missionary home, these missionaries are exemplifying the Christian life and bearing their witness to Christ in the midst of an harassed people.

No money can be sent to Bulgaria. Appropriations for missionary salaries and work budgets are being held in this country against that day when they may be paid. Upon receiving this assurance our workers sent a letter expressing their gratitude that such was the case and affirming their expectation that the school would be needed more than ever as a Christianizing and stabilizing influence after the war is over.

North Africa

Attention has been focused on North Africa this past year and the church has become "North Africa conscious." Many who did not know that The Methodist Church was carrying on work in that country are now aware of it. Many of the members of our armed forces have been entertained in the homes of our missionaries; the wounded and dying have been visited in the hospitals, for our workers have turned much of their attention to these boys and girls from home during the past twelve months.

Our work, which had gone on almost uninterrupted prior to November 7, 1942, has passed through some radical changes since then. Up to the arrival of United States and British troops in North Africa, our missionaries had con-

tinued all the work carried on before the war. They were handicapped by the absence of three missionaries detained in this country by the war, but those on the field carried on in spite of food shortage, war difficulties, and insufficient staffs.

But the coming of United States and British troops changed all this. Some of our buildings were requisitioned. Many of the children in our homes had to be sent back to the interior. We are happy to say that the Gamble Memorial Home, whose buildings were requisitioned, was re-established the middle of August when the army returned the buildings to us. In the meantime, Miss Emily Loveless, long the superintendent of this home, died in Constantine.

It is impossible to say at this time what effect the presence of vast numbers of the armed forces will have upon the country or upon the people. Effective missionary work in the future in Algeria must evaluate these war influences and build its program to meet them. Now that the church is "North Africa conscious" it will, perhaps, be more alert than before to the needs and opportunities in Algeria. It is the one mission field in which we are doing work almost exclusively among Moslems.

The opportunities in Algeria are almost limitless, but if the work is to be effective, it will call for concentration in certain areas. The present missionary staff, with only nine Woman's Division of Christian Service missionaries (six on the field and three detained in this country) is wholly inadequate even to care for the program carried on at the present time. No adequate rural program has yet been attempted in Algeria. The two rural stations, one at Il Maten in Kabylia, the other at Sidi Mabrouk in Constantine, have done fine work, but as yet have only touched the fringes of a comprehensive rural program.

Among people who are mostly illiterate (especially is this true of the women) our mission program of the future must give attention to the literacy problem. Hand in hand with this must go work in the production of Christian literature. At present there is no missionary available for this type of work.

The large urban centers have as yet had little part in our program. Fine work is being carried on in Constantine by the Hannah Goodall Memorial Social Service Center. But nothing is being done along this line in Algiers, Oran, or any other large city.

These are only a few of the trends of modern missions that must concern us in North Africa. We have sent our best in military equipment to the country, both in men and supplies. The Methodist Church is called to send her best in spiritual resources to meet the great needs of this vast Moslem area.

Missionaries for All These Fields

The missionary line is breaking in several of these countries. In Brazil, two resigned in 1943, three will soon retire. In Mexico three will retire by the end of 1945. Cuba has lost three this past year and the health of two more is uncertain. In North Africa one has died; two more will retire at the end of the war. The health and return to the field of others is uncertain. In Peru two have resigned this year. In all, a study for replacements and advance needs by 1946 calls for twenty-one new missionaries, with an additional appropriation covering salaries, travel, and outfits of \$20,700.

Only larger giving through increased conference pledges can make the dollars available to fill these needs.

Missionaries

in the

Department of Work in Foreign Fields

INDIA, BURMA, MALAYA, AND SUMATRA

BURMA CONFERENCE

All Burma missionaries transferred to India.

INDIA

All-India Institutions:

Lucknow—

ISABELLA THOBURN COLLEGE
(Mrs. Chandrama Prem Nath Dass)
Lulu Boles
Kathleen Clancy
Marjorie A. Dimmitt
Ava Hunt
Margaret Landrum
Ruth C. Manchester
Roxanna Oldroyd
Florence Salzer
*Margaret Wallace
Laura V. Williams

Jubbulpore—

LEONARD THEOLOGICAL COLLEGE
Religious Education
Stella Ebersole (Burma)

Ajmer

MADAR UNION SANATORIUM
*Rita B. Tower, M.D.
Maude V. Nelson, R.N.
*Caroline C. Nelson

Asansol—

DISTRICT EVANGELISTIC WORK AND DAY SCHOOLS
Rachel C. Carr

Calcutta—

GIRLS' HIGH SCHOOL
Irma D. Collins

THOBURN CHURCH
Ruth Field

BENGALI EVANGELISTIC WORK AND DAY SCHOOLS
Katherine M. Kinzly

HINDUSTANI EVANGELISTIC WORK AND DAY SCHOOLS
Doris Welles

Pakaur—

SANTALI EVANGELISTIC WORK, BOARDING SCHOOL,
DAY SCHOOLS
Ruth Eveland
(Premi Lee)
*Mildred L. Pierce

BENGALI BOARDING SCHOOL
(Mrs. Elsie R. Beeken)

BENGALI EVANGELISTIC WORK
*Hilda Swan

Bombay—

HOSTEL MANAGER, GUJARATI DAY SCHOOLS AND
EVANGELISTIC WORK

Mildred G. Drescher

MARATHI DAY SCHOOLS AND EVANGELISTIC WORK

Clara Kleiner
*Aldine Lantis

Dhulla—

SUVARTHA HOSPITAL
Edith Lacy, M.D.

ORPHANAGE AND EVANGELISTIC WORK
(Local Supply)

Nagpur—

DISTRICT EVANGELISTIC WORK AND MECOSA
BAGH HOSTEL

Ada M. Nelson

MECOSA BAGH NORMAL, MIDDLE AND PRIMARY
SCHOOLS

Mildred V. Wright

Nander—

UDGIR SCHOOL AND EVANGELISTIC WORK
Emma Stewart

Poona—

TAYLOR HIGH SCHOOL AND ANGLO-INDIAN HOME
S. Marie Corner

MARATHI LITERATURE
Anna Agnes Abbott

Puntamba—

GIRLS' HOSTEL AND DISTRICT EVANGELISTIC
WORK

*Edna Holder
Bernice Elliott
May E. Sutherland

BOWEN-BRUERE DISPENSARY
(Local Supply)

Telagaon—

ORDELIA HILLMAN SCHOOL AND HOSTEL
Leola M. Greene

*On furlough.

CENTRAL PROVINCES CONFERENCE**Baihar—**

MIDDLE AND PRIMARY SCHOOL

*Katherine Keyhoe

*Marian Warner

Jagdalpur

DISTRICT EVANGELISTIC AND EDUCATIONAL WORK

Helen E. Fehr

GIRLS' HOSTEL AND MEDICAL WORK

*Mrs. Alma H. Holland

ALDERMAN CO-EDUCATIONAL MIDDLE SCHOOL

(Shoroju Bose)

Jubbulpore—

CITY EVANGELISTIC WORK AND DAY SCHOOLS

Margaret D. Crouse

JOHNSON GIRLS' HIGH SCHOOL

(Anu Gadre)

*Gertrude Becker

Faithe Richardson

TRAINING INSTITUTE FOR WOMEN, HAWA BAGH

*Lucile Colony

UNION BOYS' HIGH SCHOOL

E. Lahuna Clinton

Khandwa—

CITY AND DISTRICT EVANGELISTIC WORK AND DAY SCHOOLS

Ida M. Klingeberger

GIRLS' NORMAL AND PRIMARY SCHOOL

(Zillah Soule)

GIRLS' MIDDLE SCHOOL

Ethel Ruggles

Lydia S. Pool

BOYS' MIDDLE SCHOOL

Ethel Ruggles

BOYS' HOSTEL

(Benoi Banerji)

Narsinghpur—

CITY AND DISTRICT EVANGELISTIC WORK

(C. K. Hulasi-Rae)

Sironcha—

CITY AND DISTRICT EVANGELISTIC WORK AND DAY SCHOOLS

(Ruth E. Taylor)

F. C. DAVIS SCHOOL

*Lola M. Green

Louise Campbell

CLASON MEMORIAL HOSPITAL

(Jaya Luke)

GUJARAT CONFERENCE**Baroda—**

VILLAGE EDUCATIONAL AND EVANGELISTIC WORK

Pearl Precise

*On furlough.

WEBB MEMORIAL GIRLS' SCHOOL

*Dora L. Nelson

Elma M. Chilson

Elsie M. Ross

BUTLER MEMORIAL HOSPITAL

*Loal E. Huffman, M.D.

Myrtle Precise, R.N.

Godhra—

VILLAGE EDUCATIONAL AND EVANGELISTIC WORK

*Florence K. Palmer

NORMAL AND PRACTICING SCHOOL

*Laura Heist

Nadiad—

VILLAGE EDUCATIONAL AND EVANGELISTIC WORK

(Muriel Bailey)

Mary Ellen Moore

Laura F. Austin

THOBURN HOSPITAL

Hannah Gallagher

HYDERABAD CONFERENCE**Bidar—**

GIRLS' BOARDING SCHOOL

(Ada Luke)

Minnie Huibregtse

Hyderabad—

STANLEY GIRLS' HIGH SCHOOL

(Edith D'Lima)

*Josephine Kriz

DISTRICT EVANGELISTIC WORK

*Nellie M. Low

Daulatabad—

EVANGELISTIC AND EDUCATIONAL WORK

*Mildred Simonds

Tandur—

DISTRICT EVANGELISTIC WORK

Maxine Coleman

Vikarabad—

CO-EDUCATIONAL MIDDLE AND TRAINING SCHOOL

(Chanda Christdas)

Gladys Webb

EVANGELISTIC WORK AND VILLAGE SCHOOLS

(Lillian Woodbridge)

DISTRICT MEDICAL WORK

Stella M. Dodd, M.D.

Zahirabad—

CONFERENCE VOCATIONAL SCHOOL AND EKELE

DISTRICT

Anna Harrod

INDUS RIVER CONFERENCE**Hissar—**

NUR NIWAS SCHOOL

(Aileen Hakim)

DISTRICT WORK

Martha Coy

*Lilly Swords

Lahore—

LUCIE HARRISON GIRLS' SCHOOL
Constance R. Blackstock
(S. A. Aya Ram)

EVANGELISTIC WORK AND DAY SCHOOLS

*Lydia D. Christensen
Grace Pepper Smith
*Anna P. Buyers, R.N.

LUCKNOW CONFERENCE

Arrah—

SAWTELLE MEMORIAL SCHOOL
Maren Tirsgaard

DISTRICT EDUCATIONAL AND EVANGELISTIC WORK
Mary A. Richmond

Ballia—

VILLAGE EDUCATIONAL AND EVANGELISTIC WORK
*Mabel Sheldon

Cawnpore—

GIRLS' HIGH SCHOOL
Jessie A. Bragg
Maurine Cavett (Burma)

HUDSON MEMORIAL GIRLS' SCHOOL
*Nettie A. Bacon
Edna Hutchens

EVANGELISTIC WORK
*Edna A. Abbott
Adis A. Robbins

Gonda—

CHAMBERS MEMORIAL SCHOOL
*Jennie M. Smith

Lucknow—

LAL BAGH HIGH SCHOOL
Grace C. Davis
Mabel C. Lawrence
Mildred Shepherd
*Emma J. Collins

EDITOR NAYA DIHATI
Ruth E. Robinson

CENTRAL TREASURER
Ethel L. Whiting

NORTH INDIA CONFERENCE

Almora—

ADAMS' GIRLS' HIGH SCHOOL
Mildred L. Albertson
Ruth Cox

NORMAL TRAINING SCHOOL
*Lucy Beach
Gladys Doyle

Bareilly—

GIRLS' SCHOOL
*Grace Honnell
Mathilde Moses
(Dora Walters)

WARNE BABY FOLD
Edna G. Bacon

*On furlough.

CLARA SWAIN HOSPITAL
Wilma Conger Perrill, M.D.
Theresa Lorenz, R.N.
Mary Gordon, R.N.
Janette Crawford

NORTHERN INDIA PUBLIC HEALTH COMMITTEE

Cora I. Kipp, M.D.
Meriel McCall, R.N.

DISTRICT EVANGELISTIC WORK
G. Evelyn Hadden

Bijnor—

LOIS LEE PARKER SCHOOL
(Persis Stephens)

DISTRICT EVANGELISTIC WORK
Ruth Hoath

Budaun—

DISTRICT EVANGELISTIC WORK
Phoebe Emery

SIGLER GIRLS' SCHOOL
M. Louise Perrill

Chandag Heights—

LEPER ASYLUM
(Kate Ogilvie)

Dwarahat—

EVANGELISTIC WORK
Blanche McCartney

Moradabad—

MIDDLE AND NORMAL SCHOOL
Anna Blackstock

PARKER BRANCH SCHOOL (Boys)
*Allie M. Bass
*Mary Boyde
Mrs. G. V. Summers (Malaya)

DISTRICT EVANGELISTIC WORK
Ethel M. Calkins

Naini Tal—

WELLESLEY GIRLS' SCHOOL
Ada Marie Kennard
*Vera E. Parks
*Opal Holland

Paurl—

MARY ENSIGN GILL SCHOOL
Nora B. Waugh
Ruth Warrington

DISTRICT EVANGELISTIC WORK
Eleanor B. Stallard

Pithoragarh—

GIRLS' SCHOOL
Nellie M. West

DISPENSARY AND EVANGELISTIC WORK
Charlotte V. Westrup, R.N.

Shahjahanpur—

BIDWELL MEMORIAL GIRLS' SCHOOL
(Yasmin Peters)

DISTRICT EVANGELISTIC WORK
*Olive Dunn

Sitapur—

GIRLS' SCHOOL
Edna I. Bradley
BOYS' SCHOOL
*Grace M. Bates

NORTHWEST INDIA CONFERENCE**Agra—**

HOLMAN INSTITUTE
Emma E. Warner

Aligarh—

LOUISE SOULE GIRLS' SCHOOL
Jennie L. Ball
DISTRICT EVANGELISTIC WORK
Ida A. Farmer

Brindaban—

CREIGHTON-FREEMAN MEMORIAL HOSPITAL
Mary A. Burchard, M.D.
Eunice Porter, R.N.
*Elda M. Barry, R.N.
Ruth Corpron

Bulandshahr—

DISTRICT EVANGELISTIC WORK
*Annie S. Winslow
Pearl Palmer

Delhi—

BUTLER MEMORIAL SCHOOL
Ella L. Perry
DISTRICT EVANGELISTIC WORK
*Faith Clark
Helen Buss
*Grace L. Stockwell (Burma)

Ghaziabad—

BOYS' SCHOOL AND EVANGELISTIC WORK
(Celeste Chand)
EVANGELISTIC AND VILLAGE EDUCATIONAL WORK
Winnie Gabrielson

Meerut—

GIRLS' HIGH SCHOOL
Catherine L. Justin
Jeanette Oldfather (Burma)
DISTRICT EVANGELISTIC WORK
Letah M. Doyle

Muttra—

BLACKSTONE MISSIONARY INSTITUTE AND GIRLS' SCHOOL
Garnet Everley
*Barbara Beecher
DISTRICT EVANGELISTIC WORK
Carolyn E. Schaefer

Roorkee-Muzaffarnagar

GIRLS' SCHOOL
(Dolly Matthews)
Margaret Hermiston
DISTRICT EVANGELISTIC WORK
*Gertrude E. Richards
*Estella M. Forsyth

*On furlough.

SOUTH INDIA CONFERENCE**Bangalore—**

BALDWIN GIRLS' HIGH SCHOOL
(May Weston)
EDITOR TREASURE CHEST
Kezia Munson

Belgaum—

SHERMAN SCHOOL
*Judith Ericson
Elizabeth M. Beale
VANITA VIDYALAYA AND MARATHI SCHOOL
*Frances Johnson

Dhupdhal—

SCHOOL AND VILLAGE WORK
*Cora E. Fales
Elizabeth M. Beale

Gulbarga—

SHANTI SADAN AND CO-EDUCATIONAL SCHOOL
Retta Wilson

Kolar—

ELLEN T. COWEN MEMORIAL HOSPITAL AND SCHOOL OF NURSING
Esther Shoemaker, M.D.
Dora C. Saunby, R.N.
Ruby Hobson, R.N.
Florence Masters
Alice Mae Dome
GIRLS' HIGH SCHOOL
*Alta I. Griffin
Emma J. Barber

Madras—

NURSERY SCHOOL TRAINING
Joy Comstock

Raichur—

MIDDLE SCHOOL
Emma K. Rexroth
TEACHER TRAINING SCHOOL
Ollie Leavitt
DISTRICT EVANGELISTIC WORK
(Millicent Graham)

Yadgiri—

EVANGELISTIC WORK AND VILLAGE SCHOOLS
*Marguerite Bugby
Julia E. Morrow
VILLAGE MEDICAL WORK
Eva Logue, R.N.

MALAYA CONFERENCE**Ipoh—**

ANGLO-CHINESE GIRLS' SCHOOL
Thirza Bunce

Kuala Lumpur—

METHODIST GIRLS' SCHOOL
Mabel Marsh
Mildred Kerr

HOLT HALL
‡Minnie Rank

Kuantan—

METHODIST GIRLS' SCHOOL
‡‡C. Lois Rea

Malacca—

METHODIST GIRLS' SCHOOL
Bonita Bloxsom

SHELLABEAR
‡Eva Sadler

Penang—

ANGLO-CHINESE GIRLS' SCHOOL
Lila Corbett

WINCHELL HOME
‡Lydia Urech

Singapore—

METHODIST GIRLS' SCHOOL
Ruth M. Harvey

FAIRFIELD GIRLS' SCHOOL
‡Geraldine Johnson

NIND HOME
Mechteld Dirksen

MALAYA METHODIST THEOLOGICAL SCHOOL
Emma Olson
*Eva I. Nelson
Carrie Kenyon

Sitiawan—

Norma B. Craven

Taiping—

LADY TREACHER GIRLS' SCHOOL
Della Olson

SUMATRA CONFERENCE

Medan—

GIRLS' SCHOOL AND EVANGELISTIC WORK
*June Redinger

Rantau Prapet—

EVANGELISTIC AND SCHOOL WORK
‡Freda Chadwick

*On regular furlough.
‡Transferred to Peru, South America.

‡Remained in Malaya—all others withdrew.
‡‡Transferred to Panama. §Withdrew.

MISSIONARIES IN CHINA

(By Conferences and Institutions)

CHINA

CENTRAL CHINA CONFERENCE

Chinkiang—

OLIVET MEMORIAL GIRLS' HIGH SCHOOL (temporarily closed)
‡Mary G. Kesler
‡Etha M. Nagler

EVANGELISTIC AND DAY SCHOOL WORK
‡Etha M. Nagler
‡Clara Bell Smith

Nanking—

METHODIST GIRLS' HIGH SCHOOL
‡Katherine B. Boeye

BIBLE TEACHERS' TRAINING SCHOOL
‡Joy L. Smith
*Pearle McCain

GINLING COLLEGE
‡Harriet Whitmer

EVANGELISTIC AND DAY SCHOOL WORK
Marie Brethorst (working in U. S.)
*Jessie L. Wolcott

Wuhu—

EVANGELISTIC AND DAY SCHOOL WORK
‡Edith R. Youtsey

WUHU GENERAL HOSPITAL
‡Frances Culley, R.N.

Shanghai—

FIELD TREASURER
*Bessie Hollows

LANGUAGE STUDY
*Lillie Stephens

EAST CHINA CONFERENCE

Shanghai—

McTYEIRE SCHOOL
*Mary Blackford
*Alice Alsup
*Rosa May Butler
‡Jean Craig
*Louise Killingsworth
Muriel Smith (Contract)
*Louise Robinson

LAURA HAYGOOD NORMAL SCHOOL

*Annie Eloise Bradshaw
‡Mary B. Winn
*Ethel Bost
*Nina Troy
Susie Mayes (West China)

MOORE MEMORIAL CHURCH

*Mary Ellen Hawk
*Lucy Jim Webb

MARGARET WILLIAMSON HOSPITAL

*Anne Herbert, R.N.
‡Eula Eno, M.D.

*On furlough.

‡On extended furlough or leave of absence.

Huchow—

HUCHOW INSTITUTIONAL CHURCH

Louise Avett (West China)

Laura Mitchell (Yenping)

VIRGINIA SCHOOL

†Sue Stanford (Home Department)

HUCHOW GENERAL HOSPITAL

†Elizabeth McIntosh, R.N.

Soochow—

SOOCHOW GENERAL HOSPITAL

†Sarah Glenn, R.N.

Hester West, R.N. (Philippines)

DAVIDSON SCHOOL

Lillian Knobles (Brazil)

KONGHONG INSTITUTIONAL CHURCH

†Mathilde Killingsworth

Wush—

EVANGELISTIC

†Margaret M. Rue

Changchow—

EVANGELISTIC

*Alice Green

STEPHENSON MEMORIAL HOSPITAL

†Mary Hood, R.N.

†Lorena Foster, R.N.

Sungkiang—

SUSAN B. WILSON SCHOOL

*Pearle McCain

FOOCHOW CONFERENCE**Foochow—**

TAI MAU GIRLS' SCHOOL

Florence Plumb

Ruth Gish

BIBLE INSTITUTE

Rose Alice Mace

WILLIS PIERCE MEMORIAL HOSPITAL

†Margaret Tucker, M.D.

*Frieda Staubli, R.N.

Alice Wilcox, R.N.

Futsing—

MARGARET STEWART HIGH SCHOOL

†Jane D. Jones

Martha McCutchen

PRIMARY DAY SCHOOLS

Martha McCutchen

EVANGELISTIC WORK

Edith F. Abel

LUCIE F. HARRISON HOSPITAL

Li Bi Cu, M.D.

Uniola Adams, R.N.

†Ruth Hemenway, M.D.

WOOLSTON MEMORIAL DISPENSARY

Li Bi Cu, M.D.

Kutien—

GIRLS' HIGH SCHOOL

Martha Graf

Marion Holmes

†Myrtle Smith

Mintsing—

GIRLS' JUNIOR HIGH AND PRIMARY SCHOOL

Mary M. Mann

†Jane Ellen Nevitt (Home Department)

WOMAN'S TRAINING AND DAY SCHOOL

*EDNA JONES

EVANGELISTIC WORK

*Edna Jones

Special Appointments:

GENERAL SECRETARY RELIGIOUS EDUCATION

Roxy Lefforge (Philippines)

NURSES' ASSOCIATION OF CHINA

Cora Simpson, R.N. (West China)

HINGHWA CONFERENCE**Hinghwa (Putien)—**

HAMILTON GIRLS' HIGH SCHOOL

Henrietta Rossiter

*Florence Smith

†Sylvia Aldrich

CITY PRIMARY SCHOOLS

E. Blanche Apple

CITY AND DISTRICT BIBLE WOMEN

Ellen Suffern

*Pauline Westcott

Sienny—

FRANCES NAST GAMBLE MEMORIAL SCHOOL

Edna F. Merritt

ISABELLA HART BOARDING SCHOOL

Edna F. Merritt

EVANGELISTIC WORK

*F. Pearl Mason

SIENYU UNION HOSPITAL

*Emma M. Palm, R.N.

Elizabeth Carlyle, R.N.

KIANGSI CONFERENCE**Kiungfing—**

RULISON GIRLS' HIGH SCHOOL

*Helen Ferris

*Leona Thomasson

Clara French (West China)

Laura Schleman (West China)

*Rose Waldron

KNOWLES TRAINING SCHOOL

*Edith Fredericks

*Jenny Lind

†Ellen Smith

May Bel Thompson (West China)

DANFORTH MEMORIAL HOSPITAL

EVANGELISTIC AND DAY SCHOOL WORK

*Mabel Woodruff

*Annie M. Pittman

Nanchang—

*Ruth Daniels

†Elsie M. Danskin

*On furlough.

†On extended furlough or leave of absence.

Yutu—

BALDWIN GIRLS' SCHOOL
Gertrude Cone
Margaret Seeck

PUBLIC HEALTH
Mollie Townsend, R.N.

NORTH CHINA CONFERENCE

Changli—

ALDERMAN SCHOOL
†Pansy P. Griffin
*Marguerite Twinem

DISTRICT DAY SCHOOLS AND TREASURER NEW
LIGHT SCHOOL
Clara P. Dyer

Peiping—

MARY PORTER GAMEWELL SCHOOL
Henrietta Rossiter (Hinghwa)
*Marie Adams
Mary Watrous
†Emeline Crane

CITY AND DISTRICT RELIGIOUS WORK
Maude Wheeler
*Elizabeth Hobart
Mary Watrous

SLEEPER DAVIS HOSPITAL
*Alice Powell, R.N.
Elizabeth Carlyle (Hinghwa)

YENCHING COLLEGE
*Ruth Stahl
*Emma Knox

Tsinan—

CHEELOO UNIVERSITY SCHOOL
†Julia E. Morgan, M.D.
†Lois E. Witham

CHEELOO UNIVERSITY HOSPITAL
†Frances Wilson, R.N.
*E. Florence Evans, R.N. (Philippines)
*Ruth Danner, R.N.
†Geneva Miller, R.N. (Kiangsi)

CHEELOO UNIVERSITY HOME ECONOMICS
*Mary Katharine Russell

Tientsin—

KEEN SCHOOL
*Ida F. Frantz
†Mary Bedell
*Myra A. Jaquet
†Myra Snow
*Minta Stahl
*Emma Wilson

ISABELLA FISHER HOSPITAL
*Margaret M. Prentice, R.N.

Special Appointments:

PRINCIPAL NORTH CHINA UNION BIBLE TEACHERS
TRAINING SCHOOL, PEIPING
*Ellen M. Studley

Tientsin:

SECRETARY CONFERENCE RELIGIOUS WORK FOR
WOMEN AND CHILDREN
†Ortha M. Lane

*On furlough.

SECRETARY CONFERENCE PUBLIC HEALTH WORK
†Lora I. Battin, R.N.

CONFERENCE PUBLIC HEALTH PHYSICIAN
*Clara A. Nutting, M.D.

WEST CHINA CONFERENCE

Chengtu—

WEST CHINA UNION UNIVERSITY WOMAN'S COL-
LEGE
Pearl Fosnot
Ovidia Hansing

YENCHING
*Nina Stallings (East China)

GIRLS' MIDDLE SCHOOL
Maud Parsons

CONFERENCE PUBLIC HEALTH WORK
*Alma Eriksen, R.N.

SCHOOL OF MIDWIFERY
*Marian Manly, M.D.
Loma Housley

WEST CHINA UNION THEOLOGICAL COLLEGE
*Charlotte Trotter

Kienyang—

METHODIST RURAL CENTER FOR WOMEN
*Irma Highbaugh

Chungking—

YOUTH WORK, CHUNGKING CITY
Amber Van

SUDEH GIRLS' MIDDLE SCHOOL
Luella Koether
Janet Surdam

DISTRICT MISSIONARY
Orvia Proctor

CONFERENCE EVANGELISTIC WORK
Orvia Proctor

TREASURER, CHUNGKING HOSPITAL
*Dorothy Jones

INSTITUTIONAL CHURCH
*Dorothy Jones

LAURA HAYGOOD SCHOOL
Susie Mayes (East China)

TING CHIA AO—WILLIAM NAST ACADEMY
May Bel Thompson (Kiangsi)

Tzechung—

CALDWELL GIRLS' SCHOOL
Helen Desjardins

CITY EVANGELISTIC WORK
*Mary Shearer
Celia Cowan

DISTRICT DAY SCHOOLS AND DISTRICT EVAN-
GELISTIC WORK
*Lena Nelson

FIDELIA DEWITT SCHOOL
*Lena Nelson

CHADWICK HOSPITAL
Mrs. Pearl Willis Jones, R.N.

†On extended furlough or leave of absence.

Suining—

STEVENS MEMORIAL HIGH SCHOOL

Laura Schleman (Kiangsi)
Clara French (Kiangsi)DISTRICT SCHOOLS AND DISTRICT EVANGELISTIC
WORK

Louise Avett (East China)

Special Appointment:

NATIONAL CHRISTIAN COUNCIL

*Mabel Nowlin

YENPING CONFERENCE**Yenping (Nanping)—**

EMMA FULLER MEMORIAL SCHOOL

†Mary L. Eide

FRANCES NAST GAMBLE MEMORIAL SCHOOL
*Gusta Robinett**EVANGELISTIC WORK**Trudy Schaeffi
Ruth A. Gress
Laura Mitchell (East China)**HWA NAN COLLEGE***Elizabeth Richey
Elsie I. Reik
Ethel Wallace
Marion Cole
Eugenia Savage
Evelyn Troutman**LANGUAGE STUDY**

Berkeley, California

Elma Ashby
Mary Lois Dickson
Virginia Echols
Margaret Swift**MISSIONARIES IN AFRICA****ANGOLA CONFERENCE****Quessua—**

BOARDING SCHOOL

†Violet Crandal
Cilicia L. Cross
Zella M. Glidden (Congo)
Alpha J. Miller
*Marie Nelson**RHODESIA CONFERENCE****Mutambara—**

NELLIE DINGLEY SCHOOL

Marguerite Deyo
Marjorie Fuller, R.N.
Jessie Pfaff
Lulu L. Tubbs
Ila Scovill
†Evelyn DeVries**Old Umtali—**

FAIRFIELD GIRLS' SCHOOL

Irene P. Gugin
Frances Quinton**Nyadiri—**

GIRLS' BOARDING SCHOOL

†Sarah N. King
Edith H. Parks
Beulah H. Reitz
Alice E. Whitney, R.N.**Umtali—**

HOSTEL

†Ona M. Parmenter, R.N.
Grace Clark**SOUTHEAST AFRICA CONFERENCE****Gikuki—**

HARTZELL GIRLS' SCHOOL

Mabel P. Michel
Ruth E. Northcott**NURSES' TRAINING SCHOOL**Victoria Lang, R.N.
Clara J. Bartling**EVANGELISTIC WORK**

Ruth F. Thomas

CENTRAL CONGO CONFERENCE**Wembo Nyama—**

MEDICAL WORK

Flora Foreman, R.N.

EDUCATIONAL WORKLorena Kelly
Annimae White**Tunda—**

MEDICAL WORK

Mary E. Moore, R.N.

EDUCATIONAL WORK

Annie Laura Winfrey

GIRLS' HOME

*Catherine Parham

Minga—

MEDICAL WORK

Ruth O'Toole, R.N.

EDUCATIONAL WORKMyrtle Zicafoose
Edith Martin
Elizabeth Dalbey**Lodja—**

PUBLIC HEALTH WORK

Kathryn Eye, R.N.

On Furlough:†Norene Robken
Dorothy Rees
†Arza Maude Smith**Enroute to Field:**Zella Glidden
Doris Cary

*On furlough . †On extended furlough or leave of absence

†Under appointment.

MISSIONARIES IN JAPAN, KOREA, AND THE PHILIPPINES

JAPAN**Fukuoka—**

FUKUOKA JO GAKKO (Girls' School)
EVANGELISTIC WORK
Carolyn Teague

Hakodate—

EDUCATIONAL AND EVANGELISTIC WORK (Iai Jo Gakko)
Dora Wagner
Gertrude Byler

Hamamatsu—

KINDERGARTEN AND EVANGELISTIC WORK
Ethel Hempstead

Hirosaki—

HIROSAKI JO GAKKO
Lois Curtice
EVANGELISTIC WORK
Erma Taylor

Hiroshima—

FRAZER INSTITUTE (English Night School for Young Men)
Myra Anderson
HIROSHIMA GIRLS' SCHOOL
Katharine Johnson
Lois Cooper

Kagoshima—

KINDERGARTEN AND EVANGELISTIC WORK
Alice Finlay

Keljo (Korea)

EVANGELISTIC WORK
Bertha Starkey

Kobe—

PALMORE WOMEN'S ENGLISH INSTITUTE
Charlie Holland
Mary McMillan
Alberta Tarr
Mildred Hudgins

Kumamoto—

KINDERGARTEN AND EVANGELISTIC WORK

Kushikino—

SOCIAL-RURAL EVANGELISTIC WORK
Azalia E. Peet

Nagasaki—

SOCIAL EVANGELISTIC WORK
Marion Simons
KWASSUI JO GAKKO
Helen Couch
Olive Curry
Eva Deane Kemp
Helen Moore (temporarily transferred to the Philippines)
Caroline Peckham
Vera Fehr

Osaka—

SOCIAL EVANGELISTIC WORK
Sallie Carroll
Gertrude Feely (temporarily transferred to the Philippines)

Osaka—

OSAKA ENGLISH SCHOOL
Mary Searcy
LAMBUTH TRAINING SCHOOL
Anne Peavy
Catherine Stevens
Mabel Whitehead
Ruth Field

Sapporo—

EVANGELISTIC WORK
*Elizabeth Kilburn

Tokyo—

SOCIAL EVANGELISTIC WORK
Mildred A. Paine
AOYAMA JO GAKUIN (Girls' School)
Barbara Bailey (temporarily transferred to Cuba)
Opal Holland (temporarily transferred to India)
Alice Cheney
WOMAN'S CHRISTIAN COLLEGE
Myrtle Pider

Yokohama—

SEIBI GAKUEN (Girls' School)
Olive Hodges
Evelyn Wolfe
EVANGELISTIC WORK
Winifred Draper

Yoshifuji—

RURAL-SOCIAL EVANGELISTIC WORK
Mozelle Tumlin

†KOREA**Chemulpo—**

CITY AND DISTRICT DAY SCHOOLS
PUBLIC HEALTH AND WELFARE WORK
B. Alfrida Kostrup, R.N.
EVANGELISTIC WORK

Chulwon—

DISTRICT EVANGELISTIC WORK
Euline Smith
CHULWON SOCIAL CENTER
Susie Peach Foster

Chunan—

DISTRICT EVANGELISTIC WORK AND DAY SCHOOLS
Mrs. Anna B. Chaffin

*Still in Japan. Other missionaries have withdrawn.

†Due to conditions on the field all missionaries have withdrawn.

Halju—

EVANGELISTIC WORK
 Pearl Lund, R.N.
 CITY DAY SCHOOLS
 Pearl Lund, R.N.

Hongsung—

EVANGELISTIC AND EDUCATIONAL WORK

Kongju—

CITY SCHOOLS
 Jeannette Oldfather (temporarily transferred to Burma—now working in India)
 EVANGELISTIC WORK AND DISTRICT DAY SCHOOLS
 Mrs. Anna B. Chaffin

Pyeongyang—

CHUNG EUI HIGHER COMMON SCHOOL
 Ada McQuie
 Esther Laura Hulbert (temporarily transferred to Cuba)
 CITY AND DISTRICT SCHOOLS
 Helen Boyles (temporarily transferred to Argentina)
 UNION CHRISTIAN HOSPITAL
 Ethel Butts, R.N.

Seoul—

EWHA COLLEGE
 Alice Appenzeller
 Catherine Baker
 Marion Conrow
 Ada Hall
 Jeannette Hulbert
 Harriett Morris
 Blanche Loucks
 Grace Wood
 Mary Young
 EWHA HIGH SCHOOL
 Marie Church
 CITY AND DISTRICT SCHOOLS
 Ada Hall
 DISTRICT EVANGELISTIC WORK
 Marjorie Beaird
 LILLIAN HARRIS MEMORIAL HOSPITAL
 Elizabeth Roberts, R.N. (temporarily transferred to the Philippines)
 PUBLIC HEALTH WORK
 Elma Rosenberger
 METHODIST THEOLOGICAL SEMINARY
 Mabel Cherry
 CAROLINE INSTITUTE (Girls' High School)
 Rubie Lee
 Ruth Diggs (temporarily transferred to Cuba)
 SOCIAL EVANGELISTIC WORK
 Margaret Billingsley
 Patricia McHugh (temporarily transferred to the Philippines)
 CITY EVANGELISTIC WORK
 Laura Edwards
 SEVERANCE HOSPITAL
 Blanche Hauser, R.N.

Songdo—

HOLSTON INSTITUTE
 Nellie Dyer (temporarily transferred to the Philippines)
 Alice McMakin
 MARY HELM GIRLS' SCHOOL
 Ida Hankins
 SOCIAL EVANGELISTIC CENTER
 Nannie Black
 KINDERGARTEN SUPERVISION
 Clara Howard
 DISTRICT EVANGELISTIC WORK
 Bessie O. Oliver
 Bertha Smith
 IVEY HOSPITAL
 Rosa Lowder, R.N.
 Maude Nelson, R.N. (temporarily transferred to India)
 RURAL PUBLIC HEALTH
 Helen Rosser, R.N.

Suwon—

EVANGELISTIC AND EDUCATIONAL WORK
 Mrs. Anna B. Chaffin

Wonju—

EVANGELISTIC AND SOCIAL SERVICE WORK
 Esther Laird

Wonsan—

LUCY CUNINGGIM GIRLS' SCHOOL
 Carrie Una Jackson
 WONSAN CHRISTIAN HOSPITAL
 Elston Rowland, R.N. (temporarily transferred to the Philippines)
 Grace E. Alt, R.N.
 SOCIAL EVANGELISTIC CENTER
 Sadie Maude Moore
 DISTRICT EVANGELISTIC WORK
 Kate Cooper

Yengbyen—

EVANGELISM AND EDUCATIONAL WORK
 Ethel Miller

Yechun—

EVANGELISTIC AND EDUCATIONAL WORK

PHILIPPINES**Bayombong—**

NUEVA VISCAYA DISTRICT
 Wilhelmina Erbst

Lingayen—

MARY BROWN TOWNSEND TRAINING SCHOOL
 Nellie Dyer (Korea)
 *Hazel Davis

PANGASINAN DISTRICT
 Nellie Dyer (Korea)
 *Hazel Davis

PAMPANGA—SOUTH TARLAC AND BATAAN—ZAMBALES DISTRICTS
 Bernice Cornelison

*In America.

ADVISER, PHILIPPINE COMMITTEE OF CHRISTIAN
EDUCATION AND EDITOR SUNDAY SCHOOL
CURRICULUM MATERIALS

Bernice Cornelison

Manila—

HARRIS MEMORIAL TRAINING SCHOOL

*Mary Evans
Leila Dingle
Roxy Lefforge (China)
Gertrude Feely (Japan)
*Marion Walker

BULACAN DISTRICT

Gertrude Feely (Japan)

HUGH WILSON HALL

Mildred Blakely
Helen Moore (Japan)

TREASURER, WOMAN'S DIVISION CHRISTIAN
SERVICE

Mildred Blakely

*In America

MARY J. JOHNSTON HOSPITAL AND SCHOOL OF
NURSING

Elston Rowland, R.N. (Korea)
Hester West, R.N. (China)
Mary Deam

San Fernando—

ILOCOS SUR DISTRICT

Elizabeth Roberts, R.N. (Korea)
*Armenia Thompson

NUEVA ECIJA—NORTH TARLAC

Patricia McHugh (Korea)

Tuguegarao—

FIELD CLINICS AND DISTRICT NURSING
Anna Carson, R.N.

CAGAYAN—ISABELA DISTRICT

*Ruth Atkins

MISSIONARIES IN LATIN AMERICA, EUROPE, AND NORTH AFRICA

(By Conferences and Institutions)

BULGARIA

Lovetch—

AMERICAN GIRLS' SCHOOL

Mellony F. Turner
Esther Carhart (short term)
†Mrs. Florence G. Reeves

POLAND

Warsaw—

SOCIAL EVANGELISTIC WORK

Ruth Lawrence (now interned in France by
Germans)
†Sallie Lewis Browne

NORTH AFRICA

Algiers—

VAN KIRK HOME (Les Aiglons)

Ruth S. Wolfe

HOSTEL

†L. Frances Van Dyne
Martha Whiteley

FRENCH EVANGELISTIC WORK

Mary Anderson

Il Maten—

EVANGELISTIC WORK

†Martha Robinson
†Gloria Wysner

Constantine—

HANNAH GOODALL CENTER

Nora Webb
E. Gwendoline Narbeth

Sidi Mabrouk—

EVANGELISTIC WORK

Eva A. Ostrom

NORTH BRAZIL

Belo Horizonte—

COLEGIO ISABELLA HENDRIX

Verda Farrar
Mary Helen Clark
Ruth McKinney
Clyde Varn
Monta McFadin

Rio de Janeiro—

COLEGIO BENNETT

Eva L. Hyde
Sarah Dawsey
Anita Harris (short term)
Nancy Holt
Lillian Knobles
*Maud Mathis
Gladys Oberlin

PEOPLE'S CENTRAL INSTITUTE

Allie Cobb
*Lydia Ferguson
Elizabeth Peterson

CENTRAL BRAZIL

Piracicaba—

COLEGIO PIRACICABANO

Rosalie Brown

Ribeirao Preto

INSTITUTO METODISTA

Mary Jane Baxter
Sarah Bennett
Mary McSwain

Sao Paulo—

VISITOR FOR CENTRAL CHURCH

Rachel Jarrett

AGENT FOR VOZ MISSIONARIA

Leila Epps

*On furlough. †On leave without salary.

SOUTH BRAZIL**Porto Alegre**

COLEGIO AMERICANO

Ruth Anderson Zula Terry
Mary Sue Brown**Santa Marla—**

COLEGIO CENTENARIO

Louise Best Gertrude Kennedy
Alice Denison *Alberta SimmonsEAST SOUTH AMERICA**Buenos Aires—**

UNION THEOLOGICAL SEMINARY

Lena Knapp

BOCA MISSION

Muriel Grace David (after summer, 1944)

Montevideo—

INSTITUTO CRANDON

Jennie Reid Marian L. Derby
Bernice Brand Lena May Hoerner
Angeline Craft**Rosario—**

COLEGIO AMERICANO

Katherine M. Donahue
Olive I. Givin
Helen Boyles**On Extended Leave:**

Rhoda C. Edmeston

PERU MISSION**Callao—**

CALLAO HIGH SCHOOL

Geraldine Johnson

Lima—

LIMA HIGH SCHOOL

Gertrude Hanks Frances Fulton
Frances Vandegrift Emma A. Widger
Treva B. Overholt Bonnie Korns
Semeramis C. Kutz Martha VanderbergCUBA MISSION**Cienfuegos—**

COLEGIO ELIZA BOWMAN

Mary Woodward Esther Hulbert
Barbara Bailey Mattie Lou Neal
*Marie Crone**Havana—**

COLEGIO BUENAVISTA

Ione Clay Carrie Kenyon
Ruth Diggs †Ethel Williamson

EVANGELISTIC WORK

Agnes Malloy

Herradura—

SOCIAL WORK

†Dreta Sharpe

Jovellanos—

RURAL WORK

Leora Shanks

Matanzas—

CENTRO CRISTIANO

*Mary Lou White
Elizabeth Earnest

COLEGIO IRENE TOLAND

Clara Chalmers
Juanita Kelly
Augusta Nelson**Omaja, Oriente—**

RURAL WORK

Frances Gaby
Sara Fernandez**Pinar del Rio—**

RURAL WORK

Lucile Lewis

Baguanos—

RURAL WORK

Lorraine Buck
Eulalia CookMEXICO

FRONTIER CONFERENCE

Chihuahua—

CENTRO CRISTIANO

Emma Eldridge
M. Irene Nixon
Lucile Vail

SANATORIO PALMORE

*Edna Potthoff
Pearl Hall
Lula Rawls**Saltillo—**

CENTRO SOCIAL ROBERTS

Ola Eugene Callahan

Monterrey—

CENTRO SOCIAL

*Ruth E. Byerly
Anna Belle Dyck
Lillie Fox
Helen Hodgson

STUDENT HOSTEL

Dora Schmidt

General Teran—

RURAL WORK

Anne Deavours

Pitiquito, Sonora

SOCIAL EVANGELISTIC

Virginia Booth

CENTRAL CONFERENCE

Mexico City—

DEACONESS TRAINING SCHOOL

Mary Pearson

INDUSTRIAL SCHOOL HOSTEL

Ethel Thomas

UNION THEOLOGICAL SEMINARY

Gertrude Arbogast
Dora Ingram

ON FURLOUGH

Ruth V. Warner

Puebla—

SCHOOL HOSTEL

May B. Seal

EVANGELISTIC WORK

*Addie C. Dyer
Elsie M. Shepherd**Guanajuato—**

SCHOOL HOSTEL

(No appointment)

Cortazar—

EVANGELISTIC WORK

Mamie Baird

*On furlough. †On leave without salary.

RETIRED MISSIONARIES—FOREIGN DEPARTMENT

RETIRED MISSIONARIES OF THE WOMAN'S FOREIGN MISSIONARY SOCIETY

(As of January 1, 1944)

Alexander, V. Elizabeth	5644 Kerr St., Vancouver, B. C., Can.
Allen, Dr. Belle J.	East Birch Hill Rd., Darjeeling, India
Allen, Mabel	Early, Iowa
Anderson, Luella	Box 74, Le Roy, Ohio
Ashbaugh, Adella	Vashti School, Thomasville, Ga.
Ashwill, Agnes	507 N. Hidalgo, Alhambra, Calif.
Atkinson, Anna P.	321 Queen Anne Ave., Seattle, Wash.
*Baker, Catherine	275 Robincroft Dr., Pasadena, Calif.
Barstow, Clara Grace	3972 Suto Ave., Los Angeles, Calif.
Bartlett, Carrie	275 Robincroft Dr., Pasadena, Calif.
Betow, Dr. Emma J.	236 Church St., Clyde, Ohio
Betz, Blanche A.	275 Robincroft Dr., Pasadena, Calif.
Bjorklund, Sigrid C.	355 Lynn St., Malden, Mass.
Blackmore, Sophia	102 Victoria St., Ashfield, Sydney, Australia
Bobenhouse, Laura G.	832 Fourth St., Des Moines, Iowa
Bonafield, Julia	(in occupied China)
Bording, Maren	405 W. Adams Blvd., Holton Apt. Bldg., Los Angeles, Calif.
Bridenbaugh, Jennie	207 Artaban Apts., Long Beach, Calif.
Brooks, Jessie	600 N. Olive St., Anaheim, Calif.
Brownlee, Charlotte	Munfordville, Ky.
Carpenter, Mary F.	105 E. Main St., New Concord, Ohio
Chase, Laura	23 Fairfield Ave., Holyoke, Mass.
Collier, Clara	1055 N. Kingsley Dr., Los Angeles, Calif.
Cutler, Dr. Mary M.	Grand Rapids, Mich.
Daniel, Nell M.	Traer, Iowa
Davis, Dora	Route No. 1, Box 78, Oakdale, Calif.
Davis, Joan J.	115 N. Almanson, Alhambra, Calif.
Decker, Marguerite M.	5705 N. Albina Ave., Portland, Ore.
Dickerson, Augusta	1839 W. Venango St., Philadelphia, Pa.
Dillingham, Grace L.	221 N. Brookdale Ave., Fullerton, Calif.
Dove, Agnes, C. W.	33 Mansefield Ave., Cambusland, Scotland
Easton, Celesta	Indianapolis Ave. and Gage Canal, Riverside, Calif.
Eddy, Mabel	Fulton, Mich.
Ernsberger, Mrs. Margaret C.	5101 39th Ave., Long Island City, N. Y.
Ferris, Dr. Phoebe A.	329 N. Orlando Ave., Los Angeles, Calif.
Files, Estelle M.	R. F. D. 2, Brockport, N. Y.
Fisher, Fannie Fern	Mountainburg, Ark.
Fox, Eulalia	556 South St., Glendale, Calif.
Gilman, Gertrude	714 Locust St., Pasadena, Calif.
Godfrey, Louise	2545 N. E. Flanders, Portland, Ore.
Goodall, Annie	Mapleton, Iowa
Grandstrand, Pauline	Lindstrom, Minn.
Guse, Mrs. Anna E.	308 E. 5th St., Muscatine, Iowa
Griffiths, Mary B.	619 Cedar St., San Diego, Calif.
Hagen, Olive I.	Lake Linden, Mich.
Hall, Dr. Rosetta S.	Liberty, N. Y.
Hartford, Mabel C.	795 Central Ave., Dover, N. H.
Haynes, Irene	52 Sawyer St., Hornell, N. Y.
Hess, Margaret	405 W. Adams Blvd., Holton Apt. Bldg., Los Angeles, Calif.
Hewitt, Helen	256 McClure Ave., Elgin, Ill.
Hewett, Lizzie	2111 Cedar St., Berkeley, Calif.
Hoge, Elizabeth	5343 Hamilton Ave., College Hill, Cincinnati, Ohio
Hoffman, Carlotta E.	185 Wallace St., Freeport, N. Y.
Holbrook, Ella M.	231 Cypress Ave., Pacific Grove, Calif.
Holman, Charlotte T.	115 N. Almanson St., Alhambra, Calif.
Holman, Sarah C.	115 N. Almanson St., Alhambra, Calif.
Holmes, Ada	Brooklands Rest Home, Coonoor, Nilgries, S. India
Holmes, Lillian	4528 2d Ave., N. St. Petersburg, Fla.
Jackson, C. Ethel	Eveland Seminary, 7 Mt. Sophia, Singapore, S. S.
Jewell, Mrs. Charlotte M.	714 Locust St., Pasadena, Calif.
Kennard, Olive	956 E. Cypress Ave., Redlands, Calif.
Ketring, Dr. Mary	520 14th St., Bradenton, Fla.
Kidwell, Lola M.	Care of Mrs. Mary C. Taylor, 704 C Ave., National City, Calif.
Lantz, Dr. Viola	578 S. 11th St., San Jose, Calif.
Lauck, Ada J.	622 Boyd St., Watertown, N. Y.
Lawson, Annie E.	818 Radcliffe Ave., Pacific Palisades, Calif.
Lee, Mabel	Clearwater, Minn.
Le Huray, Eleanor	No. 7, Hill View Terrace, Summit, N. J.
Liers, Josephine	Clayton, Iowa
Lilly, May B.	Route 1, 327 Raymond, Wash.
Lindblad, Anna C.	Kungsgatan 22, Linkaping, Sweden
Loper, Ida Grace	115 N. Almanson St., Alhambra, Calif.
Madden, Pearl	R. R. No. 1, Aldergrove, B. C., Can.
Marker, Jessie B.	Shippingport, Beaver County, Pa.
Manning, Ella	77 Wellesley St., Toronto, Can.
Marriott, Jessie A.	440 Lafayette Ave., Clifton, Cincinnati, Ohio
Martin, Dr. Emma	Otterbein, Ind.

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*Miller, Ethel	90 Church St., Montrose, Pa.
Miller, Lula A.	167 Loomis St., Little Falls, N. Y.
Miller, Viola L.	Amelia, Ohio
Montgomery, Urdell	221 Fourth St., Redlands, Calif.
Morgan, Mabel	1211 22d St., Bradenton, Fla.
Morgan, Margaret	1211 22d St., Bradenton, Fla.
Moyer, Jennie	115 N. Almansor St., Alhambra, Calif.
McDade, Myra L.	40 W. Green St., Westminster, Md.
McKnight, Isabel	443 North Ave., 56, Los Angeles, Calif.
Naylor, Nell	Box 52, Winslow, Ark.
Nelson, Lavinia	275 Robincroft Dr., Pasadena, Calif.
Nichols, Florence	57 Prescott St., Reading, Mass.
Nicholls, Elizabeth	Coleredge House, Coleredge Rd., Clevedon, Somerset, Eng.
Nicolaissen, Martha C. W.	440 Lafayette Ave., Clifton, Cincinnati, Ohio
Olson, Mary E.	Afton, Minn.
Organ, Clara M.	Deaconess Home, Concord, Mass.
Overman, L. Belle	9838 Marcus, Tujunga, Calif.
Parrish, Dr. Rebecca	1834 N. Alabama St., Indianapolis, Ind.
Patterson, Gail	324 Grandview Ave., Morgantown, W. Va.
Peters, Jessie I.	128 S. Serrano Ave., Los Angeles, Calif.
Pugh, Ada	"Sandhurst," Charlton Park, Keynsham, Bristol, Eng.
Robbins, Henrietta P.	Care of Mr. G. B. Sammis, R. F. D. No. 2, Freehold, N. J.
Rosier, Dr. Esther Gimson	1212 V St., Vancouver, Wash.
Ruese, Mrs. Artele B.	Box 185, Bridger, Mont.
Sayles, Florence	1023 W. 37th St., Los Angeles, Calif.
Scharpf, Hanna	1539 S. Springfield Ave., Chicago, Ill.
Shannon, Dr. Mary E.	314 Greenwood Ave., Topeka, Kan.
Sharp, Mrs. Alice M.	414 W. Adams Blvd., Los Angeles, Calif.
Sinkey, Fern	Box 454, Granville, Ohio
Smith, Emily	Cottage St. Pierre, El Biar, Algeria, N. Africa
Smith, Mrs. Frances Craig	312 E. Chatres St., Anaheim, Calif.
Snively, Gertrude	5033 Locust St., W., Philadelphia, Pa.
Spaulding, Winifred	275 Robincroft Dr., Pasadena, Calif.
Sproles, Alberta	4833 Griscom St., Frankford, Philadelphia, Pa.
Stow, Elizabeth M.	127 Ward Place, South Orange, N. J.
Stryker, Dr. Minnie	Whittier Hotel, 140 N. 15th St., Philadelphia, Pa.
Sullivan, Lucy W.	The Deodars, Almora, U. P., India
Sutton, Marianne	508 Lincoln Ave., E., Alexandria, Minn.
Swearer, Lillian M.	1119 E. Elk St., Glendale, Calif.
Swift, Edith T.	573 Irvington Ave., Elizabeth, N. J.
Tallon, Mrs. Bertha K.	22 Bowers St., Newtonville, Mass.
Taylor, Erma	21 Hamilton Blvd., Kenmore, Buffalo, N. Y.
Temple, Laura	El Rosario, Atzacapalzalco, Mex.
Thomas, Mary	440 Lafayette Ave., Clifton, Cincinnati, Ohio
Todd, Althea M.	440 Lafayette Ave., Clifton, Cincinnati, Ohio
Traeger, Gazelle	Harwood Girls' School, Albuquerque, N. M.
Trissel, Maude V.	1071 W. 30th St., Los Angeles, Calif.
Weaver, Georgiana	102 Academy Green, Syracuse, N. Y.
Welch, A. Dora	Cottage St. Pierre, El Biar, Algeria, N. Africa
Wells, Annie M.	1499 N. Garfield Ave., Pasadena, Calif.
Wells, Phoebe C.	2334 Steiner St., San Francisco, Calif.
White, Anna Laura	3984 1/2 Oregon St., San Diego, Calif.
Whittaker, M. Lotte	2757 W. 8th St., Los Angeles, Calif.
Wilson, Mrs. Mary Eva	443 North Ave., 56, Highland Park, Los Angeles, Calif.
Wilson, Frances O.	Clifton Springs, N. Y.
Woodruff, Frances E.	Round Lake, N. Y.
Wythe, K. Grace	5571 Taft Ave., Oakland, Calif.

FORMER METHODIST EPISCOPAL CHURCH, SOUTH, WOMAN'S MISSIONARY COUNCIL

Emeritus Missionaries

Anderson, Ida	952 State St., Jackson, Miss.	China
Andrew, Eunice	5467 Maple St., St. Louis, Mo.	Brazil
Buie, Hallie	321 Beech St., Texarkana, Ark.	Korea
Cook, Margaret	Newman, Ga.	Japan
Genn, Layona	Conyers, Ga.	Brazil
Hackney, Kate	2244 Bearden, Asheville, N. C.	China
Leveritt, Ella D.	Senoia, Ga.	China
Markey, M. Belle	Covina, Calif.	Mexico
Moling, Frances B.	534 Gladstone Blvd., Kansas City, Mo.	Cuba
Park, Edith	2406 El Paso St., San Antonio, Tex.	Mexico
Pyle, Martha	718 Linwood, Kansas City, Mo.	China
Roberts, Lelia	705 E. 9th St., Bonham, Tex.	Mexico
Rogers, Maggie	Lott, Texas	China
Steger, Clara	Mountain Grove, Mo.	China
Tarrant, Mary M.	2051 Park St., St. Louis, Mo.	China
Toland, Rebecca	Beeville, Tex.	Cuba
Vasson, Julia M.	Ethel, Miss.	China
Waters, Alice	Murray, Ky.	China
White, Mary Culler	Conyers, Ga.	China
Williams, Anna Bell	Charleston, S. C.	Japan

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Retired Missionaries

Bomar, Mildred	Scarritt College, Nashville, Tenn.	China
Brown, Mrs. F. K.	Home for Aged, Gaithersburg, Md.	Brazil
Churchill, Annie	Burnet, Tex.	Cuba
Claiborne, Elizabeth	150 Fifth Ave., New York, N. Y.	China
Cloud, Ellen B.	200 S. Townsend Ave., Los Angeles, Calif.	Mexico
Drake, Nell	Port Gibson, Miss.	China
* Edwards, Laura	3019 Homan Ave., Waco, Tex.	Korea
Hixson, May	917 15th St., Augusta, Ga.	China
Hughes, Elizabeth	Daleville, Miss.	China
* Jackson, Carrie U.	R. F. D. No. 2, Arlington, Ky.	Korea
James, Myrtle	Sweatman, Miss.	Mexico
Jetton, Mabel	4418 Garrison St., N. W., Washington, D. C.	Brazil
Johnston, Helen	Sebastian, Fla.	Brazil
Lamb, Elizabeth	Box 582, Fayetteville, N. C.	Brazil
* Lowder, Rosa May	10 Staley Apts., Bristol, Tenn.	Korea
McCaughan, Ethel	Durango, Mexico	Mexico
Nichols, Lillian	Still Hildreth Osteopathic Sanatorium, Macon, Mo.	Korea
Park, Clara	Swainsboro, Ga.	China
Perkinson, Eliza	903 Douglas Ave., Nashville, Tenn.	Brazil
Putnam, Lela	Lockhart, Tex.	Brazil
Shannon, Ida	1614 W. 10th St., Little Rock, Ark.	Japan
Tucker, Bertha	Crawfordville, Ga.	Korea, Cuba
Tydings, Ellie B.	315 Greenwood Dr., West Palm Beach, Fla.	Mexico
Wagner, Ellasue	Staley Apts., 10 Franklin St., Bristol, Tenn.	Korea
Williams, Anna Bell	Care of J. B. Hunter, Relocation Center, McGehee, Ark.	Japan
Wright, Laura	4106 Bellevue, Baltimore, Md.	Mexico

RETIRED MISSIONARY, METHODIST PROTESTANT CHURCH

Williams, Mary E.	312 Barkdale St., Glenwood, S. C.	Japan
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RETIRED MISSIONARIES AND OTHER WORKERS— HOME DEPARTMENT

Alexander, May	Care of Boylan-Haven School, Jacksonville, Fla.
Barber, Frances	160 Florence St., Melrose 76, Mass.
Barrow, S. C.	74 Cookman Ave., Ocean Grove, N. J.
Bell, Louisa A.	1081 Elizabeth St., Pasadena, Calif.
Brand, Catherine	Palace Hotel, Cincinnati, Ohio
Bryant, Francina	212 N. Paramore St., Orlando, Fla.
Comfort, Mae	74 Cookman Ave., Ocean Grove, N. J.
Fink, Harriet	Nottingham Primary, Boaz, Ala.
Fisher, Mrs. Emma W.	3719 Edenhurst Ave., Los Angeles, Calif.
Fowler, Bertha	3134 S. Logan Ave., Milwaukee, Wis.
Freeman, Mrs. J. H.	84 W. Winter St., Delaware, Ohio
Gilbert, Mrs. Levi	4548 Erie Ave., Madisonville, Cincinnati, Ohio
Gowell, Mrs. Anna B.	74 Cookman Ave., Ocean Grove, N. J.
Griffith, Rev. A. E.	223 W. Garfield St., Clarinda, Iowa
Hendricks, Mrs. F. A.	1335 N. LaSalle St., Indianapolis, Ind.
Hicks, Eva	R. F. D., Box 141, Mercer Island, Wash.
Johnson, Louella	74 Cookman Ave., Ocean Grove, N. J.
Lomison, Mrs. Carolyn	245 E. Washington St., Pasadena, Calif.
Mathias, Jennie	1609 N. Mariposa Ave., Los Angeles, Calif.
Miller, Cozy	74 Cookman Ave., Ocean Grove, N. J.
Orvis, Edith E.	129 E. 6th St., Berwick, Pa.
Schlapbach, Rev. and Mrs. J. H.	315 W. Oklahoma Ave., Blackwell, Okla.
Smith, Olive L.	Paradise, Calif.
Stevens, Mrs. Cora D.	Canaan, Conn.
Winchell, Mary	1716 Liberty St., Santa Clara, Calif.
Winold, Mrs. S. A.	74 Cookman Ave., Ocean Grove, N. J.
Woodruff, Mrs. May L.	74 Cookman Ave., Ocean Grove, N. J.

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Department of Christian Social Relations and Local Church Activities

A Review of the Work of the Quadrennium and the Look Ahead

THE following report attempts to summarize the history and work of the Department of Christian Social Relations and Local Church Activities in relation to the purpose as stated in the *Discipline* of The Methodist Church (1940—Par. 996.)

Historical Background

The scope of the work included in the Department of Christian Social Relations and Local Church Activities has grown out of a need recognized for many years by women in all sections of the church. An attempt has been made, in setting up the machinery of the department, to conserve those methods and interests from all groups of women, that will tend to undergird most effectively the entire work in the Woman's Society of Christian Service.

The Woman's Home Missionary Society of the former Methodist Episcopal Church had a Standing Committee on *Christian Citizenship* whose able chairman was Miss Ada Townsend, of Evanston, Illinois. The following quotation from her 1940 annual report is a fitting statement of the purpose and breadth of interest covered by this committee:

"... In 1928 our trustees issued a ringing 'Call to Patriotism' which reads in part as follows: 'Active participation in all matters which relate to government and public welfare, through the use of the ballot, is the patriotic duty of every woman of voting age. Our objective as home missionary women is the winning of America to Christ. This objective can be reached only by purifying the political, social, and economic conditions of our country.'"

The Woman's Foreign Missionary Society of the former Methodist Episcopal Church also had a Standing Committee on *World Citizenship*. Mrs. George H. Tomlinson, of Evanston, Illinois, had been chairman of this committee for many years. While this committee on World Citizenship specialized in the field of International Relations and World Peace, at the same time it promoted a broad program of citizenship along other lines. The committees of the Home and Foreign Missionary Societies worked co-operatively in the areas in which their programs were similar, such as Alcohol Education, International Relations, Race Relations, Legislation, and Better Movies.

The Wesleyan Service Guild through its Department of Christian Citizenship and Personal Service combined a general program of education for Citizenship and Social Action, tending to make the work of this department a primary interest of business and professional women.

Possibly the first record of a Ladies' Aid Society in any Methodist church of America is found at the Old John Street Church in New York, N. Y. Ladies' Aid activities were included to some degree in the Woman's Missionary Society of the Methodist Episcopal Church, South, and in the missionary work of the women of the Methodist Protestant Church. The *Discipline* provided for a Ladies' Aid Society in the Methodist Episcopal Church until the Uniting Conference of 1939 provided a plan for uniting all woman's work.

From 1910 to 1930 the Woman's Missionary Council of the Methodist Episcopal Church, South, had a Department of Social Service, which was active in the field of industrial problems and peace, and after 1920 in race relations. In 1930 the Bureau of Christian Social Relations was established in the Council with five major areas of activity. These areas were Christian Citizenship and Law Observance, International Relations and World Peace, Economic Relations, Rural Community, and Interracial Co-operation. In the words of Mrs.

W. A. Newell, the bureau superintendent, the scope of the work of the bureau may best be described: "It has been world-wide in its concern and church-wide in its appeal to women."

The Woman's Convention of the Methodist Protestant Church had a secretary of Temperance and Christian Citizenship. In the twenty-one branches of the constituent organizations, similar secretaries of Temperance and Christian Citizenship were elected. The emphases included Christian Citizenship as it applied to voting and community betterment, temperance and narcotics, world peace and justice in the economic system.

From the concern of these thousands of Methodist women, representing all organizations of the three uniting branches of Methodism, have come certain basic ideals and working goals that are the heritage of the new Department of Christian Social Relations and Local Church Activities.

The Organization of the Department

(a) *Membership*

The Woman's Division of Christian Service is made up of the three departments of work, closely related and interdependent. One third of the membership of the Woman's Division is assigned to each department. This group of twenty-four women formed the official nucleus out of which the initial organization of each department grew.

Because the Department of Christian Social Relations and Local Church Activities differed in purpose and function from the administrative departments, it seemed necessary to plan a different type of department organization that could "supervise and promote the work of the Division along lines of community service and social relations" and plan to meet other needs in line with the purpose outlined in the *Discipline*. The following plan evolved and has been the basis of work during the quadrennium:

In order to enlarge the scope of the educational program of the department and to increase the effectiveness of its leadership, additional women with special qualifications and responsibilities were invited to become members of the department. This group became *regular* members of the Resource Committees and Department but had no official relation to the Woman's Division. *Associate* members, specialists in their various fields, both men and women, were added to the Resource Committees as *consultants* with the responsibility of full participation in the planning and evaluation of the department's program, but without a vote in the official action of the department.

The *purpose* of the Resource Committee is indicated by the name itself—a committee to study needs and recommend plans and resources in their special areas that may be used by women in local societies.

(b) *The Budget and Its Relation to the Department Program*

The Department of Christian Social Relations and Local Church Activities was set up at the beginning of the quadrennium without any previous experience on which to base its budget. Some of the uniting groups had comparatively small items in the budget for the promotion of special phases of the work that had become a part of this new department, but there was no basis from which to estimate a new budget. The original budget for 1941, therefore, included only the basic necessities for *beginning* a very important, expanding program for the Woman's Society of Christian Service. The major budget items were for an educational program of leadership training through summer schools and seminars, for the expenses of the annual and semiannual meetings of the department and committees, and for salaries and office expenses for the executive secretary and two office secretaries. Because of the necessity for decreasing the budget of the Woman's Division the department budget has been decreased during the quadrennium from \$15,000 in 1941 to \$13,930 in 1943-44. The department budget is approximately one half of 1% of the total budget of the Woman's Division.

Methods and Results of Field Cultivation in Conference, District, and Local Organization

(a) *Program Emphases of the Department*

At the initial meeting of the department in November, 1940, in Philadelphia, areas of special need were discussed in relation to a program of action, and the recommendations from the seven Resource Committees became a part of the original Handbook for the department, and provided a backlog for forward-looking social-action emphases during the succeeding years of the quadrennium.

From the very beginning the department has recognized the need for consistency between the church's "preaching" and "practices." With this ideal in the foreground, the department program has sought "to make *real and effective* the teachings of Jesus as applied to individual, class, racial, and national relationships," and "to enlist the participation of church women in such questions as have . . . an important bearing on public welfare." An attempt has been made to make the local church a community-minded church, with an intelligent plan of co-operation in the enlistment and training of church women for volunteer service in the church and community. Among the most outstanding contributions of the quadrennium was the stimulation that came from the department conference on the Status of Minority Groups in a Christian Democracy. The study and action growing out of this conference will reverberate for years to come.

A special approved study course on *The Christian Family* was added to the list of approved studies for 1941-42, and was used widely by Methodist women. This was followed in 1941 by a similar recommendation out of which grew the Peace Packet, "Planning for Peace," an approved study for 1942-43. More than 10,000 Packets had been sold by June, 1943. As a result of the conference on the Status of Minority Groups in a Christian Democracy, held in November, 1942, the department recommended that emphasis be given to the study of "The Church and America's Peoples" with the findings of the conference as one of the major texts. The report of the conference was published in the pamphlet, "Unity—A Challenge to American Democracy," and has already been distributed widely for use with the approved study, "The Church and America's Peoples," and also for use as an informal study.

(b) *Channels for the Promotion of the Work of the Department*

There are three major channels of promotion that have been used extensively by the department during the quadrennium, namely, (1) Literature and church periodicals, especially *The Methodist Woman* and *World Outlook*; (2) the use of jurisdiction, conference, and district secretaries of Christian Social Relations and Local Church Activities as channels from the department to the local society; (3) the third channel of promotion is by means of individual field work, done by the chairman of the department, the executive secretary, and other members of the department, and by the jurisdiction secretaries and also field workers of the Joint Division.

Leadership Training as it Relates to Jurisdiction, Conference, District, and Local Organization

(a) *Seminars on a National Scope*

For the past two summers the department has sponsored a seminar on Christian Social Relations at Garrett Institute, Evanston, Illinois, with Miss Louise Young, of Scarritt College, Nashville, Tennessee, as director. In 1942 there were forty women in attendance and in 1943 there were thirty-five women. The consensus of the groups in attendance each year indicated an appreciation for this type of educational program and the necessity for its continuance.

(b) *Jurisdiction and Conference Schools*

The Jurisdiction School of Missions and Christian Service has been one of the strongest unifying influences in the jurisdictions for the total program of



The people of the world must insist on the building of the new world order by their governments and support their governments as they build. Letters from all the homes of American Methodists will go out to tell Senators and Representatives of this church's desire for such a world order and its resolve to help build it

the Woman's Society. The jurisdiction school provided a medium for guiding conference leaders in planning and promoting a study program as a basis for social action. Such a study program, directed in the conferences by the Study Committee (secretary of Missionary Education, secretary of Christian Social Relations and Local Church Activities, and chairman of Spiritual Life) holds the key to uniting the thinking and planning of the members of the Woman's Society. A comparative study of the schools in 1941 and the schools in 1943 will indicate the fact that the united approach, made through *Seminars on Education and Action* in 1943, gave new meaning to the study program in those five jurisdictions where schools were held.

The Look Ahead

"There are moments in history when *Tomorrow is Today*. When the mammoth glacier of social trend taking movement down the valley of history, can be diverted by men into pathways toward tomorrow." (Harold Rugg: *Now Is the Moment*.)

The Department of Christian Social Relations and Local Church Activities must look ahead even as it takes stock of the past. This is a "moment in history when *Tomorrow is Today*"—*when our job is to build a public mind that not only interprets human relations in terms of Jesus' teachings but a public mind that is willing to practice these principles as individuals and as nations, even to the point of sacrifice now and after the guns cease firing.*

A practical plan for increased action immediately must be initiated by the department now looking toward a new world order. Such a plan must recognize certain immediate and long-range challenges and needs, and adapt the program of action accordingly. The following needs are evident on every hand:

1. *Planning for demobilization on the home front after the war means building a public mind that will bring pressure to bear on Congress and get action! Adequate plans must be made now for mobilizing peacetime production for full employment. The National Resources Planning Board, before it was ordered by the Senate to liquidate itself (and let the senators take over!) made a new "Bill of Rights," or listed "Nine Freedoms," that Christian leaders may well consider basic needs for all people everywhere and work for their realization.*

(1) The right to work usefully and creatively through productive years.

(2) The right to fair pay, adequate to command the necessities and amenities of life in exchange for work, ideas, thrift, and other socially valuable service.

(3) The right to adequate food, clothing, shelter, and medical care.

(4) The right to security, with freedom from fear of old age, want, dependency, sickness, unemployment, and accident.

(5) The right to live in a system of free enterprise, free from compulsory labor, irresponsible private power, arbitrary public authority, and unregulated monopolies.

(6) The right to come and go, to speak or be silent, free from the spying of secret political police.

(7) The right to equality before the law, with equal access to justice in fact.

(8) The right to education for work, for citizenship, and for personal growth and happiness.

(9) The right to rest, recreation, and adventure; the opportunity to enjoy life and take part in an advancing civilization.

2. *If there is to be an enduring peace we must build a public mind that will create such international authorities and agencies as are needed for reconstructing a devastated world, guaranteeing economic security and political freedom, and developing an international program of social welfare. Such agencies will deal with post-war relief and rehabilitation, with international economy, education, and citizenship, and probably with such front-page world issues as Child and Youth Welfare, Health and Narcotics, the protection and development of socially handicapped peoples, and human migrations. Christian leaders must be alert to their responsibility in every local church and community as well as through the great chain of missionary institutions and agencies at home and abroad.*

3. *As Christian citizens we must find techniques for building a good world.* The government "derives its just powers from the consent of the governed." Winning this consent for building a good world for all people is a major job of the church. Consent is given only when the governed understand conditions and issues. We must work not only for the *unhampered voting privilege for all people* in the nation, but for an educational program that adequately interprets the need for Christian action. Someone has suggested that an "Office of Education for Peace" might replace the "Office of Education for War" and mobilize the teachers of the land in a great program that will build a public mind for peace.

4. *The Christian church must quickly and more consistently utilize its forces for action in building group unity at home.* During the past two years there have been increasing tensions in all sections of the country with racial tensions probably most evident. Riots and various types of disturbances have been publicized. Many forces are at work to clear the atmosphere and build a stable co-operative community, but methods and programs for practical action have not advanced very far. Various state and local committees throughout the country have been appointed, but "most of the committees lacked both a program and the effective force of official status." (Chas. S. Johnson, September, 1943, issue of *Trends in Race Relations*.)

The church should be the agency to set the pace in *interpreting* the revolution in the United States in terms of a Christian world order of changed attitudes and practical action—where the traditional practice of segregation of and discrimination against minorities either racial, religious, or cultural groups, will be superseded by equality of opportunity in all phases of life, and unhampered freedom of movement and communication of all peoples without fear of physical, mental, or spiritual intimidation.

5. Another type of tension with serious international implications may have to do with the interpretation of peoples in those nations of the world around which traditional prejudice and distrust have been built. Such prejudices are usually based on false premises and will continue to be stumbling blocks to a Christian world order, until a sane, informed understanding has developed. Possibly Russia provides the most outstanding example of a people whose economic philosophy has differed from ours and against whom America has directed one of her major prejudices and fears. The Christian church is the one agency of the world that can bridge all differences and discover and interpret the basic and essential likenesses of peoples. The Christian bases of the new world will rest on adequate interpreters! John Bennett says: "*Christians should know that it is premature to form a judgment of any social system until they have listened to the people at the bottom of it!*"

6. The church has pioneered through the years in projecting a social welfare program for socially and economically *handicapped* groups and individuals. There is increasing evidence that the "seeds" planted have borne fruit and the government and other public agencies are prepared to do a much more thorough job along many lines. The church must not withdraw from this great field of service but it must be ready to shift its emphasis in many cases to that of *co-operation in the leavening process*. The church must understand the need for and function of public-welfare agencies in every local community, and co-operate with them rather than duplicate their efforts. Possibly among the major problems evident in community life and of concern to church leaders at this point may be listed the following: (1) Shifting individuals and family groups to new communities with inadequate housing, health, and recreation facilities. (2) The increasing employment of women in industry and the obvious effect on home and family stability. (3) The great upward trend in child labor. (4) The tremendous rise in juvenile delinquency throughout the country. (5) The caloused attitude in most communities toward the increasing consumption of alcohol and other narcotics, and the effect on youth and general family life. (6) The increasing number of war marriages. (7) The congested conditions and lack of adequate wholesome recreational facilities in communities adjacent to and a part of camp and industrial communities.

If the Department of Christian Social Relations and Local Church Activities is going to function more adequately in its approach to the above great areas of need,

it is evident that an enlarged program is necessary. The following specific suggestions may point toward practical ways of expanding the program:

(1) In order to promote effectively the general work of the department and give special attention to the specific areas suggested above the professional staff of the department must be increased. This will permit a more intensive type of field work along special lines of need, both on a conference-wide scale and in certain local situations. It will also make possible certain specialized leadership in formulating techniques and programs for local church use.

(2) Special literature needs must be met more adequately in terms of long-range practical educational programs. Better ways of assuring the more effective use of timely informal studies must be determined and provision made for same.

(3) Provision may well be made for a series of workshops or seminars for church women throughout the country, dealing with such timely topics as are indicated by the areas of need listed above, and located regionally *in accessible places*, where a cross section of the church constituency may attend without reference to jurisdiction. Such workshops may be conducted in co-operation with other agencies of the church, or possibly on an interdenominational scale in co-operation with the United Council of Church Women, or as special activities of the department for widespread leadership training.

(4) Increased emphasis must also be given to these special needs in jurisdiction and conference schools, using more time for formulating practical techniques of action.

(5) A continuation of the plan for a seminar on a national scale, conducted at some centrally located place and giving major attention to some such areas of need as those suggested above, should bring together special leaders from all sections of the church. Recognizing the increasing importance and growing needs for such seminars, the department should secure certain specialists in fields of major need for 1944 to serve as resource leaders.

7. The channels of specific social action for the general church constituency are dependent largely upon the Woman's Society. A parallel department or bureau or Committee on Social Education and Action in the general section of the Joint Division could, in co-operation with the Department of Christian Social Relations and Local Church Activities, make a greater impact on community problems, promote a broader program for interpreting the peoples of the world, and undergird more effectively the principles of Christian citizenship in a world community. Such possibilities need careful exploration with clear-cut recommendations channeled to the proper authority.

Report of Editors

The Methodist Woman

WITHIN the past two weeks we have been asked to speak on the program of Methodist women for the postwar world. Needless to say, this has not been an easy task when we consider the present undefined status of such a program. It has, however, put a tremendous burden on our hearts as we think about *The Methodist Woman* and our literature publications as they relate to our entire promotional program within the Woman's Division of Christian Service. The burden on our hearts is how we can "break through" to the women in the local church and help them to see the tremendous implications of the postwar period immediately before us.

Leon Henderson spoke the other night at New York University. He said that those who are inclined to look into the crystal ball for a solution to their problems might find it possible to believe that the war would be over by Christmas and the postwar world would then immediately confront us. Those, however, closer to government feel that the war with Germany will not be over until June, 1944, and that it will take another year to complete the campaign in the Pacific. Then he spoke of the dozen or more major questions which need to be settled, else peace itself would almost bring calamity. These were:

1. Contact terminations.
2. Disposition surplus raw materials.
3. Disposition government-owned plants.
4. Future of credit and financing private enterprises.
5. Foreign rehabilitation.
6. Price-rationing controls.
7. Demobilization men and women on service fronts and in war-production factories.
8. Taxes.
9. Policing the world.
10. Relationship between government and business.
11. Place of government spending.

There is a tremendous interest out in the church to know whether or not the Woman's Division of Christian Service is facing its world realistically. Are we facing our postwar problems, they ask?

Again and again, we shall refer in speech and in the paper to a recent statement made by Lena Madesin Phillips, president of The International Federation of Business and Professional Women, before the institute planned by Christ Methodist Church, New York, N. Y. At the conclusion of the speech, we find these words:

"Last week I was in Washington and had occasion to visit the new building housing a part of our War Department. I was told that 40,000 men and women worked there. Forty thousand men and women in one spot, in one city, in one country, dedicating their thought, energy, and time to the destruction of other men and women, to the destruction of properties accumulated, historical monuments built, art treasures cherished through the centuries. That is but one point, duplicated, except in its colossal concentration, in countless places throughout the world. War is an effort to which all is sacrificed. Neither life nor property nor precedent nor plan is permitted to stand in the way of achievement.

"If we could assume such an attitude toward peace we would find it. When will we be willing to say, 'The world must have peace, justice, security, and I pledge all that I am and have including my prejudices, my pocketbook, and my national pride for these things'?

"I understand the frustration which assails one who accepts these tenets yet does not know how to make them effective. I can only say preach and fight and vote and pray.

"Recently I heard Marian Anderson singing a Negro spiritual, 'Let Us Break Bread Together on Our Knees.' It is an invitation to be heeded. Let us humble ourselves before a loving but just God and catch the vision of his one world with one people.

"Ours is a vain, foolish, and selfish world. We send our sons to destruction and incite ourselves to hate. Yet with all our foolishness it is a world staggering toward a better day, in darkness but groping toward the light."

Plans for *The Methodist Woman*

With these statements as background, you will well understand the searching that has gone on within our own hearts to make future issues of the paper reflect our postwar thinking and planning. We are now meeting with the executive secretaries of the Home and Foreign Departments in individual conferences to find out emphases which should be made in *The Methodist Woman* in their particular area, mindful of the postwar emphasis. These conferences center around the following ideas:

1. Postwar Problems. Relationship of various bureaus and fields to problems of postwar and the articles which should be prepared to reflect these needs.
2. Projects of the Woman's Division of Christian Service which hitherto have not had space in *The Methodist Woman* so that within a reasonable length of time, the entire program of the Woman's Division of Christian Service will have been described.
3. Suggested articles to tie in with the monthly program materials.
4. Suggested articles to tie in with the mission-study emphases as in the recent October issue dealing with Christian Literature and the November issue dealing with the Church and America's Peoples.

BETTIE S. BRITTINGHAM,
HELEN COX EXMAN,
Editors.

World Outlook

World Outlook has grown steadily during the past year, not only in the subscriptions but also in the manner in which it has been used. Both the Woman's Society of Christian Service and the church as a whole have used the paper for missionary education in public meetings and in the church school. The first purpose of *World Outlook* has always been to publicize the work of the church in the mission field at home and abroad. The interesting fact is the news itself is so important that it cannot help but become a part of the study of missions. Letters have come to the office telling of articles being used for programs in the Woman's Society, for meditations in vespers which are giving special emphasis to missions while the illustrations are used not only for missionary programs but also for all studies which have to do with the world affairs of the Christian church. These uses of the magazine might be used to show how the paper is meeting the needs of the church, but it has a far more profound meaning than that; it means that the people of the church are developing a world vision to demand that the paper be put to such uses.

Not only is the paper being used for the mission program of the church. It is also being used to hold the mission fields themselves at home and abroad closer together. Since the spring of the year *World Outlook* has been going in an air-mail edition to Free China. Although the paper was cut off for a time in Africa and North Africa it is now getting through. South America receives it and contributes to it regularly. Indian missionaries write that they are sending pictures so that the church at home will know the changes in the Indian church. The paper is bringing to these stations not only the news of the rest of the church, but even more important, it is bringing the atmosphere of thinking in which the church at home lives today. And through stories from these stations it helps create that atmosphere. Such a unifying force cannot be overemphasized. Such a force cannot be released in any more effective way than through the missionary magazine.

DOROTHY MCCONNELL, *Editor.*

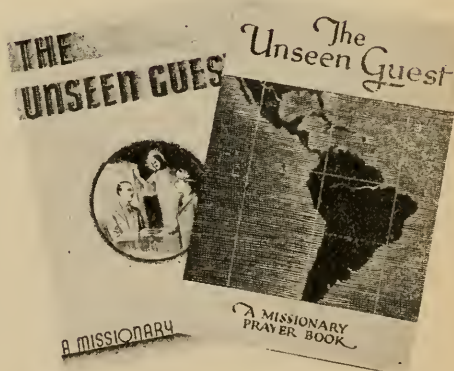
Week of Prayer
and Self-Denial
Materials



Worship and Program
Booklets



Leaflets on Home
and Foreign Fields



Prayer Books



Literature

Each succeeding year of this quadrennium, 1943 being no exception, the demand for literature has exceeded that of the preceding year. During the past twelve months there were ever-increasing orders by mail, and tables of literature at all conferences and institutes invariably were surrounded by interested purchasers who gladly paid whatever the price.

Requests from departments and committees for the production of literature were reviewed by the Committee on Literature and Publications before decisions were made for their granting. All literature for 1943 was carefully planned as to content and writers far enough in advance of publication dates to make possible adequate preparation of materials. Over one hundred different pieces of literature were produced in 1943. Twenty leaflets on projects of the home and foreign fields constituted the first free field literature that has been printed during this quadrennium.

The program material for 1944, which was ready for sale by September 1, 1943, carried the theme, "The Lord's Song in a Strange Land." For the first time this literature, consisting of worship services and program suggestions, was printed in Spanish for use by members of the Woman's Society of Christian Service of the Mexican conferences. These programs for 1943 were sent forth with a prayer by the editors that Methodist women might feel "that out of the singing of the song, the deeds and tempers of the nations will be transformed, and peace—Thy peace—will come again to our world."

The Week of Prayer literature included two booklets, a leaflet, a poster, and a gift envelope. Meriting special appreciation, because of its worth and because of the spirit in which responsibility for its writing was assumed, was the Week of Prayer and Self-Denial service for an all-day retreat, the work of three Episcopal women. This beautiful service, prepared by Miss Vida D. Scudder, Miss Florence Converse, and Mrs. John Hurd, for Methodist women indicates at least one way whereby the ecumenical spirit may find helpful expression—unity in the spirit of worship without organic union.

At the September meeting of the Committee of Literature and Publications a survey of all the literature of the Woman's Division of Christian Service that has been published this quadrennium was made and its strength and weaknesses were studied. It was gratifying to note that at least every large field of endeavor of the woman's work has now been presented in the literature of the Woman's Division and that many interests of the Woman's Division have been presented also in the literature of the Joint Division.

An attractive pamphlet giving a general survey of the work of the Woman's Division of Christian Service is being planned for General Conference.

A Handbook of the Woman's Society for individual use of members is now being compiled. It is hoped that this small booklet, which will be of convenient size for insertion in a woman's pocketbook, will be ready for distribution early in 1944. While the publication of the Handbook is being made in response to a request by the Northeastern Jurisdiction, the Committee on Literature and Publications anticipates a Division-wide demand for it, as it will contain condensed information on practically all lines of work of the Woman's Division.

A set of twelve programs, extremely simple in content, and brief, has been planned for use by societies desiring such materials. These programs will be so simple that in no instance will they be considered as substitutes for the present programs now available. They will be planned for use by small societies that now find the regular programs impracticable.

The Committee on Literature and Publications recommends for the theme of the programs for 1945 the following Scripture selection from Revelation 3:8: "I have set before thee an open door."

BETTIE S. BRITTINGHAM,
DOROTHY McCONNELL,
HELEN COX EXMAN,
JUANITA BROWN,

Editors.

Report of the Publication Manager

THE year 1943 has brought many problems to the publishing and distribution of periodicals and literature.

Production

We mentioned last year that the government had asked us to conserve. This year we have War Production Board regulations. Our publications come under three headings:

1. Magazines and periodicals. Based on 1942. L 244.
2. Books. Anything of thirty-two pages is a book. Based on 1942. L 245.
3. Commercial printing. Booklets, leaflets, pamphlets, blanks, under thirty-two pages. Based on 1941. L 241.

The Woman's Division is the publisher of *The Methodist Woman* and must reduce on the pounds of paper used in 1942. To conform with the War Production Board requirements of paper poundage and to care for the increasing number of subscriptions, we have reduced the basic poundage 25% rather than the required 10%.

Our printers are considered the publishers of our second and third class. They could favor us on the total of pounds. However, having been asked to conform with the plans which the Methodist Publishing House pursue, we are glad to comply. We have reduced pages in some pamphlets, paper weight in others. Now the government has partly solved the problem of weight and quality by lowering the basic weight and color of papers at the mills, some to 40-, 50-, 60-pound. By ordering paper well in advance we have not been delayed in getting what we needed. We have had very little difficulty considering all the limitations. We find the paper coming from the mills quite inferior sometimes. In the same roll the paper may differ in weight and color. We should have from three to six months in which to order our paper. If we do not, we may have to use several different kinds for one printing. The increasing demand has necessitated printing larger quantities of everything.

Although there has been an increase in second-class postage, it does not yet apply to religious publications.

Promotion

PERIODICALS

Subscriptions to *The Methodist Woman* and *World Outlook* have been promoted in the usual way by close contact with the secretaries in the local societies. Promotion sent out for *The Methodist Woman* always includes *World Outlook*. This is done through circular letters to local and conference secretaries, and display at various meetings and institutes.

We have used 200,000 stencils for addresses in a year's time which should mean that we had a subscription list of that number, but that is far from true. A government statement says that in 1942 51% of the population of the United States changed residence. We are quite sure it is continuing to do so. Of course, we are using every possible plan to salvage these moving subscribers.

The subscription list of *The Methodist Woman* varies each month. In 1942 the lowest was 142,000; the highest 163,000. In 1943 the lowest was 153,000; the highest 172,000.

LITERATURE

Our literature is promoted through the very fine official group, the Secretaries of Literature and Publications, jurisdiction, conference, district, and local. The use has far exceeded that of 1942.

Distribution

The increased time for both mail and express because of the many government limitations on hauling and trucking is a constant problem.

In addition to the staff on our payroll at the various distributing offices, we have a volunteer, for-love-of-the-work staff in districts, conferences, and summer schools. Sales at institutes were very much increased. The largest was at Lakeside, Ohio, \$742.16; from summer institutes of jurisdictions: Northeastern, Ocean Grove, New Jersey, \$285.45; Central, Gulfside, Mississippi, \$270.50; Southeastern, Lake Junaluska, North Carolina, \$214.19; South Central, Mt. Sequoyah, Arkansas, \$211.00; North Central, Walworth, Wisconsin, \$126.33.

Our literature has been out earlier and ready for use. Quantities are interesting. Program material: Adult program 1943, 60,000; worship services 1943, 115,000; Wesleyan Service Guild Handbook, 24,000; Youth Program 1942-43, 6,000; Children's Bulletin, 105,000; officers' leaflets, 275,000; department pamphlets and handbooks, 40,000; organization leaflets, 230,000. Standing Committees leaflets, 308,000. Week of Prayer literature: Posters, 27,000; envelopes, 350,000; programs, 145,000; leaflets, 40,000. Blanks, 100,650. Goals poster, 30,000. Field leaflets (nineteen titles), 570,000. Student Work cards, 200,000. Study books, 39,455.

AN APPRECIATION

"At our district meeting the more than five hundred women . . . were so enthusiastic about the literature this year . . . very frequently speaking of the increasing helpfulness of the literature of our Woman's Division of Christian Service. . . ."

MRS. GEORGE W. KEEN, *Publication Manager.*

THE REWARD OF FAITH AND SERVICE

By
MRS. J. B. MACE



ROBINSON-CROFT REST HOME, PASADENA, CALIFORNIA, FOR RETIRED MISSIONARIES AND DEACONESSES

"Once I was young, but now I am old, and I have never seen the righteous forsaken, nor His seed begging bread." PSALM 37: 25



LENTEN OFFERING

Woman's Division of Christian Service

The missionary part of the Lenten Offering is applied to the pension fund for missionary and deaconess retirement.

Lenten Offering Messages,
Worship Services,
and Envelopes

Appropriations

Woman's Division of Christian Service

FOR THE YEAR

June 1, 1944—May 31, 1945

Cash income for appropriations June 1, 1942—May 31, 1943		\$3,438,186
*Additional amount as per action of December, 1942		41,914
Total to be appropriated		\$3,480,100
To the Department of Foreign Work	\$1,664,521	
To the Department of Home Work	1,534,438	
To the Department of Christian Social Relations and Local Church Activities	13,930	
To the Joint Division of Education and Cultivation	123,598	
To General Appropriations	138,229	
General Contingent	5,384	
Total to be appropriated		\$3,480,100
To be added for Home Work from the former Southern Methodist Church, for City Missions, money having been given as a part of the pledge, but not added to the basis of appropriation in Southern Church		1,150

Total amount to be credited on appropriations for 1944-45 \$3,481,250

The Finance and Estimates Committee presents these appropriations to the Woman's Division for their approval and reference to the Committee on Appropriations of the Board of Missions and Church Extension, with the request that necessary adjustments within the total appropriations be made by the Finance and Estimates Committee of the Woman's Division, according to changing conditions on the mission fields or in the administrative procedure, following the General Conference and the reorganization of the Board of Missions and Church Extension.

Respectfully submitted,
Finance and Estimates Committee:
Mrs. W. Raymond Brown, *Chairman*,
Mrs. Frank G. Brooks, *Secretary*.

DEPARTMENT OF WORK IN FOREIGN FIELDS

A. Fields—

Appropriations in column A are to be paid as indicated.

Appropriations in column B are to be used:

- (1) For the purposes indicated as circumstances allow;
- (2) For meeting the Foreign Department's share of the 8.6 per cent deficit;
- (3) For emergency needs;
- (4) For restricted funds to be expended after the war.

	I. Missionaries			II. Work Budget			Total I and II
	A	B	Total	A	B	Total	
Africa	\$30,260	\$21,875	\$52,135	\$24,276		\$24,276	\$76,411
Asia—							
Burma	4,300	4,245	8,545		\$6,925	6,925	15,470
China	117,720	87,510	205,230	108,637	87,730	196,367	401,597
India	115,175	45,100	160,275	280,156		280,156	440,431

*At the annual meeting of 1942 the committee on appropriations approved an additional amount from the Southern Methodist Church, Woman's work, of \$55,885. In changing the appropriations year to conform to other Divisions of the Board, there has been an income on this amount for one quarter only, thus we have added the amount of \$41,914 as a part of the appropriations for 1944-45.

DEPARTMENT OF WORK IN HOME FIELDS

A. Fields—Salaries and Current Expense:

	<i>National</i>	<i>Conference</i>	<i>Total</i>
Bureau of Educational Institutions.....	\$346,799	\$1,740	\$348,539
Bureau of Urban Work.....	186,310	96,051	282,361
Bureau of Rural Work.....	113,810	17,534	131,344
Bureau of Social Work.....	129,684	69,925	199,609
Bureau of Medical Work.....	81,534	32,050	113,584
Bureau of Deaconess Work.....	89,800	22,180	111,980
	<u>\$947,937</u>	<u>\$239,480</u>	<u>\$1,187,417</u>
Buildings and Equipment.....			170,000
Total, Fields.....			<u>\$1,357,417</u>

B. Co-operative Work:

Migrant Work.....	\$3,300	
Religious Directors, Indian Schools.....	450	
Fees, Council of Home Missions of North America.....	1,220	
Mountain Work Conference.....	25	
Latin American Conference.....	50	
Santo Domingo Committee.....	50	
Interdenominational Council of Spanish-Speaking Work.....	100	
Interracial Commission.....	830	
Federal Council of Churches.....	100	
	<u></u>	6,125

C. Miscellaneous:

Deaconess Endowment Fund.....	\$15,000	
New Pension Fund.....	4,000	
Group Insurance.....	7,200	
Retired Missionaries.....	32,000	
Sabbatical Year.....	2,400	
Missionary and Deaconess Travel.....	5,500	
Medical Service.....	1,000	
Insurance.....	10,080	
Taxes.....	9,000	
Library Service.....	500	
	<u></u>	86,680
D. Student Grant.....		5,385

E. Administration of Department:

Executive Secretaries' salaries.....	\$15,000	
Office Secretaries' salaries.....	8,910	
Executive Secretaries' office and travel.....	7,270	
Committees and other travel.....	1,460	
	<u></u>	32,640
F. Contingent Fund.....		47,341

Grand Total, Home Department..... \$1,535,588

DEPARTMENT OF CHRISTIAN SOCIAL RELATIONS AND
LOCAL CHURCH ACTIVITIES

Administration.....	\$8,340	
Cultivation.....	5,590	
	<u></u>	
Total.....		<u><u>\$13,930</u></u>

WOMAN'S SECTION, JOINT DIVISION OF EDUCATION AND CULTIVATION

Administration.....	\$47,578	
Education and Cultivation.....	36,250	
Field Work.....	11,000	
Education and Cultivation with General Section.....	23,870	
Miscellaneous items.....	4,900	
Total.....		<u>\$123,598</u>

GENERAL APPROPRIATIONS

Expense, Officers.....	\$2,750	
Treasurer's Office.....	34,240	
Committees, Board, Division, and Standing.....	19,560	
Pensions, Home Office Plan.....	7,754	
Rent.....	15,600	
Receptionist.....	1,500	
Editor's Office.....	9,980	
Publication Manager's Office.....	5,400	
Literature Headquarters and Depositories.....	18,265	
Appropriations to Joint Budgets.....	23,180	
Total.....		<u>\$138,229</u>
General Contingent.....		<u>\$5,384</u>

Report of the Treasurer of the Woman's Division of Christian Service

By Mrs. Ina Davis Fulton

REPORT No. 1—

For the Year January 1, 1942-December 31, 1942

REPORT No. 2—

For the Period January 1, 1943-May 31, 1943

REPORT No. 1

For the Year January 1, 1942-December 31, 1942

LYBRAND, ROSS BROS. & MONTGOMERY

Certified Public Accountants

90 Broad Street, New York 4

June 8, 1943.

Mrs. Ina Davis Fulton, Treasurer

Woman's Division of Christian Service of the Board of Missions
and Church Extension of The Methodist Church,
150 Fifth Avenue, New York 11, N. Y.

Dear Madam: We have examined the balance sheet of the

WOMAN'S DIVISION of CHRISTIAN SERVICE
of the
BOARD of MISSIONS and CHURCH EXTENSION of
THE METHODIST CHURCH

as of December 31, 1942, and the related statements of surplus and income and expenditures of the General Fund for the year then ended. In connection therewith we reviewed the system of internal control and the Accounting procedures of the Woman's Division; examined or tested accounting records and other supporting evidence by methods and to the extent we deemed appropriate, and obtained explanations from officers and employees of the organization, but we did not make a detailed audit of transactions.

The accompanying balance sheet includes such endowments and restricted funds and assets and liabilities as had been transferred to the Woman's Division by December 31, 1942, by various uniting organizations under the program of unification initiated as of January 1, 1941. We have been informed that because of the complex nature of the endowment and other funds of the combining organizations it may not be possible for some time to consummate the transfer of the remainder of such assets and related fund liabilities. Until the transfer of such amounts has been effectuated, it is not possible for the balance sheet of the Woman's Division fully to present the financial position of the Division.

The balances of cash in banks as of December 31, 1942, and January 31, 1943, were confirmed to us by the depositaries and reconciled with the related balances shown by the records of the Division.

Investments of the several funds in bonds, stocks, and notes receivable shown by the records as of December 31, 1942, were accounted for either by inspection or by correspondence received from the custodian. These investments are shown in the appended balance sheet at amounts which represent either cost or approximate market amount at date of receipt by the Division.

We made tests of the recorded income by reference to duplicate copies of prenumbered receipts, reports of conference treasurers, correspondence, and other documentary evidence, but we did not confirm recorded contributions. We did not ascertain that provisions, if any, affecting legacies and gifts recorded as income of the General Fund were observed. Except as to disbursements made by representatives of home institutions and foreign missions, commented upon in the following paragraph, we inspected vouchers approved by duly constituted persons, invoices, and other substantiating evidence in support of disbursements made against 1942 appropriations.

A material portion of the expenditures for the account of the Department of Work in the United States and its dependencies and the Department of Foreign Work represents payments made from the Treasurer's office in New York for designated purposes which are sent to representatives of institutions in the United States and its dependencies and to field treasurers in foreign missions for disbursement for such designated purposes. The evidence supporting such disbursements necessarily, to a large extent, is at such home institutions and foreign missions and we did not substantiate such disbursements. Reports are periodically submitted by the representatives of the home institutions and by mission treasurers showing the details of their expenditures, and we were informed that such reports are reviewed by your staff.

In our opinion, based upon our examination and upon explanations furnished us regarding the financial aspects of unification, the accompanying balance sheet, together with the notations thereon (insofar as is possible in the light of the circumstances recited in Note 1), presents fairly the position of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church at December 31, 1942, and the accompanying statements of surplus and income and expenditures present fairly the recorded results of operations of the General Fund for the year then ended.

(Signed) LYBRAND, ROSS BROS. & MONTGOMERY.

**WOMAN'S DIVISION OF
OF THE BOARD OF MISSIONS AND CHURCH
BALANCE SHEET—**

ASSETS

Permanent and Restricted Fund Assets:

Endowment fund assets:			
Cash in bank.....		\$	2,651.16
Perpetual membership fund assets:			
Investments in bonds and stock.....	\$	14,427.88	
Cash in bank.....		524.83	
			14,952.71
Annuity fund assets:			
Investment in bonds.....		9,797.05	
Cash in bank.....		2,306.92	
			12,103.97
Other funds assets:			
Investments in bonds and stock.....		320,600.25	
Accrued interest on bonds acquired.....		2,018.47	
Notes receivable.....		1,000.00	
Amount receivable from general fund, collected in January, 1943 (per contra).....		595,158.64	
Cash:			
In savings account.....	\$3,433.53		
In checking accounts.....	91,619.75		
		95,053.28	
			1,013,830.64
			1,043,538.48

General Fund Assets:

Cash in banks.....	1,227,177.60	
Advances on 1943 appropriations.....	49,427.61	
Receivable from foreign field treasurers (exchange gain).....	11,610.28	
Land, buildings, and equipment, at nominal amount	1.00	
		1,288,216.49
		<u>\$2,331,754.97</u>

Total assets exclusive of \$595,158.64 represent- ing amount receivable from general fund....	<u><u>\$1,736,596.33</u></u>
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NOTE 1—The above balance sheet does not include the remainder of endowment and restricted funds, assets and liabilities to be transferred to the Woman's Division of Christian Service by the following uniting organizations: Board of Missions, Methodist Episcopal Church, South, Woman's Work; Woman's Home Missionary Society, and Woman's Foreign Missionary Society, in accordance with the plan of unification of The Methodist Church. The amounts of such assets and liabilities to be transferred and the date and time of such transfers are still under consideration and have not definitely been determined.

The Board of Missions of the Methodist Protestant Church has transferred all of its assets and liabilities and such amounts are included in the above balance sheet.

CHRISTIAN SERVICE

EXTENSION OF THE METHODIST CHURCH

DECEMBER 31, 1942

FUNDS, LIABILITIES, AND RESERVES

Permanent and Restricted Funds:

Endowment fund.....		\$	2,651.16*
Perpetual membership fund:			
Membership outstanding.....	\$ 12,660.00		
Unexpended interest.....	524.83		
Undesignated reserve for memberships.....	1,767.88		
			<hr/> 14,952.71
Annuity fund:			
Annuity agreements outstanding.....	8,600.00		
Matured annuity, foreign department, undesignated.....	2,000.00		
Unexpended annuity interest.....	106.92		
Undesignated reserve for annuities.....	1,397.05		
			<hr/> 12,103.97
Other funds:			
Trust funds.....	5,799.69		
Pension funds.....	44,747.94*		
Other expendable funds (Note 2).....	923,329.30*		
			<hr/> 973,876.93
Salaries payable to missionaries in enemy occupied countries.....	39,953.71		
			<hr/> 1,013,830.64
			<hr/> 1,043,538.48

General Fund:

Amount payable to Other funds, paid in January, 1943 (per contra).....	\$595,158.64		
Accounts payable on 1942 appropriations, paid in January, 1943.....	81,643.32		
Designated expendable funds (Note 2).....	128,852.86*		
Reserve for unexpended appropriations, 1941, \$94,307.07; 1942, \$17,144.82 (Note 2).....	111,451.89*		
Income received for 1943 appropriations.....	56,048.73		
Revolving fund.....	250,000.00		
Surplus, per statement annexed.....	65,061.05		
			<hr/> 1,288,216.49
			<hr/> \$2,331,754.97
Total liabilities and surplus exclusive of \$595,158.64 representing amount payable to restricted fund.....			<hr/> <hr/> \$1,736,596.33

NOTE 2—As of December 31, 1942, the Woman's Division of Christian Service adopted the policy of transferring from current appropriations (General Fund) to other expendable funds (Restricted Funds) the amounts of unexpended 1942 appropriations which due to prevailing war conditions cannot be disbursed currently. As funds are made available transfers of cash are made from the general fund to restricted funds in support of such unexpended appropriations transferred. There is also included in other expendable funds (Restricted Funds), in addition to legacies, gifts, etc., credited directly thereto, transfers of amounts made from the General Fund representing allocations by the division's executive committee of contributions for the Week of Prayer, and other miscellaneous receipts.

*Details annexed.

Permanent and Restricted Funds

STATEMENT OF ENDOWMENT FUNDS

December 31, 1942

(Principal to be kept invested and intact)

Hattie J. Hastings Fund—income for benefit of Wesley Society of Christian Church of Worcester, Mass.	\$ 300.00
Edward Martin Legacy—income for benefit of education of India boy or girl	451.16
Liela Eason Todd Memorial Fund—income for benefit of Woman's Society of Christian Service of the Beaver, Pa., Methodist Church.....	900.00
Norwood, N. Y., Methodist Church Fund—income for benefit of Woman's Society of Christian Service.....	1,000.00
Total.....	<u>\$2,651.16</u>

STATEMENT OF OTHER FUNDS

December 31, 1942

Pension Funds (to be used to pay pensions of retired workers):

Pension plan (adopted March 18, 1942) for missionaries and deaconesses commissioned on or after July, 1940.....	\$ 9,390.00
Retirement Fund for deaconesses (transferred from 1941 Week of Prayer and from 1942 miscellaneous Home Department appropriations and receipts from sundry gifts).....	35,357.94
Total Pension Funds.....	<u>\$44,747.94</u>

Other Expendable Funds (consisting of unexpended balances held for purposes either designated or to be designated pending use thereof):

Home department

Transferred from designated expendable funds (General Fund) and from unexpended 1942 appropriations for use as follows:

Leisenring Building Fund.....	\$10,817.40
David and Margaret Emergency Fund.....	4,500.00
Iowa Hall Emergency Fund.....	11,766.46
Susannah Wesley Home Emergency Fund.....	1,400.00
Jesse Lee Home for supplies and equipment.....	14,597.38
Miscellaneous.....	613.58
Total.....	<u>\$43,694.82</u>

Foreign department

Gifts, etc., from individuals and churches, expendable for work in:

China.....	\$ 61.98
Japan medical.....	42.00
Korea:	
Student Fund.....	\$1,061.00
Ruby Kendrick Memorial.....	102.00
Medical and evangelistic.....	51.44
	<u>1,214.44</u>
Undesignated.....	300.00
Total.....	<u>\$1,618.42</u>

Received from Woman's Foreign Missionary Society designated as expendable for use of Foreign Department as follows:

From gift of Mrs. Henry Pfeiffer:

For building and equipment at Colegio Americano in Porto Alegre, Brazil.....	\$85,000.00
For chapel at Colegio Americano, Argentina.....	9,919.47

Continued

\$94,919.47

Treasurer's Report

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Other Expendable Funds, Continued:

Foreign department

From New York branch of Society, for Building Fund, Bishop Springer Institute, Belgian Congo.....	\$ 2,500.00
From Baltimore Branch of Society for Hamilton Girls' School, Hinghwa, China.....	3,000.00
From life income gifts (matured annuities):	
Africa.....	\$ 7,509.86
China.....	5,936.86
India.....	7,616.15
Undesignated.....	22,762.68
	<hr/>
	43,825.55
From unrestricted legacies:	
China.....	4,693.30
India.....	4,000.00
Undesignated.....	11,391.75
	<hr/>
	20,085.05
From fire insurance reserve held for properties in Burma and Malaya.....	35,000.00
From balances of funds received from Conference Treasurers for the period October 1, 1940, to Janu- ary 31, 1941, allocated by foreign department for work in and designated as:	
China 1941 Reserve.....	30,000.00
Europe 1941 Reserve.....	5,000.00
Japan 1941 Reserve.....	381.00
Korea 1941 Reserve.....	29,154.67
	<hr/>
	64,535.67
From balances of collections from field treasurers prior to December 31, 1940, for use in or for:	
Angola, Portuguese East Africa, and Rhodesia.....	731.32
North Africa.....	2,587.50
Argentina.....	197.67
Building purposes to be decided in future by Foreign Department.....	6,074.09
	<hr/>
	9,590.58
From Board of Trustees of Hwa Nan College for use thereof in China.....	10,000.00
From Northwestern Branch of Society for nonrecurring projects in Rhodesia.....	2,200.00
From Estate of Charles H. Goodrich for training leaders to work in China.....	1,708.43
Total.....	<u>\$287,364.75</u>
Unexpended balances of 1942 work budgets, travel allowances, non- recurring, and other items and contingent allowance, transferred from current appropriations, as indicated, for the year 1942 and held for subsequent use of the foreign department:	
Angola.....	\$ 2,211.55
Central Congo.....	10,853.30
Rhodesia.....	548.88
Southeast Africa.....	1,135.00
Algeria.....	3,715.25
China.....	96,278.56
Burma.....	3,365.02
India.....	30,000.00
Japan.....	78,967.85
Korea.....	88,388.30
Malaya.....	11,978.85
Philippines.....	15,189.10
Sumatra.....	2,852.21
Bulgaria.....	4,119.62
Poland.....	1,270.00
Brazil.....	3,500.00
Medical care of missionaries.....	510.00
Co-operative budget (for union Colleges, etc.).....	7,363.03
Contingent allowance.....	10,485.96
Total.....	<u>\$372,732.48</u>

Continued

Other Expendable Funds, Continued:

Joint Division of Education and Cultivation:

Transferred from unexpended 1942 appropriations for
use as designated:Status of Women Committee..... \$ 600.00

Week of Prayer Funds:

Transferred from general designated funds expendable
for use as follows:

1941—

Foreign department:

Literature funds..... \$33,258.00

Medical funds..... 19,200.00

\$52,458.00

Home department:

Brewster Hospital fund..... 39,600.00

39,600.00

\$ 92,058.00

1942—

Land, buildings, and equipment:

For home institutions..... 50,000.00

For foreign institutions..... 50,000.00

Undesignated:

For home work..... 12,500.00

For foreign work..... 12,500.00

12,500.00

125,000.00

Total.....

\$217,058.00

Unexpended income from investments.....

\$63.33

Profit on sales of securities.....

197.50

Total Other Expendable Funds.....

\$923,329.30

General Fund

STATEMENT OF SURPLUS For the Year Ended December 31, 1942

Balance, December 31, 1941 (deficit).....		\$ 8,586.44*
<i>Add</i>		
Surplus (1940 cash balances) contributed in 1942 by Woman's Foreign Missionary Society, as of January 1, 1941.....	\$64,535.67	
Adjustments relating to operations of prior year.....	1,623.59	
	<hr/>	66,159.26
		57,572.82
Excess of income over expenditures for the year ended Decem- ber 31, 1942, per statement annexed.....		7,488.23
		<hr/>
Surplus balance, December 31, 1942.....		\$65,061.05
		<hr/>

STATEMENT OF INCOME AND EXPENDITURES ON APPROPRIATIONS For the Year Ended December 31, 1942

Income:

Pledges.....	\$2,531,916.04
Conference work.....	229,366.45
Memberships.....	54,088.25
Memorials.....	4,395.00
Scholarships.....	28,314.32
Interest received from uniting organizations.....	36,428.65
Emergency Fund.....	195,464.12
Specials and miscellaneous gifts.....	10,174.95
Missionary and deaconess pension contributions....	50,738.62
Missionary and deaconess relief contributions.....	2,189.16
Building funds:	
Pfeiffer Junior College.....	\$124,340.32
George O. Robinson and Kinder- gartens.....	108,384.74
Ethel Harpst Home.....	26,107.27
Newark Maternity Hospital.....	10,985.00
David and Margaret Home.....	2,864.98
	<hr/>
	272,682.31

Total income.....	\$3,415,757.87
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Expenditures on appropriations, details per statements annexed:

Department of Work in the United States and its De- pendencies.....	1,471,931.46
Department of Foreign Work (Note 2).....	1,669,992.20
Department of Christian Social Relations and Local Church Activities.....	13,211.37
Joint Division Education and Cultivation.....	121,495.72
General appropriations.....	131,638.89
	<hr/>

Total expenditures on appropriations (Note 3)	3,408,269.64
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Excess of income over expenditures on appro- priations for the year ended December 31, 1942.....	\$ 7,488.23
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NOTE 2—After reflecting gain of \$27,172.26 on foreign exchange, transferred as of December 31, 1942, to designated expendable funds.

NOTE 3—Total expenditures on appropriations include \$423,286.19, representing principally unexpended appropriations to foreign fields, transferred to other expendable funds and salaries payable (Restricted Funds) which due to prevailing war conditions cannot be disbursed currently.

*Indicates red figure.

STATEMENT OF DESIGNATED EXPENDABLE FUNDS
(Not on Appropriations)
December 31, 1942

		<i>Unexpended Balance Dec. 31, 1942</i>
Cultivation fund		\$ 5,078.13
Scholarship fund:		
Scarritt College		1,407.74
Hendrix Hall fund		922.83
Thayer emergency fund		212.00
Week of prayer		1,270.85
Gifts and bequests:		
Home	\$ 4,306.89	
Foreign	724.85	
Union Theological Seminary, Buenos Aires (Ella M. Carnahan gift)	5,000.00	
	<hr/>	10,031.74
Cash supplies:		
Home	10,260.58	
Foreign	22,255.68	
Conference	1,986.34	
	<hr/>	34,502.60
Transient funds:		
Home	42.18	
Foreign	13,048.15	
General	92.32	
	<hr/>	13,182.65
Institutional income:		
Urban	317.45	
Rural	571.08	
Social and medical	9,325.11	
Educational	15,302.86	
	<hr/>	25,516.50
Evacuation travel fund		6,157.97
World Christian Mission Convocation		1,150.00
Unexpended appropriations (foreign exchange):		
India	16,769.43	
Mexico	10,402.83	
	<hr/>	27,172.26
Miscellaneous unexpended funds:		
Home	1,864.02	
General	383.57	
	<hr/>	2,247.59
Total designated expendable funds, December 31, 1942		<u>\$128,852.86</u>

STATEMENT OF RESERVE FOR UNEXPENDED APPROPRIATIONS
December 31, 1942

The reserve for unexpended appropriations consists of balances of amounts as of December 31, 1942, allocated from appropriations for the years 1941 and 1942, and held in this category pending further disposition thereof. Details comprising the foregoing follow:

Year 1941:

Department of Work in the United States and its Dependencies:

For missionary and deaconess pension fund	\$ 3,700.00
For deaconess retirement fund	10,800.00
For permanent missionary fund	1,347.60

Continued

\$15,847.60

Treasurer's Report

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Statement of Reserve for Unexpended Appropriations, *Continued*:

Department of Foreign Work:

For missionary pension fund \$100.00

For foreign fields:

Africa	1,930.00
China	13,251.74
Latin America	19,650.00
Korea	20,845.33
Japan	22,682.40

	\$ 78,459.47
Total reserve for 1941 appropriations	94,307.07

Year 1942:

Department of Foreign Work:

For foreign fields:

Africa	4.65
China	291.37
Malaya	7,875.00
Mexico	375.00
Poland	1,875.00

10,421.02

Indirect support of missionaries 63.75

Contingent 6,660.05

Total reserve for 1942 appropriations	17,144.82
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Total reserve for unexpended appropriations as of December 31, 1942	\$111,451.89
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STATEMENT OF EXPENDITURES ON APPROPRIATIONS, DEPARTMENT OF FOREIGN WORK

For the Year Ended December 31, 1942

Administration:

Salaries, executive secretaries	\$12,000.00
Salaries, office secretaries	6,622.00
Office and travel expenses	6,828.18
Miscellaneous	1,094.35

\$26,544.53

Foreign fields:

AFRICA—

Algeria	\$22,939.87
Angola	8,947.24
Portuguese East Africa	8,902.50
Rhodesia	21,831.26
Congo Belge	32,601.00

95,221.87

ASIA—

Burma 14,974.50

China:

Central China	\$30,034.33
East China	69,682.00
Foochow	42,287.74
Hwa Nan College	16,232.50
Hinghwa	20,743.00
Kalgan	4,000.00
Kiangsi	44,807.59
North China	63,110.47
West China	46,736.80
Yenping	10,521.50
China General	7,712.00

355,867.93

Continued

Statement of Expenditures on Appropriations Department of Foreign Work, *Continued*:*India:*

Bengal.....	\$ 22,674.67
Bombay.....	30,704.55
Central Provinces...	36,363.07
Gujarat.....	30,902.28
Hyderabad.....	24,661.66
Indus River.....	21,726.29
Isabella Thoburn Col- lege.....	17,409.37
Lucknow.....	34,109.62
North India.....	76,571.84
Northwest India....	55,080.80
South India.....	41,608.16
India General.....	7,781.68

 399,593.99

 Less, Gain on for-
 eign exchange...

 16,769.43

 \$382,824.56

<i>Japan</i>	111,083.43
<i>Korea</i>	116,169.55
<i>Malaya</i>	29,770.80
<i>Philippine Islands</i>	25,059.38
<i>Sumatra</i>	6,030.90

 \$1,041,781.05

EUROPE—

<i>Bulgaria</i>	5,270.00
<i>Poland</i>	4,245.00

 9,515.00

LATIN AMERICA—

<i>Argentina</i>	23,955.00
<i>Brazil</i>	83,404.24
<i>Cuba</i>	54,919.71
<i>Mexico</i>	64,550 17

 Less, Gain on for-
 eign exchange....

 10,402 83

 54,147.34

<i>Peru</i>	7,211.35
<i>Uruguay</i>	8,543.25

 232,180.89

 1,378,698.81

 Add, Gain on foreign exchange
 transferred to designated expend-
 able funds.....

 27,172.26

Total expenditures foreign fields.....

 \$1,405,871.07

Indirect support of missionaries:

Scarritt College.....	27,300.00
Educational grants.....	14,245.60
Library service.....	725.00
Pamphlets.....	123.63
Medical care.....	11,652.62
Retirement provision.....	75,529.00
Passport renewals.....	75.00
Transportation bureau.....	5,381.00

Continued

 135,031.85

Statement of Expenditures on Appropriations Department of Foreign Work, *Continued*:

Co-operative budget:

Foreign missions conference.....	\$40,058.00	
Union colleges.....	750.00	
Miscellaneous.....	6,856.75	
		\$ 47,664.75

Contingent.....		54,880.00
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Total expenditures on appropriations, Department of Foreign Work for the year ended December 31, 1942.....		\$1,669,992.20
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STATEMENT OF EXPENDITURES ON APPROPRIATIONS, DEPARTMENT OF WORK IN THE UNITED STATES AND ITS DEPENDENCIES

For the Year Ended December 31, 1942

Administration:

Salaries, executive secretaries.....	\$ 15,000.00	
Salaries, office secretaries.....	7,914.54	
Office and travel expenses.....	7,115.13	
Committees of department.....	434.01	
		\$ 30,463.68

Home fields:

Bureau of educational institutions.....	341,748.21	
Bureau of urban work.....	135,741.53	
Bureau of social and medical work:		
Social.....	114,518.77	
Medical.....	75,332.62	
Bureau of rural work.....	99,172.45	
Bureau of deaconess work.....	78,399.00	
		844,912.58

Conference work.....		229,966.45
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Buildings and equipment.....		275,000.00
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Co-operative work.....		6,375.00
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Miscellaneous:

Retirement and relief (missionaries and deaconesses)...	39,778.98	
Missionaries' and deaconesses' travel and expenses...	4,379.08	
Medical service.....	499.97	
Insurance on buildings and taxes on property (in addition to amounts charged direct to respective home fields).....	12,012.51	
Library service.....	500.00	
Emergency.....	1,498.44	
		58,668.98

Student grant fund.....		6,585.17
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Contingent.....		19,959.60
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Total expenditures on appropriations, Department of Work in the United States and its Dependencies for the year ended December 31, 1942.....		\$1,471,931.46
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STATEMENT OF EXPENDITURES ON APPROPRIATIONS, GENERAL APPROPRIATIONS

For the Year Ended December 31, 1942

Committees:

Standing committees.....	\$ 2,872.92	
Executive and special committees.....	14,730.48	
		\$ 17,603.40

Treasurer's office:

Salaries, treasurer and assistant treasurers.....	7,800.00	
Salaries, office secretaries and bookkeepers.....	16,536.81	
Office expenses and travel.....	3,748.33	
Auditor.....	2,850.00	
		30,935.14

General administrative:

Pensions.....	7,310.04	
Rent.....	15,586.68	
Receptionist.....	1,420.08	
		24,316.80

President, vice-president, and recording secretary:

Office and travel.....		2,659.00
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Editor's office:

Salaries.....	7,200.00	
Office expenses and travel.....	1,700.00	
		8,900.00

Publication manager's office:

Salaries.....	4,800.00	
Office expenses and travel.....	600.00	
		5,400.00

Distribution of literature office:

Salaries.....	14,353.00	
Office expenses.....	2,429.23	
		16,782.23

Woman's Appropriation to Joint Budgets:

Legal service.....	752.66	
Salary, office manager.....	1,423.60	
Personnel.....	12,222.60	
Transportation.....	5,288.09	
Medical.....	540.00	
Recording secretary of Board.....	1,025.11	
Joint stockroom.....	718.20	
		21,970.26

Miscellaneous.....

		3,072.06
Total expenditures on appropriations, General Appropriations for the year ended December 31, 1942.....		\$181,638.89

STATEMENT OF EXPENDITURES ON APPROPRIATIONS, DEPARTMENT OF CHRISTIAN SOCIAL RELATIONS AND LOCAL CHURCH ACTIVITIES

For the Year Ended December 31, 1942

Administration:

Salaries.....	\$6,240.00	
Office travel and expenses.....	1,958.58	
		\$ 8,198.58

Cultivation.....

Total expenditures on appropriations, Department of Christian Social Relations and Local Church Activities for the year ended December 31, 1942.....		5,012.79
		\$13,211.37

**STATEMENT OF EXPENDITURES ON APPROPRIATIONS,
JOINT DIVISION EDUCATION AND CULTIVATION**

For the Year Ended December 31, 1942

Administration:

Salaries, executive secretaries.....	\$18,300.00
Salaries, office secretaries.....	10,766.54
Office expense and travel.....	11,287.10

\$ 40,353.64

Education and cultivation:

Literature and publications.....	29,000.00
Field work.....	11,966.12
Schools of missions and summer conferences.....	5,000.00
Meetings, assembly, committees.....	15,653.18
Information service.....	500.00
Costume bureau.....	750.00
Visual education.....	1,000.00
Service department.....	4,000.00
Interboard work.....	7,169.92
Library.....	1,500.00
Sundry.....	102.94

76,642.16

4,499.92

Miscellaneous.....

Total expenditures on appropriations, Joint Division Education and Cultivation, for the year ended December 31, 1942.....

\$121,495.72

ADMINISTRATIVE EXPENSE

For Year 1942

(Reclassified for Statistical Purposes from Financial Statements annexed.)

Executive Office:

Salary of executive secretaries, associate secretaries, stenographers, office expense and travel, Foreign and Home Department.....	\$53,697.08
Chairman—Foreign Department.....	1,000.00
Chairman—Home Department.....	782.77
Administrative Committee—Foreign and Home.....	1,409.47
Miscellaneous.....	118.89

Treasurer's Office:

Salary of Treasurer and Assistant Treasurers.....	7,800.00
Salary of Bookkeepers and office secretaries.....	16,536.81
Office expense and travel (including bonding).....	3,748.33
Auditor.....	2,850.00
Receptionist—sixth floor—salary and office expense.....	1,580.26
Receptionist—fifth floor.....	720.00
Transportation Bureau.....	5,288.09
Medical.....	540.00
Rent.....	15,586.68
Pensions.....	7,310.04
Stockroom and Shipping.....	718.20
Recording Secretary.....	1,025.11
Salary of office manager.....	1,423.60
Literature department salary.....	1,650.00
Legal service.....	752.66

Total Administrative Expense.....

\$124,537.99

In relation to the total cash receipts as shown on the conference report for year 1942 of \$4,166,799.44 the expenditures for Administrative Expense amounted to 2.9 per cent.

CULTIVATION, WOMAN'S DIVISION AND WOMAN'S DEPARTMENT JOINT DIVISION

For Year 1942

(Reclassified for Statistical Purposes from Financial Statements annexed.)

Administration:

Salary—Executive secretaries.....	\$ 18,300.00
Office secretaries.....	10,046.54
Office expense and travel.....	11,287.10

Education and Cultivation:

Literature and Publication.....	\$ 29,000.00	
Field work.....	11,966.12	
Schools of Missions and Summer Conferences	5,000.00	
Meetings, Assembly Committees.....	15,653.18	
Interdenominational work.....	2,000.00	
Information service.....	500.00	
Costume Bureau.....	750.00	
Visual Education.....	1,000.00	
Service Department.....	4,000.00	
Interboard Work.....	7,169.92	
Library.....	1,500.00	
Miscellaneous.....	2,602.86	
		81,142.08

Other Joint Items:

Missionary Personnel.....	12,222.60
Committees.....	17,603.40
President.....	1,500.00
Vice-president.....	750.00
Recording secretary.....	409.00
Editor's Office.....	8,900.00
Publications.....	5,400.00
Distribution Literature.....	15,132.23
Miscellaneous.....	2,911.88
Christian Social Relations.....	13,211.37

Total.....	<u>\$198,816.20</u>
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In relation to the total cash receipts as shown on the conference report for year 1942, of \$4,166,799.44 the expenditures for Cultivation Expense amounted to 4.7 per cent.

REPORT No. 2

For the Period January 1, 1943-May 31, 1943

LYBRAND, ROSS BROS. & MONTGOMERY

Certified Public Accountants

90 Broad Street, New York 4

July 7, 1943

Mrs. Ina Davis Fulton, Treasurer

Woman's Division of Christian Service of the Board of Missions
and Church Extension of The Methodist Church,
150 Fifth Avenue, New York 11, N. Y.

Dear Madam: We have examined the balance sheet of the

WOMAN'S DIVISION of CHRISTIAN SERVICE
of the
BOARD of MISSIONS and CHURCH EXTENSION of
THE METHODIST CHURCH

as of May 31, 1943, and the related statements of deficit and income and expenditures of the General Fund for the five months then ended. In connection therewith we reviewed the system of internal control and the accounting procedures of the Woman's Division; examined or tested accounting records and other supporting evidence by methods and to the extent we deemed appropriate, and obtained explanations from officers and employees of the organization, but we did not make a detailed audit of transactions.

The accompanying balance sheet includes such endowments and restricted funds and assets and liabilities as had been transferred to the Woman's Division by May 31, 1943, by various uniting organizations under the program of unification initiated as of January 1, 1941. We have been informed that because of the complex nature of the endowment and other funds of the combining organizations it may not be possible for some time to consummate the transfer of the remainder of such assets and related fund liabilities. Until the transfer of such amounts has been effectuated, it is not possible for the balance sheet of the Woman's Division fully to present the financial position of the Division.

The balances of cash in banks as of May 31, 1943, were confirmed to us by the depositaries and reconciled with the related balances shown by the records of the Division.

Investments of the several funds in bonds, stocks, and notes receivable shown by the records as of May 31, 1943, were accounted for either by inspection or by correspondence received from the custodians. These investments are shown in the appended balance sheet at amounts which represent either cost or approximate market amount at date of receipt by the Division.

We made tests of the recorded income by reference to duplicate copies of prenumbered receipts, reports of conference treasurers, correspondence, and other documentary evidence, but we did not confirm recorded contributions. We did not ascertain that provisions, if any, affecting legacies and gifts recorded as income of the General Fund were observed. Except as to disbursements made by representatives of home institutions and foreign missions, commented upon in the following paragraph, we inspected vouchers approved by duly constituted persons, invoices, and other substantiating evidence in support of disbursements made against current appropriations.

A material portion of the expenditures for the account of the Department of Work in the United States and its dependencies and the Department of Foreign Work represents payments made from the Treasurer's office in New York for designated purposes which are sent to representatives of institutions in the United States and its dependencies and to field treasurers in foreign missions for disbursement for such designated purposes. The evidence supporting such disbursements necessarily, to a large extent, is at such home institutions and foreign missions and we did not substantiate such disbursements. Reports are periodically submitted by the representatives of the home institutions and by mission treasurers showing the details of their expenditures and we were informed that such reports are reviewed by your staff.

In our opinion, based upon our examination and upon explanations furnished us regarding the financial aspects of unification, the accompanying balance sheet, together with the notations thereon (insofar as is possible in the light of the circumstances recited in Note 1), presents fairly the position of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church at May 31, 1943, and the accompanying statements of deficit and income and expenditures present fairly the recorded results of operations of the General Fund for the five months then ended.

Very truly yours,
(Signed) LYBRAND, ROSS BROS. & MONTGOMERY.

WOMAN'S DIVISION OF
OF THE BOARD OF MISSIONS AND CHURCH
BALANCE SHEET—

ASSETS

Permanent and Restricted Fund Assets:

Endowment fund assets:		
Cash in bank.....		\$ 2,751.16
Perpetual membership fund assets:		
Investments in bonds and stock.....	\$ 14,427.88	
Cash in bank.....	255.76	
		<hr/> 14,683.64
Annuity fund assets:		
Investments in bonds.....	19,709.55	
Cash in bank.....	7,772.94	
		<hr/> 27,482.49
Other funds assets:		
Investments in bonds and stock.....	370,329.75	
Accrued interest on bonds acquired.....	176.34	
Notes receivable.....	1,000.00	
Cash:		
In savings account.....	\$ 3,444.81	
In checking accounts.....	568,654.58	
		<hr/> 572,099.39
		<hr/> 943,605.48
		<hr/> 988,522.77

General Fund Assets:

Cash in banks.....	259,918.61	
Deposit with Board of Missions and Church Extension of The Methodist Church.....	4,000.00	
Advances on 1943-1944 appropriations.....	58,708.13	
Land, buildings and equipment, at nominal amount	1.00	
		<hr/> 322,627.74

\$1,311,150.51

NOTE 1—The above balance sheet does not include the remainder of endowment and restricted funds, assets and liabilities to be transferred to the Woman's Division of Christian Service by the following uniting organizations: Board of Missions, Methodist Episcopal Church, South, Woman's Work; Woman's Home Missionary Society, and Woman's Foreign Missionary Society, in accordance with the plan of unification of The Methodist Church. The amounts of such assets and liabilities to be transferred and the date and time of such transfers are still under consideration and have not definitely been determined.

The Board of Missions of the Methodist Protestant Church has transferred all of its assets and liabilities and such amounts are included in the above balance sheet.

CHRISTIAN SERVICE
EXTENSION OF THE METHODIST CHURCH
MAY 31, 1943

FUNDS, LIABILITIES, AND RESERVES

Permanent and Restricted Funds:

Endowment fund.....		\$ 2,751.16*
Perpetual membership fund:		
Memberships outstanding.....	\$12,660.00	
Unexpended interest.....	255.76	
Undesignated reserve for memberships.....	1,767.88	
		<hr/> 14,683.64
Annuity fund:		
Annuity agreements outstanding.....	24,100.00	
Matured annuity, foreign department, undesignated.....	2,000.00	
Overexpended annuity interest.....	14.56**	
Undesignated reserve for annuities.....	1,397.05	
		<hr/> 27,482.49
Other funds:		
Trust funds.....	5,827.97	
Pension funds.....	63,129.67*	
Other expendable funds (Note 2).....	816,186.20*	
		<hr/> 885,143.84
Salaries payable to missionaries in enemy-occupied countries.....	58,461.64	
		<hr/> 943,605.48
		<hr/> 988,522.77

General Fund:

Accounts payable:		
On appropriations.....	\$ 5,070.24	
Other.....	1,249.53	
		<hr/> 6,319.77†
Designated expendable funds (Note 2).....		83,792.01*
Reserve for unexpended appropriations (Note 2):		
1941.....	80,819.80	
1942.....	17,140.17	
1943 (for the five months ended May 31, 1943).....	240,592.05	
		<hr/> 338,552.02*
Revolving fund.....	250,000.00	
Deficit, per statement annexed.....	356,036.06**	
		<hr/> 322,627.74
		<hr/> <hr/> \$1,311,150.51

NOTE 2—As of December 31, 1942, the Woman's Division of Christian Service adopted the policy of transferring from current appropriations (General Fund) to other expendable funds (Restricted Funds) the amounts of unexpended 1942 appropriations which due to prevailing war conditions cannot be disbursed currently. As funds are made available transfers of cash are made from the general fund to restricted funds in support of such unexpended appropriations transferred. There is also included in other expendable funds (Restricted Funds), in addition to legacies, gifts, etc., credited directly thereto, transfers of amounts made from the General Fund representing allocations by the division's executive committee of contributions for the Week of Prayer, and other miscellaneous receipts.

*Details annexed.

**Indicates red figure.

Permanent and Restricted Funds

STATEMENT OF ENDOWMENT FUNDS

May 31, 1943

(Principal to be kept invested and intact.)

Hattie J. Hastings Fund—income for benefit of Wesley Society of Christian Church of Worcester, Mass.....	\$ 300.00
Edward Martin Legacy—income for benefit of education of India boy or girl.....	451.16
Liela Eason Todd Memorial Fund—income for benefit of Woman's Society of Christian Service of the Beaver, Pa., Methodist Church.....	1,000.00
Norwood, N. Y., Methodist Church Fund—income for benefit of Woman's Society of Christian Service.....	1,000.00
Total.....	<u>\$ 2,751.16</u>

STATEMENT OF OTHER FUNDS

May 31, 1943

	<i>Unexpended Balance May 31, 1943</i>
Pension Funds (to be used to pay pensions of retired workers):	
Pension plan (adopted March 18, 1942) for missionaries and deaconesses commissioned on or after July, 1940.....	\$11,683.73
Retirement Fund for deaconesses (transferred from 1941 Week of Prayer and from miscellaneous Home Department appropriations and receipts from sundry gifts).....	51,445.94
Total Pension Funds.....	<u>\$63,129.67</u>
Other Expendable Funds (consisting of unexpended balances held for purposes either designated or to be designated pending use thereof):	
<i>Home department</i>	
Transferred from designated expendable funds (General Fund) and from unexpended appropriations for use as follows:	
Leisenring Building Fund.....	\$10,592.40
David and Margaret Emergency Fund.....	4,500.00
Iowa Hall Emergency Fund.....	11,766.46
Susannah Wesley Home Emergency Fund.....	1,400.00
Jesse Lee Home for supplies and equipment.....	14,597.38
Missionary Sick Benefit Fund.....	1,000.00
Booklet for Home department activities.....	500.00
Bequests from individuals:	
Designated for:	
Bancroft-Taylor Rest Home.....	\$1,081.00
Wood Junior College.....	905.73
Undesignated.....	160.08
	<u>2,146.81</u>
Unallocated income from investments.....	853.11
Profit on sales of securities.....	123.75
Total Home Department.....	<u>\$47,479.91</u>
<i>Foreign department</i>	
Balances of expendable funds to be used only for specific designated purposes as follows:	
For building and equipment at Colegio Americano in Porto Allegre, Brazil.....	\$65,000.00
For chapel at Colegio Americano, Argentina.....	9,919.47
For Building Fund, Bishop Springer Institute, Belgian Congo.....	2,500.00
For Hamilton Girls' School, Hinghwa, China.....	2,000.00
From life income gifts (matured annuities):	
Africa.....	\$7,215.06
China.....	5,936.86
India.....	7,200.00
	<u>20,351.92</u>

Continued

Treasurer's Report

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Other Expendable Funds, Continued:

Foreign department:

From unrestricted legacies:

China.....	\$ 4,693.30
India.....	4,000.00

\$ 8,693.30

From fire insurance reserve held for properties in
Burma and Malaya.....

35,000.00

For use in or for:

Angola, Portuguese East Africa, and Rhodesia.....	426.12
Argentina.....	197.67
Japan.....	921.14
Korea.....	543.75
Philippines.....	871.25
West China Union Theological Seminary—Woman's dormitory.....	2,000.00
Building purposes to be decided in future by Foreign department.....	6,074.09

11,034.02

For nonrecurring projects in Rhodesia.....

1,500.00

For training leaders to work in China.....

1,708.43

Total.....

\$157,707.14

Unexpended balances of work budgets, travel allowances, nonrecurring,
and other items, transferred from current appropriations and from
reserve for unexpended appropriations, as indicated; held for sub-
sequent use of the foreign department:

Angola.....	\$ 2,211.55
Central Congo.....	10,853.30
Rhodesia.....	548.88
Southeast Africa.....	1,135.00
Algeria.....	50.00
China.....	113,916.68
Burma.....	3,365.02
India.....	30,350.00
Japan.....	78,586.46
Korea.....	116,867.97
Malaya.....	11,978.85
Philippines.....	14,574.10
Sumatra.....	2,852.21
Bulgaria.....	4,119.62
Europe.....	5,000.00
Poland.....	1,270.00
Brazil.....	3,500.00
Medical care of missionaries.....	510.00
Cooperative budget (for union colleges, etc.).....	12,059.26
Total.....	<u>\$413,748.90</u>

Gifts, etc., from individuals and churches, expendable for work in:

China.....	\$36.98
Japan medical.....	42.00
Korea:	
Student Fund.....	\$1,086.00
Ruby Kendrick Memorial.....	102.00
Medical and evangelistic.....	69.44

1,257.44

Undesignated.....

160.07

Total.....

\$ 1,496.49

Unallocated income from investments.....

\$ 1,462.96

Profit on sales of securities.....

73.75

Total Foreign Department.....

\$574,489.24

Continued

Other Expendable Funds, Continued:

Joint Division of Education and Cultivation:

Unexpended balance for use as designated:

Status of Women Committee.....	\$	209.05
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Week of Prayer Funds:

Expendable for use as follows:

1941—

Foreign department:

Literature funds.....	\$30,658.00
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Medical funds.....	18,900.00
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	\$49,558.00
--	-------------

Home department:

Brewster Hospital fund.....	42,100.00
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	\$91,658.00
--	-------------

1942—

Land, buildings and equipment:

For home institutions.....	43,500.00
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For foreign institutions.....	33,850.00
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Undesignated:

For home work.....	12,500.00
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For foreign work.....	12,500.00
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	102,350.00
--	------------

Total Week of Prayer Funds.....	
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	\$194,008.00
--	--------------

Total Other Expendable Funds.....	
-----------------------------------	--

	\$816,186.20
--	--------------

Total Other Funds.....	
------------------------	--

	\$879,315.87
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General Fund

STATEMENT OF DEFICIT

For the Five Months Ended May 31, 1943

Surplus balance, December 31, 1942.....	\$ 65,061.05
Less Net adjustments relating to operations of prior years.....	1,654.78
	<u>63,406.27</u>
Excess of expenditures over income for the five months ended May 31, 1943, per statement annexed (Note 4).....	419,442.33
	<u><u>\$ 356,036.06*</u></u>

STATEMENT OF INCOME AND EXPENDITURES

For the Five Months Ended May 31, 1943

Income:

Pledges and other contributions.....	\$748,197.18
Conference work.....	76,537.13
Memberships.....	11,891.55
Memorials.....	1,587.00
Scholarships.....	6,570.36
Interest.....	15.00
Enrolled missionary fund.....	1,035.77
Specials and miscellaneous gifts.....	5,194.55
Missionary and deaconess pension contributions.....	18,640.23
Deaconesses' emergency and relief contributions.....	1,445.00
Building funds:	
Pfeiffer Junior College.....	\$51,282.60
George O. Robinson and Kindergartens.....	21,318.14
Ethel Harpst Home.....	428.31
	<u>73,029.05</u>

944,142.82

Amounts transferred from permanent and restricted funds:

Lapsed life income gifts (matured annuities).....	23,178.83
Undesignated legacies.....	11,391.75
Sundry gifts.....	325.00

34,895.58

Total income (Note 4)..... \$ 979,038.40

Expenditures on appropriations, details per statements annexed:

Department of Work in the United States and its Dependencies.....	618,301.87
Department of Foreign Work (Note 2).....	687,172.30
Department of Christian Social Relations and Local Church Activities.....	4,291.90
Joint Division Education and Cultivation.....	39,244.20
General appropriations.....	49,470.46

Total expenditures on appropriations (Note 3).... 1,398,480.73

Excess of expenditures on appropriations over income for the five months ended May 31, 1943 (Note 4)..... \$ 419,442.33*

NOTE 2—After reflecting gain of \$12,987.89 on foreign exchange.

NOTE 3—Total expenditures on appropriations include \$260,642.81 representing principally unexpended appropriations to foreign fields, credited to the reserve for unexpended appropriations, 1943 (General Fund) and salaries payable (Restricted Funds).

NOTE 4—The above statement includes only income for four months and expenditures for five months ended May 31, 1943, also some expenditures advanced on 1943-44 Foreign Appropriations.

*Indicates red figure.

STATEMENT OF DESIGNATED EXPENDABLE FUNDS

(Not on Appropriations)

May 31, 1943

		<i>Unexpended Balance May 31, 1943</i>
Cultivation fund		\$ 6,518.55
Scholarship fund:		
Scarritt College		1,407.74
Thayer emergency fund		87.62
Week of Prayer		4,645.13
Gifts and bequests:		
Home	\$ 715.63	
Foreign	724.85	
		1,440.48
Cash supplies:		
Home	1,518.91	
Foreign	22,237.31	
		23,756.22
Transient funds:		
Home	36.18	
Foreign	7,044.26	
General	301.74*	
		6,778.70
Chiang Kai-shek fund		1,162.58
Iowa National Hall Emergency fund		1,534.86
Jesse Lee Home fund		2,071.07
Evacuation travel fund		4,057.97
Unexpended appropriations (foreign exchange):		
India	16,769.43	
Mexico	10,402.83	
		27,172.26
Miscellaneous unexpended funds:		
Home	2,911.66	
General	247.17	
		3,158.83
Total designated expendable funds, May 31, 1943 . . .		<u>\$83,792.01</u>

STATEMENT OF RESERVE FOR UNEXPENDED APPROPRIATIONS

May 31, 1943

The reserve for unexpended appropriations consists of balances of amounts as of May 31, 1943, allocated from current appropriations and held in this category pending further disposition thereof. Details comprising the foregoing follow:

Year 1941:

Department of Work in the United States and its Dependencies:

For missionary and deaconess pension fund	\$ 3,700.00	
For retirement fund for deaconesses	10,800.00	
For permanent missionary fund	1,347.60	
		\$15,847.60

Department of Foreign Work:

For missionary pension fund	100.00	
For foreign fields:		
Africa	1,930.00	
China	3,289.47	
Latin America	16,125.00	
Korea	20,845.33	
Japan	22,682.40	
		64,972.20

Balance of reserve for 1941 appropriations

\$80,819.80

*Indicates red figure.

Continued

Treasurer's Report

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Statement of Reserve for Unexpended Appropriations, *Continued*:

Year 1942:

Department of Foreign Work:

For foreign fields:

China.....	\$ 291.37
Malaya.....	7,875.00
Mexico.....	375.00
Poland.....	1,875.00

10,416.37

Indirect support of missionaries.....

63.75

Contingent.....

6,660.05

Balance of reserve for 1942 appropriations.....

\$ 17,140.17

Year 1943 (five months to May 31, 1943):

Department of Work in the United States and its Dependencies:

For retirement pension fund for deaconesses.....	10,500.00
For deaconess emergency and relief fund.....	2,450.00
For furlough and sabbatical leave fund.....	1,000.00
For student grant fund.....	4,000.00
For MacDonnell School Scholarship reserve.....	6,000.00
For Jesse Lee Home.....	9,000.00
For George O. Robinson School.....	4,000.00

\$ 36,950.00

Department of Foreign Work:

For foreign fields:

Africa.....	7,622.35
Bulgaria.....	1,820.85
Burma.....	5,166.29
China.....	80,900.14
China emergency travel.....	2,100.00
India.....	580.38
Japan.....	33,442.05
Korea.....	37,648.35
Malaya.....	8,725.69
Mexico.....	26.75
Philippine Islands.....	6,781.25
Poland.....	1,310.40
Sumatra.....	2,690.81

188,815.31

Indirect support of missionaries.....

1,881.29

Contingent.....

12,945.45

203,642.05

Balance of reserve for 1943 appropriations.....

\$240,592.05

Total reserve for unexpended appropriations as of
May 31, 1943.....

\$338,552.02

**STATEMENT OF EXPENDITURES ON APPROPRIATIONS,
DEPARTMENT OF FOREIGN WORK**

For the Five Months Ended May 31, 1943

Administration:

Salaries, executive secretaries.....	\$ 5,000.00
Salaries, office secretaries.....	2,775.00
Office and travel expenses.....	2,509.93
Committees of department.....	1,370.70
Miscellaneous.....	116.65

\$11,772.28

Foreign fields:**AFRICA—**

Algeria.....	\$ 9,000.40
Angola.....	2,620.21
Portuguese East Africa.....	3,105.25
Rhodesia.....	9,250.84
Congo Belge.....	12,672.33
New Missionaries in Africa.....	961.03

37,610.06

ASIA—

Burma..... 6,630.89

China

Central China.....	\$ 11,758.11
East China.....	27,858.86
Foochow.....	16,168.86
Hwa Nan College.....	7,767.15
Hinghwa.....	8,820.59
Kalgan.....	1,666.65
Kiangsi.....	18,196.70
North China.....	22,961.19
West China.....	19,013.40
Yenping.....	4,364.01
China General.....	3,208.50

141,784.02

India

Bengal.....	9,252.25
Bombay.....	12,427.84
Central Provinces.....	15,048.88
Gujarat.....	13,155.57
Hyderabad.....	10,022.06
Indus River.....	8,629.47
Isabella Thoburn College.....	7,012.44
Lucknow.....	12,400.55
North India.....	34,779.03
Northwest India.....	22,329.98
South India.....	17,628.67
India General.....	2,124.20

164,810.94

Less Gain on foreign
exchange..... 1,703.96

163,106.98

<i>Japan</i>	43,766.05
<i>Korea</i>	44,389.41
<i>Malaya</i>	14,293.41
<i>Philippine Islands</i>	10,206.98
<i>Sumatra</i>	3,338.55

427,516.29

EUROPE—

<i>Bulgaria</i>	2,195.85
<i>Poland</i>	1,768.75

Continued

3,964.60

Statement of Expenditures on Appropriations Department of Foreign Work, *Continued*:

LATIN AMERICA—		
Argentina.....	\$ 4,777.04	
Brazil.....	20,027.99	
Cuba.....	13,645.25	
Mexico.....	\$26,271.64	
Less Gain on foreign exchange.....	11,283.93	
	<hr/>	
	14,987.71	
Peru.....	3,118.84	
Uruguay.....	3,063.43	
	<hr/>	
	59,620.26	
Add Gain on foreign exchange trans- ferred to designated expendable funds	12,987.89	
	<hr/>	
Total expenditures foreign fields.....		\$541,699.10
Indirect support of missionaries:		
Scarritt College.....	11,375.00	
Educational grants.....	7,089.55	
Library service.....	301.81	
Pamphlets.....	101.43	
Medical care.....	5,108.30	
Retirement provisions.....	33,733.80	
Passport renewals.....	25.00	
Transportation bureau.....	2,242.10	
	<hr/>	
	59,976.99	
Cooperative budget:		
Foreign missions conference.....	5,870.03	
Union colleges.....	9,254.08	
Miscellaneous.....	2,824.15	
	<hr/>	
	17,948.26	
Contingent.....		17,140.72
Nonrecurring:		
Africa.....	6,000.00	
Brazil.....	3,000.00	
China.....	17,345.00	
India.....	8,443.38	
General.....	3,846.57	
	<hr/>	
	38,634.95	
Total expenditures on appropriations.....		<u>\$687,172.30</u>

STATEMENT OF EXPENDITURES ON APPROPRIATIONS, DEPARTMENT OF
WORK IN THE UNITED STATES AND ITS DEPENDENCIES

For the Five Months Ended May 31, 1943

Administration:

Salaries, executive secretaries.....	\$ 6,250.00	
Salaries, office secretaries.....	3,282.50	
Office and travel expenses.....	3,231.31	
Committees of department.....	295.19	
		\$ 13,059.00

Home fields:

Bureau of educational institutions.....	155,224.66	
Bureau of urban work.....	73,438.44	
Bureau of social and medical work:		
Social.....	52,909.46	
Medical.....	31,513.90	
Bureau of rural work.....	42,269.30	
Bureau of deaconess work.....	36,755.00	
		392,110.76
Conference work.....		76,537.13
Buildings and equipment.....		73,029.05
Cooperative work.....		1,317.50

Miscellaneous:

Retirement and relief (missionaries and deaconesses)....	29,166.24	
Missionaries' and deaconesses' travel and expenses.....	935.30	
Medical service.....	67.64	
Insurance on buildings and taxes on property (in addition to amounts charged direct to respective home fields)...	4,535.90	
Library service.....	197.65	
Emergency.....	4,683.09	
		39,585.82

Student grant fund.....	2,393.75
Contingent.....	20,268.86

Total expenditures on appropriations.....	<u>\$618,301.87</u>
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STATEMENT OF EXPENDITURES ON APPROPRIATIONS, GENERAL APPROPRIATIONS

For the Five Months Ended May 31, 1943

Committees:

Standing committees.....	\$1,507.55	
Executive and special committees.....	2,550.86	
		\$ 4,058.41

Treasurer's office:

Salaries, treasurer and assistant treasurers.....	3,250.00	
Salaries, office secretaries and bookkeepers.....	6,900.00	
Office expenses and travel.....	2,732.11	
		12,882.11

General administrative:

Pensions.....	3,016.03	
Rent.....	6,494.45	
		9,510.48

President, vice-president, and recording secretary, office and travel.....

1,145.85

Editor's office:

Salaries.....	3,000.00	
Office expenses and travel.....	906.13	
		3,906.13

Publication manager's office:

Salaries.....	2,000.00	
Office expenses and travel.....	250.00	
		2,250.00

Distribution of literature office:

Salaries.....	6,351.35	
Office expenses.....	1,068.75	
		7,420.10

Woman's Appropriation to Joint Budgets:

Salary, office manager.....	253.90	
Personnel.....	4,098.17	
Transportation.....	1,543.15	
Medical.....	225.00	
Recording secretary of Board.....	557.12	
Joint stockroom.....	545.18	
		7,222.52

General conference expenses..... 1,000.00

Miscellaneous..... 74.86

Total expenditures on appropriations..... \$49,470.46

STATEMENT OF EXPENDITURES ON APPROPRIATIONS, DEPARTMENT OF CHRISTIAN SOCIAL RELATIONS AND LOCAL CHURCH ACTIVITIES

For the Five Months Ended May 31, 1943

Administration:

Salaries.....	\$2,600.00	
Office travel and expenses.....	830.85	
		\$ 3,430.85

Cultivation..... 861.05

Total expenditures on appropriations..... \$ 4,291.90

Woman's Division of Christian Service

STATEMENT OF EXPENDITURES ON APPROPRIATIONS,
JOINT DIVISION EDUCATION AND CULTIVATION

For the Five Months Ended May 31, 1943

Administration:

Salaries, executive secretaries.....	\$7,625.00	
Salaries, office secretaries.....	4,750.00	
Office expense and travel.....	3,913.89	
		<u>\$16,288.89</u>

Education and cultivation:

Literature and publications.....	8,891.08	
Field work.....	4,224.90	
Schools of missions and summer conferences.....	439.70	
Meetings, assembly, committees.....	1,049.20	
Information service.....	208.35	
Costume bureau.....	312.50	
Visual education.....	14.00	
Service department.....	2,524.95	
Interboard work.....	3,333.30	
Library.....	634.10	
Sundry.....	281.59	
		<u>21,913.67</u>
Miscellaneous.....		<u>1,041.64</u>

Total expenditures on appropriations.....		<u><u>\$39,244.20</u></u>
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The income from conferences and other sources for the year 1942 will be found in the April issue of *The Methodist Woman*.

Financial Report of the Publication Manager

MRS. GEO. W. KEEN

The reason for a five-months' report will be found in the journal of the Fourth Annual Meeting, page 23, under "Publication Manager."

LYBRAND, ROSS BROS. & MONTGOMERY

CERTIFIED PUBLIC ACCOUNTANTS

Carew Tower, Cincinnati

Mrs. George W. Keen, Publication Manager,
The Methodist Woman,

420 Plum Street,
Cincinnati, Ohio.

We have examined the statement of cash receipts and disbursements for the period from January 1 to May 31, 1943, of *The Methodist Woman*. All recorded receipts were deposited in bank and all disbursements were properly supported by paid checks. We also examined invoices and other supporting data with respect to the principal classes of receipts and disbursements sufficient in scope to satisfy ourselves as to the substantial accuracy of such classifications. We did not, however, make a detailed audit of all of the transactions for the period.

In our opinion, the accompanying statements present fairly the cash receipts and disbursements of *The Methodist Woman*, for the period from January 1 to May 31, 1943.
Cincinnati, Ohio,
January 17, 1944.

Lybrand, Ross Bros. & Montgomery.

THE METHODIST WOMAN

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS

From January 1, 1943, to May 31, 1943

Balance, January 1, 1943:

Demand deposits.....	\$6,575.15	
Cash on hand and postage stamps.....	232.95	
		\$6,808.10

RECEIPTS:

Subscriptions:

The Methodist Woman, single.....	\$21,237.59	
The Methodist Woman, combination received from World Outlook.....	12,338.73	
The Methodist Woman, combination received at Cincinnati office.....	11,815.39	
World Outlook, combination.....	\$23,630.80	
Less, payments made to World Outlook.....	24,065.62	
		*434.82
World Outlook, single.....	2,657.13	
Less, payments made to World Outlook.....	2,730.03	
		*72.90
Assembly Bulletin.....	133.75	
Waste paper sold.....	7.43	
		45,025.17
		\$51,833.27

DISBURSEMENTS:

Cost of publications:

Printing, binding, and electros.....	\$19,489.72	
Postage and mailing.....	5,139.37	
Circulation department expenses:		
Postage.....	\$453.09	
Expiration cards.....	951.75	
Office expense.....	443.60	
Mail list:		
Stencils.....	1,008.91	
Ink.....	66.00	
Paper.....	329.70	

Woman's Division of Christian Service

Parts.....	12.41	
Service and supplies.....	36.45	
Postage and express.....	6.77	
		3,308.68
Salaries.....	\$27,937.77	
Rent.....	5,141.56	
Telephone, telegraph, stationery, and postage.....	648.90	
Travel expense.....	104.27	
Bank service charges.....	201.76	
Auditing.....	178.43	
Magazine and book purchases.....	75.00	
Advertising.....	19.00	
	1.40	
		34,308.09
		<u>\$17,525.18</u>
Balance, May 31, 1943:		
Demand deposits.....	\$16,983.77	
Cash on hand and postage stamps.....	541.41	
		<u>\$17,525.18</u>
Accounts payable, balance May 31, 1943.....		<u>\$5,130.48</u>

PUBLICATION MANAGER'S NOTES

The subscription list of *The Methodist Woman* varies each month. In 1942 the lowest was 142,000; the highest 163,000. In 1943 the lowest was 153,000; the highest 172,000.

*The disbursements exceed the receipts due to the fact that subscriptions received after December 20 were sent in in January.

LYBRAND, ROSS BROS. & MONTGOMERY

CERTIFIED PUBLIC ACCOUNTANTS

Carew Tower, Cincinnati

Mrs. George W. Keen, Publication Manager,
Literature Headquarters of the Woman's Division
of Christian Service,

420 Plum Street,
Cincinnati, Ohio.

We have examined the statement of cash receipts and disbursements for the period from January 1 to May 31, 1943, of the Literature Headquarters of the Woman's Division of Christian Service. All recorded receipts were deposited in bank and all disbursements were properly supported by paid checks. We also examined invoices and other supporting data with respect to the principal classes of receipts and disbursements sufficient in scope to satisfy ourselves as to the substantial accuracy of such classifications. We did not, however, make a detailed audit of all of the transactions for the period.

In our opinion, the accompanying statements present fairly the cash receipts and disbursements of the Literature Headquarters of the Woman's Division of Christian Service for the period from January 1 to May 31, 1943.

Cincinnati, Ohio,
January 17, 1944.

Lybrand, Ross Bros. & Montgomery.

LITERATURE HEADQUARTERS
of the
WOMAN'S DIVISION OF CHRISTIAN SERVICE

CASH RECEIPTS AND DISBURSEMENTS
from January 1 to May 31, 1943

Balance, January 1, 1943:		
Demand deposits.....	\$2,262.10	
Cash on hand and postage stamps.....	295.40	
		<u>\$2,557.50</u>
RECEIPTS:		
Literature, textbooks, and miscellaneous sales.....		48,047.25
Appropriations received from the National Treasurer for:		
Free literature and postage:		
1943.....	\$6,807.78	
1942.....	1,830.74	
Salaries.....	1,965.30	
Proceeds from San Francisco office for prior year.....	1,000.00	
Proceeds from New York office.....	1,900.00	
Refund.....	16.72	
		<u>13,520.54</u>
		<u>\$64,125.29</u>
DISBURSEMENTS:		
Cost of sales, as annexed.....	\$42,454.94	
Mailing charges, postage and express.....	9,254.72	
Salaries and wages.....	3,909.93	
Expenses, as annexed:		
Office.....	630.24	
Other.....	337.28	
		<u>56,587.11</u>
Balance, May 31, 1943.....		<u>\$7,538.18</u>
Demand deposits.....	\$6,830.72	
Cash on hand and postage stamps.....	707.46	
		<u>\$7,538.18</u>
Balances, May 31, 1943:		
New York Distributing office.....		<u>\$712.15</u>
San Francisco Distributing office.....		<u>\$1,366.26</u>
Accounts payable, balance May 31, 1943.....		<u>\$8,598.10</u>

STATEMENT OF EXPENSES
from January 1 to May 31, 1943

COST OF SALES:		
Printing, electros, and art work.....	\$29,435.95	
Study books.....	3,064.55	
Other books, leaflets, and envelopes.....	8,374.76	
Gift boxes, wrappings, and pins.....	1,579.68	
		<u>\$42,454.94</u>
EXPENSES:		
Office:		
Telephone and telegraph.....	\$152.25	
Stationery and office supplies.....	194.95	
Service department—mailing cards and supplies.....	99.00	
Postage.....	75.92	
Furniture and equipment.....	63.50	
Service expenses.....	40.57	
Mimeographing.....	4.05	
		<u>\$630.24</u>
Other:		
Bank service charges.....	\$169.09	
Taxes.....	88.59	
Auditing.....	75.00	
Other.....	4.60	
		<u>\$337.28</u>

Reports of Secretaries of the Joint Division

(Woman's Section)

Organization and Promotion

By MRS. V. F. DE VINNY, *Secretary*

FROM the standpoint of organizational growth, the reports from the conferences received for the year 1943 show 809 new societies and 64,742 new members. Neither annual nor quarterly reports are ever complete nor wholly accurate. Notwithstanding, statistics serve to acquaint us with the approximate organizational strength of the Woman's Society of Christian Service. Likewise, the increases reported, even though they may not be net increases in every conference, provide the assurance of a normal growth and a healthy infusion of new blood so necessary to a thriving organism. The total number of organizations reported by 103 conferences was 26,600, and the total membership, 1,162,947. That 50 per cent did have net increases in organizations and approximately 38 per cent in membership, in these times, is cause for deep gratitude.

Looking back over the year, we can take heart that the shifting of population across this country has not caused a serious decline in our membership. There is evidence throughout the organization of a growing interest in the total program of work. Many societies that have continued to function under the pattern of preunification days are gradually gearing into the new plans by including some mission study and by giving to missions. There seems to be a determined effort on the part of new groups that have organized since the charter meetings to set up their societies on the lines specified by the Constitution and By-laws.

Doubtless large numbers of women within our membership haven't yet become convinced of the need of the missionary enterprise or they would give more liberally. As more missionary information is channeled to local societies from the jurisdiction secretaries of foreign and home work through the conference secretaries of missionary education and service, we believe new interest will be stimulated. Concrete facts stimulate interest and interest stimulates the desire to help.

The wide disparity between the giving to the Woman's Division for missions and the amount raised by the societies for local church and community work should be studied to ascertain whether a considerable amount of this so-called local church giving does not include projects entirely outside the realm of what was intended originally to be classified as local church and community work.

Field Work

Our four full-time field workers have visited forty-eight conferences since the last Annual Meeting. Their itineraries have been fraught with much difficulty in travel and their schedules of appointments, in some cases, far too heavy despite our admonitions to the conferences to provide for adequate rest between engagements. Our workers are versatile persons and devoted to their work. The value of their services in building and strengthening the organization cannot be measured. Letters and messages of approbation from conferences which we receive are sufficient proof that their services are appreciated. We shall miss Miss Wheaton from our official family, and wish her God's blessing as she enters into her new relationship.

How to plan for field work during 1944, with travel restrictions what they are, is problematical. We have written all the conferences to ascertain whether they desire the services of a worker, and their replies will doubtless determine whether we shall need a full-time person to replace Miss Wheaton.

Missionary Itineraries

The present plan of assigning missionaries for itineraries within the six jurisdictions has met with some complications. While we know that the missionaries are making addresses in the majority of the conferences, reports to

jurisdiction secretaries and to this office have been very incomplete. The conferences in three jurisdictions, namely, Northeastern, North Central, and Western, have co-operated wholeheartedly in accepting and using the missionaries assigned to them. This assignment plan in the other jurisdictions breaks down at the point of the failure of conferences to accept missionaries for planned itineraries. The lack of reporting by the conferences on the missionaries who have served does not give the jurisdiction or our office a complete account of what has been done. However, the records show that sixty-two conferences have been visited by 153 missionaries for periods varying from one engagement to three months.

Co-operation With the General Section of the Joint Division

Co-operation continues with the General Section in the production of *World Outlook* and pamphlet literature and leaflets, as well as other activities such as the Crusade for a New World Order, district institutes, and similar meetings. All planning is designed to undergird the total missionary work of the church. The trend toward closer co-operation between conference Boards of Missions and the conference Woman's Societies of Christian Service is indicative of a better understanding of the common task of missionary promotion.

Future Outlook

We feel moved to put upon your hearts the problems of future leadership in the Woman's Division. Formerly, in sections of the church young women's and girls' missionary societies flourished. These provided a nucleus for future leadership in the adult organization. Methodist girls no longer have the intensive preparation for or close fellowship with the adult societies which will assure the devotion necessary to hold large numbers of them for future Woman's Society work. Fostering Girls' Interest Groups is one means of strengthening the tie between the Woman's Society and Methodist girls, but individual cultivation is also invaluable. The future of the Woman's Division is dependent upon the young women and girls we train today for places of leadership tomorrow.

Looking toward the next quadrennium, it is to be expected that changes will occur in plans and in personnel. However, because of the newness of the organizational plan, particularly in certain areas, it would seem that the wisest strategy would be to make as little change as possible in the functioning processes of the organization for one quadrennium is not sufficient to test the value of our plan of organization. Obviously, some methods can be improved upon, others may well be discontinued. Looking toward improvement in the next quadrennium, it might be helpful to ask the conferences for their reactions and suggestions on what would make the organization more effective.

Pioneering is always an adventurous experience. In any field, it is characterized by risks, mistakes, and failures. But no matter in what realm it is undertaken, it is worth the venture, as we can testify who have been privileged to serve the organization through its pioneering period. As we face the years ahead we realize that above all else the spiritual vitality of the Woman's Division of Christian Service is its most certain source of strength and power. We cannot forecast the future, but we can accept the challenge which Christ himself gave his followers, "Nothing is impossible unto you" (Matthew 17:20), and in his strength undertake the impossible and make it the possible.

Conferences leading in new
organizations (not net)

Conferences leading in new
members (not net)

Northeastern Jurisdiction.....
Southeastern Jurisdiction.....
Central Jurisdiction.....
North Central Jurisdiction.....
South Central Jurisdiction.....
Western Jurisdiction.....

West Virginia
Holston
South Carolina
Ohio
Southwest Missouri
California

Newark
Virginia
East Tennessee
Northern Minnesota
West Oklahoma
Southern California-Arizona

Total new organizations reported—809. Total new members reported—64,742.

Conferences reporting no charge without an organization: Erie, Upper South Carolina, Michigan, North Dakota, Northwest Iowa, Ohio, Wisconsin, Kansas, Nebraska.

SUMMARY OF ANNUAL REPORTS

of the

Conference Corresponding Secretaries, Woman's Society of Christian Service

1943

Mrs. V. F. DeVinny, Secretary of Organization and Promotion

CONFERENCE	Number Societies	Member-ship	New Societies	New Members	Observ. Week of Prayer	LOCAL SOCIETIES	
						Using 7 Keys Poster	Achieving all 7 Keys
Northeastern Jurisdiction—							
Baltimore.....	466	24,919	21	1,022	123	58	35
Central New York.....	245	13,395	3	526	56	24	7
Central Pennsylvania.....	418	11,312	29	264	.....	7	18
Erie.....	286	16,639	2	629	63	78	27
Genesee.....	255	13,015	3	401	49	19	9
Maine.....	150	4,440	7	856	10	.....	.....
Newark.....	227	16,130	20	2,580	.....	.....	.....
New England.....	191	11,592	.....	.....	.....	.....	.....
New England Southern.....	133	6,517	2	166	23	5	5
New Hampshire.....	92	3,220	4	.....	10	.....	.....
New Jersey.....	300	14,761	6	277	.....	28	23
New York.....	210	8,453	3	438	130	207	.....
New York East.....	237	13,458	.....	549	51	30	20
Northern New York.....	205	8,820	1	212	48	.....	.....
Peninsula.....	370	16,767	8	523	.....	.....	.....
Philadelphia.....	306	16,775	4	683	.....	22	10
Pittsburgh.....	384	23,110	6	905	.....	82	.....
Troy.....	289	13,236	3	712	.....	32	25
West Virginia.....	615	22,775	39	928	.....	96	44
Wyoming.....	289	16,270	4	50	75	.....	.....
Total.....	5,668	275,604	171	11,721	638	688	223
Southeastern Jurisdiction—							
Alabama.....	287	8,011	9	767	249	200	17
Florida.....	319	15,210	7	1,397	201	108	64
Holston.....	442	14,720	30	720	281	300	100
Kentucky.....	280	8,686	8	533	143	112	28
Louisville.....	233	7,865	13	619	148	54	12
Memphis.....	294	11,026	14	1,029	196	294	18
Mississippi.....	255	6,714	17	350	215	.....	31
North Alabama.....	398	13,286	20	1,368	236	.....	.....
North Carolina.....	507	17,650	21	1,096	375	316	76
North Georgia.....	533	19,948	17	1,247	506	418	26
North Mississippi.....	232	6,581	4	508	142	112	39
South Carolina.....	254	7,365	5	555	117	254	31
South Georgia.....	351	11,842	13	979	174	64	27
Tennessee.....	253	8,775	9	152	207	117	27
Upper South Carolina.....	304	10,491	2	734	219	39	27
Virginia.....	844	33,957	41	2,565	380	400	99
Western North Carolina.....	674	19,376	19	1,566	250	219	71
Total.....	6,460	221,503	249	16,185	4,039	3,007	693
Central Jurisdiction—							
Atlanta.....	84	1,400	4	28	6	68	10
Central Alabama.....	75	664	4	43	.....	.....	11
Central West.....	51	837	.....	23	18	51	5
Delaware.....	190	3,524	.....	183	.....	180	13
East Tennessee.....	59	1,172	.....	372	22	46	18
Florida (4th Quar. Rept.).....	65	1,000	.....	.....	.....	.....	20
Lexington.....	116	4,211	6	291	40	116	17
Louisiana.....	65	1,421	16	188	43	52	35
Mississippi.....	90	1,099	2	20	10	30	10
North Carolina.....	109	1,594	.....	81	4	95	1
Savannah (4th Quar. Rept.).....	34	424	.....	.....	8	.....	.....
South Carolina.....	240	3,240	85	147	200	.....	1
South Florida.....	31	650	.....	57	10	20	.....
Southwest (2d Quar. Rept.).....	61	670	.....	15	.....	.....	.....
Tennessee.....	45	1,000	6	28	.....	45	.....
Texas.....	85	1,662	.....	46	.....	.....	.....
Upper Mississippi (2d Quar. Rept.).....	30	.....	.....	.....	.....	.....	.....
Washington.....	162	3,177	1	98	.....	.....	.....
West Texas.....	.....	.....	.....	.....	.....	.....	.....
Total.....	1,592	27,745	127	1,620	361	703	141

Summary of Annual Reports—Continued

CONFERENCE	Number Societies	Member-ship	New Societies	New Members	Observ. Week of Prayer	LOCAL SOCIETIES	
						Using 7 Keys Poster	Achieving all all Keys
North Central Jurisdiction—							
Dakota.....	175	8,100	2	37	20	.....	10
Detroit.....	504	21,556	7	1,226	.....	79	32
Illinois.....	614	24,426	12	826	138	107	22
Indiana.....	449	19,563	8	1,027	132	96	45
Iowa-Des Moines.....	443	30,927	4	741	132	120	18
Michigan.....	443	22,144	4	796	77	73	27
Minnesota.....	169	7,317	9	78	23	20	7
North Dakota.....	132	3,499	2	149	35	28	9
North Indiana.....	437	14,482	.....	456	92	42	26
North-East Ohio.....	633	37,209	4	1,543	197	162	31
Northern Minnesota.....	201	10,284	19	2,001	64	35	22
Northwest Indiana.....	274	21,329	2	499	157	29	15
Northwest Iowa.....	199	13,903	2	712	65	66	32
Ohio.....	1,079	63,173	26	1,409	.....	369	171
Rock River.....	355	27,544	9	1,599	80	97	39
Southern Illinois.....	258	7,933	10	386	66	62	22
Upper Iowa.....	211	15,191	3	696	64	30	16
West Wisconsin.....	201	9,232	10	412	50	42	19
Wisconsin.....	221	12,072	.....	1,139	62	46	16
Total.....	6,998	389,884	133	15,732	1,454	1,503	579
South Central Jurisdiction—							
Central Kansas.....	401	25,181	8	1,282	175	196	34
Central Texas.....	228	8,160	3	537	206	228	48
East Oklahoma.....	180	7,280	1	674	100	84	40
Indian Mission (4th Quar. Rept.).....	47	643	2	11	6	.....	.....
Kansas.....	361	20,854	4	682	152	106	15
Little Rock.....	198	7,878	7	697	111	74	26
Louisiana.....	247	8,574	4	959	191	73	33
Missouri.....	247	8,209	3	566	119	31	9
Nebraska.....	475	25,023	2	920	129	258	82
New Mexico.....	95	3,506	4	484	56	20	11
North Arkansas.....	266	8,800	11	700	119	56	41
North Texas.....	196	9,252	1	1,127	125	77	31
Northwest Texas.....	221	6,980	3	934	210	221	54
St. Louis.....	221	8,259	5	814	105	44	22
Southwest Mexican.....	66	700	3	49	16	.....	1
Southwest Missouri.....	321	12,796	15	476	.....	.....	25
Southwest Texas.....	219	9,229	8	856	171	113	44
Texas.....	308	10,781	8	1,311	205	67	54
West Oklahoma.....	292	10,806	8	1,554	.....	53	15
Total.....	4,589	192,911	100	14,633	2,196	1,701	585
Western Jurisdiction—							
California.....	270	14,536	6	857	76	.....	16
Colorado.....	168	9,343	2	.....	38	41	33
Idaho.....	48	3,653	6	127	25	20	10
Montana.....	115	3,620	4	313	25	31	6
Oregon.....	148	7,464	2	513	40	36	10
Pacific Northwest.....	233	11,420	4	668	.....	.....	19
Southern California-Arizona.....	268	23,410	4	2,295	90	177	92
Utah Mission.....	10	416	.....	22	3	.....	.....
Wyoming State.....	33	1,438	1	56	13	8	.....
Total.....	1,293	75,300	29	4,851	310	613	186
Grand Totals.....	26,600	1,162,947	809	64,742	8,998	8,356	2,407

Number of Conferences having net increases in organizations and in members:

Northeastern Jurisdiction, in organizations—13; in membership—	9
Southeastern " " " " " " " "	6
Central " " " " " " " "	7
North Central " " " " " " " "	12
South Central " " " " " " " "	8
Western " " " " " " " "	6

Conference leading in net increases in organization.....Central Pennsylvania

Conference leading in new members.....Northwest Indiana

52 Conferences (or 50%) had net increases in organizations.

38 Conferences (or approximately one-third) had net increases in membership.



At nearly fifty schools and institutes last summer Methodist women enrolled in classes and worked hard at their courses so they would be better equipped as leaders in the Woman's Society of Christian Service



The major purpose of Children's Work is to prepare the hearts and minds of growing boys and girls to think and act as Christian members of a world-wide society

Missionary Education

By MRS. HELEN B. BOURNE, *Secretary*

DURING the past year marked progress has been made in Missionary Education. That progress, though more evident this year than formerly, is without doubt the result of cumulative processes for which every previous development is partly responsible. The constant cultivation from the office through correspondence and guidance in the use of literature of every kind, and the participation in many types of meetings and in the various schools and institutes, and the very efficient service of an educational worker, have been some of the means used to achieve the objectives of missionary education. Much of the detailed office work has been carried on by our efficient secretary, whose services are indispensable.

Cultivation Processes

Since the Woman's Division has produced a large variety of literature, many leaflets of which are free, it has been possible for our office to meet more adequately the responsibility of supplying information to societies and of cultivating more definitely for the support of the total work of the Division. Specific information on special missionary projects has been provided for those supporting them and for those who wish to support them. It is generally true that the more intelligent one becomes about all the work, the more liberally it is supported. The gifts for special missionary projects may become a means of more general interest and of increased giving, even though representing a specialized interest.

The conference secretaries have done excellent cultivation by the use of letters which give to societies the information received from our office and by the use of newsletters or bulletins sent out by the jurisdiction secretaries of missionary education and service co-operating with the secretaries of home and foreign work of the jurisdictions. Jurisdiction and conference secretaries have shown great ingenuity in the methods used to impart information. Many have been keenly conscious of the value of missionary information as one of their major responsibilities as secretaries of missionary education and service. Copies of materials which they have sent societies oftentimes have been sent our office to be checked for accuracy, and in order to help us keep in close touch with conference plans and efforts.

Recognition of the fact that regular quarterly reports provide a most helpful method of cultivation has caused all conferences in five jurisdictions, with three exceptions, to co-operate completely every quarter. An increasing number of conferences in the Central Jurisdiction are co-operating. We are fairly sure that the Central Jurisdiction will soon be in line with others. Summaries of these reports appear at the close of this report. Of more value than some of these figures—though they are highly important as indices—are some facts written in letters and reports.

There is a gradual improvement in content and presentation of monthly programs, and consequently greater interest is shown in monthly meetings. There is more frequent and better use made of our periodicals and of other literature for enriching the regular programs and for planning additional or extended meetings; there is more discriminating choice made of visual aids and there is wiser adaptation for their use. There is wider and more helpful co-operation in church schools, especially in fourth-Sunday programs, in assisting the children's and youth divisions with materials, in the teaching of youth courses (and in making preparation for teaching them) when asked, and in helping to send girls to summer camps. There is increasing fellowship between rural and town and city churches by means of visitation, lending of books for study classes and reading circles, sharing in various ways in the presentation of dramas, plays, and fiestas, after these have been used effectively in local church or community; there is constant thoughtfulness in sending Testaments, *The Upper Room*, *World Outlook*, and other religious as well as secular literature to men and women in the service, and in placing our magazines in public libraries.

Meetings

The meetings attended include eleven annual conference Woman's Society meetings, three in the South Central Jurisdiction, two in the Southeastern, and one in the Northeastern, and five in the North Central. At these meetings, educational conferences or seminars were directed, and addresses on the total enterprise of the Woman's Division were made. Talks and discussions with Wesleyan Service Guilds and with executive committees were included in some of the conferences, which afforded opportunities for learning a great deal about conference work and for evaluating Woman's Division policies as they are related to conference Woman's Societies and other auxiliary units. The rich fellowship with large numbers of loyal women was a real blessing.

A meeting with jurisdiction secretaries of missionary education and service and with our educational worker, in June in Chicago, was of value to all who were present. The work of missionary education and service was reviewed and evaluated, and plans were made by which it is being greatly strengthened and adjusted more effectively to wartime emergencies. The chief value of this meeting was that the group thinking and talking and praying *together* resulted in an understanding of the purpose of the Woman's Society as it may function in a unified plan of missionary education. The group discussed and agreed upon ways in which a plan of education and action may be projected through the jurisdiction schools into the conferences, districts, and societies in local churches. The signal success of the jurisdiction schools was attributable largely to the purposes formed and the plans made by these jurisdiction secretaries of missionary education and service at this meeting, together with the work already begun with jurisdiction committees and followed up immediately after this meeting. A new appreciation of the significance of the jurisdiction Woman's Society as a unifying element in woman's work was evident, and this appreciation continues to be felt in the jurisdiction schools. Such a group meeting should be held again before jurisdiction school programs are perfected for 1944.

Schools, Institutes, and Educational Seminars

The interest in all educational work of Woman's Societies is growing and a new appreciation of the approved study courses and of the best methods for their use is quite significant and heartening. It should be well understood that every phase of desirable experience today is sought and realized by means of research, probing, group thinking and discussion, developing tolerant attitudes and arriving at decisions for action, all of which is simply and meaningful exercise called *study*. The efforts in this direction are of far-reaching importance to the work of the Woman's Society and the reports are extremely gratifying.

There were nearly fifty schools and institutes held last summer in which Methodist women actively participated. Five of the schools were Jurisdiction Schools of Missions and Christian Service in which our department co-operated with the Board of Education and with jurisdiction committees. One of these was a new school held in the North Central Jurisdiction. The highest quality of work was done with jurisdiction, conference, and district leaders, and with many society leaders from local churches. Co-operative courses were sponsored in sixteen pastors' and conference training schools. In five of the conference Woman's Society schools and institutes there was co-operation with the Board of Education.

At all the jurisdiction schools the three new approved study courses for 1943-44 were presented as well as a course for leaders of youth. The *Workshop* proved to be an extremely helpful course. Here different groups experimented with methods of work in the local church, district, conference, and jurisdiction, attempting to discover better ways of doing a better job. Also there were seminars on various lines of work of the society. An unusually fruitful seminar was one on education and action which demonstrated in content and method the unity of the study and action program of the Woman's Society. The results amply justified the venture: educational seminars, guided by a conference committee on study and action co-operating with district officers, were held in hundreds of districts, subdistricts, or zones throughout the church last fall. Unified plans were explained and ways in which they can be carried out by means of approved study courses and informal studies were demonstrated. Most of these seminars were directed by conference and district officers who had attended their jurisdiction

school and there had received guidance for this work. The reports of educational seminars were enthusiastic in commendation of the attendance and the work done. The fruitful results of the schools and educational seminars continue to be seen and felt in local churches.

There are frequent informal studies along all interests of our woman's work, such as delinquency, peace, the family devotional themes, and studies of *World Outlook* and of the Annual Reports of the Division and of conference societies. There is increasing participation in interdenominational classes, institutes, and schools, in addition to co-operation in our own district missionary institutes of the General Section. Following many of the studies, offerings have been received for some phase of work of the Woman's Division which is related to the study. This is as clear an indication of practical spiritual values as the more frequent and expected service that grows out of study.

Of great value to missionary education is the work of Miss Oscie Sanders, who has taught classes in training schools and district institutes, directed educational seminars, taken part in programs in many districts and conferences and societies in local churches, and has been a leader of approved co-operative courses in eight schools during the past summer. She was in fifteen conferences last year rendering some one or more of such services. Such work is continuously effective in cumulative results. In addition, on the invitation of the Missionary Education Movement, she prepared the Discussion Suggestions for the approved study course, "Christian Ventures in Learning and Living." She has been invaluable in bringing to the office from the field constructive suggestions and helpful criticisms which serve as guidance for proper evaluation of Woman's Division policies and for adaptation of materials or modification or change of plans and methods. This service and her previous experience and training greatly strengthen the department of missionary education.

Co-operative Relationships

Membership on the Interboard Committee on Missionary Education acquaints us with the unified or co-operative plans of missionary education for Methodists on all age levels, and enables us to serve more effectively in many areas of adult education. The relation of the department to the Missionary Education Movement and to other interdenominational groups engaged in similar work gives opportunity for participation in discussions of timely missionary emphases and for knowing the current themes as soon as they are agreed upon. Such co-operative relationships keep us in close touch with missionary education movements, authors, and with books and other material covering a wide range of interest.

This department has a direct channel to the local church in interpreting and stimulating the total work of the Board of Missions and Church Extension. We rejoice in such a rich opportunity for fellowship and service.

Statistics for the six jurisdictions follow on page 240.

Introduction Card

This card is being given to young people leaving their home churches and should be presented to

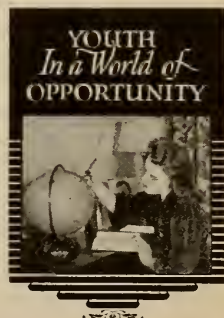
Pastors, Woman's Society Secretaries, and

Church Groups on and near campuses, near camps, or in defense industry areas, and to

Chaplains and Service Men's Christian Leagues

THIS CARD should be retained permanently by the holder and may be presented in any part of the world. The persons issuing this card are deeply concerned for the welfare of this individual. May the one holding this card receive the cordiality of Christian friends.

The Introduction Cards project for servicemen, sponsored by the Student Department, has reached a total distribution of over 300,000 copies



The program for interest groups of girls, *Youth in a World of Opportunity*, is being widely used this year

SUMMARY OF ANNUAL REPORTS ON MISSIONARY EDUCATION, 1943

JURISDICTIONS	Number Study Classes	Number in all Classes	Number Classes Granted S. J. R.	Number Joint Classes	Number in Schools and Seminars	Number Reading Circles	Number Libraries
Central Jurisdiction.....	233	3,183	.....	252	2,194	214	39
North Central.....	2,595	43,980	32	594	11,885	1,037	381
Northeastern.....	1,954	36,897	120	276	5,128	969	282
South Central.....	5,982	101,855	881	263	8,409	1,139	660
Southeastern.....	7,808	144,388	1,184	1,097	12,725	1,079	913
Western.....	1,239	25,871	48	211	4,136	424	271
Total.....	19,811	356,174	2,265	2,693	44,478	4,862	2,546

REPORT OF JURISDICTION SCHOOLS

	Number Enrolled in Classes	Number Board of Education Credits
Central, Gulfside, Waveland, Miss.....	247	132
North Central, Camp Aurora, Walworth, Wis.....	75	68
Northeastern, Ocean Grove, N. J.....	229	175
South Central, Mount Sequoyah, Fayetteville, Ark.....	291	183
Southeastern, Lake Junaluska, N. C.....	240	190
Total Schools, 5.....	1,082	748

PASTORS' AND CHRISTIAN WORKERS' SCHOOLS

	Number Enrolled in Missions Course	Number Board of Education Credits
Alabama, Montgomery, Ala.....	46	40
Arkansas, Conway, Ark.....	40	26
Baltimore, Westminster, Md.....	51	31
Central Texas, Georgetown, Tex.....	21	11
Georgia, Macon, Ga.....	58	53
Holston, Bristol, Va.....	35	23
Louisiana, Lafayette, La.....	22	19
Memphis, Jackson, Tenn.....	35	31
Mississippi, Jackson, Miss.....	65	52
North Alabama, Boaz, Ala.....	82	73
North Carolina, Greensboro, N. C.....	54	28
North Mississippi, Mathiston, Miss.....	24	24
North Dallas, Dallas, Tex.....	60	21
South Carolina (Central Jurisdiction), Camden, S. C.....	17	5
Virginia, Lynchburg, Va.....	68	57
West Virginia, Buckhannon, W. Va.....	54	49
Total Schools, 16.....	732	543

CONFERENCE WOMAN'S SOCIETY OF CHRISTIAN SERVICE SCHOOLS

	Number in Attendance	Number Board of Education Credits
Central Pennsylvania, Newton-Hamilton, Pa.....	186	103
Genesee, Silver Lake, N. Y.....	186	9
Illinois, Lewistown, Ill.....	400	61
Kansas National Training School, Kansas City, Kan.....	49	26
Montana Institutes (3).....	325	...
North Indiana, North Webster, Ind.....	603	21
Northwest Indiana, Battle Ground, Ind.....	141	...
Northwest Iowa, Lake Okoboji, Spirit Lake, Iowa.....	1,200	...
Ohio, Lancaster, Ohio.....	535	...
Ohio, Sabina, Ohio.....	355	...
Ohio and Northeast Ohio, Lakeside, Ohio.....	600	...
Rock River, Des Plaines, Ill.....	792	...
Wisconsin, Byron Camp, near Fond du Lac, Wis.....	127	...
Total Schools, 15.....	5,499	220
Grand Total Schools, 36.....	7,313	1,511

Wesleyan Service Guild

By MARION LELA NORRIS, *Secretary*

THE opportunity for Guild service was increased markedly in 1943 by changed conditions all over the country. Many employed women left their homes to take war jobs or to replace men and women called into service. Frequently when the first thrill of the new job gave place to regular, monotonous, or exacting routine, a feeling of loneliness came over them. This was particularly true of the girls and young women who came from small towns and friendly communities.

Could the Guild do anything about the crowded conditions in their cities? Could employed women already too busy add further to their work load? Questions such as these awakened new interest, widened horizons, and stiffened backs to enlarge their services during this emergency.

The outstanding work for women in the Detroit defense area under the leadership of Miss Lena York and the conference and district Guild secretaries, Mrs. Marjory Poole and Miss Inez Rowell, has been briefly reported in *The Methodist Woman* and *World Outlook*. (Further details are available in mimeographed form in the Guild office.) Plans thus developed have given unlimited suggestions to Guilds anxious to study and serve in their own areas. Early in 1944, Miss Eleanor Neff will complete her first assignment as the Guild worker in defense areas. The results of her experience in a very different situation, Richmond, Virginia, will also be available in the Guild office.

While each Guild must study its own peculiar conditions to discover what needs to be done, there are many basic problems that have been faced by these two specialists whose solutions furnish a wonderful starting point for all units.

As never before, the Guild faces an opportunity for interesting employed women in the total church program through the Guild. With members of families and close friends far away enduring hardships and unknown dangers, there is deeper spiritual yearning among those here at home. Worship services should recognize this and give spiritual food, comfort, and strength for each day.

Letters from servicemen and women in foreign countries and on the islands of the seas, telling of meeting missionaries and native Christians, of receiving food, encouragement, and sometimes life itself from mission stations, have stimulated Guilds to learn more about the work of the church abroad and to ask for missionary speakers.

The increasing opportunities for reaching employed women mean more work all up and down the line—local units, district, conference, and jurisdiction secretaries, division secretary. There is increased correspondence, increased need for field work.

The Standing Committee therefore asked the Woman's Division for an additional worker to serve both in the office and in the field, and was gratified that the Woman's Division acceded to this request and elected Miss Margaret Dodd. Miss Dodd is a graduate of Randolph-Macon Woman's College, the daughter of a minister in the New York East Conference, and is unusually well qualified for this office.

The Standing Committee was delighted with the response in attendance at the jurisdiction and conference summer schools. In each of the former and in some of the latter a week-end Guild conference was held in connection with the school, permitting those employed women who were unable to be away from their work for any length of time to gain some information about the work of the Woman's Society and the Guild and to feel the spirit of fellowship among Methodist women.

The Guild has assumed responsibility for a definite part of the Woman's Division budget for 1944:

Guild projects (which are part of the work of the Woman's Division)....	\$57,000
A share in other Woman's Division projects.....	78,000
Total (for details see 1944 Guild Handbook, page 54).....	\$135,000

(Continued on page 256)

Student Work

By MRS. LENORE E. PORTER, *Secretary*

FOR no other age group in the church as for the one in the student field has the war made such complete and drastic changes and at the same time offered such rare opportunities to develop interest in missions and religion.

The concern of the student department this quadrennium has been to draw together the remnants of the former Sister-College promotion, the home mission study, missionary education through volunteer student and personnel secretaries, and to unite the very general mission program of the Board of Education into one dynamic program on the world mission that would be student centered, specific, and emanate from the students themselves.

At student conferences, your secretary was privileged to promote missions through the display of pictures on the work on colleges abroad and home missions centers, world-literacy charts, social action pamphlets, and the help of missionaries. As the war continued, students and servicemen began to inquire as to where and how the church is at work in war-torn and neighboring countries, and what it is doing in America for problems which are basic to our world situation. Of additional help are the conference, district, campus, and other local women secretaries who are being trained to undergird this interest and the whole student program. Today we find the Methodist Student Movement has nationally, by state, and in local groups, adopted "Fellow-College relationships" and "Fellow-American projects" as the center of its new, strong program emphases on missions.

There were times when developments seemed slow; then, when the military groups took over many campuses, even the religious program under the church was in peril. With student directors serving as chaplains, and because of speeded-up programs, there is need for increased co-operation and assistance from the Woman's Society of Christian Service and materials of visual types from the Board of Missions. Four jurisdictions called together the conference secretaries in special session to study their work and the emergency situation.

The Camp Program. The Introduction Cards for servicemen inaugurated by the Woman's Division has reached a distribution of over 300,000. Giving out these and the Channeling Cards are also constant incentives to the local church to keep in touch with its youth and to find new ways of meeting their needs. Reports on this work are excellent.

Fellow-College and Fellow-American Relations Begin. The "Christian Colleges Around the World" map prepared by your secretary is fast becoming popular in student circles and locates the colleges. "The New World and Campuses Abroad" pamphlet describes the colleges for the selection of fellow relationships. In the meantime, mimeographed materials and also those prepared by the Associated Boards of China Colleges were sent out. A picture flier sheet, "Adopt a Fellow College," is anticipated. "The Job for US Today" pamphlet in preparation will help in selecting a Fellow-American project. Both mimeographed and social action material from various sources is being circulated to the campuses or suggested for their use in Race Relations Week. "Students and Reconstruction," a guide on all materials for students, is now available.

Correlation Program and Methodist Student Fellowship Fund Launched. "Christian World-mindedness," telling of the fund and of the correlated program possible between Woman's Society secretaries, campus committees, and pastor directors, whereby student giving may be directed through the church, has been released. Thus the "united approach to the campus" between the Board of Education and the Board of Missions, undergirded by the Woman's Society secretaries and campus pastors is being realized. The many requests coming in from newly appointed student chairmen on missions to your student department as to how to begin their campus programs indicate the plan is under way.

Surely as we face reconstruction, the missionary challenge of these young people uprooted by the war is the greatest opportunity of the church, particularly in the Board of Missions.

Youth Work

By HELEN L. JOHNSON, *Secretary*

THE Interboard Committee on Missionary Education authorized a unified plan for the missionary education of Methodist youth in the spring of 1941. Thus a major task during the three years has been the emphasis on organization. We have stressed organization not as complete in itself, but rather as the way provided for all co-operating agencies to work together. The Joint Committee on the Missionary Education of Youth provides this opportunity for working together, as it is composed of equal representation from the local church Board of Education, the church Board of Missions and Church Extension, and the local Woman's Society of Christian Service. It is here that we have some difficulty, for many pastors have failed to convene the Joint Committee. The place of the Woman's Society within the plan is implicit, and we would urge that the executive committee of the Woman's Society in each local church encourage the pastor in setting up the Joint Committee.

We are delighted with the contribution which many of our leaders are making as they have the opportunity to serve as adult advisers to the Commission on World Friendship. We cannot overemphasize the need for most careful thought in the election of secretaries who are working in the youth field, for they must be qualified to work co-operatively with Board of Education directors. It is not too much to expect the one who serves in such a challenging capacity to be understanding of the needs and interests of youth, possessing a personality which appeals to youth, familiar with present policies in missionary work, well versed about world trends, and up-to-date especially about the world-wide work of the church.

The majority of annual conference youth organizations are now making regular contributions to the Methodist Youth Fund. The figures each quarter indicate a slight but consistent increase. We must continue the promotion of the Youth Fund that former giving may be reached and new projects assumed.

The special emphasis for the secretaries of young women's and girls' work in the Jurisdiction Schools of Missions and Christian Service has already proved to be a most satisfying investment. The returns are registered in a tangible way through reports which show that some of the plans and decisions made at the schools have been carried out successfully. We recognize also abundant returns in the secretaries themselves who have a sense of direction, purpose, and dedication because of the days spent together in the fellowship of study and service.

We note with pleasure the progress which has been made in the inclusion of missionary units in the basic curriculum and in integrating the missionary emphasis into the program of the Youth Fellowship. The wide circulation of leaflets and the growing use of missionary units give evidence of increasing interest among youth and leaders of youth in the missionary enterprise. We are gratified with the response to the programs for the interest groups of girls. The programs for this year, *YOUTH IN A WORLD OF OPPORTUNITY*, are being widely used.

The third annual meeting of the National Conference of the Methodist Youth Fellowship, meeting at Jacksonville, Illinois, August 31 to September 4, developed some outstanding recommendations in the area of World Friendship. We quote only one: "Whereas, intelligent understanding of all the peoples of the world is an important factor in building a Christian world order, we recommend that . . . the conference groups revitalize the mission study and interest groups by giving them a significant place in the total youth program." Throughout the conference we were impressed with the earnest and intelligent interest on the part of the young people in the missionary enterprise and the Christian outreach of the church.

We come to the close of this year feeling that we can sincerely report progress. The gains which have been made are due in large part to the fine and loyal service of the secretaries of young women's and girls' work to whom we express in this way our sincere gratitude.

The youth of today are the church of tomorrow. Ours is both the responsibility and opportunity of so working together that we are laying foundations and creating attitudes which will make a world like today's impossible tomorrow.

Children's Work

By RUBY VAN HOOSER, *Secretary*

The Primary Task, 1940-43

THE major purpose of those whose work is concerned with the missionary education of children is to prepare the hearts and minds of growing boys and girls to think and act as Christian members of a world-wide society. Our primary concern, therefore, has been to reach as many children of The Methodist Church as possible with a well-planned program of missionary education. In doing this, secretaries of children's work have worked with other leaders in the church school, and reports during one quarter of this current year from ninety-two conferences show that 168,000 boys and girls had taken part in the study of Latin-American units during that particular time. This study of Latin America is characteristic of studies that have been carried on during each year of the quadrennium.

Sharing in the Total Program of the Church for Children

As missionary education is only a part of the larger program of religious education, secretaries of children's work, together with other members of the Council of Children's Workers, have been interested in the entire religious program of the church for its boys and girls. Not all of the secretaries of children's work have thus taken part in planning and carrying out these larger plans of the church for children, but they are doing so in increasing number.

The Plan for the Missionary Education of Children, 1941-43

The plan for the missionary education of children in the church went into effect in October, 1941, and has back of it at present only slightly more than two years' experience. As the plan was reviewed by the Subcommittee on the Missionary Education of Children, it was felt that, with one exception, only minor changes should be suggested for the coming quadrennium, as its provisions on the whole were satisfactory. The point at which the greatest need for change was registered was in regard to the matter of the offerings of children in additional sessions. Suggestions by the subcommittee designed to help this situation are being referred to the Interboard Committee for consideration in the next quadrennium.

Problems Confronting Children Today

Due to the impact of the situation brought about by the war, the problems confronting the world of children have become increasingly grave during the last two years. Characteristic of the strains and dislocations of today is the marked increase in juvenile delinquency. The great majority of children are adjusting successfully to wartime stresses and strains, but the situation with all children is calling for the most constructive thinking and action on the part of those concerned with the nation's child life.

Work With Community Agencies

The church has been profoundly challenged to make its most thoughtful and effective contribution in meeting the problems of boys and girls in all communities. The Council of Children's Workers, including children's secretaries, in many churches are joining with other children's agencies to determine needs, and carry out definite programs for meeting those that are thus discovered. These attempts on the part of children's workers in the church have included: (1) A new stress upon the importance of family life; (2) an attempt to make the church as well as the school a center for the after-school activities of boys and girls; (3) the enlistment and training of Christian leaders of children to carry out the enlarged program of the church for children.

Contribution of the Woman's Society of Christian Service

In the whole program of study and cultivation of the Woman's Society of Christian Service, information is being gained as to the basic problems of children today, the causes of such problems, and the actions that should be taken

(Continued on page 257)

Reports of Standing Committees

Education and Cultivation

By MRS. ALBERT T. MORGAN, *Chairman*

(See page 64 for recommendations and action)

IDENTIFIED closely, as this Standing Committee on Education and Cultivation is, with the Christian world interests of the Woman's Division of Christian Service, we present its report in behalf of the great cause at our hearts; with rejoicing, also, in the privilege and opportunity of being "a part of something larger than ourselves."

We never cease paying tribute to *The Methodist Woman* and *World Outlook* in their vision, their pointing the way constantly to that "something larger," their undergirding value in the presentation of our division's "cause," work, and its advancement, and their unexcelled supplementing of programs and studies.

The Committee on Education and Cultivation met at the fourth annual meeting of the Woman's Division of Christian Service, held in Buck Hill Falls, Pennsylvania, in December, 1943. In the absence of Mrs. Morgan, Chairman, Mrs. E. R. Bartlett presided.

In conference with officers, executive secretaries, editors, and the publication manager, "more effective means and methods for promoting the total program of education and cultivation" were considered and the recommendations made were presented to the Woman's Division of Christian Service by the Secretary of the Committee, Mrs. Wiltz Ledbetter. These were adopted by the Division and involved the following eight points: (1) Channeling further recommendations in the interpreting of Section 5, Article 2, of By-laws for Jurisdiction Societies; (2) (a) New Advisory Committee; and (b) Responsibility with relationship to conference educational field worker; (3) Policies relative to preparation of supplementary materials to be used with approved study courses; (4) Study Themes, 1944-45; (5) (a) A new committee studying the future policy of Bible study for the Woman's Division; and (b) Bible study recommendation from the Department of Christian Social Relations and Local Church Activities referred to that Committee; (6) Space sought, at intervals in *Pastors' Journal*; (7) Appreciation, for recorded co-operation, to district superintendents and pastors; and (8) Methodist Theological Seminaries and the work of the Woman's Society of Christian Service.

Finance and Estimates

MRS. W. R. BROWN, *Chairman*

(See page 48 for report and page 197 for appropriations)

Library Service

By MRS. C. N. TIMMONS, *Chairman*

DURING the year of 1943 Library Service has had a most enjoyable year. War conditions all over the world have necessarily limited the number of books that could be sent overseas. However, some books have been sent to India, to Elizabeth Peterson in Brazil, to Emma Eldridge in Mexico, and to Ione Clay in Cuba. One hundred copies of the "Holy Earth" were sent to missionaries through Mrs. Otis Moore.

The most thrilling experience was sending books selected by Miss MacKinnon to all the institutions in Angola, Rhodesia, Southeast Africa, and the Belgian Congo. This is the first time that African stations have received books through

Library Service. The following quotations will thrill you as they have your committee:

"How can we thank you for the books which are so varied, so helpful, and so interesting? Altogether I have received fourteen, and last week the invoices came in and, lo, every book has come through. How splendid! So far I have not been able to read all of them and am passing them around but keeping close watch over them so that none 'get away.' I have loaned two to soldiers, several to missionaries, and some to government officials. It makes us feel near home to receive these books. In some ways the world seems small, as when you turn on the radio, but when waiting for letters or furloughs it seems pretty big and inaccessible.

"GRACE CLARK—African Girls' Hostel, Umtali, South Rhodesia, Africa."

"Just a hasty note to thank you, or whoever represents Library Service, for the good books we have been receiving. Old St. Nicholas could not have pleased us more. What I am trying to say is just plain thank you. And I am sure if you were to live a thousand years you could not have sent us anything we would have appreciated more.

"RUTH O'TOOLE—M. E. C. M., Lusambo, Congo Belge Afrique."

Subscriptions for various technical magazines amounting to about \$175 are being continued. Where these publications cannot be sent they are being filed in the New York offices so that files will be complete after the war is over.

Business in the Home Department shows an improvement over last year. About 300 books were sent to 107 institutions as listed below:

Bureau of Educational Work.....	25
Bureau of Urban Work.....	34
Bureau of Town and Country Work.....	23
Bureau of Social Work.....	20
Bureau of Medical Work.....	5

Once again the Library Service Committee is indebted to the librarian of Scarritt College for the up-to-date list of books sent to each institution. Included in the list were also books selected by the executive secretaries of the Home Department. The book list covered the fields of Bible and religion, of devotional books, of religious education, of books for workers with children, of books on social work, and general miscellaneous subjects.

The books for which there were the largest numbers of requests are as follows:

- The Robe*, by Douglas.
- Prayer Poems—An Anthology*, by O. V. and Helen Armstrong.
- The Soong Sisters*, by Kahn.
- A Testament of Devotions*, by Kelly.
- Your Child's Religion*, by Moody.
- There Are Sermons in Stories*, by Stidger.
- A Treasury of Great Poems*, by Untermeyer.
- Abundant Living*, by Jones; *Christian Symbolism*, by Stafford.
- Make Your Agency More Effective*, by Swift.
- Psychology of Adolescence*, by Garrison.

Medical magazines are on an annual subscription list for our hospitals and a few others where they are especially requested.

Many letters of heartfelt appreciation have delighted your committee. One missionary writes that the list is invaluable, while another writes that in her location she is often very lonely and good books mean so much. Others write that books sent them are used in their chapel services, in special services with their young people, and in daily Vacation Bible Schools. Such books as *Prayer*, by Buttrick, are used by some staffs for devotional study. Another said that never could she tell how much inspiration and courage had come to her as well as fresh information and new interest.

Co-operation With Other Agencies

By MRS. HOMER TATUM, *Chairman*

UNION COLLEGES

Special Committees of Associated Boards for Colleges in China and Representatives on Boards of Trustees

Cheeloo (Shantung Christian University) Woman's College

Mrs. M. M. Avann (1945)
Miss Sallie Lou MacKinnon (1944)
Mrs. H. E. Woolever (1945)
Mrs. Eric North (Alternate, 1944)
Mrs. E. L. Phillips (Co-opted)
Mrs. Frank C. Hughson (Co-opted)

Ginling College

Mrs. Leon Roy Peel (1946)
Mrs. Francis J. McConnell (1944)
Miss Sallie Lou MacKinnon (1945)
Mrs. Harry E. James (Co-opted)

Hwa Nan College

Mrs. J. D. Bragg	Mrs. S. W. Rosenberger
Mrs. A. E. Beebe	Mrs. Helen B. Bourne
Mrs. Dorrie Diefendorf	Miss Elizabeth Lee
Mrs. J. W. Masland	Miss B. S. Brittingham
Mrs. H. E. Woolever	Miss Faye Robinson
Mrs. Thomas Nicholson	Dr. Frank T. Cartwright
Mrs. Leon Roy Peel	Mrs. R. E. Diefendorfer
Miss Elizabeth Congdon	Dr. L. O. Hartman
Miss Edna Ambrose	Mrs. Anna E. Kresge
Mrs. Charles H. Hardie	Miss Henrietta Gibson
Mrs. J. W. Mills	Mr. J. C. Haley
Miss S. L. MacKinnon	

Soochow University

Miss Sallie Lou MacKinnon

West China Union University

Mrs. Frank E. Baker
Miss Sallie Lou MacKinnon (Co-opted)

Yenching University

Mrs. J. K. Cecil
Miss Sallie Lou MacKinnon (1944)
Mrs. J. M. Avann (1946)

Woman's Union Christian Medical College, Shanghai

Mrs. J. W. Perry	Miss Mabel K. Howell
Mrs. A. E. Beebe	Miss S. L. MacKinnon

COLLEGES IN INDIA

Isabella Thoburn College

Mrs. Charles H. Hardie	Mrs. Fred A. Victor
Mrs. H. E. Woolever	(Alternate)
Miss Florence Hooper	Mrs. E. L. Phillips
Mrs. Otis Moore	(Advisory)
Dr. George Briggs	Miss Lulie Hooper
Dr. T. S. Donohugh	

Woman's Christian College of Madras

Mrs. Otis Moore	Miss Bettie Brittingham
Miss Esther Hay	(Alternate)

St. Christopher's Training College, Madras

Miss Esther Hay	Miss Bettie Brittingham
Miss Dorothy McConnell	(Alternate)

Missionary Medical College for Women, Vellore

Mrs. Otis Moore	Miss Clemantina Butler
Miss Esther Hay	

COLLEGES IN JAPAN AND KOREA

Woman's Christian College of Japan, Tokyo

Mrs. J. W. Masland	Miss Margaret Forsyth
Mrs. Velma Maynor	Mrs. Fred A. Victor
	(Alternate)

Ewha College

Mrs. J. W. Perry	Mrs. Henry Pfeiffer
Mrs. F. J. McConnell	Miss S. L. MacKinnon
Mrs. J. M. Avann	Mrs. S. W. Rosenberger
Mrs. J. W. Masland	Miss Henrietta Gibson

Ex-Officio:

Bishop J. C. Baker	Dr. C. W. Iglehart
Mrs. A. E. Beebe	Mrs. Velma Maynor

CHRISTIAN LITERATURE FOR WOMEN AND CHILDREN IN MISSION LANDS

Miss Clementina Butler

CHRISTIAN LITERATURE FOR AFRICA, AMERICAN SECTION

Mrs. T. S. Donohugh	Miss S. L. MacKinnon
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COMMITTEES OF THE FOREIGN MISSIONS CONFERENCE

(Elected by F. M. C.)

Committee of Reference and Council:

Miss Elizabeth Lee	Miss S. L. MacKinnon
--------------------	----------------------

Africa:

Miss S. L. MacKinnon	Mrs. Charles H. Hardie
----------------------	------------------------

East Asia:

Miss S. L. MacKinnon	Mrs. Velma H. Maynor
----------------------	----------------------

Europe:

Miss Elizabeth Lee	
--------------------	--

India:

Mrs. Otis Moore	Miss B. S. Brittingham
-----------------	------------------------

Latin America:

Miss Elizabeth Lee	Mrs. J. W. Perry
--------------------	------------------

Philippine Islands:

Mrs. Velma H. Maynor	Mrs. Harvey W. Harner
----------------------	-----------------------

Associated Missions Medical Office:

Mrs. J. W. Masland	Mrs. Otis Moore
--------------------	-----------------

Christian Medical Council for Overseas Work:

Mrs. Otis Moore

Promotion of Interest:

Miss B. S. Brittingham	Mrs. V. F. DeVinny
------------------------	--------------------

Rural Missions Co-operating Committee:

Mrs. Otis Moore	Miss Elizabeth Lee
-----------------	--------------------

Woman's Work:

Miss B. S. Brittingham	Ex-Officio—
Mrs. Helen B. Bourne	Miss Elizabeth Lee
Mrs. A. E. Beebe	Miss S. L. MacKinnon

Committee on Special Program and Funds:

Mrs. A. E. Beebe

Committee on World Literacy and Christian Literature:

Miss Dorothy McConnell	Mrs. Velma H. Maynor
------------------------	----------------------

Committee on Work Among Moslems:

Mrs. Otis Moore

Treasurers' Group:

Mrs. Ina Davis Fulton

Joint Executive Committee on Life and Work and Faith

and Order (American Section):

Miss Sallie Lou MacKinnon
Mrs. Velma H. Maynor (Alternate)

North American Administrative Committee of World

Sunday School Association:

Mrs. A. E. Beebe	Miss Elizabeth Lee
------------------	--------------------

HOSPITALS

Willis Pierce Memorial Hospital, China

Miss S. L. MacKinnon	Mrs. E. Wesley Shaw
Mrs. Dorrie Diefendorf	Mrs. Frank Horne
	(Alternate)

Two Trustees for Gulfside

Mrs. Fred C. Reynolds, Baltimore, Md.
Mrs. Paul Arrington, Jackson, Miss.

Members Home Missions Council, 1944

Mrs. V. F. DeVinny, Promotion and Publicity
Mrs. J. W. Downs, Town and Country
Miss Mary Lou Barnwell, Cities and New Americans
Mrs. W. H. C. Goode, Alaska
Mrs. M. L. Robinson, West Indies
Miss Miriam V. Ristine, Intermountain Area
Miss Muriel Day, Indian
Miss Thelma Stevens, Christian Approach to Jew
Miss Helen Johnson, Young People's Work
Mrs. J. D. Bragg, Migrant Work
Mrs. Foss Zarman, Government Projects and Share-cropper Work

Board for Christian Work in Santo Domingo

Mrs. Robert Stewart	Mrs. Fred B. Newell
---------------------	---------------------

Delegates to Annual Home Mission Council, January 10-12, 1944, New York

Mrs. Fred C. Reynolds	Miss Muriel Day
Mrs. J. D. Bragg	Miss Mary Lou Barnwell
Mrs. W. H. C. Goode	Mrs. J. W. Downs

Ex-officio: Miss Bettie Brittingham

Alternates:

Miss Miriam V. Ristine

Mrs. V. F. DeVinny

Committee on Nominations

Mrs. J. Howard Ake	Mrs. W. H. C. Goode
Mrs. Fred A. Lamb	

Literature and Publications

By MRS. J. N. RODEHEAVER, *Chairman*

(See page 27 for recommendations and action)

THE story of the use of the printed Bible in Madagascar, as given by Dr. Eric M. North, is one of the most thrilling of all generations. When a pagan queen forbade Christian worship and drove missionaries from the country, parts of the Bible, translated into the native tongue, were carefully hidden and secretly passed from one believer to another. At the beginning of the twenty-five-year period of persecution there were about two hundred Christians. When it ended there were thousands of Christians. It has been consistently true that wherever printed portions of the Scriptures were available to persecuted followers, Christianity thrived in spite of the persecutions, but where there was no printed word it died.

The committee met twice the past year.

At the May meeting plans for printing the 1944 program in Spanish were announced. The finished product is here. The cover retains the title in English at the request of the Spanish-speaking women.

Action was taken that requests for emergency literature shall be referred to the Editorial Board in consultation with the chairman of the Committee on Literature and Publications.

At the May meeting a dinner meeting was held with literature secretaries of conferences adjacent to New York and publications representatives from other boards and denominations as guests. The dinner speaker was Mrs. Jean Lyon McConnell, assistant director of China News Service, who told of her trip across the United States with Madam Chiang Kai-shek. A display of literature of all groups represented was of great interest.

The October meeting was held in a room, three walls of which were completely covered with samples of all literature produced by the Woman's Division. It was an impressive sight, so well arranged that at a glance one could see all that had been produced for any subject. A special committee studied the display and reported omissions and gaps needing special attention.

The following items will be of special interest:

1. It was voted that the poster for 1944 carry the caption, "Singing and Serving," and that it be printed as the center spread of the December *Methodist Woman*.

2. The publication manager reported that the plan of having The Methodist Publishing Houses handle the literature of the Woman's Division is working splendidly, so it seemed wise to the committee to defer action opening branch offices for the sale of literature at this time.

3. The importance of the display and sale of literature at all district, conference, and jurisdiction meetings was stressed.

4. In considering special literature for General Conference, it was decided to issue the May number of *The Methodist Woman* as a special General Conference number, with an added cover of four pages done with an additional color.

5. The committee voted that an installation service which could be used any time be produced and that one be provided for districts, conferences, and jurisdictions.

6. A special committee studied various requests for more simple material and brought recommendations which were adopted.

7. The committee is deeply concerned over increasingly numerous requests for bulletins to be produced by conference and jurisdictional organizations and by individual secretaries. Such a course weakens the strength of our united effort.

Each jurisdiction president is asked to study all publications issued in her jurisdiction by any group and send findings and samples of such material to the office of the assistant editor of *The Methodist Woman*, 420 Plum Street, Cincinnati 2, Ohio.

8. The editor of *The Methodist Woman* suggested that two pages be given in each issue to late news from the field, thus caring for an unmet need.

During the year 1943 sixty-four requests for literature have been granted.

Missionary Personnel

By MRS. LEON ROY PEEL, *Chairman*

(See page 60 for recommendations and action)

WHEN the new Board of Missions and Church Extension was organized and work was really begun, there were four major objectives toward which the secretaries of missionary personnel turned their attention. They were:

1. To organize the department of missionary personnel so that it was a working unit in relation to the various divisions and departments and to other boards of our church that have to do with Methodist youth.
2. To work with the Joint Committee on Missionary Personnel in the setting of the standards for those who were to be deaconesses and missionaries of our Board.
3. To prepare new blanks suitable for getting the necessary information regarding the applicants.
4. To recruit and prepare candidates for the work of the Board. It was recognized that to be of real value, this recruiting and preparation should be done with a long look to the future as well as for immediate needs.

As we look back over this first quadrennium of the new church, we discover that thirty-eight deaconesses have been accepted; thirty-six have been commissioned; thirty-three home missionaries of the Woman's Division have been accepted; twenty-five have been commissioned; twenty-seven foreign missionaries of the Woman's Division have been accepted; nine have been commissioned.

In this picture we find that placement has been made of employed workers. Mrs. Hager has placed from November, 1940, to November, 1943—320 workers, a tremendous task. There is a great difficulty now in securing workers for our various institutions; all of us are familiar with the attractive offers in defense areas and the competition of Government salaries. As we look into the future, we feel that young people when the war is over will volunteer in larger numbers for religious work. There will be a great challenge for rebuilding and for reconstruction. However, there is an uncertainty or a hesitancy on the part of young people to "sign up for life." The Woman's Division should give thought along this line.

The office of our missionary personnel has been organized so that the files of candidates from the uniting churches, both for home and foreign fields, are accessible. A system has been developed for keeping records of candidates who are available and those who should be approached because of certain special abilities.

As we look back over the past, we recall the plan of regional committees; six have thus far been organized—Chicago, Dallas, Kansas City, Los Angeles, Nashville, and Portland—primarily because the candidates have come from these geographic locations.

The organization of the conference personnel committee of the Woman's Division has not been too successful because of the many organizational complications in the different areas of the church. The next quadrennium may chart a more perfect way for the Woman's Division to carry on this important piece of work.

Recent action to make the standards of deaconesses and those of home and foreign missionaries the same leads to greater unity. This is a great step in advance and will strengthen the entire church.

Mrs. Hager has taken over the editing of the mimeographed material which is to be free for the conference secretaries and for the candidates who want to know how to get study grants. Another matter of detail which has been cared for is the preparation of blanks for the use of those making application to our Board and also another blank has been prepared for employed workers, and they are now available.

Our secretaries have visited colleges and seminaries, attended youth conferences, both denominational and interdenominational, and have worked diligently to secure the right candidates for the Board. This department is an important channel through which young people can find service within the church and tomorrow's church will be no stronger than these candidates will help to make it.

Interdenominational work has also been an integral part of the plan of the secretaries. Methodism through them has been represented in the Student Volunteer Movement, on the Personnel Committee of the Foreign Missions Conference, as well as on the Home Missions Council.

It is true that in this early stage of unity there have been interruptions of educational opportunities because of international situations. However, there is a deeper sense in the mission of Christianity than has been evidenced in many years. Young people are seeking the best place for their lives. These are the days when the total Board of Missions should use every opportunity to study the future and make plans to carry out the objectives of the church in tomorrow's world. During this first quadrennium, Mrs. Hager, Dr. Williams, and Miss Ransom have worked together as a unit. "Unity" is the important watchword in the world just ahead of us.

This report would be unfinished without an expression of gratitude for the loyalty of the women of the entire Woman's Division, as well as of the women of the Missionary Personnel Committee. However, in our Division, we would have been unable to accomplish anything had it not been for the close co-operation on the part of Mrs. Hager and Miss Ransom. As they take up their new duties—Mrs. Hager in a parsonage home in Chicago, and Miss Ransom as an executive secretary in a sister church—we express to them our deepest appreciation for their untiring efforts, for their far vision, and for their personal consecration. To them we say: "God bless you. You are with us in spirit. This is one world—it is our Father's world."

Permanent Funds and Investments

By MRS. J. W. MASLAND, *Chairman*

DURING the seventeen months' period—January 1, 1942, to May 31, 1943—covered by the report of the treasurer in this fourth Annual Report, the Woman's Division of Christian Service received in its Permanent and Restricted Funds the following additions: Annuities, \$21,700, making total Annuity Fund, \$27,482.49; Endowment Funds, \$2,000, making total Endowment Funds, \$2,751.16; Trust Funds, \$87.16, making total Trust Funds, \$5,827.97; Pension Funds, \$63,129.67, with this same figure as total Pension Funds. The Division holds also the Perpetual Membership Fund of \$14,683.64. An amount of \$816,186.20 as of May 31, 1943, had been set aside in other Restricted Funds and \$58,461.64 for salaries payable to missionaries in enemy-occupied countries. The Division held totally in Permanent and Restricted Funds as of May 31, 1943, \$943,605.48, of which \$404,467.18 had been invested in bonds and stocks. This is an increase of \$916,335.33 in the Permanent and Restricted Funds from January 1, 1942, to May 31, 1943, and shows the committee had invested \$383,916.25 during that period.

Since the May 31, 1943, report, the Board of Missions, Methodist Episcopal Church, South, on the recommendation of the Administrative Committee of the Woman's Missionary Council, has transferred over \$1,500,000 to the Woman's Division. With other additions to the various funds, received since June 1, 1943, the totals for December 31, 1943, are as follows:

Annuities	\$122,048.84
Endowments	1,345,518.49
Perpetual Memberships.....	15,049.03
Pensions	100,700.80
Other Funds.....	1,025,345.88
Trust	7,649.33
Total.....	\$2,616,312.37

Of this amount, \$866,030.93 has been invested in bonds and stocks. The committee is taking steps immediately to invest these large additional funds.

Spiritual Life

By MRS. W. M. ALEXANDER, *Chairman*

(See page 46 for recommendations and action)

AS WE review some of the accomplishments of the past year, and also of the quadrennium, we realize that we are making definite progress in the realm of Spiritual Cultivation throughout the Woman's Society.

In the local church the Spiritual Life Committee has had a definite part in helping many women in the deepening of their spiritual lives through the observance of the Quiet Time. Many groups of earnest women are meeting regularly for definite prayer and Bible study. They are going out to comfort those in sorrow and to share their Christian faith with those in need of such spiritual ministry. Under the direction of the pastor and co-operating with the local Church Commission on Evangelism these women in many communities have had and will continue to have a part in the church's home visitation program, calling on the unchurched and strangers in the community and seeking to interest them in the church's program of worship and instruction.

During the past year two definite trends have been noticed. First, the desire on the part of the committee to make its resources available to the various groups included in the Woman's Division. In May, a special letter was sent to the graduates of our home mission schools. Definite plans are under way for the organization of a Fellowship of Intercession among the retired deaconesses and retired home and foreign missionaries. The committee would like to suggest a similar service for our foreign missionaries on furlough, that together we may all be conscious of a closer bond of fellowship as we work and pray for the coming of the Kingdom. The other trend that is noticeable is the fact that increasingly the work and resources of the committee are being recognized by other organizations and agencies of the church and that we are being invited to actively co-operate in the spiritual movements of the church.

I mention our co-operation with the following: The General Commission on Evangelism, The Week of Dedication, The Crusade for a New World Order, The Stewardship Department of the Board of Lay Activities, The Inter-Board Committee on Stewardship, The United Stewardship Council. These all offer opportunities for definite service for which we are grateful.

The entire committee, including the division members and the jurisdiction chairmen met at Buck Hill Falls, Pennsylvania, December 4-5, and much attention was given to the study of our present objectives and how these might be improved to serve the larger group.

We feel that the new legislation which changes the status of the chairman of Spiritual Life to secretary, thus making her a regular officer in the local society, district, conference, and jurisdiction, will strengthen and magnify the work of this committee.

The outlook for the future is most encouraging as the entire church, through its various boards and commissions, is calling for a renewed dedication of life to the church and to its major task of helping to secure for our world a righteous and just peace. The Spiritual Life Committee in every local church has an unparalleled opportunity in helping to create a spirit of good will and sympathetic understanding in our homes, our churches, our communities, our nation, and across our world. In order to do this there must come a renewed dedication of our lives to the church and its program of world evangelism. Not until we recognize and accept our obligation as faithful stewards who have a definite responsibility in the use of our time, our talents, and our possessions will we be able to realize the objectives of our spiritual life program and accomplish the task for which multitudes of Christians around the world are praying and working. In closing this report, may we remind ourselves once again, "Not by might, nor by power, but by my spirit, saith the Lord of hosts."

Schools and Colleges for the Training of Christian Workers

By MRS. J. W. PERRY, *Chairman*

DR. FRED KELLY, in charge of the higher education division of the United States Office of Education, said recently: "Technologies must win the war, but humanities and social sciences must hold the peace." In the realization of this goal there must be people prepared to handle technologies in the interest of human welfare. The Christian interpretation of human relationships and the application of Christian principles to the solution of world problems are fundamental to building a new and better world order.

The church faces unprecedented opportunities and responsibilities at this time for developing a constituency concerned for the building of a Christian civilization around the world. The selection and training of leaders for the task will require radical changes in the plans and policies of educational programs. What kind of new missionaries should be recruited? What kind of training should they have? Where can the best preparation be found? These are questions that need careful consideration. Insofar as the problems can be discerned and the initiative and ability of the church is able they are being dealt with.

The Committee on Schools and Colleges has been making a study of a number of educational centers for the purpose of ascertaining information concerning the particular advantages to be found in these respective centers. It has found a keen awareness on the part of many that their programs must be changed in order to prepare the types of leaders for the future. New courses are being introduced, others are being strengthened and enlarged and continued study is being made in order to make necessary adjustments.

Since the function of the Personnel Committee and that of the Committee on Schools and Colleges are concerned with the selection and training of workers and there is an overlapping of duties, the Committee on Schools and Colleges is in accord with the plans for the future which provides for combining the two.

The studies that have been made and the information compiled will be placed at the disposal of the Personnel Committee in the hope that it may be helpful in giving guidance to those who are seeking the highest and best preparation for their lifework.

Status of Women

By MRS FRANKLIN F. LEWIS, *Chairman*

(See page 23 for recommendations and action)

LAST year the report of the Committee on the Status of Women was built around the thought of the changes which have come to women these days and which have made such tremendous demands upon them. This year the concern of our group is even greater because we realize Christian women must assume a larger responsibility in molding and training women to meet the new day. Exceptional women have been called, accepted, and proved their abilities for leadership in various and unusual fields. But we are thinking now in terms of the average woman of whom God made so many. Recognizing that women have been granted many rights, we are beginning to realize that the emphasis must now be placed on assuming the responsibilities that these privileges place upon us. For every gain that has been made a price has been paid. The greater the advances that are being planned for women today, the greater will be the price we must pay.

The Committee on the Status of Women is trying in various ways to assist women to face present conditions honestly and seriously, and to find themselves in right relations to other women, to men, and to their work, and to remember always that woman has a God-given role to fulfill. We believe that in maintaining a home as a background for gracious living women reach their highest attainment.

We deplore the present trends that are tending to break up our homes. We further deplore the carelessness in manners and speech, even to the point of lawlessness, that is becoming the habit of some women. This has lowered the standard of woman's place in the world. And in lowering the standard women are losing the respect of men and of each other.

The committee in reviewing last year's recommendations submit the following report:

1. Advances have been made in the number of societies studying the Handbook. Various methods have been used to present the subject in order to increase interest. Under the direction of a jurisdiction chairman, a number of conference chairmen have done splendid work by informing the women of various approaches to this study and suggesting ways of procuring informative literature.

2. In March the committee made plans for increasing the number of women delegates to the General and Jurisdiction Conferences. A letter to this effect was drafted to be sent to each conference chairman and conference president. They were asked to consult with the conference executive committee and together agree on a woman or women who could make a definite contribution to the church by this election. No method of procedure was suggested, but the letter was accepted understandingly and without question some women have been elected by conferences who have not before had a woman delegate. The number of women delegates to General Conference is slightly larger than four years ago. The number of women elected to jurisdiction conferences is considerably larger.

3. The report on the number of women who are definitely assisting uprooted peoples to become properly adjusted to their new surroundings is encouraging. Even small churches have rendered valiant service and church women constitute the largest group of those working in civic organizations that have as their object comforting, healing, and assisting those in need.

4. To create an enlightened public opinion we have, as opportunity has been given us, tried to present fair and just attitudes on the problems of race prejudice and injustices in industry.

5. In regard to the services of women as chaplains, we have been advised by the War Department Army Service that "upon completion of their basic training the auxiliaries and their officers have been very much dispersed throughout the army and in numbers too small to warrant the assignment of chaplains of their own."

A free leaflet, "Today's Women," written by Miss Margaret Forsyth, was published for the committee in an edition of 50,000 and was distributed to local societies through conference chairmen.

This year we felt that our work had reached that stage in its development where a report blank had become a necessity. District, conference, and jurisdiction chairmen had a part in preparing this blank which is now in the hands of the local Status of Women chairmen.

To Fill Vacancies

MRS. J. W. MILLS, *Chairman*

(See page 59 for the report of this committee as made to and accepted by the Woman's Division of Christian Service.)

Supply Work

By MRS. HARRY EARL WOOLEVER, *Chairman*

(See page 46)

GRENFELL once said after he had pulled a drowning boy out of the sea, "It's fun to save life!" Supply Work is that. It is an expression of the "joy of the Lord" which overflows in loving service and which does not count on apporportionment or pledge. Sending boxes of linens and furnishings to our homes, schools, hospitals; stocking pantry shelves with canned fruits and vegetables; sending clothes and toys to school children; giving cash for supplies so that meager equipment may be improved, medicines may be provided, and, yes, folk kept from starving as relief goes abroad—all this the Woman's Societies of Christian Service have had the privilege of doing in Supply Work. In addition, many preachers serving where poverty abounds and whose salaries have been inadequate for their family needs have been aided by the boxes of clothing sent as "ministerial supplies."

The statistical report by conferences follows and the conference officers are urged to compare this report with last year's to see if there has been an increase in Supply Work. In this time of shortage of goods of rationing and high prices, our institutions at home and abroad are depending more than ever on supplies. Indeed, the secretary of the Bureau of Medical Work has said, "Supply Work is invaluable to this bureau, because with the present budgets and the greatly increased cost of everything connected with hospitals, it would be impossible to meet daily needs unless we had this supplementary help." Other executive secretaries have echoed her statement.

What are a few of the specific things made possible by Supply Work? This last Christmas, as the year before, Methodist women were asked to send gifts to the Japanese-American children in the relocation camps. To date, \$1,998.92 has been received for this purpose in addition to numerous boxes of gifts sent direct to the camps. Letters of gratitude have come from pastors and workers in the camps because through these gifts somewhat of the Christmas joy was brought to hundreds of lonely children.

Through cash for supplies, an air-mail edition of *World Outlook* has been sent to mission stations in Free China. Such statements as this have come from the missionaries: "We have been thrilled this week with an air-mail edition of the *World Outlook*. Having been without home papers or magazines for three years, we are most grateful—and it will be shared."

In one of our children's homes, laundry equipment was old and worn-out and entirely inadequate. Workers were spending valuable time and energy in doing what machines should do. Supply Work by providing new equipment is conserving the strength of workers for more constructive tasks.

A missionary in Cawnpore, India, asked for \$30 to buy 100 hymnbooks. She had been given a little portable organ by a friend and she wished to go to different sections of the city for "sings." She wrote: "Many of the women and children can't get out to church for the lack of money to pay the present high rate for tongas and they would welcome an evening of hymn singing. If this gift can be managed I don't know of anything that would bring joy to a greater number of people." Through Supply Work the gift was "managed."

Through cash for relief, it is no exaggeration to say that hundreds of lives have been saved in China.

These are but brief glimpses of what the women of the local societies have been enabled to do through the "over and above" gift for Supply Work. During the year further glimpses have been given through *The Methodist Woman* and through the *Supply-O-Gram*, a news sheet which was sent to every society.

Jurisdiction, conference, district, and local Supply Work secretaries have worked loyally to make the results tabulated on the next pages possible.

SUPPLY WORK BY CONFERENCES

CONFERENCES	For Home Mission Institutions	For Foreign Mission Institutions	For Ministerial Aid	Total (Value and Cash)
Northeastern Jurisdiction—				
Baltimore.....	\$4,765.96	\$1,286.05	.....	\$6,052.01
Central New York.....	2,505.32	481.48	\$15.72	3,002.52
Central Pennsylvania.....	1,189.78	549.25	75.00	1,814.03
Erie.....	3,036.64	909.25	.....	3,945.89
Genesee.....	2,077.49	644.71	210.43	2,932.63
Maine.....	211.49	150.21	24.00	385.70
New England.....	1,484.73	45.00	1.08	1,520.81
New England Southern.....	977.26	43.00	62.54	1,082.80
New Hampshire.....	95.92	.....	1.50	97.42
New Jersey.....	3,680.04	347.00	.....	4,027.04
New York.....	1,223.24	657.48	.....	1,880.72
New York East.....	1,623.08	408.40	186.13	2,217.61
Newark.....	3,893.68	320.48	1.68	4,215.84
Northern New York.....	421.26	87.75	.....	509.01
Peninsula.....	1,013.42	208.20	.....	1,221.62
Philadelphia.....	10,254.29	703.00	1,617.54	12,574.83
Pittsburgh.....	5,052.02	924.91	64.16	6,041.09
Troy.....	2,173.80	222.35	5.06	2,401.15
West Virginia.....	4,549.14	1,094.76	118.93	5,762.83
Wyoming.....	7,271.59	392.04	50.60	7,714.23
Total.....	\$57,500.15	\$9,475.32	\$2,434.31	\$69,409.78
Southeastern Jurisdiction—				
Alabama.....	\$789.04	\$96.97	\$98.60	\$984.61
Florida.....	3,881.21	3,060.02	54.00	6,995.23
Holston.....	2,057.75	531.39	96.25	2,685.39
Kentucky.....	1,606.06	73.76	159.18	1,839.00
Louisville.....	1,232.13	710.01	1,160.48	3,102.62
Memphis.....	3,457.91	223.99	366.74	4,048.64
Mississippi.....	1,492.35	.....	118.30	1,610.65
North Alabama.....	2,308.69	688.84	1,330.17	4,327.70
North Carolina.....	663.88	723.88	46.50	1,434.26
North Georgia.....	4,098.16	2,037.95	359.77	6,495.88
North Mississippi.....	891.97	503.21	290.87	1,686.05
South Carolina.....	1,063.56	621.68	189.88	1,875.12
South Georgia.....	3,098.83	1,360.08	312.49	4,771.40
Tennessee.....	1,483.73	34.25	2,304.13	3,822.11
Upper South Carolina.....	1,038.52	278.62	698.84	2,015.98
Virginia.....	1,760.58	2,735.49	248.81	4,744.88
Western North Carolina.....	2,332.02	2,564.66	473.83	5,370.51
Total.....	\$33,256.39	\$16,244.80	\$8,308.84	\$57,810.03
Central Jurisdiction—				
Atlanta.....	\$60.00	\$20.00	.....	\$80.00
Central Alabama.....	56.34	19.00	.....	75.34
Central West.....	36.87	.....	.....	36.87
Delaware.....	445.95	43.00	.....	488.95
East Tennessee.....	.....	.....	.....	.....
Florida.....	173.29	33.00	.....	206.29
Lexington.....	505.98	30.00	.....	535.98
Louisiana.....	80.76	4.00	\$10.00	94.76
Mississippi.....	.....	.....	.....	.....
North Carolina.....	184.10	59.50	.....	243.60
Savannah.....	71.85	2.50	.....	74.35
South Carolina.....	353.24	.....	.....	353.24
South Florida.....	18.00	.....	.....	18.00
Southwest.....	7.00	.....	.....	7.00
Tennessee.....	68.00	2.50	.....	70.50
Texas.....	166.55	10.00	.....	176.55
Upper Mississippi.....	3.50	.....	.....	3.50
Washington.....	255.00	24.50	.....	279.50
West Texas.....	2.50	25.00	.....	27.50
Total.....	\$2,488.93	\$273.00	\$10.00	\$2,771.93
North Central Jurisdiction—				
Dakota.....	\$939.48	\$139.39	.....	\$1,078.87
Detroit.....	4,841.84	1,130.80	\$75.73	6,048.37
Illinois.....	6,236.93	688.87	12.70	6,938.50
Indiana.....	4,099.77	1,174.90	.....	5,274.67
Iowa-Des Moines.....	4,788.44	537.63	194.84	5,520.91
Michigan.....	2,925.57	427.40	337.31	3,690.28
Minnesota.....	1,379.46	164.50	95.14	1,639.10

Supply Work by Conferences—Continued

CONFERENCES	For Home Mission Institutions	For Foreign Mission Institutions	For Ministerial Aid	Total (Value and Cash)
North Central Jurisdiction—Cont.				
North Dakota.....	\$334.50	\$114.85	.....	\$449.35
North Indiana.....	4,471.86	467.20	\$164.89	5,103.95
North-East Ohio.....	10,162.21	916.74	310.92	11,389.87
Northern Minnesota.....	2,516.56	279.19	15.00	2,810.75
Northwest Indiana.....	2,089.61	210.35	75.95	2,375.91
Northwest Iowa.....	2,239.53	135.74	3.00	2,378.27
Ohio.....	12,117.07	891.41	47.37	13,055.85
Rock River.....	4,136.61	166.75	220.58	4,523.94
Southern Illinois.....	2,940.83	417.87	260.89	3,619.59
Upper Iowa.....	1,691.34	142.00	.....	1,833.34
West Wisconsin.....	803.24	28.40	.....	831.64
Wisconsin.....	1,512.95	388.45	222.34	2,123.74
Total.....	\$70,227.80	\$8,422.44	\$2,036.66	\$80,686.90
South Central Jurisdiction—				
Central Kansas.....	\$1,685.32	\$955.36	\$43.00	\$2,683.68
Central Texas.....	3,091.14	384.49	747.12	4,222.75
East Oklahoma.....	979.43	283.41	515.06	1,777.90
Kansas.....	2,324.15	436.85	3.50	2,764.50
Little Rock.....	1,524.56	489.25	764.58	2,778.39
Louisiana.....	4,675.52	1,714.90	25.00	6,415.42
Missouri.....	1,256.40	124.40	.....	1,380.80
Nebraska.....	3,063.69	586.66	.....	3,650.35
New Mexico.....	1,303.02	463.50	40.43	1,806.95
North Arkansas.....	1,025.30	914.77	236.37	2,176.44
North Texas.....	2,693.65	893.46	778.82	4,365.93
Northwest Texas.....	3,776.16	1,051.57	180.87	5,008.60
St. Louis.....	3,739.05	296.89	82.98	4,118.92
Southwest Missouri.....	4,913.65	458.70	.....	5,372.35
Southwest Texas.....	3,814.30	977.22	.....	4,791.52
Texas.....	3,474.36	1,728.46	462.60	5,665.42
West Oklahoma.....	3,010.90	1,035.66	106.31	4,152.87
Total.....	\$46,350.60	\$12,795.55	\$3,986.64	\$63,132.79
Western Jurisdiction—				
California.....	\$2,107.60	\$858.41	\$84.69	\$3,050.70
Colorado.....	1,925.73	471.97	.....	2,397.70
Idaho.....	329.65	13.50	75.00	418.15
Montana.....	814.12	211.95	.....	1,026.07
Oregon.....	2,283.60	360.95	.....	2,644.55
Pacific Northwest.....	1,492.14	613.38	12.50	2,118.02
Southern California-Arizona.....	13,417.69	1,321.33	.....	14,739.02
Utah Mission.....	58.75	.....	.....	58.75
Wyoming State.....	113.25	10.85	.....	124.10
Total.....	\$22,542.53	\$3,862.34	\$172.19	\$26,577.06
Grand Totals.....	\$232,366.40	\$51,073.45	\$16,948.64	\$300,388.49

Wesleyan Service Guild

(Continued from page 241)

The Guild feels the following responsibility in increasing Guild membership today:

1. Organizing the active employed women of the church into a unit of the Guild, taking none away from the present membership of the local Woman's Society.

2. Interesting and securing as Guild members the employed women of the church constituency who have no contacts with the Woman's Society.

3. Bringing into the Guild fellowship:

a. Young employed women just starting their careers.

b. Mature unchurched employed women in the community.

This is our largest and most necessary work today.

The World Federation of Methodist Women

By MRS. J. W. MILLS, Vice-President, *Chairman*

(See page 60 for recommendations and plans for 1944)

THE Standing Committee on the World Federation of Methodist Women met December 5, at Buck Hill Falls, Pennsylvania. Most of the members were present, and a number of interested guests.

Mrs. Franklin Reed, Vice-President of the World Federation, was present and presented plans for the quadrennial meeting of the World Federation which will be held in Kansas City at the time of the General Conference. War conditions will limit the attendance of delegates from many foreign units, and will affect the type of program, but a business and inspirational meeting will be held according to Disciplinary provisions. Officers will be elected at that time.

Plans for the year were discussed. These were thoughtful and creative. Some were rejected, and some adopted. Recommendations were formulated for presentation to the Woman's Division for use in all of Methodism.

Time was given to the consideration of the joint recommendation of the Department of Christian Social Relations and Local Church Activities, the Committee on Spiritual Life, and the World Federation of Methodist Women. This brought sincere satisfaction, as it showed the unity of purpose of the various lines of work of the Woman's Division. (See Items 2, 3, and 4 of the report of the committee.) Miss Van Hooser presented a recommendation regarding the needs of children in war devastated lands (Item 3 report) and spoke to this recommendation, which was most appropriate in this connection.

The report from India was gratifying. This had been compiled by Mrs. Chitambar, and copies sent to the members of the standing committee by Mrs. Nicholson.

An inspiring report came from Uruguay, with a list of what their funds had been directed to, and said their aim was to "do better every year"!

The committee sincerely appreciates the space and interesting reports which *The Methodist Woman* and *World Outlook* give to the work of the many units around the world.

Small leaflets will appear soon, one giving quotations from letters from men in the service who have seen Methodist missions at first hand. Missionary mothers glow with pride over the appreciation expressed about the results of work which they have been trying to advance for many years. Another is planned on our offering, or membership obligation, for the support of the World Federation. This is stated as "The smallest coin of the realm." This gift toward the advancement of the work of missions is sacredly laid aside by the women of some of the smallest countries. We realize that sacrificial giving has been a strong link in the development of the work around the world.

A gift of \$25 was sent to the Woman's Division by the youth member of this committee, Mrs. Andersen, the former Frances Gold, now a war wife teaching school, which prevented her attendance at the Board meeting.

Children's Work

(Continued from page 244)

to bring about better results. The Department of Christian Social Relations and Local Church Activities, of which the secretary of children's work is now a member as it functions in the local church, is leading out in a program of study and action, especially in the area of Christian family life, that should have marked results.

Increased Need for Development of Good Will

From home and school and community come statements that reveal a growing concern for the mounting attitudes of prejudice, intolerance, and hatred on the part of children, and a call to the Christian church to help children develop good will toward others now as a preparation to live in a democratic postwar world. Only the church and the Christian home can cause the creation and steady development of attitudes of universal friendliness and good will that are so necessary in the war-torn world of the present time.

Extracts from the Constitution of the Board of Missions and Church Extension

Relating to the Woman's Division

(See Discipline, pages 290-295)

¶ 916. Art. 3.—*Board of Managers.* The management and disposition of the affairs of the Board, the making and administration of appropriations, and all other activities, shall be vested in a Board of Managers.

¶ 917. The Board of Managers shall be composed as follows: 1. All effective bishops of The Methodist Church resident in the United States of America; 2. Members elected quadrennially by the Jurisdiction Conferences; one minister and three lay members, two of whom shall be women, from each Jurisdiction for each 450,000 members, or major fraction thereof, in the Jurisdiction, and in addition one young man and one young woman under twenty-five years of age, from each Jurisdiction; *provided*, that no Jurisdiction, in addition to its effective bishops, shall have fewer than two ministers and six lay members, four of whom shall be women, and in addition two youth members, one man and one woman, under twenty-five years of age. In nominating and electing such members the Jurisdiction Conference shall have as a basis for choice the following: (a) One minister and one layman designated by each Annual Conference of the Jurisdiction, on nomination of its Board of Missions and Church Extension; (b) twice the necessary number of lay members who shall be designated by the Woman's Jurisdiction Society from the three members nominated by each Conference Woman's Society of Christian Service of the Jurisdiction; (c) and one young man and one young woman from those nominated by the Youth Organization of each Annual Conference in the Jurisdiction. Vacancies in the Board of Managers shall be filled by the bishops of the Jurisdiction in which the vacancies occur *ad interim*, having regard to the various classifications of members.

The Board, on nomination of the Division of Foreign Missions and the Division of Home Missions and Church Extension, is authorized to elect quadrennially not to exceed twelve lay men, two from each Jurisdiction, for each Division, who shall serve as advisory members of the Board.

The Board, on nomination of the Woman's Division of Christian Service, is authorized to elect quadrennially not to exceed twenty-four women, four from each Jurisdiction, for the Division, who shall serve as advisory members of the Board.

¶ 919. The Board of Managers shall elect quadrennially a president, who shall be the presiding officer, a vice-president for each of the administrative Divisions, each one to be nominated by the respective Divisions, and a vice-president for the Joint Division of Education and Cultivation, a recording secretary, and such other officers as it may need. Their duties shall be those usually performed by such officers. The Board may also elect annually such committees as may be necessary to carry on its business.

¶ 920. The Board shall elect quadrennially, upon nomination of the respective Divisions, a General Executive Committee of forty-nine members; twelve members from the Division of Foreign Missions, three of whom shall be women; twelve members from the Division of Home Missions and Church Extension, three of whom shall be women; twelve women from the Woman's Division of Christian Service; twelve members, six men and six women, from the Division of Education and Cultivation. A majority of the members of the General Executive Committee shall constitute a quorum. The president of the Board shall be a member of and the chairman of the Executive Committee. This General Executive Committee shall exercise the powers of the Board *ad interim*.

2. For the more efficient performance of its duties the General Executive Committee shall constitute from its own body four subcommittees on (1) Foreign Missions; (2) Home Missions and Church Extension; (3) Woman's Division of Christian Service; (4) Education and Cultivation. These subcommittees, with such additional members as each Division may determine, and with the respective Executive Secretaries of the Divisions as ex-officio members, when approved by the Board or its General Executive Committee, shall be designated as Executive Committees of the respective Divisions. These subcommittees shall have such powers as the Executive Committee shall delegate to them.

¶ 921. Art. 4. The duties of the Board shall be:

1. To have the general oversight of the Missionary and Church Extension program of The Methodist Church, with special reference to its development and expansion.

2. To determine the broad lines of policy and program and, through the respective Divisions, to carry out the program.

3. To safeguard for each Division the fullest measure of autonomy consistent with presenting a united front and a mutually-supported program.

4. To foster, as between the respective Divisions, united fellowship, planning, and action.

5. Upon recommendation of the Divisions, to determine fields to be occupied and the nature of the work to be undertaken; to secure, appropriate, and expend money for the support of all work under its care; to build and maintain churches, hospitals, homes, schools, parsonages, and other institutions of Christian Service; and to enlist, train, and support the workers.

6. To elect, on nomination of the Divisions, and commission the Executive Officers of the respective Divisions.

7. To receive and properly administer all properties and trust funds coming into the possession of the Board as a Board for missionary or other purposes, except as hereinafter provided.

8. To assist in the organization of and in the maintenance of co-operative relations with the boards, committees, and other agencies of the General Conference; also with the Jurisdiction, Central, and Annual Conference Boards, committees, and agencies; likewise with interdenominational and other missionary agencies in the home and foreign fields.

9. To make a report of its activities during the quadrennium to the General Conference and the Jurisdiction Conferences.

¶ 923. Art 5.—*Divisions*. The Board shall conduct its activities through three Administrative Divisions and a Joint Division of Education and Cultivation, namely: (1) Division of Foreign Missions; (2) Division of Home Missions and Church Extension; (3) Woman's Division of Christian Service; (4) Joint Division of Education and Cultivation.

¶ 924. Art. 6.—*Executive Secretaries*. The Board shall elect quadrennially one or more executive secretaries for each of the three Administrative Divisions and two (one man and one woman) for the Joint Division of Education and Cultivation, with such assistance as the needs of the work may require. Said secretaries shall be nominated by their respective Divisions, and shall be elected by the Board.

These secretaries shall have co-ordinate power. They shall be subject to the direction of the Board and of their respective Divisions. Upon the recommendation of the Divisions their salaries shall be fixed and paid as the Board may determine. They shall be employed exclusively in the work of the Board, promoting its activities as the Board may approve. These executive secretaries shall be members ex officio of the Board.

¶ 925. Art. 7.—*Treasurers*. The Board shall elect quadrennially a treasurer for the Division of Foreign Missions, a treasurer for the Division of Home Missions and Church Extension, and a treasurer for the Woman's Division of Christian Service, upon nomination by the respective Divisions. On recommendation of the treasurers, the Board shall designate from time to time one of the Division treasurers to receive and handle general funds of the Board not belonging to any one Division and to act as the legal financial representative of the Board in matters affecting the Board as a whole.

Constitution of the Woman's Division of Christian Service

(See Discipline, pages 321-324)

Article I**ORGANIZATION**

Sec. 1. Within the Board there shall be a Woman's Division of Christian Service, hereinafter called the Division, which shall be one of the co-ordinate administrative Divisions of the Board.

Sec. 2. The Division shall be incorporated as hereinafter provided.

Sec. 3. The Division shall be composed of all the women members of the Board, one bishop from each Jurisdiction and one third of the youth members of the Board. This Division may nominate for election by the Board quadrennially not to exceed twenty-four women, four from each Jurisdiction, who shall serve as advisory members of the Division and of the Board. The Division shall hold a regular Annual Meeting and such other meetings as shall be called by the Division or the Executive Committee.

Sec. 4. The Woman's Division shall include in its scope the interests and activities formerly promoted and administered by the Woman's Foreign Missionary Society, the Woman's Home Missionary Society, the Wesleyan Service Guild, the Ladies' Aid Societies of the Methodist Episcopal Church; the types of work and interests included in the Board of Missions, Section of Woman's Work, the Woman's Missionary Council and former boards and societies (the Woman's Missionary Society, the Woman's Board of Foreign Missions, and the Woman's Board of Home Missions) of the Methodist Episcopal Church, South; such activities of the Woman's Convention of the Methodist Protestant Church as logically fall within the organization and all deaconess work of the uniting churches within the United States. All other organizations of women of similar purpose operating in the charges of the uniting churches may come under the scope of this Division.

Article II**AUTHORITY**

The Division shall have authority to make by-laws in harmony with the charter and constitution of the Board and of its Divisions; to regulate its own proceedings in harmony with its by-laws; to nominate its necessary officers; to recommend the removal of any officer for cause and to nominate persons to fill vacancies among the officers; to recommend fields of labor; to accept, train, and maintain workers; to buy and sell property; to secure and administer funds for the support of all work under its charge; to solicit and accept contributions subject to annuity under the Board's regulations; to prepare and recommend to the Board appropriations for its work; to organize Jurisdiction, Conference, District, and Local Church Societies for adults, young people, and children as auxiliary to the Woman's Division of Christian Service, and to recommend constitutions and by-laws for the same.

Article III**PURPOSE**

The purpose of the Woman's Division shall be to develop and maintain Christian work among women and children at home and abroad; to cultivate Christian family life; to enlist and organize the efforts of Christian women, young people, and children in behalf of native and foreign groups, needy childhood, and community welfare; to assist in the promotion of a missionary spirit throughout the church; to select, train, and maintain Christian workers; to co-operate with the local church in its responsibilities, and to seek fellowship with Christian women of this and other lands in establishing a Christian social order around the world.

Article IV**OFFICERS**

The Division shall nominate a vice-president of the Board who shall be president of the Division. It shall also nominate for election by the Board its executive and other

secretaries, its treasurer or treasurers, editor, publication manager, and other officers. Vacancies shall be filled on nomination of the Division. Such other secretaries and officers as the Division may need it shall provide. The Division shall determine the powers and duties of its officary and the remuneration of any employed officers and workers.

Departments

(See Discipline, pages 324-327)

Article I

ORGANIZATION

(1) The Division shall be organized into three Departments:

(a) Department of Work in Foreign Fields.

(b) Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic.

(c) Department of Christian Social Relations and Local Church Activities.

(2) There shall be such bureaus, committees, and other organizational units in each Department as shall best promote its interest. The function of these, other than hereinafter determined, shall be defined by the Division.

(3) The Division shall elect a chairman for each of the Departments, who shall be vice-presidents of the Division.

(4) There shall be a secretary or secretaries in each Department. The number and duties of the secretaries shall be determined and defined by the Division.

Article II

The Department of Work in Foreign Fields shall be an administrative Department and shall promote the work of missions outside the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic. (1) There shall be a Standing Committee, composed of the executive secretary or secretaries of the Department of Work in Foreign Fields and the Jurisdiction representatives of the Department of Work in Foreign Fields. (2) There shall be an Inter-Division Committee on Foreign Work with equal representation from the Department of Work in Foreign Fields, and the Division of Foreign Missions, which shall consider policies, programs, and estimates which come from the Field Committees to the respective Divisions. (See Par. 944.) They shall report their recommendations regarding correlation and co-ordination to the Divisions or the Board.

Article III

The Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic shall be an administrative Department and shall supervise and promote the Home Missionary Work of the Division. (1) This Department shall have a Standing Committee, composed of the executive secretary and secretaries of the Department and the Jurisdiction representatives of the Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic, on work in Home Fields. (2) This committee, in conjunction with a Standing Committee in the Division of Home Missions and Church Extension, shall constitute an Inter-Division Committee on Home Work which shall co-ordinate and correlate the programs and policies in the home fields. (See Par. 986.) (3) In the Department of Work in Home Fields there shall be a Bureau of Deaconess Work.

Article IV

The Department of Christian Social Relations and Local Church Activities shall supervise and promote the work of the Division along the lines of community service and social relations.

It shall seek to make real and effective the teachings of Jesus as applied to individual, class, racial, and national relationships. It shall endeavor to enlist the participation of church women in such questions as have a moral or religious significance or an important bearing on public welfare.

It shall seek to inspire in the women of the local church a greater devotion to its spiritual interests; to co-operate with its educational agencies, and to develop Christian fellowship and concern for the financial responsibilities of the church.

Article V

1. The Division shall be empowered to create such bureaus and committees as the work may demand. There shall be an Executive Committee, a Committee on Missionary Personnel, a Committee on Trust Funds and Investments, a Committee on Finance and Estimates. There shall also be a Standing Committee on the World Federation of Methodist Women.

2. The cultivation and promotion of the work of the Woman's Division and its auxiliary organizations shall be under the direction of the Division, the plans and policies for the same shall be carried out by the woman secretary or secretaries of the Joint Division of Education and Cultivation.

3. The Woman's Division, working through the Inter-Board Committee on Missionary Education, is authorized to co-operate in the missionary education for young women, girls, and children in accordance with plans to be determined by the Board of Missions and Church Extension and the Board of Education.

Article VI

The funds for the maintenance of the work of the Woman's Division of Christian Service shall be derived from annual pledges or dues, special memberships, devises, bequests, annuities, special offerings, gifts, and moneys raised by special projects or collected in meetings held in the interest of the work of the Division; *provided*, that the funds thus raised shall be appropriated to the work established by the several uniting organizations comprising the Woman's Division, or work hereafter to be entered upon by the Woman's Division. All funds, except those designated for local purposes, shall be forwarded through the Conference treasurers of the Woman's Societies of Christian Service to the treasurer of the Woman's Division of the Board. All undesignated funds shall be allocated by the Division upon recommendation of its Committee on Finance and Estimates on a definite percentage basis to the work of the several departments of the Division.

The Assembly

(See Discipline, page 327)

There shall be a delegated body termed the Assembly which shall meet at such time and place as the Division may determine. The purpose of the Assembly shall be to promote and deepen interest in the work of the Woman's Division. The Division shall determine the composition, functions, and power of the Assembly.

The Bureau of Deaconess Work

(See Discipline, pages 327-330)

1. The office of deaconess is hereby authorized in The Methodist Church.

(a) All deaconess work in foreign fields shall be under the supervision of the Central Conferences or Provisional Central Conferences concerned. All deaconess work in Europe shall be under the supervision of the Central Conferences or Provisional Central Conferences in Europe.

(b) All deaconess work in the United States and its dependencies shall be under the supervision of the Bureau of Deaconess Work of the Woman's Division of Christian Service.

(c) There shall be a secretary or secretaries of the Bureau of Deaconess Work elected by the Woman's Division.

2. All properties, trust funds, permanent funds, other special funds, and endowments now held and administered by or for the several forms of administration of deaconess work under the three uniting churches shall be carefully safeguarded and administered by the several forms of administration in the interest of those persons and causes for which said funds were established.

3. The Bureau of Deaconess Work shall be composed of a bishop, chosen by the Council of Bishops, the secretaries of the Department of Home Missions of the Woman's Division, and secretaries of the Deaconess Bureau, and two persons chosen by each Jurisdiction Deaconess Association, one of whom shall be a deaconess member of that Association, and the other an officer of the Jurisdiction Woman's Society of Christian Service.

4. *Candidates.* A candidate shall meet the following requirements: She shall be a woman having the necessary qualifications, who has been led by the Holy Spirit to devote herself to full-time service of the church. She shall be a member of The Methodist Church in good standing, between the ages of twenty-three and thirty-five, and shall have shown fitness for such service by some form of active Christian work. She shall be recommended by the Quarterly Conference of the charge of which she is a member. She shall have completed the required course in a standard high school, and at least two years of accredited college work or its scholastic equivalent, and shall have had two years of specialized preparation in an accredited training school, college, or other educational institution approved by the bureau.

5. A sabbatical year, a part of which shall be spent in special study, may be granted with full or part salary upon recommendation of the secretary of the Bureau of Deaconess Work and the Jurisdiction Deaconess Association. Annuity credit is granted for each sabbatical year.

6. *Awaiting Appointment.* A deaconess, on recommendation of the Conference Deaconess Board and with the approval of the Bureau of Deaconess Work, may be so listed for the following reasons: (a) Pending transfer between Conferences or Jurisdictions; (b) For attendance at school or special training previous to eligibility for sabbatical leave; (c) Other reasons which may be approved by the Bureau of Deaconess Work; (d) Annuity credit is granted for the time during which a deaconess is listed as awaiting appointment.

7. (a) A deaconess shall be retired at the age of sixty-five, unless by a two-thirds vote of the Association her term of service is lengthened, and shall receive a pension proportioned to her years of service. The Pension Plan for deaconesses shall go into effect at the time of the organization of the Board and of the respective Divisions.

(b) The Woman's Division of Christian Service, through the Bureau of Deaconess Work, shall seek to increase the Deaconess Pension Funds by contributions, bequests, and otherwise.

8. *Temporary Relief.* A deaconess who is compelled to cease her work temporarily because of illness shall be suitably provided for in such manner as shall be determined by the Bureau of Deaconess Work.

9. A deaconess uniform shall be prescribed, but the wearing of it shall be optional.

Jurisdiction Deaconess Association

(See Discipline, page 330)

1. All deaconesses working in Annual Conferences, Provisional Annual Conferences, or missions of the Jurisdiction shall be members of the Association. The Association shall elect its own officers.

2. One bishop, elected by the bishops of the Jurisdiction, one minister from each Conference, elected by the Conference, and the president of each Conference Woman's Society of Christian Service of the Jurisdiction shall be members of the Association.

3. The Jurisdiction Deaconess Association shall recommend to the Bureau of Deaconess Work the transfer of deaconesses to and from its Jurisdiction. It shall also recommend deaconesses who are eligible for retirement or relief. It shall recommend the renewal of certificates or licenses of deaconesses annually to the Bureau of Deaconess Work and shall make a report to this bureau. It shall recommend to the Committee on Missionary Personnel of the Woman's Division all applicants for deaconess work.

Annual Conference Deaconess Boards

(See Discipline, pages 330-331)

1. Annual Conference Deaconess Boards shall be set up in all Conferences where five or more deaconesses are working; Annual Conference Deaconess Boards may be set up in all Conferences where fewer than five deaconesses are working. All licensed deaconesses of the Conference shall be members of the Conference Deaconess Board. Superintendents of Districts in which there is deaconess work, or effective elders as alternates, two representatives of the Conference Society of the Woman's Society of Christian Service, and at least one nondeaconess representative from each deaconess institution within the bounds of the Conference shall also be members of the Conference Board. It shall approve annually the standing of all deaconesses within the Conference and report the same to the Jurisdiction Deaconess Association.

The Conference Deaconess Board shall have supervision of all deaconess work within the bounds of the Conference, subject to the approval of the Bureau of Deaconess Work.

Annual Conference Deaconess Boards may employ workers who are not deaconesses as the needs may demand.

2. The Conference Deaconess Board shall have authority to license deaconesses who have been recommended by the Bureau of Deaconess Work, approve annually their standing as deaconesses, arrange for their consecration at the Annual Conference by the presiding bishop, and transfer deaconesses from one Annual Conference to another within the Jurisdiction. This provision shall not apply where the deaconess is otherwise appointed or consecrated. Officers and committees shall be elected as the needs of the work require. The Conference Deaconess Board shall meet annually.

3. The appointment of deaconesses to their respective fields of labor shall be made by the bishop presiding at the Annual Conference upon recommendation of the Conference Deaconess Board of the Jurisdiction Deaconess Association.

4. The minutes of the Conference Deaconess Board shall be reported to the Annual Conference for publication in the Conference Journal, to the Jurisdiction Deaconess Association, and to the Bureau of Deaconess Work.

5. All deaconesses shall receive financial compensation on either an allowance or a salary basis, the minimum of which shall be fixed by the Bureau of Deaconess Work.

Constitution of the Jurisdiction Woman's Society of Christian Service

(Amendments Not Effective This Quadrennium)

(See Discipline, pages 332-333)

Article I**NAME**

There shall be in each Jurisdiction a Jurisdiction Woman's Society of Christian Service auxiliary to the Woman's Division of Christian Service of the Board of Missions and Church Extension.

Article II**FUNCTION OR AUTHORITY**

Each Jurisdiction Woman's Society shall have authority to promote its work in accordance with the program and policy of the Woman's Division of the Board of Missions and Church Extension. It shall also recommend to the Woman's Division of Christian Service such plans and policies as will make the work within the Jurisdiction more effective.

Article III

MEMBERSHIP

The Jurisdiction Woman's Society shall be composed of its officers and from three to six delegates from each Conference Society within the Jurisdiction, three of whom shall be Conference officers; all the women members of the Jurisdiction Board of Missions and Church Extension and any members of the Woman's Division of Christian Service living within the Jurisdiction, a representative of the Jurisdiction Deaconess Association, and two bishops chosen by the bishops of the Jurisdiction. The secretaries of the Jurisdiction Board of Missions and Church Extension and one secretary from the Jurisdiction Board of Education may be members of the Jurisdiction Woman's Society.

Article IV

OFFICERS

Each Jurisdiction Woman's Society shall elect a president and one or more vice-presidents, a recording secretary, a treasurer, a secretary of Foreign Work, a secretary of Home Work, a secretary of Christian Social Relations and Local Church Activities, a secretary of Organization and Promotion, a secretary of Missionary Education and Service, a secretary of the Wesleyan Service Guild, a secretary of Student Work, a secretary of Youth Work, a secretary of Children's Work, a secretary of Literature and Publications, a secretary of Supply Work, and a secretary of Spiritual Life. These officers shall be elected at its first meeting of the Woman's Society following the meeting of the Jurisdiction Conference. Other officers, superintendents, and secretaries may be elected and such committees appointed as the work may demand in accordance with the plans of the Woman's Division of Christian Service.

Article V

ELECTION

Officers shall be elected at the first meeting of the Jurisdiction Woman's Society following the meeting of the Jurisdiction Conference, for a term of four years, with the privilege of re-election for one additional term in the same office. This term of office applies to all officers except the treasurer, who may be re-elected to the same office for more than one additional term.

Article VI

ANNUAL MEETINGS

Each Jurisdiction Woman's Society shall meet annually at such time and place as it may determine. A majority shall constitute a quorum.

The Conference Woman's Society of Christian Service

(See Discipline, page 333)

In each Annual Conference there shall be organized a Conference Woman's Society of Christian Service auxiliary to the Jurisdiction Woman's Society and the Woman's Division of Christian Service.

The District Woman's Society of Christian Service

(See Discipline, page 333)

There may be a District Woman's Society of Christian Service auxiliary to the Conference Woman's Society of Christian Service.

The Woman's Society in the Local Church

(See Discipline, page 334)

There shall be a Woman's Society of Christian Service in every local church, auxiliary to the Conference Woman's Society of Christian Service.

Joint Division of Education and Cultivation

(See Discipline, page 334)

¶ 1007. Art 1. The Joint Division of Education and Cultivation shall be composed of six bishops, one from each Jurisdiction; six men and two women from the Division of Foreign Missions, elected by that Division; six men and two women from the Division of Home Missions and Church Extension, elected by that Division; eight women from the Woman's Division of Christian Service, elected by that Division. In all these selections there must be due regard to equitable representation from the Jurisdictions. This Division shall undergird with education and cultivation the total program of the Board.

¶ 1008. Art. 2. The Division shall edit, publish, sell, and circulate books, literature, and periodicals for the work of the Board and shall be responsible for editing and preparing the same. It shall co-operate with the Board of Education and all agencies of The Methodist Church and with interdenominational agencies in the preparation and distribution of missionary literature.

¶ 1009. Art. 3. The Division shall promote Missionary Councils, Conventions, Institutes, an Annual Week of Prayer, and other meetings throughout the church for the purpose of developing a missionary spirit, spreading missionary information, and acquainting the church with the plans and policies of the Board. The Division shall seek the co-operation of Jurisdiction and Annual Conferences, district superintendents, pastors, missionary societies, and other agencies of the church.

¶ 1010. Art. 4. The Division shall have charge of all plans for cultivating missionary giving, placing missionary specials, and for promoting the missionary program of the church; *provided*, however, that all such plans shall be subject to and in harmony with the general financial system of The Methodist Church as adopted by the General Conference.

¶ 1011. Art. 5. The Division shall co-operate with the Inter-Board Committee on Missionary Education.

¶ 1012. Art. 6. The Division shall also co-operate with Theological Seminaries and Departments of Missions in the conduct of Missionary Institutes in such institutions, and shall develop other plans for affording information and inspiration to students.

¶ 1013. Art. 7. The woman secretaries and woman editors of this Division shall carry out the plans and policies of the Woman's Division of Christian Service in promoting organizations for the various age groups in local churches, Districts, Conferences, and Jurisdictions; in providing missionary education for woman's, young women's, girls', and children's societies; in creating, editing, and publishing such periodicals, books, and leaflets as the work of the societies may necessitate. This Division shall co-operate in all plans necessary for the efficiency of the Woman's Christian Service Societies in the Jurisdictions, Conferences, Districts, and churches.

¶ 1014. The Division shall nominate for election by the Board its executive and other secretaries, and such other officers as the Division may determine. Vacancies shall be filled by the Board on nomination of the Division. The Division shall determine the powers and duties of its officers and staff and shall recommend the remuneration of its employed officers and workers.

¶ 1015. There shall be an annual meeting of the Division, and it may meet at such other times as the chairman may designate.

¶ 1016. The funds for the Joint Division of Education and Cultivation shall be appropriated by the Board and charged proportionately to the three administrative Divisions.

Co-operation With Other Boards and Agencies

(See Discipline, pages 337-340)

A. Joint Committee on Religious Education in Foreign Fields

¶ 1019. For the purpose of more effectively promoting religious education outside the United States there shall be a Joint Committee on Religious Education in Foreign

Fields, composed of the executive secretary of the Division of the Local Church of the Board of Education and seven other persons appointed by the Division; an executive secretary of the Division of Foreign Missions of the Board of Missions and Church Extension and three other persons appointed by the Division, and an executive secretary of the Woman's Division of Christian Service of the Board of Missions and Church Extension and three other persons appointed by the Division.

¶ 1020. There may be an executive secretary of the Joint Committee who shall be secretary of the Board of Missions and Church Extension for Religious Education in countries outside the United States. The secretary shall be elected by the Board of Missions and Church Extension upon nomination of the Joint Committee.

¶ 1021. The Joint Committee shall meet annually, and at such other times as the committee shall itself determine, and shall report its actions to the Boards of Education and of Missions and Church Extension at their annual meetings.

¶ 1022. The committee shall have a budget for its work provided by the two Boards. The major responsibility for the budget rests upon the Board of Missions and Church Extension, supplemented by support from the Board of Education, in which the World Comradeship Fund shall have a part.

B. Inter-Board Committee on Missionary Education

¶ 1023. For the purpose of promoting effective co-operation between the Board of Missions and Church Extension and the Board of Education in missionary education there shall be an Inter-Board Committee between the two Boards, composed of the executive secretary of the Division of the Local Church, the executive secretary of the Division of Church School Publications, the Educational Institutions of the Board of Education, and five other persons to be appointed by that Board, and an equal number from the Board of Missions and Church Extension which shall include the following: The secretaries of the Division of Education and Cultivation; two secretaries from the Division of Foreign Missions, two from the Division of Home Missions and Church Extension, and two from the Woman's Division of Christian Service, to be nominated by the several Divisions. The committee shall provide for age-group subcommittees and such other subcommittees as may be needed. This committee and its subcommittees shall be advisory and creative in character and not promotional and administrative.

¶ 1024. The duties of this committee shall be: (a) To develop a unified program of missionary education for all age groups in the local church and in the colleges, universities, and theological seminaries; (b) to co-operate with the Curriculum Committee of the Board of Education in providing missionary information for church-school literature and in the preparation of curriculum material on missions; (c) to co-operate in the publication of books for missionary education in the church; (d) to develop co-operative plans for the missionary education of children, young people, and adults; and (e) to report annually to the Board of Missions and Church Extension and to the Board of Education. The promotion of plans and materials created by this committee shall be a responsibility of the Board of Education and of the Board of Missions and Church Extension.

¶ 1025. There shall be an executive secretary of the committee, who shall be elected by the Board of Education, on nomination of the Inter-Board Committee on Missionary Education, and shall be confirmed by the Board of Missions and Church Extension. He shall be the secretary for Missionary Education of the Board of Education, with staff relationship to the Division of the local church. He shall likewise be the secretary for Missionary Education of the Board of Missions and Church Extension, having staff relationship to the Joint Division of Education and Cultivation. The Inter-Board Committee shall have a budget provided for its work by the two Boards upon such ratio as they may decide. In missionary education the secretary and his departmental workers shall be the representatives equally of the Board of Missions and Church Extension and of the Board of Education.

By-laws of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church

Article I

MEETINGS OF THE DIVISION

Section 1. The Annual Meeting of the Division shall be held on a date to be designated by the Division or by the Executive Committee of the Division and in connection with the Annual Meeting of the Board of Missions and Church Extension.

The program of the Annual Meeting shall be prepared by the president, the vice-president, and the recording secretary in consultation with the chairmen of the three Departments and the chairman of the Section of Education and Cultivation.

Section 2. Special meetings of the Division may be called by the Executive Committee of the Division or by the president in consultation with the Administrative Committee of the Executive Committee on ten days' notice.

Section 3. The following order of business is suggested for the Annual Meeting:

1. Devotional service
2. Calling of the roll
3. Appointment or election of special committees
4. Election of Annual Meeting committees for the Board.
5. Report of the president
6. Report of the vice-president
7. Report of the treasurer
8. Report of the chairmen and executive secretaries of Departments
9. Report of the chairman and secretaries of the Section of Education and Cultivation
10. Report of standing committees:
 - Executive Committee
 - Committee on Spiritual Life
 - Committee on Literature and Publications
 - Committee on Finance and Estimates
 - Committee on Permanent Funds and Investments
 - Committee on Missionary Personnel
 - Committee on Library Service
 - Committee on Status of Women
 - Committee on Supply Work
 - Committee on Constitution and By-laws
 - Committee on Nominations
 - Committee on the World Federation of Methodist Women
11. Report of special committees
12. Unfinished business
13. New business
14. Approval of minutes
15. Adjournment

Section 4. The Quadrennial Organizational Meeting, using the order of business suggested in Section 3, shall include the nomination of officers, advisory members of the Board, Executive Committee members, and other committee members of the Board, to be elected by the Board; the election of other officers of the Division; the organization of the Departments; the organization of the Section of Education and Cultivation; and the election and organization of standing committees.

Section 5. The majority of the members of the Division or of any group of the Division shall constitute a quorum for the group concerned.

Article II

OFFICERS AND THEIR DUTIES

Section 1. There shall be a president of the Division who will be nominated by the Division to the Board as one of the vice-presidents of the Board. The president of the Division shall be the president of the Assembly.

She shall preside at all meetings of the Division, of its Executive Committee and of the Administrative Committee of the Executive Committee, and be an *ex-officio* member of all committees of the Division. She shall be a member of the Executive Committee of the Board and of the Joint Division of Education and Cultivation.

She shall sign with the recording secretary all documents relating to the transfer of real estate and all other legal papers not otherwise provided for and make affidavit or acknowledgment that may be required or necessary thereto. With the responsible officer, she shall sign all official documents, including notes.

She shall provide for the presentation of recommendations by the Division to the Board and shall authorize the transmission of actions of the Division to the persons or groups concerned, unless otherwise ordered. She shall represent the Division in organizations or related meetings to which representation is not otherwise provided.

Section 2. There shall be a vice-president of the Division who shall be elected by the Division at the Quadrennial Meeting. She shall actively aid in advancing the work of the Division. In the absence of the president, she shall preside at the meetings of the Division or of its Executive Committee.

Should the office of president become vacant, the vice-president shall assume the duties of the office for the remainder of the year, or until the successor to the president shall have been elected. She shall be vice-president of the Assembly and chairman of the Standing Committee on the World Federation of Methodist Women.

Section 3. There shall be a recording secretary of the Division, elected by the Division at its Quadrennial Meeting. She shall give notice of all meetings of the Division and of its Executive Committee, keep a permanent record of all proceedings, send to each member of the Division a copy of the minutes of the Executive Committee, present all recommendations of the Executive Committee to the Division, notify committees of their appointment, prepare and issue the Annual Report of the Division in conjunction with a Committee on Annual Report and be responsible for sending notices and reports of meetings to the church press, and shall sign documents with other responsible officer or officers as authorized.

Section 4. There shall be a treasurer of the Division, nominated by the Division and elected by the Board at the Quadrennial Meeting. She shall hold the funds of the Division subject to authenticated drafts, and shall perform such other duties as usually pertain to the office of the treasurer. She shall also be charged with the responsibility of receiving and holding all permanent funds, endowments, special funds, and securities of the Division according to the regulations of the Division and the Board, and shall properly disburse the returns therefrom. She shall be a member of the Committee on Trust Funds and Investments. In consultation with the committee she shall invest the funds entrusted to her care. She shall keep the funds for each department separate. She shall make quarterly and annual reports to the Division.

Section 5. (1) There shall be an assistant treasurer for the funds of the Foreign Department, nominated by the Division and elected annually by the Board. She shall disburse the funds for this Department with the supervision of the treasurer, according to the appropriations of the Woman's Division.

(2) There shall be an assistant treasurer for the funds of the Home Department, nominated by the Division and elected annually by the Board. She shall disburse the funds for this Department, with the supervision of the treasurer according to the appropriations of the Woman's Division.

Section 6. There shall be a disbursing officer of the Division, nominated by the Division and elected annually by the Board. She shall countersign all checks originating in the three Departments; she shall be vested with the responsibility of noting that all withdrawals are supported by proper documentary evidence and approvals thereon.

Section 7. There shall be one or more executive secretaries of the Department of Work in Foreign Fields, nominated by the Division and elected by the Board at

the Quadrennial Meeting. They shall administer the work of the Department. The following division of fields is suggested:

- (1) China, Central and South Africa
- (2) Korea, Japan, and the Philippines
- (3) India, Burma, and Malaya
- (4) Latin America, Europe, and North Africa

The executive secretaries of the Department of Work in Foreign Fields shall supervise and administer the work in the special areas assigned to them in accordance with the plans and policies of the Woman's Division of Christian Service and the Board of Missions and Church Extension. They shall be the official correspondents of the Woman's Division with the missionary agencies, committees, and workers on these fields. They shall study the needs of their respective fields and, through conferences with missionaries and nationals, they shall seek to secure a first-hand knowledge of the work. They shall represent to the Department the needs and opportunities in their fields. They shall receive askings from the field committees and shall present them annually to the Standing Committee on Finance and Estimates of the Division. They shall co-operate with the bishops in charge of the fields, with the other secretaries of the department, and with the Division of Foreign Missions, and shall seek to work out a unified policy of missionary administration on the fields.

The executive secretaries of the Department of Work in Foreign Fields shall make quarterly and annual reports to the Division.

Section 8. There shall be one or more executive secretaries of the Department of Work in the United States and Its Dependencies, nominated by the Division and elected by the Board at the Quadrennial Meeting. They shall administer the work of the department. The following bureaus are suggested:

1. Bureau of Educational Institutions
2. Bureau of Social Welfare and Medical Work
3. Bureau of Urban Work
4. Bureau of Town and Country Work
5. Bureau of Deaconess Work

(1) The secretary of the Bureau of Educational Institutions shall have general supervision of and shall promote all the educational work of the Department of Work in Home Fields except that which naturally falls in the Bureau of Social Welfare and Medical Work. The responsibility of the bureau shall include work in schools, colleges, Methodist dormitories on college campuses, chairs in church and state institutions, joint educational work with the Division of Home Missions, and with the Board of Education; the work of student counselors appointed by the department, and such other educational work as may be assigned to the bureau by the Division. The secretary shall promote conferences and institutes for the workers in educational institutions. She shall co-operate with the secretaries of the Division of Home Missions and Church Extension and with the Board of Education, in the conduct of the work of the bureau.

(2) The secretary of the Bureau of Social Welfare and Medical Work shall have general supervision of and shall promote all the specialized welfare institutions, hospitals, and medical service of the Department of Work in Home Fields. The work shall include co-operative homes, homes for the aged, deaconess and missionary rest homes, child welfare institutions, special schools for the underprivileged and delinquent. It shall include also the work of hospitals and medical centers, and such other social welfare and medical work as may be developed or assigned to the bureau by the Division. The secretary shall promote conferences and institutes for the workers in these institutions for the study of the most approved methods of social and medical welfare. She shall co-operate with the secretaries of the Division of Home Missions and Church Extension and other agencies carrying on similar lines of work.

(3) The secretary of the Bureau of Urban Work shall have general supervision of and shall promote the lines of work of the Department of Work in Home Fields in towns and in cities of over 10,000 population. The responsibility of the bureau shall include the work of Division, Jurisdiction, Conference, and local evangelistic and welfare institutions, settlements, and other work which is supported wholly or in part by the Woman's Division, exclusive of work assigned to other bureaus. She shall seek to enlarge the scope of the work and shall conduct surveys and research studies of urban conditions and needs. She shall promote conferences and institutes for the workers and local board members. She shall co-operate with the secretaries of the

Division of Home Missions and Church Extension and of other agencies carrying on similar lines of work.

(4) The secretary of the Bureau of Town and Country Work shall have general supervision of and shall promote the lines of work of the Department of Work in Home Fields, in rural and industrial communities under 10,000 population which are maintained in whole or in part by the Woman's Division, including rural settlements and centers, and all other rural work to which rural workers of the department are assigned. She shall seek to enlarge the scope of the work and shall conduct surveys and research studies of rural conditions and needs. She shall promote conferences and institutes for the rural workers and local board members in these projects. She shall co-operate with the secretary of Town and Country Work of the Division of Home Missions and Church Extension, with the Extension Department of the Board of Education carrying on similar work, and with other agencies at work in this area of need.

The executive secretaries of Work in Home Fields shall make quarterly and annual reports to the Division.

Section 9. There shall be an executive secretary for the Department of Christian Social Relations and Local Church Activities, nominated by the Division and elected by the Board at the Quadrennial Meeting. She shall seek to promote the work of the Department of Christian Social Relations and Local Church Activities through Jurisdiction, Conference, and local societies. She shall have a consultative and advisory relationship to the Department in its local church activities. She shall work through the Joint Division of Education and Cultivation in making available materials for study within the scope of the program of Christian Social Relations and Local Church Activities. She shall co-operate with other organizations of the church; and, upon the approval of the Division, with social agencies working toward similar ends.

She shall receive through proper channels the reports of work done in Jurisdictions and Conferences and make quarterly and annual reports to the Division.

Section 10. There shall be an executive secretary of the Section of Education and Cultivation who shall be recommended by the Woman's Division to the Joint Division for election by the Board at the Quadrennial Meeting as the executive secretary of the Woman's Section of the Joint Division of Education and Cultivation. She shall be responsible for the work of organization and promotion in the Woman's Division. She shall co-operate with the three Departments of the Division in the promotion of their work. She shall co-operate with the secretary of Missionary Education in educational work and with the secretaries of the Wesleyan Service Guild, Student Work, Youth Work, and Children's Work in organization and promotion. She shall serve on the Committee on Literature and Publications, and shall co-operate with the editor or editors responsible for the creation of program and cultivation materials. The executive secretary shall be responsible for the cultivation of the Woman's Society of Christian Service and for the creation of plans and methods for the extension of the organization throughout the church in the United States. She shall recommend to the Division such field workers as the needs of the work demand.

She shall receive through proper channels the reports of work done in Jurisdictions and Conferences and make quarterly and annual reports to the Division.

Section 11. There shall be a secretary of Missionary Education of the Section of Education and Cultivation who shall be recommended by the Woman's Division to the Joint Division for election by the Board at the Quadrennial Meeting as secretary of Missionary Education of the Woman's Section of the Joint Division. She shall co-operate with the three Departments of the Division and with secretaries of the Joint Division in the promotion of plans for missionary education for the church through Jurisdiction, Conference, District, and local church boards and councils, by means of itineraries of missionaries, study courses, leadership education, schools of missions, institutes, missionary councils, and conventions. She shall co-operate with other denominational and interdenominational agencies engaged in missionary education. She shall co-operate with the secretaries of the Section of Education and Cultivation in plans for missionary education, including all study courses within the Woman's Division of Christian Service. She shall provide missionary information for the constituency and develop interest in the support of the missionary enterprise of the Woman's Division. She shall serve on the Committee on Literature and Publications and shall co-operate with the editor or editors responsible for the creation of program and cultivation materials.

She shall receive through proper channels the reports of work done in Jurisdictions and Conferences and make quarterly and annual reports to the Division.

Section 12. There shall be the following associate secretaries in the Section of Education and Cultivation: a secretary of the Wesleyan Service Guild, a secretary of Student Work, a secretary of Youth Work, and a secretary of Children's Work. They shall be recommended by the Woman's Division to the Joint Division through the Woman's Section of the Joint Division for election by the Board at the Quadrennial Meeting.

Section 13. There shall be a secretary of the Wesleyan Service Guild. She shall promote the organization of the Wesleyan Service Guild, through the Standing Committee of the Guild and through Jurisdiction, Conference and District committees, and Guild secretaries. As a member of the Committee on Literature and Publications of the Woman's Division, she shall co-operate in such adaptations of materials as seem desirable. She shall represent the Woman's Division in organizations and movements touching the interests of employed women. She shall keep before the Division the needs and interests of gainfully employed women in their relationship to the ongoing program of the Christian church. She shall make quarterly and annual reports to the Division.

Section 14. There shall be a secretary of Student Work. She shall promote the plans and program for the student work of the Woman's Division through the Woman's Section of the Joint Division. She shall work co-operatively with the secretary of Student Work in the General Section of the Joint Division. She shall represent the work of these Divisions in the Methodist Student Movement.

She shall represent the Woman's Division in committees correlating student work and in such other committees, conferences, and meetings as concern student work in relation to the Board of Missions and Church Extension. She shall work with the staff of the Department of Student Work of the Board of Education, in planning approaches to the campus and in arranging campus itineraries for missionaries and other speakers. She shall be a member *ex officio* of the Committee on Missionary Personnel of the Woman's Division and of the Joint Committee on Missionary Personnel of the Board. She shall co-operate with these committees in finding candidates. She shall be a member of the Subcommittee on Missionary Education in Schools, Colleges, and Theological Seminaries of the Inter-Board Committee on Missionary Education.

She shall also work with the Jurisdiction and Conference secretaries of Student Work, and shall perform such other duties as the Woman's Division may define.

She shall receive through proper channels the reports of student work done in Jurisdictions and Conferences and make quarterly and annual reports to the Division.

Section 15. There shall be a secretary of Youth Work. She shall be responsible for the preparation of plans and programs for the missionary groups of the age level of the Youth Division, which are auxiliary to the Woman's Division of Christian Service. She shall promote the accepted plan of missionary education of young women and girls through Jurisdiction and Conference secretaries of Youth Work. She shall perform such other duties as the Division may define. She shall represent the Woman's Division in a Subcommittee on Youth Work of the Inter-Board Committee on Missionary Education and in other youth meetings where youth interests are concerned.

She shall receive through proper channels the reports of work done in Jurisdictions and Conferences and make quarterly and annual reports to the Division.

Section 16. There shall be a secretary of Children's Work. She shall be responsible for carrying out the plans for missionary education of children of preschool, primary, and junior age groups, as authorized by the Board of Missions and Church Extension. She shall promote missionary education of children through Jurisdiction and Conference secretaries of Children's Work according to the accepted plan. She shall perform such other duties as may be defined. She shall represent the Children's Work of the Board of Missions and Church Extension in the Subcommittee on Children's Work of the Inter-Board Committee on Missionary Education, and in other committees concerned with the missionary education of children.

She shall receive through proper channels the reports of work done in Jurisdictions and Conferences and make quarterly and annual reports to the Division.

Section 17. There shall be an editor of *The Methodist Woman*, nominated by the Division and elected annually by the Board. She shall be an editorial secretary of the Woman's Division. She shall have the entire responsibility for editing *The Methodist Woman*. She shall work in co-operation with the Standing Committee on Literature and Publications. She shall take her proportionate share of responsibility in the

production of literature for the Division. She shall make quarterly and annual reports to the Division.

Section 18. There shall be a woman editor of *World Outlook*, recommended by the Woman's Division to the Joint Division for election annually by the Board. She shall be an editorial secretary of the Joint Division of Education and Cultivation and shall be responsible for editing the woman's share of *World Outlook* and the woman's share of all other joint publications. She shall work in co-operation with the Standing Committee on Literature and Publications. She shall take her proportionate share of responsibility in the production of literature for the Woman's Division. She shall make quarterly and annual reports to the Division.

**Section 19.* There shall be an editor of Literature for the Woman's Division, nominated by the Division and elected annually by the Board. She shall be an editorial secretary of the Woman's Division.

The editor of Literature, in co-operation with the Standing Committee on Literature and Publications, shall be responsible for creating and editing all programs, cultivation materials, and such other literature as may be required to meet the needs of the Division and of the Jurisdiction, Conference, and District societies, and of societies in the local church. She shall make quarterly and annual reports to the Division.

**Section 20.* There shall be a production manager, nominated by the Division and elected annually by the Board. She shall be responsible for the printing of *The Methodist Woman* and the literature of the Woman's Division and for getting copy in correct form to the printers on schedule after due consultation with the responsible editor. She shall work in co-operation with the Standing Committee on Literature and Publications. She shall make quarterly and annual reports to the Division.

**Section 21.* There shall be a circulation manager, nominated by the Division and elected annually by the Board. She shall be responsible for the sale and distribution of all literature authorized by the Woman's Division and by the Woman's Section of the Joint Division, for the promotion of the work. She shall keep in touch with the Jurisdiction and Conference secretaries of Literature and Publications, direct them in the evaluation and use of all literature, including the program materials of the Woman's Division, and secure from them reports concerning the suitability of the material to meet Conference needs. She shall co-operate with the Standing Committee on Literature and Publications. She shall make quarterly and annual reports to the Division.

Section 22. There shall be an Editorial Board, composed of the editors, the production manager, and the circulation manager. Immediately following the Annual Meeting of the Woman's Division, this board shall meet and organize, electing its own chairman and secretary, and upon request of the responsible editor shall arrange among its members for any allocation of the work necessary. Details of publications shall be cleared through this board. It shall make quarterly and annual reports to the Division.

Section 23. There shall be a meeting at regular intervals of the woman's staff for the purpose of correlating the entire work of the Woman's Division and keeping each member informed concerning the total work of the Woman's Division. The woman's staff shall elect its own chairman.

Article III

PUBLICATIONS

Section 1. The Woman's Division of Christian Service shall assume its proportionate share in editing and promoting the church-wide missionary magazine *World Outlook* and such other literature as may be needed for joint circulation.

Section 2. There shall be a magazine entitled *The Methodist Woman* which shall be edited and published by the Woman's Division of Christian Service. This magazine shall represent and promote the policies, program, and work of the Woman's Division.

Article IV

ELECTIONS

Section 1. The president, the vice-president, the recording secretary, and the chairman of the three Departments, who shall be vice-presidents of the Division, shall

*Sections 19, 20, 21 are not to become effective during this quadrennium.

be nominated and elected by ballot at the Quadrennial Meeting. If the nominating ballot is a two-thirds ballot, it shall become the elective ballot.

These officers shall be eligible for re-election to the same office for one additional term.

Section 2. At the Quadrennial Meeting each member of the Division shall register a first and second choice for membership in a Department. The president, vice-president, recording secretary, and chairmen of the three Departments shall constitute a committee to arrange these choices into the membership of the Departments.

Section 3. At the opening session of the Quadrennial Meeting there shall be elected by the Division, from its membership, a *Special Committee on Nominations*.

This committee shall be composed of twelve women, two from each Jurisdiction, and one bishop, appointed by the bishops of the Division.

This committee shall present to the Division the nominations for election by the Board of a treasurer or treasurers and assistant treasurers, a disbursing officer, the executive and other secretaries, the editors, the production manager, and the circulation manager, twelve members of the Division to serve on the Executive Committee of the Board, and twenty-four advisory members of the Board, six of whom shall be the presidents of the Jurisdiction Woman's Society of Christian Service.

Section 4. At the Quadrennial Meeting, the Standing Committee on Nominations of the Division, composed of the vice-president and two members appointed by each Department and by the Woman's Section of the Joint Division shall present for nomination and election by the Division, the chairmen and members of the Standing Committees of the Division; and from the membership of the Woman's Section of the Joint Division, a chairman of the Section of Education and Cultivation in the Woman's Division.

At the Quadrennial Meeting of the Division and thereafter at each Annual Meeting the Standing Committee on Nominations of the Division shall recommend to the Division for nomination to the Board representatives of the Division on the following committees of the Board:

1. Committee on By-laws
2. Committee on Finance
3. Committee on Pensions
4. Inter-Board Committee on Missionary Education
5. Joint Committee on Missionary Personnel

At each Annual Meeting of the Division, except the Quadrennial Meeting, the Standing Committee on Nominations shall recommend to the Division for presentation to the Joint Division for election by the Board, nominations for the woman editor of *World Outlook* and the associate secretaries in the Woman's Section of the Joint Division, viz.: a secretary of the Wesleyan Service Guild, a secretary of Student Work, a secretary of Youth Work, and a secretary of Children's Work.

At each Annual Meeting of the Division, except the Quadrennial Meeting, the Standing Committee on Nominations of the Division shall recommend to the Woman's Division nominations for election by the Board of assistant treasurers, the editors, the production manager, and the circulation manager.

Section 5. At each Annual Meeting of the Division, the president, the vice-president, and the recording secretary shall appoint the members of the Division to serve on the following committees of the Board during the period of the meeting:

1. Committee on Appropriations for All Purposes
2. Committee on General Reference
3. Committee on Treasurers' Reports
4. Two members for the Committee on Resolutions and Memoirs

Section 6. Those officers, chairmen of committees, or members of committees elected at the Quadrennial Meeting, unless it is stated otherwise in the by-laws of the Division, shall hold office for the quadrennium or until their successors are elected. If a vacancy should occur by death, resignation, or otherwise, it may be filled at any regular meeting of the Division.

Section 7. Those officers, chairmen of committees or members of committees, elected annually, shall hold office for one year or until their successors are elected. If a vacancy should occur by death, resignation, or otherwise, it may be filled at any regular meeting of the Executive Committee of the Division.

Section 8. All officers and chairmen of committees shall be elected from the membership of the Division.

Article V

FINANCES

Section 1. The work of the Woman's Division shall be supported by the monies derived from annual pledges or dues, special memberships, devises, bequests, annuities, special offerings, gifts, and monies raised for special projects or collected in meetings held in the interest of the work of the Division.

Section 2. All funds from whatsoever source raised under the auspices of the Woman's Society of Christian Service, as auxiliary to the Woman's Division of Christian Service belong to the organization and shall be disbursed in accordance with its constitution and by-laws.

Unless otherwise ordered by the Division, all monies raised by all organizations of the Division, except those for use in a local society for Christian Social Relations and Local Church Activities, and the cultivation funds for Jurisdiction, Conference, District, and societies in the local church, shall be sent to the Conference treasurer and forwarded quarterly or monthly by her to the treasurer of the Division.

Section 3. Funds held by any of the Conference or District treasurers shall be deposited in a banking institution in the name of the Woman's Society of Christian Service, as auxiliary to the Woman's Division of Christian Service.

Section 4. The fiscal and appropriation year of the Woman's Division shall be June 1 to May 31. The fiscal year of the Conference Woman's Society of Christian Service shall be January 1 to December 31.

Section 5. The Division shall present its appropriations for approval by the Board at the Annual Meeting. These appropriations shall not exceed the income for such purposes of the preceding fiscal year of the Division.

Section 6. Appropriations for the Joint Division shall be made by the Woman's Division and transmitted to the Joint Division through the executive secretary of the Woman's Section of the Joint Division.

Appropriations made to the Joint Division of Education and Cultivation shall be adequate to cover the part of the total task that definitely belongs to the Woman's Division and to include an equitable proportion of the expense of all Joint literature and other Joint cultivation enterprises.

Section 7. The Division shall appropriate annually a Contingent Fund of not less than two per cent nor more than four per cent of the total appropriations made by the Division, to be allocated proportionately to the three Departments, to the Woman's Section of the Joint Division, and for General Administration.

Section 8. Undirected income for appropriations shall be divided in the office of the treasurer of the Woman's Division on the basis to be agreed upon by the Division.

Section 9. All annuities shall be invested during the life of the annuitant.

Section 10. Undesignated gifts, bequests, and lapsed annuities given to the Division shall be divided equally between the Departments of Home and Foreign Work. These funds shall be held by the treasurer of the Division with the restricted funds as Home and Foreign Work credits to be voted out by the Department concerned.

Designated gifts, bequests, and lapsed annuities for any Department of the Division, above the amount included in the basis of appropriation for the year 1941, shall become a part of the credits of the Department designated and held with restricted funds subject to withdrawal upon vote of the Department concerned.

Section 11. The title to all real estate for use by institutions entirely supported by a Conference or receiving support from a Conference or its societies in local churches shall be vested either in the Woman's Division of Christian Service, or in the Conference Society of Christian Service, provided it is incorporated.

NOTE.—This applies to future Conference incorporations. Existing Conference corporations, holding institutions or properties which receive support from the former merging organizations, either locally or nationally, shall come into this relationship by voluntary action on a recommendation of the Conference Society and approval of the Woman's Division of Christian Service.

The title to all property, real and personal, specifically designated by the donor for the work of the Woman's Division of Christian Service within a Conference, may be held by, and be vested in, the Conference, provided it is incorporated; otherwise it must be held by the Woman's Division of Christian Service for the benefit of the Conference. All property which is not specifically designated by the donor for work

within a Conference but which is transferred or paid to the Conference through gift, bequest, or devise, shall be transferred or paid by the Conference treasurer to the treasurer of the Woman's Division of Christian Service and credit on receipts given to the Conference for the principal of the gift.

Section 12. The Division shall authorize the creation of a Revolving Fund of \$250,000 as a minimum. Of this amount, \$100,000 shall be held on deposit; the balance shall be kept in savings accounts or invested by the Committee on Permanent Funds and Investments in readily liquidated securities, for use as needed and as directed by the Division.

The procedure for use of the Revolving Fund shall be as follows: The treasurer shall be authorized to use the Revolving Fund for current operations as emergencies may arise. The amount so used shall be replaced in the Revolving Fund from the first available income receipts. The Revolving Fund shall be balanced and the total amount of same shall be on hand at the end of each fiscal year. The income from the investments of the Revolving Fund shall be used in the basis of appropriations. The treasurer shall make reports on the Revolving Fund quarterly and annually to the Division. In the event of the liquidation of the Revolving Fund, these monies shall be directed to the retirement and relief funds held for the payment of obligations to missionaries and deaconesses of the uniting boards and societies in proportion to amounts contributed by the uniting boards and societies.

Section 13. There shall be Life Memberships, Honorary Life Memberships, and Honorary Life Patrons for the purpose of developing interest and increasing the finances of the Division.

Life Memberships for adults shall be \$25; Honorary Life Memberships shall be \$100; Honorary Life Patrons, \$300. Honorary Youth Memberships shall be \$15; Honorary Junior Memberships, \$10; Honorary Baby Memberships, \$5.

Recognition of these special memberships shall be given by suitable pins or certificates.

Section 14. Memorial Memberships of \$50 shall be one of the methods of developing interest and increasing finances for the Division, the total from these Memorial Memberships to be used for missionary and deaconess retirement.

Section 15. The Woman's Division of Christian Service shall observe an annual Week of Prayer and Self-Denial. The offering received during this period shall be divided equally between the Home and Foreign Departments, and shall be used for special missionary projects outside the appropriations, as designated by the Woman's Division.

NOTE.—Thank offerings, Christmas offerings, and Lenten offerings may be used as methods for raising the total budget (missionary funds and local funds) of the Woman's Society of Christian Service in each local church.

Section 16. For use in the promotion of the work of the Division there may be cultivation funds in the Division and its auxiliary societies, including the Wesleyan Service Guild, in the Jurisdiction, Conference, District, and the local church.

One fourth of one cent per adult member of a Conference Society shall be sent by the Conference to the Division for the Division Cultivation Fund. This fund shall be used to defray the expenses of Board members to the Jurisdiction meetings of the Woman's Society of Christian Service.

Section 17. There shall be a contributory pension plan in the Woman's Division of Christian Service. This plan shall be compulsory for all missionaries and deaconesses of the Woman's Division who were commissioned on or after July 25, 1940, or whose salary began on or after April, 1940.

The pension plans which prevailed in the three constituencies shall apply to missionaries and deaconesses who were commissioned prior to July 25, 1940.

NOTE.—For provisions of Pension Plans, see leaflet on same.

Section 18. Cash raised for Supply Work shall be sent through the regular channels—that is, from the treasurer of the society in the local church to the District or Conference treasurer and then to the treasurer of the Division. When cash is designated for certain work, the treasurer of the Division shall forward the same direct to the project designated; if designated only for a Department, the money shall be disbursed according to the recommendations of the Department concerned. All such funds shall be over and above the pledge of any society in the local church, District, or Conference.

Section 19. All monies raised by all units of the Wesleyan Service Guild except those for use in the local unit for Christian Social Relations and Local Church Activities and cultivation funds shall be sent through the treasurer of the Woman's Society of Christian Service in the local church to the District or Conference treasurer of the Woman's Society of Christian Service and then to the treasurer of the Division as Wesleyan Service Guild funds.

Section 20. Fifty per cent of the receipts of the Methodist Youth Fund shall be contributed to the Woman's Division of Christian Service.

The treasurer of the Methodist Youth Fund shall make regular remittances to the treasurer of the Woman's Society of Christian Service. The fifty per cent administered by the Woman's Division shall be clearly marked "Methodist Youth Fund" by each person handling the funds.

The contributions from the Methodist Youth Fund shall be over and above the pledges of the adult societies and shall be credited under Conference income for appropriations.

Section 21. Forty per cent of the offerings of children received in additional sessions shall be contributed to the Woman's Division of Christian Service.

The leader of the additional sessions shall receive the offerings and shall make regular remittances to the treasurer of the Woman's Society of Christian Service in the local church. The forty per cent administered by the Woman's Division shall be clearly designated as children's offerings by each person handling the funds.

The offerings received from children in additional sessions shall be over and above the pledges of the adult societies and shall be credited under Conference income for appropriations.

Article VI

*SECTION OF EDUCATION AND CULTIVATION

Section 1. There shall be a Section of Education and Cultivation composed of the members of the Executive Committee of the Woman's Division of Christian Service who are members of the Joint Division of Education and Cultivation, the executive secretary, the secretary of Missionary Education, and the associate secretaries of the Woman's Section of the Joint Division, the editors, the production manager, and the circulation manager. The president of the Woman's Division of Christian Service, the treasurer of the Division, the chairman of the Spiritual Life Committee, and the executive secretary of Christian Social Relations and Local Church Activities shall be members *ex officio*.

Section 2. The Woman's Section shall meet quarterly in connection with the meetings of the Woman's Division. The agenda for the quarterly meetings shall be prepared by the chairman and recording secretary in consultation with the executive secretary.

Section 3. It shall be the duty of the Woman's Section to supervise and be responsible to the Woman's Division for the work assigned to it by the Division. It shall counsel and aid the secretaries in their duties, and shall take all necessary measures to carry into effect the actions of the Woman's Division.

It shall study the education, cultivation, and organization policies of the Woman's Division and shall formulate and present plans to the Division for the co-ordination and promotion of these policies through the Woman's Section of the Joint Division.

Section 4. The Woman's Section shall consider the annual budget of the Woman's Section of the Joint Division submitted by the executive secretary and make recommendations to the Committee on Finance and Estimates of the Woman's Division.

Section 5. The Woman's Section may provide such committees as it finds necessary.

Section 6. The Woman's Section shall receive reports from the secretaries and its committees, and shall present an annual report to the Woman's Division.

Section 7. The chairman shall preside at all meetings of the Section and shall perform the duties usually required of this officer. She shall be a member *ex officio* of all committees of the Section. In the absence of the chairman, the Section shall choose a chairman *pro tem*.

Section 8. There shall be a recording secretary of the Section who shall record and file all minutes of the Woman's Section of Education and Cultivation.

*Article VI is not to become effective during this quadrennium.

Article VII

COMMITTEES

Section 1. There shall be the following standing committees of the Division according to the constitution: Executive Committee, Committee on Missionary Personnel, Committee on Permanent Funds and Investments, Committee on Finance and Estimates, and a Committee on the World Federation of Methodist Women.

There shall be also standing committees on Spiritual Life, Literature and Publications, Library Service, Status of Women, Supply Work, Constitution and By-laws, and Nominations. These committees shall be elected quadrennially.

Section 2. The Woman's Division shall provide such special committees as may be necessary for the conduct of the work.

Section 3. Staff members shall serve as non-voting members of the committees which are concerned directly with their departments of work.

Section 4. The Executive Committee of the Division shall be composed of the women members serving on the Executive Committee of the Board, representing the four Divisions. The membership of the committee shall include the recording secretary, the vice-president, the chairmen of the three Departments, the chairman of the Section of Education and Cultivation, and the chairmen of the Standing Committees of the Division. Other persons may be added as the needs of the Division may require. The executive and other secretaries, treasurers, editors, production manager, and the circulation manager shall be members without vote.

The Executive Committee, which is the Division *ad interim*, shall meet quarterly to review the work of the Division and to attend to any other necessary business. One of these meetings shall be held in connection with the Annual Meeting of the Division, which shall meet at the time of the Annual Meeting of the Board. The other meetings shall be held in March, June, and September, during the days preceding the meetings of the Executive Committee of the Board. The president, with the approval of three other members of the Executive Committee, may call a special session of the committee to meet an emergency. The Executive Committee shall make a report of its action to the Woman's Division of Christian Service. A majority shall constitute a quorum.

The Division shall elect from the membership of its Executive Committee an administrative committee, composed of the president of the Division, the chairmen of the three Departments, the executive secretaries, and one other member from each of the Departments. This committee shall meet at the call of the president and transact such business as necessitates the action of the Division in the intervals between the quarterly meetings of the Executive Committee of the Division. The executive secretaries shall be members without vote.

Section 5. There shall be a Standing Committee on Spiritual Life, composed of the chairman and one representative of the Woman's Division from each Jurisdiction, and such members from the Joint Division of Education and Cultivation as the committee may determine. This committee shall endeavor to quicken the spiritual life of all Methodist women, to deepen their prayer life, and to increase their sense of responsibility for personal service and giving. The committee shall keep in touch with the spiritual movements of the times, and by prayerful research develop a clearer appreciation of the meaning of Christian living; it shall seek to devise definite means to permeate the local church with a spiritual power which will lead to deeper consecration and to more active service; to promote Christian stewardship, devotional Bible study, and the use of other devotional materials. The committee shall give special attention to recommendation of books and pamphlets on the devotional life, including stewardship.

It shall assist the editors in the preparation of such spiritual life materials as may be published by the Woman's Division of Christian Service. The resources of this committee shall be available to the leaders of all age groups within the Division and to institutions supported by the Division.

There shall be an Advisory Committee, composed of the Division chairman of Spiritual Life and the six Jurisdiction secretaries of Spiritual Life. This committee shall study the plans of the Standing Committee on Spiritual Life of the Division and shall bring to the attention of the Division the particular spiritual needs of the different Jurisdictions, with suggestions as to how these needs may best be met.

Section 6. There shall be a Standing Committee on Literature and Publications, composed of the editors, production manager, circulation manager, the secretaries of the Woman's Section of Education and Cultivation, the executive secretary of Christian Social Relations and Local Church Activities, and seven especially qualified women, at least two of whom shall be members of the Executive Committee. The duties of this committee shall be to survey the needs of the Woman's Division of Christian Service for printed materials and help to formulate the policies and plans for their publication. The chairman of the Spiritual Life Committee and the chairmen of the three Departments of the Woman's Division, or other representatives from the Departments, and the chairman of the Woman's Section of Education and Cultivation shall be advisory members of the committee.

Section 7. There shall be a Standing Committee on Finance and Estimates, composed of twelve members of the Woman's Division and the secretaries, treasurers, editors, and publication manager of the Woman's Division, and the secretaries and editors of the Woman's Section of the Joint Division. It shall be the duty of this committee to study and recommend the financial policies of the Division, to keep informed with regard to its investments, and to recommend plans for increasing the income. It shall receive the estimates for various lines of work as presented by the secretaries and treasurers, and make recommendations for appropriations to the Woman's Division.

There shall be elected from the membership of the Committee on Finance and Estimates a Committee on Treasury to consist of three members. This committee shall act as an advisory committee of the treasurer's office. It shall study the audits and the functions of the office, and present recommendations concerning the same to the Committee on Finance and Estimates.

Section 8. There shall be a Standing Committee on Permanent Funds and Investments consisting of five members, one of whom shall be the treasurer. Four members shall be nominated by the Finance and Estimates Committee and elected by the Woman's Division. In addition, the committee shall co-opt from three to five persons who, by training, experience, and ability, are qualified for service in investment and trust fund matters. Such co-opted members shall be approved annually by the Woman's Division or its Executive Committee.

This committee shall make recommendations to the treasurer for the investment of the money entrusted to her care. In an emergency the treasurer may act in consultation with three members of the committee designated by the committee.

It shall be the duty of this committee to meet and review quarterly the investments of the Division. Other meetings may be held at the call of the treasurer or of three members of the committee. This committee shall report quarterly to the Executive Committee and annually to the Woman's Division.

Section 9. There shall be a Standing Committee on the World Federation of Methodist Women, composed of the vice-president of the Woman's Division, who shall serve as chairman; the vice-presidents who are chairmen of the Departments of the Division; three secretaries of the Joint Division of Education and Cultivation, one of whom shall be the associate secretary of Children's Work; the women editors; the chairman of the Committee on the Status of Women; and one member of the Woman's Division representing each Jurisdiction, and any general officers of the Federation resident in this country. The Jurisdiction representatives on the Standing Committee are by virtue of their membership on this Standing Committee members of the International Council of the World Federation of Methodist Women.

This committee shall be responsible for making the contribution of the Woman's Division as significant as possible to the units composing the Federation and to the Federation. It shall keep in touch with the officers of the World Federation and with the other units affiliated through the Federation; it shall keep the other units informed as to the work of the Woman's Division, and keep the Division in touch with the work of Methodist women of other lands. Under general direction of the Federation it shall collect and compile historical data of its own constituency as valuable contributions to the expansion of the enterprise on the part of Methodist women. The committee shall propose to the Committee on Literature and Publications such literature as it may need. It shall recommend annually to the Standing Committee on Finance and Estimates such amount as it deems its equitable and necessary share for the work of the Federation. All plans and projects of the committee shall be subject to the approval of the Division, to which the committee shall make annual report.

Section 10. There shall be a Standing Committee on Missionary Personnel of the Woman's Division of Christian Service. The committee shall be composed of nine members, three of whom shall be representatives from the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension, six shall be appointed with due consideration to Jurisdiction representation and to skill in personnel work, administrative secretaries in charge of fields, and the secretary of Student Work of the Woman's Division of Christian Service. The executive secretary and associates of the Joint Committee on Missionary Personnel shall be members *ex officio*.

The duties of the committee shall be to aid in the cultivation of the conference chairmen on Missionary Personnel, by keeping them supplied with literature approved by the Joint Committee on Missionary Personnel regarding missionary service, and by informing them of the types of workers needed on the field and the standards for candidates laid down by the Joint Committee on Missionary Personnel; to recommend to the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension ways and means by which personnel work may be made more effective; to handle all applications for study grants and scholarships for foreign students presented to the committee by the executive secretaries of the Foreign Department; to formulate and seek to maintain standards for such students; to maintain friendly relations with foreign students while in the United States; to keep complete files of the papers and records of such students.

Those members of the Division committee who are members of each of the Home and Foreign Departments shall constitute the committees of the Departments on Missionary Personnel. These committees shall give special consideration to the personnel needs of the Departments.

Section 11. There shall be a Standing Committee on Library Service, composed of seven members, a chairman appointed by the Woman's Division of Christian Service, and one representative from each Jurisdiction. It shall be the duty of this committee to study the need for books and periodicals in institutions and stations of the Division abroad and at home, and to devise means and methods for supplying this need.

Section 12. There shall be a Standing Committee on Status of Women. It shall be the duty of this committee to study the status of women in the local church, the community, state, and nation, and in other lands, including the bases of woman's place and the questions that affect her place in society and in the church. The committee shall make recommendations to the Division for the promotion of such activities as may enable her to serve her church and society more efficiently.

Section 13. There shall be a Standing Committee on Supply Work, composed of the chairman and executive secretaries of the Department of Work in Home Fields, the chairman and executive secretaries of the Department of Work in Foreign Fields, or other representatives from these Departments, the treasurers of the Woman's Division, a representative of the Department of Transportation and Purchasing of the Board, and two or more other members from the Division. This committee shall recommend to the Division all plans and policies for Supply Work.

Section 14. There shall be a Standing Committee on Constitution and By-laws. Proposed amendments shall be cleared through the Woman's Division or its Executive Committee and referred to the Committee on Constitution and By-laws not later than forty days before the Annual Meeting of the Division. This committee shall send all amendments referred to it by the Executive Committee to the members of the Division at least thirty days before the Annual Meeting of the Division.

Section 15. The Standing Committee on Nominations shall be composed of the vice-president and two members appointed from each of the Departments of the Division, and from the Woman's Section of the Joint Division of Education and Cultivation. At the Quadrennial Meeting for organization, this committee shall make recommendations for nominations for the chairmen and members of the Standing Committees of the Division.

Annually, they shall nominate representatives of the Division to serve on the Standing Committees of the Board; annually, except at the Quadrennial Meeting for organization, they shall nominate those officers or secretaries and associates who are to be elected annually by the Division or Board.

They shall make recommendations for nominations for vacancies which may occur *ad interim* unless otherwise provided.

Article VIII

AMENDMENTS

Amendments to these by-laws may be made by majority vote at any Annual Meeting of the Division, provided a thirty-days' notice is given in writing to all members of the Division by the Executive Committee or by the Standing Committee on By-laws of the Division.

Article IX

SUSPENSION

These by-laws may be suspended at any Annual Meeting of the Division at which a quorum is present, by a two-thirds vote of the members present and voting, or in the interim between Annual Meetings by the Executive Committee at which a quorum is present, by a three-fourths vote of the members present and voting.

By-laws of the Foreign and Home Departments of the Woman's Division

Article I

MEMBERSHIP

The Departments shall be composed of the chairmen elected by the Division, the members of the Woman's Division of Christian Service designated to the Departments at the Quadrennial Meeting, and the executive secretaries of the respective Departments. The president of the Woman's Division of Christian Service, the treasurer of the Division, the assistant treasurer, and a secretary of the Joint Committee on Personnel are members *ex officio*.

Article II

MEETINGS

Section 1. The annual meeting of a Department shall be held in connection with the Annual Meeting of the Woman's Division.

Section 2. In case of special need, other meetings may be called by the chairman and the executive secretaries of the Department upon ten-days' notice.

Section 3. The agenda for the annual meeting of the Department shall be prepared by its chairman and recording secretary, in consultation with its executive secretaries.

Article III

DUTIES

Section 1. Each Department shall supervise and be responsible to the Woman's Division for the work assigned to it by the Division. It shall counsel and aid the executive secretaries in their executive duties, and shall take all necessary measures to carry into effect the action of the Woman's Division.

Section 2. Each Department shall receive reports from the executive secretaries and from its committees and shall recommend policies for the Department to the Woman's Division.

Section 3. The Department shall make recommendation to the Woman's Division in case of vacancy among the executive secretaries.

Section 4. Each Department shall present an annual report to the Woman's Division.

Article IV

OFFICERS

Section 1. The vice-president of the Woman's Division, who is chairman of the Department, shall preside at all meetings of the Department and of its Executive Committee, and shall perform the duties usually required of this officer. She shall be a member *ex officio* of all Department committees. In the absence of the chairman, the Department shall choose a chairman *pro tem*.

Section 2. There shall be a recording secretary of the Department who shall record and file all minutes of the Department and of the Executive Committee.

Article V

COMMITTEES

Section 1. The Executive Committee of the Department shall be composed of those members of the Executive Committee of the Division who are members of the Department and the executive secretaries. The Executive Committee shall hold quarterly meetings at the time of the meetings of the Executive Committee of the Division. It shall act *ad interim* for the Department.

Section 2. The Administrative Committee of the Department shall be composed of the chairman, the recording secretary, the executive secretaries, and four other members appointed by the Department. This committee shall meet at stated intervals or at the call of the chairman in consultation with the executive secretaries, and shall transact such business as necessitates action of the Department in the intervals between the quarterly meetings of the Executive Committee of the Department.

Section 3. There shall be a Committee on Finance and Estimates, composed of those members of the Department who are members of the Committee on Finance and Estimates of the Division. It shall consider the field appropriations submitted by the executive secretaries and make recommendations to the Committee on Finance and Estimates of the Division. It shall also make recommendations as to appropriations for co-operative committees and projects and for the administration of the Department. It shall do such other work as the need may require.

Section 4. There shall be Foreign and Home Field committees whose duties shall be to advise with the executive secretaries on all matters pertaining to their fields. They shall study and be familiar with all facts, problems, and conditions relating to their particular fields. These committees shall be elected by their respective Departments.

Section 5. (1) There shall be a Standing Committee of the Department of Work in Foreign Fields, composed of the chairman and the executive secretaries of the Department and the secretaries of Foreign Work in the Jurisdictions.

(2) There shall be a Standing Committee of the Department of Work in Home Fields, composed of the chairman and the executive secretaries of the Department and the secretaries of Home Work in the Jurisdictions.

(3) The secretary of Missionary Education of the Woman's Section of the Joint Division of Education and Cultivation shall be a member *ex officio* of these committees.

(4) These committees shall meet biennially at the time of the meeting of the Assembly of the Woman's Division. The chairman of the Department shall be the chairman of the Standing Committee of the Department.

(5) Each Standing Committee shall study the work of its respective Department, keep informed on world and national movements affecting missions, and share in the promotion of the entire missionary enterprise.

By-laws of the Department of Christian Social Relations and Local Church Activities of the Woman's Division

Article I

MEMBERSHIP

The Department shall be composed of the chairman, elected by the Woman's Division of Christian Service, the members of the Division designated to the Department, the executive secretary of the Department, with the six Jurisdiction secretaries of Christian Social Relations and Local Church Activities, the chairman of the Standing Committee of the Wesleyan Service Guild, the chairman of the Committee on Christian Social Relations and Local Church Activities of the Wesleyan Service Guild, and associate members of the resource committees of the Department serving as co-opted members.

The president and the vice-presidents of the Division, other than the chairman

of this Department, the secretaries of the Woman's Section of the Joint Division, and the editor responsible for departmental literature shall be members *ex officio*.

Article II

MEETINGS

Section 1. The annual meeting of the Department shall be held in connection with the Annual Meeting of the Woman's Division.

Section 2. In case of special need, other meetings of the Department may be called by the chairman of the Department in consultation with the executive secretary upon ten-days' notice.

Section 3. The agenda for the annual meetings of the Department shall be prepared by the chairman of the Department and the executive secretary.

Article III

DUTIES

Section 1. The Department of Christian Social Relations and Local Church Activities shall supervise and promote the work of the Division along the lines of community service and social relations. It shall seek to make real and effective the teachings of Jesus as applied to individual, class, racial, and national relationships. It shall endeavor to enlist the participation of church women in such questions as have a moral or religious significance or an important bearing on public welfare. It shall seek to inspire in the women of the local church a greater devotion to and concern for the total life and work of the local church. It shall seek to co-operate with the other educational agencies of the local church, to develop Christian fellowship, and to deepen concern for the financial responsibilities of the church.

Section 2. The Department shall receive reports from the executive secretary and recommend policies for the Department to the Woman's Division.

Section 3. The Department shall make recommendations to the Woman's Division for such workers in the Department as may be essential for the supervision and promotion of the work of this Department.

Section 4. The Department shall make recommendations to the Woman's Division when a vacancy occurs in the office of the executive secretary, or among the chairmen or co-chairmen of the committees of the Department elected by the Division.

Section 5. The Department shall make an annual report to the Woman's Division.

Article IV

OFFICERS

Section 1. The vice-president of the Woman's Division, who is chairman of the Department, shall preside at all meetings of the Department, of its Executive Committee, and of the Standing Committee, and shall perform the other duties usually required of this officer. She shall be a member *ex officio* of all committees of the Department. In the absence of the chairman, the group shall choose a chairman *pro tem*.

Section 2. There shall be a recording secretary of the Department who shall record and file all minutes of the Department and of the Standing Committee.

Article V

COMMITTEES

Section 1. There shall be a Standing Committee on Christian Social Relations and Local Church Activities, composed of the executive secretary and the chairman of the Department, the chairmen and co-chairmen of the resource committees, the six Jurisdiction secretaries of Christian Social Relations and Local Church Activities, the chairman of the Standing Committee of the Wesleyan Service Guild, and the chairman of the Committee on Christian Social Relations and Local Church Activities of the Wesleyan Service Guild.

The president, vice-presidents of the Division other than the chairman of this Department, the secretaries of the Woman's Section of the Joint Division, and the editor responsible for departmental literature shall be members *ex officio*.

Section 2. The duties of the committee shall be to promote plans for the cultivation of Christian Social Relations and Local Church Activities; to assist in the development of lines of research, study, and activities of the committees of the Department; to recommend additional committees as need arises; to recognize the freedom of Jurisdiction or Conference to choose annually from the Department program their lines of work; to aid in harmonizing and organizing the results of the work for presentation to the Woman's Division of Christian Service. The committee should be concerned also with the response of the local society to the spiritual, educational, social, and financial needs of the local church; it shall emphasize the basic religious attitudes and objectives which underlie the work and which are indispensable to the realization of Christian social relations.

Section 3. The Standing Committee of the Department shall meet annually, with special meetings called by the Department chairman and the executive secretary when necessary.

Section 4. The members of the Executive Committee of the Woman's Division who are members of the Department, with the executive secretary shall constitute an Executive Committee of the Department. The Executive Committee shall meet at the time of the Executive Committee meetings of the Division. If need arises, special meetings may be called by the chairman and the executive secretary of the Department. Additional members of the Standing Committee specially related to the situation under consideration may be called in for regular or special Executive Committee meetings at the discretion of the chairman and the executive secretary.

Section 5. There shall be a Committee on Finance and Estimates, composed of those members of the Department who are members of the Committee on Finance and Estimates of the Woman's Division.

In co-operation with the executive secretary the committee shall study the financial needs of the Department and make recommendations to the Committee on Finance and Estimates of the Division. It shall do such other work as the need may require.

Section 6. There shall be seven committees of the Department to serve as resource committees for guidance to the Division in its policies for Christian social action. These shall be listed under the following areas:

- (1) Local Church and Community Co-operation
- (2) International Relations and World Peace
- (3) Economic Relations
- (4) Interracial and Intercultural Relations
- (5) Christian Citizenship
- (6) Alcohol and Other Narcotics
- (7) The Christian Family

The results of the studies of these committees shall be made available to the constituency by the Department of Christian Social Relations and Local Church Activities.

(1) It shall be the duty of the Committee on Local Church and Community Co-operation to study the relationship and response of the local society to the spiritual, educational, social, and financial needs of the local church; to assist in developing wider avenues of Christian fellowship and service in co-operation with the pastor and other agencies of the church, thereby undergirding the total program of the local church. It shall compile information concerning local church and community projects and methods of accomplishment and make such information available to the local society.

It shall co-ordinate suggestive plans for making all groups interested in Christian social relations function effectively in the local community and it shall encourage the active participation of local groups in general church activities and community service with proper evaluation of methods and motives.

It shall make suggestions relating to the recruiting and training of volunteer workers for church and community social welfare agencies.

(2) It shall be the duty of the Committee on International Relations and World Peace to study the Christian responsibility for world order and universal brotherhood. This study shall include the attitude and action of the individual Christian as well as the obligation of the Christian fellowship to participate in solving the problems of

world co-operation and reconstruction. The committee shall bring to the society an emphasis on the existing Christian world community which crosses denominational and national lines in the promotion of fellowship and understanding.

It shall seek to co-ordinate its activities with those of the General Conference Commission on World Peace and with the World Federation of Methodist Women. It shall be the duty of the committee to explore and recommend when possible co-operation with national and international agencies which promote pacific relations between the nations.

(3) It shall be the duty of the Committee on Economic Relations to gather and study facts regarding economic and industrial conditions at home and abroad and to study the effect of these conditions, including poverty and excessive wealth, on human personality, on the quality of family life, and on living standards. Based on the findings of investigation, the committee shall suggest measures which Christian people may employ to better conditions.

(4) It shall be the duty of the Committee on Interracial and Intercultural Relations to study all groups in the community and nation, in order to discover ways and means for developing Christian attitudes and relationships. It shall conduct studies and provide situations in which experiences in interracial co-operation that contribute to the building of a friendly, co-operative community may occur.

(5) It shall be the duty of the Committee on Christian Citizenship to study ways to cultivate throughout the constituency an understanding of the fullest meaning of citizenship; to emphasize the responsibility of the ballot, and to promote legislation for social welfare, both national and international. It shall seek to create sentiment for the best in motion pictures, radio, and popular literature and through legislation and law enforcement support such control as will eliminate degrading features. It shall study needs in the fields of public education, public health, and community welfare and lend moral support to governmental and voluntary welfare agencies. It shall direct the study of delinquency and crime and of measures for prevention and reform.

(6) It shall be the duty of the Committee on Alcohol and Other Narcotics to promote by an intensive educational program voluntary total abstinence from all intoxicants and narcotics, to create public sentiment against the use of liquor, to promote enforcement of the laws controlling the traffic in alcoholic liquors and in narcotic drugs and to promote and extend laws suppressing the liquor traffic. It shall co-operate with the Board of Temperance and with the Board of Education of The Methodist Church, and with the National Woman's Christian Temperance Union.

(7) It shall be the duty of the Committee on the Christian Family to relate the family to the church and to promote an educational program which will build a stable Christian home.

It shall study the present conditions of family life in order to discover ways of developing permanent marriage relationships; of decreasing the rate of juvenile delinquency; of promoting adequate Christian education in the home; of aiding in the adjustment of youth in the war and postwar period; and of eliminating problems which cause broken and disrupted homes.

The committee should work in co-operation with the Board of Education to integrate the forces that are building and strengthening the ideals and attitudes which are the bases of a Christian home.

Section 7. The chairmen and co-chairmen of these resource committees shall be elected by the Woman's Division at its Quadrennial Meeting.

Section 8. The membership of each of these resource committees, exclusive of the chairman, shall not exceed five women who shall be chosen upon the basis of their interest and experience in each particular field. Members shall be selected from the Woman's Division and the Jurisdictions at large, consideration being given also to representation from the Wesleyan Service Guild. Associate members who are specialists in the fields of work may be added as consultants. The president of the Division and the chairman and executive secretary of the Department shall be members *ex officio*.

Section 9. The resource committees shall meet annually. This meeting shall be held in connection with the Assembly, or with a meeting of the Woman's Division or of the Department, upon call of the committee chairmen, in consultation with the executive secretary and the chairman of the Department.

By-laws of the Bureau of Deaconess Work of the Woman's Division

Article I

MEETINGS

This Bureau shall meet annually and may meet semiannually on call of the secretary of the Bureau in consultation with an Advisory Committee.

Article II

DUTIES

Section 1. The Bureau shall receive an annual report from the executive secretary of the Bureau.

Section 2. It shall receive reports from the Jurisdiction Deaconess Associations and Annual Conference Deaconess Boards and shall act on recommendations for licenses and for the renewal of certificates or licenses of deaconesses.

Section 3. It shall act on the recommendations for transfers of deaconesses to and from the Jurisdictions and provide benefit for deaconesses eligible to help while temporarily absent from the field because of illness.

Section 4. It shall provide opportunities for educational research. It shall be responsible for the improvement of deaconess work along the lines of research, cultivation, and service.

Article III

OFFICERS

Section 1. The Bureau shall be convened by the bishop appointed by the Council of Bishops, who shall serve as chairman of the Bureau.

Section 2. A vice-chairman shall be elected by the Bureau, who shall act in the absence of the chairman.

Section 3. There shall be a recording secretary.

Section 4. The executive secretary of the Bureau shall perform all duties assigned to her by the Home Department of the Woman's Division of Christian Service and the Bureau of Deaconess Work.

She shall keep the records of the Bureau and the personnel list and application records of the deaconesses of the Division.

She shall act to complete the transfers of deaconesses in the field, the licensing and the renewing of licenses and certificates of deaconesses and the providing of benefit to the deaconesses eligible for help while absent from the field because of illness.

She shall make recommendations to the Home Department concerning the following matters:

Those eligible for leave of absence under the privilege of sabbatical year; those requesting leave of absence for other reasons; those entitled to retirement with pension; those eligible to temporary disability benefit; the amounts necessary for such leaves of absence for study, pension, or temporary disability benefit.

The executive secretary shall recommend to Annual Conference Deaconess Boards for licensing those young women approved for that purpose by the Woman's Division of Christian Service.

Article IV

ADVISORY COMMITTEE

There shall be a committee of three, appointed by the Department of Home Work of the Woman's Division, who shall serve in an advisory relation to the executive secretary of the Bureau.

Constitution of the Assembly

Article I

NAME

There shall be a delegated body termed the Assembly which shall meet at such time and place as the Division may determine. The purpose of the Assembly shall be to promote and deepen interest in the work of the Woman's Division. The Division shall determine the composition, functions, and power of the Assembly.

Article II

PURPOSE

The Assembly shall provide a medium through which the Jurisdiction and other regional groups of the Woman's Division may manifest their essential unity, and more effectively promote their work through co-operation. It shall stimulate research and corporate thinking on world situations bearing on the missionary enterprise; it shall strive to make available to the women of the church the spiritual and informational resources which will enlist and equip them for better service through church channels. By research and study commissions it shall secure data regarding the needs, the opportunities of service and achievements of Christian women around the world and seek to co-operate with them in movements for world betterment.

Article III

COMPOSITION

The Assembly shall be composed of the officers and members of the Woman's Division of Christian Service, six officers of each Jurisdiction Woman's Society, the president and one other officer of each Conference Woman's Society, one Wesleyan Service Guild representative from each Conference and one delegate from each District.

Article IV

MEETINGS

The Assembly shall hold a national meeting every two years, alternating with the meeting of the General Missionary Council. At this meeting it shall review the work of the Woman's Division at home and abroad; it may set up commissions for research; it shall receive reports from these commissions; it may adopt memorials and resolutions; and recommend to the Division methods, plans, and policies for advancement of the work. It shall give consideration to reports of co-operative and Ecumenical Movement.

Article V

EXPENSES FOR ASSEMBLY

Adequate appropriation for the Assembly meeting shall be made by the Woman's Division.

By-laws of the Assembly

Article I

NAME

The national meeting of the Woman's Society of Christian Service of The Methodist Church shall be called the Assembly.

Article II

PURPOSE

The purpose shall be to provide a means whereby groups of Methodist women from all areas of the church may achieve essential unity in worship and in the sharing of information, plans, and methods of work.

Article III

MEMBERSHIP

Section 1. Voting Members. The officers and members of the Woman's Division of Christian Service, six officers of each Jurisdiction Woman's Society, the president and one other officer of each Conference Woman's Society, one Wesleyan Service Guild representative from each Conference, and one delegate from each District shall constitute the voting membership.

Section 2. Distinguished guests, missionaries, officers, and secretaries of the other Divisions of the Board of Missions and Church Extension, representatives of other Methodist boards and of interdenominational or co-operating agencies may be seated and granted the privileges of the floor without vote.

Article IV

MEETINGS

The Assembly shall meet biennially at such time and place as the Division may designate.

Article V

OFFICERS

The president, vice-president, recording secretary, and treasurer of the Division shall serve the Assembly as its general officers.

Article VI

DUTIES OF OFFICERS

The officers of the Assembly shall bear such responsibilities and perform such duties as usually appertain to such officers. The recording secretary shall be a member of the program committee and shall see that printed copies are sent to speakers and officers of the Division and Jurisdictions two weeks before the meeting. She shall keep a record of all proceedings of the Assembly and shall have such record included in the Annual Report of the Division as the Division may determine. Assistant secretaries may be elected by the Assembly to serve during the session.

The treasurer shall receive and disburse funds for expenses of the Assembly in accord with appropriations and the direction of the Division.

Article VII

COMMITTEES

There shall be the following committees and such others as the Assembly may require.

Section 1. Committees appointed by the Division.

- (a) Committee on Arrangements to provide a suitable place for the Assembly meeting and to be responsible through subcommittees for credentials, transportation, and local arrangements.

- (b) Program Committee to prepare an informing and inspiring program which shall include reports of the work of the Departments of the Division, of its Standing Committees, of its Research Commissions, and the activities of the Jurisdiction.
- (c) Budget Committee, composed of the chairmen of the Committees on Arrangements and on Program, and three members of the Standing Committee on Finance and Estimates of the Division.
- (d) Committee on Publicity, consisting of the women editors and appointed reporters. This committee shall provide preliminary announcements to the church and secular press, report the proceedings of the Assembly, and be responsible for an Assembly bulletin.
- (e) Committee of Reference, to which may be referred memorials, resolutions, reports, or any controversial matters before final action by the Assembly.

Article VIII

COMMISSIONS

Research and Study Commissions in harmony with the purpose of the Assembly as set forth in the constitution shall be appointed to serve for two years, full reports to be made to the Assembly.

Article IX

AMENDMENTS

Proposed amendments to these by-laws shall be sent to the recording secretary of the Woman's Division at least forty days before an Annual Meeting of the Woman's Division.

By-laws of the Jurisdiction Deaconess Association

Article I

OFFICERS

Section 1. The officers of the Jurisdiction Deaconess Association shall be a president, a vice-president, a secretary, and a treasurer. They shall be nominated by a nominating committee and elected by ballot at a regular session and shall serve for four years.

Section 2. President. The president shall preside at all meetings of the Association and of the Executive Committee, and shall execute all duties pertaining to the office.

Section 3. Vice-President. The vice-president shall preside over the meetings in the absence of the president, and shall perform such other duties as are assigned to her.

Section 4. Secretary. The secretary shall keep the minutes of the meetings of the Association and of the Executive Committee, file a permanent record of the same, conduct the correspondence of the Association, notify committees of their appointments, prepare reports to the Deaconess Bureau, and send out notices and reports of meetings. The secretary shall obtain a complete record of all deaconesses, active and retired, in the Jurisdiction and keep the same on file and up-to-date.

Section 5. Treasurer. The treasurer shall collect all dues and furnish to the Association a report of all receipts and disbursements. She shall disburse funds subject to an order from the president and the secretary.

Section 6. Deaconess Bureau Membership. The Jurisdiction Deaconess Association shall elect two persons to membership on the Deaconess Bureau, one of whom shall be a deaconess member of the Association and the other an officer of the Jurisdiction Woman's Society of Christian Service, the election to be held at the first regular meeting of the Association following the General Conference. These members shall serve for four years.

Article II

MEETINGS

Section 1. The Quadrennial Meeting shall consist of as many sessions as are necessary to meet the needs of the Jurisdiction Deaconess Association, the number to be determined by the Program Committee in conference with the president.

Section 2. Notification of any meeting shall be given at least thirty days prior to the date of the meeting, and the majority of the members shall constitute a quorum.

Article III

FINANCE

Section 1. The membership dues of the Association shall be one dollar a year.

Section 2. The Association shall provide for the payment of postage and other necessary incidental expenses of the Executive Committee.

Article IV

STANDING COMMITTEES

Section 1. There shall be the following Standing Committees and such others as may be found necessary:

Section 2. Executive Committee. The Executive Committee shall consist of the officers of the Association, the members of the Deaconess Bureau elected by the Jurisdiction Deaconess Association, the bishop (who is a member of the Association), one ministerial member to be elected by the ministerial members of the Association and one woman member to be elected by the group of Conference presidents from among the presidents of the Conference Woman's Society of Christian Service. The committee shall meet annually and semiannually, one of the meetings to be held at the time of the Jurisdiction Deaconess Association meeting. The president, in conference with any three members, may call a special meeting when necessary. A majority of the Executive Committee shall constitute a quorum. The committee shall fill all vacancies in elective positions until the next regular meeting of the Association, and perform all duties in accordance with Paragraph 1001, Sec. 3, of the Discipline.

Section 3. The Program Committee. The Program Committee shall arrange the programs for the Association meetings.

Section 4. Promotion and Publicity Committee. The Committee on Promotion and Publicity shall promote interest in the deaconess work throughout all the Annual Conferences, Districts, and pastoral charges of the Jurisdiction.

Section 5. By-laws Committee. The Committee on By-laws shall make a careful study of the minutes of the Deaconess Association and all new legislation of the General Conference and of the Deaconess Bureau which affect the deaconess. The committee shall recommend such changes as needed to be made in the by-laws, all proposed amendments having been submitted to the Association.

Article V

AMENDMENTS

These by-laws may be amended by a two-thirds vote at any regular meeting of the Association, provided the proposed amendments shall be sent to the committee forty days before a regular meeting, and provided a copy of the proposed amendments have been sent to each member of the Deaconess Association not later than ten days before the meeting.

By-laws of the Jurisdiction Woman's Society of Christian Service

Article I

OFFICERS

Section 1. The president shall preside at all meetings of the Jurisdiction Woman's Society and of the Executive Committee. She shall actively promote all phases of the work. She shall be a member *ex officio* of all committees. She shall sign orders for the disbursement of Jurisdiction funds. She shall be one of the advisory members of the Woman's Division of Christian Service and of the Board of Missions and Church Extension. She shall be a member of such co-operative boards and committees as the Discipline provides.

Section 2. The vice-president shall assist actively in promoting the interests of the work and, in the absence of the president, shall assume the duties of that office.

Section 3. The recording secretary shall keep a permanent record of all meetings of the society and of the Executive Committee. She shall send minutes of Executive Committee meetings to each officer. She shall send to the members notices of all regular and special meetings of the Jurisdiction Society and of the Executive Committee. She shall present the recommendations of the Executive Committee to the society and notify all committees of their appointments. She shall perform such other duties as may be assigned to this office.

Section 4. The treasurer shall receive the funds which Conferences have designated for Jurisdiction cultivation and expenses and such other funds given for that purpose, including offerings taken at Jurisdiction meetings. She shall disburse these funds upon the written order of the president and the Organization and Promotion Secretary of the Jurisdiction Woman's Society. She shall send itemized statements of all funds to these officers and make an annual report to the Jurisdiction Woman's Society. Her books shall be audited annually.

Section 5. There shall be a secretary of Home Work and a secretary of Foreign Work. These secretaries shall be the Jurisdiction representatives on the corresponding standing committees of the Departments of Home and Foreign Work of the Woman's Division.

They shall study the work and interpret the reports of the respective Home and Foreign Departments of the Division, keep informed on world and national movements affecting missions, and within the Jurisdiction shall share in the promotion of the entire missionary enterprise.

They shall be responsible as resource persons for assisting the secretary of Missionary Education and Service of the Jurisdiction in bringing to the entire Jurisdiction information concerning the work of the Departments of Work in Home and Foreign Fields.

They shall keep the Departments of Work in Home and Foreign Fields of the Woman's Division informed as to ways in which the Departments can assist in making the interest in their work more vital to the women of the Jurisdiction.

They shall be responsible for maintaining such contacts with the missionaries and with work sponsored by the Conferences within the Jurisdiction as the Departments of Work in Home and Foreign Fields may deem advisable in order to increase the interest of the Conferences in the work they are sponsoring.

They shall report annually to the Jurisdiction Woman's Society.

Section 6. The secretary of Christian Social Relations and Local Church Activities shall promote the work of the Department within the Jurisdiction. She shall be chairman of the Standing Committee on Christian Social Relations and Local Church Activities within the Jurisdiction and plan with the committee the special lines of work to be emphasized within the Jurisdiction, such plans to be in accord with the recommendations of the Division. She shall co-operate with the secretaries of Missionary Education and Service and of Spiritual Life in the Study and Action plans of the Jurisdiction. She shall receive quarterly and annual reports from the Conference secretaries of Christian Social Relations and Local Church Activities and transmit them to the executive secretary of the Department of the Woman's Division. She shall report annually to the Jurisdiction Woman's Society. She shall be a member of

the Standing Committee of the Department of Christian Social Relations and Local Church Activities within the Division.

Section 7. The secretary of Organization and Promotion shall conduct the correspondence with Conference corresponding secretaries, supplying them with plans and methods for the cultivation of Woman's Societies of Christian Service and for the extension of the organization throughout the Jurisdiction. She shall assist the secretaries of the Joint Division of Education and Cultivation in planning itineraries of field workers and other speakers. She shall be responsible for giving information concerning the organization and its work. She shall, with the president, sign orders for the disbursement of Jurisdiction funds. She shall receive quarterly and annual reports of the Conference corresponding secretaries and transmit them to the executive secretary of the Woman's Section of the Joint Division of Education and Cultivation. She shall report annually to the Jurisdiction Woman's Society.

Section 8. The secretary of Missionary Education and Service, in co-operation with the secretary of Missionary Education of the Woman's Section of the Joint Division of Education and Cultivation and with the secretaries of Missionary Education and Service in the Conferences, shall direct all study plans and promote all study courses approved by the Woman's Division of Christian Service. She shall provide missionary information, develop interest in the support of all missionary work, and make recommendations concerning the special projects submitted to the Jurisdiction by the secretaries of Home and Foreign Work of the Jurisdiction. She shall assist the secretary of Missionary Education of the Woman's Section of the Joint Division of Education and Cultivation in planning such missionary itineraries, conferences, schools, and other meetings as will help develop missionary intelligence and a trained leadership in the Jurisdiction. She shall be chairman of the Jurisdiction Committee on Summer Schools and Conferences, and through this committee she shall work in close co-operation with the secretary of Christian Social Relations and Local Church Activities and with the secretary of Spiritual Life in the promotion of study plans. She shall keep in touch with denominational and interdenominational agencies engaged in missionary education. She shall receive quarterly and annual reports of the secretaries of Missionary Education and Service in the Conferences and transmit them to the secretary of Missionary Education of the Woman's Section of the Joint Division of Education and Cultivation. She shall report annually to the Jurisdiction Woman's Society.

Section 9. The secretary of the Wesleyan Service Guild shall serve as chairman of the Jurisdiction Guild Committee. She shall promote the work of the Wesleyan Service Guild within the Jurisdiction, shall assist in the organization of new units, shall receive semiannual reports from the Conference Guild secretaries, and shall report semiannually to the Jurisdiction Guild Committee and the standing committee of the Wesleyan Service Guild, and annually to the Jurisdiction Woman's Society of Christian Service. She shall familiarize herself with the work of the Wesleyan Service Guild and with the other work of the Woman's Society of Christian Service. She shall attend, as far as possible, Conference and Jurisdiction meetings of the Guild, and at the meetings of the Woman's Society of Christian Service in the Jurisdiction, represent the Guild and present its interests.

Section 10. There shall be a secretary of Student Work. She shall promote the work according to the plans and program approved by the Woman's Division. She shall report quarterly and annually to the Division Secretary of Student Work and annually to the Jurisdiction Woman's Society.

She shall co-operate wherever possible with the regional program of the Methodist Student Movement, with the regional counselor and regional chairmen on the World Christian Community and on Christian Social Action.

Section 11. The secretary of Youth Work shall promote the work according to the plans and program approved by the Woman's Division. She shall receive quarterly and annual reports of secretaries of Youth Work in the Conferences and transmit them to the Division secretary of Youth Work. She shall report annually to the Jurisdiction Woman's Society.

Section 12. The secretary of Children's Work shall promote the work according to the plans and program approved by the Woman's Division. She shall receive quarterly and annual reports of secretaries of Children's Work in the Conferences and transmit them to the Division secretary of Children's Work. She shall report annually to the Jurisdiction Woman's Society.

Section 13. The secretary of Literature and Publications shall be responsible for the dissemination of missionary news through the church and secular press. She shall make a careful study of all literature of the Woman's Division, including the program materials, and report concerning its suitability to meet the needs of Woman's Societies. She shall promote the circulation of *The Methodist Woman* and *World Outlook* in co-operation with the other responsible agencies of the church. She shall receive quarterly and annual reports of secretaries of Literature and Publications in the Conferences and transmit them to the Editorial Board of the Woman's Division. She shall report annually to the Jurisdiction Woman's Society.

Section 14. The secretary of Supply Work shall be responsible for promoting interest in the sending of needed supplies to the ministers of The Methodist Church as recommended by their district superintendents and cleared through the Committee on Supply Work of the Woman's Division. She shall promote interest in the sending of needed supplies to institutions and agencies in the home and foreign fields under the supervision of the Woman's Division. She shall send the plans and policies approved by the Woman's Division Committee on Supply Work to the Conference secretaries of Supply Work. She shall receive the quarterly and annual reports of the secretaries of Supplies in the Conferences and transmit them to the chairman of the Standing Committee on Supply Work.

Section 15. There shall be a secretary of Spiritual Life. She shall serve as chairman of the Standing Committee on Spiritual Life, and working through this committee she shall promote the plans and program approved by the Standing Committee on Spiritual Life of the Woman's Division. She shall be a member of the Standing Committee on Summer Schools and Conferences.

Article II

STANDING COMMITTEES

Section 1. The Jurisdiction Woman's Society may provide such standing committees as the work may require.

Section 2. There shall be an Executive Committee, composed of the officers of the Jurisdiction Society, two members of the Woman's Division resident in the Jurisdiction, the chairmen of Standing Committees of the Jurisdiction, and such additional persons as the Jurisdiction Woman's Society may provide.

Section 3. There shall be a Standing Committee on Spiritual Life, composed of the secretary of Spiritual Life and the Jurisdiction representative on the Standing Committee on Spiritual Life of the Woman's Division. This committee shall promote the plans and programs approved by the Standing Committee on Spiritual Life of the Woman's Division. It shall study the spiritual needs of the Jurisdiction and make recommendations to the Standing Committee on Spiritual Life of the Division. The members of this committee shall serve as resource persons in the Jurisdiction. The secretary shall be responsible for securing from Conference secretaries of Spiritual Life reports regarding the work in the Conferences. The secretary shall make an annual report to the Jurisdiction Society and report quarterly and annually to the chairman of the Standing Committee of the Division on Spiritual Life.

Section 4. There shall be a Standing Committee on Christian Social Relations and Local Church Activities, composed of the Jurisdiction secretary, five or more Conference secretaries of Christian Social Relations and Local Church Activities, and a representative of the Wesleyan Service Guild to be elected by the Jurisdiction Society. Such members may or may not be members of the Jurisdiction Woman's Society prior to their election to this committee. The representatives of the Division's resource committees living within the Jurisdiction shall serve as members *ex officio* of the Jurisdiction Standing Committee. This committee shall meet annually and make recommendations concerning the work of the Department within the Jurisdiction in accord with the lines of work outlined by the Division.

Section 5. There shall be a Standing Committee on Jurisdiction Summer Schools and Conferences, composed of the secretaries of Missionary Education and Service, of Christian Social Relations and Local Church Activities, of Spiritual Life, of Youth Work, of Children's Work, and the president. With the approval of the Executive Committee, this committee may co-opt annually such other persons as may be needed.

This committee shall co-operate with the secretary of Missionary Education of the Woman's Section of the Joint Division according to the approved policies of the Woman's Division relating to such schools and conferences.

The committee shall meet at least once annually to determine the general plans for the Jurisdiction school and to make recommendations concerning the same to the Executive Committee of the Jurisdiction.

Plans and recommendations developed in the school shall be sent by the committee to the Conferences in the Jurisdiction for the use of the Conference Committee on Study and Action.

The chairman of the Jurisdiction Committee on Summer Schools and Conferences shall see that a complete report of the work of the Jurisdiction school is sent to the secretary of Missionary Education of the Woman's Section of the Joint Division of Education and Cultivation.

Section 6. There shall be a Standing Committee on Status of Women, composed of the chairman and two other members who shall promote the plans and program approved by the Standing Committee of the Woman's Division. This committee shall study the status of women in the local church, community, state, nation, and in other lands, and shall make recommendations to the Standing Committee of the Division. The chairman shall report annually to the Jurisdiction Society and to the chairman of the Standing Committee on Status of Women of the Division.

Section 7. There shall be a Standing Committee on Finance, composed of the president and the treasurer of the Jurisdiction Society and such other members as the Jurisdiction Society may determine. This committee shall plan the budget for Jurisdiction expenses and estimate the amount needed from each Conference Society for this purpose. This amount shall be submitted to each Conference Society for approval.

Section 8. There shall be a committee to nominate the members of standing committees of the Jurisdiction Woman's Society. This committee shall be composed of the vice-president of the society and six other members. It shall be the duty of this committee to nominate the members of the standing committees, and to make nominations to fill vacancies which occur *ad interim* in standing committees and offices. Such *ad interim* nominations for completion of a term of office shall be presented to the Jurisdiction Society or the Executive Committee for election, to serve until the next regular election.

Section 9. There may be a Research Committee, whose duty it shall be to search for specially qualified women in the Jurisdiction who may serve as officers and as chairmen of standing committees. It shall study the qualifications and suitability of such women for special places of service and submit a report of its findings when called for to the Jurisdiction Woman's Society, or to the Nominating Committee.

Article III

ELECTIONS

Section 1. Each Jurisdiction Woman's Society shall choose its own method of election. The report of the Research Committee shall be made available to the society before an election.

Article IV

AMENDMENTS

Section 1. Proposed amendments to these by-laws shall be sent to the recording secretary of the Woman's Division at least forty days before an Annual Meeting of the Woman's Division.

Article V

BY-LAWS

Section 1. Each Jurisdiction Woman's Society may make such by-laws as the needs of the Jurisdiction require, provided they are in harmony with the constitution and by-laws of the Woman's Division.

Constitution of the Conference Woman's Society of Christian Service

Article I

NAME

In each Annual Conference there shall be organized a Conference Woman's Society of Christian Service, auxiliary to the Jurisdiction Woman's Society and to the Woman's Division of Christian Service.

Article II

PURPOSE

The purpose of the Conference Woman's Society of Christian Service shall be to plan and direct the work of the society within the Conference in accordance with the constitution and by-laws of the Woman's Division of Christian Service.

Article III

MEMBERSHIP AND OFFICERS

The Conference Society shall be composed of auxiliary delegates from societies in the local church, the number to be determined by each Conference, according to its requirements; such District officers as the Conference Society may determine, from each District; all chairmen of Conference standing committees; any officers or members of the Woman's Division or of the Jurisdiction Woman's Society residing within the bounds of the Conference, and the following Conference officers: a president, a vice-president, a recording secretary, a corresponding secretary, a treasurer, a secretary of the Wesleyan Service Guild, a secretary of Student Work, a secretary of Youth Work, a secretary of Children's Work, a secretary or vice-president of Missionary Education and Service, a secretary or vice-president of Christian Social Relations and Local Church Activities, a secretary of Literature and Publications, a secretary of Supply Work, a secretary of Spiritual Life, and such other secretaries of lines of work as may be required.

Article IV

ANNUAL MEETING

There shall be an Annual Meeting of the Conference Society when reports shall be received from the Conference officers and from the Districts. Officers shall be elected, the necessary business transacted, and pledges made for the year. There shall be a program of inspiration and information in harmony with the plans and projects of the Jurisdiction Woman's Society and the Woman's Division of Christian Service.

Article V

ELECTIONS

Section 1. At the last meeting of the quadrennium, the Conference Woman's Society of Christian Service, according to instructions in the Discipline, shall elect the women for Conference representatives to the Jurisdiction Woman's Society of Christian Service.

Section 2. Three women shall be nominated for membership on the Board of Missions and Church Extension. Two alternates shall be nominated to provide for any vacancies among the regular nominees.

Section 3. At the annual meeting preceding the Assembly, delegates shall be elected in accordance with stated membership.

Article VI

AMENDMENTS

Proposed amendments to this constitution shall be sent to the recording secretary of the Woman's Division at least forty days before the Annual Meeting of the Division.

By-laws of the Conference Woman's Society of Christian Service

Article I

OFFICERS

Section 1. The president shall preside at all meetings of the Conference Woman's Society of Christian Service and of the Executive Committee. She shall actively advance all the interests of the work. She shall sign all orders on the treasury. She shall be a member *ex officio* of all committees. She shall be a member of the Jurisdiction Board of Missions and Church Extension and of the Conference Board and of such other co-operative boards and committees as the Discipline may provide.

Section 2. The vice-president shall perform the duties of the president in her absence and actively assist in promoting the interests of the society. She shall perform such other duties as the Conference Society may require.

Section 3. The recording secretary shall give notice of all meetings of the Conference Society and of the Executive Committee. She shall keep a permanent record of all proceedings and send a copy of the minutes of the Executive Committee to each officer. She shall present all recommendations of the Executive Committee to the Conference Society and notify all committees of their appointment. She shall prepare and issue the annual report of the Conference Society.

Section 4. The corresponding secretary shall conduct the correspondence of the society. She shall supply the societies with information concerning the work. In co-operation with the District secretaries, she shall seek to organize societies in every church in the Conference. She shall sign all orders on the treasury. Immediately after the election of Conference Society officers, she shall send a list of the officers to the secretary of Organization and Promotion of the Jurisdiction and to the executive secretary of the Woman's Section of the Joint Division. She shall report annually to the Conference Society and quarterly and annually to the secretary of Organization and Promotion of the Jurisdiction Society and to the executive secretary of the Woman's Section of the Joint Division.

Section 5. The treasurer shall receive the missionary funds of the Woman's Society of Christian Service in the local church quarterly or monthly from the treasurer of the local society, or from District treasurers, as the Conference Society may direct. She shall remit such funds without division to the treasurer of the Woman's Division of Christian Service. She shall make an annual report to the Conference Society. She shall disburse funds upon the written order of the Conference president and corresponding secretary, and shall send an itemized statement of all finances to these officers. Her books shall be submitted annually to an auditor. She shall be bonded in such sum and upon such conditions as the Woman's Division may determine.

Section 6. The secretary or vice-president of Missionary Education and Service shall be responsible for missionary education in the Conference and for the promotion of study courses in the societies. She shall provide missionary information, recommend missionary projects, and develop interest in their support. She shall recommend to the Conference Society the study courses approved by the Woman's Division of Christian Service. She shall assist in planning and promoting missionary conferences and schools of missions, and educational conferences and seminars sponsored by the Woman's Division. She shall serve as chairman of the Committee on Study and Action and through this committee co-operate with the secretaries of Spiritual Life and of Christian Social Relations and Local Church Activities for the co-ordination of the study and action plans for the Conference. She shall co-operate also with the Conference Board of Missions and Church Extension in its program of missionary education and with interdenominational agencies engaged in missionary education. She shall report annually to the Conference Society and quarterly and annually to the Jurisdiction secretary of Missionary Education and Service, and to the secretary of Missionary Education of the Woman's Section of the Joint Division. Where advisable, this work may be promoted by two secretaries, one in charge of missionary education and one in charge of special missionary projects.

Section 7. The secretary or vice-president of Christian Social Relations and Local Church Activities shall develop and direct the work of the Conference through District and local society officers of Christian Social Relations and Local Church Activities. She shall guide the women in the studies and action growing out of the findings of the resource committees of the Department in the Division. She shall co-operate with the secretaries of Spiritual Life and of Missionary Education and Service in the study and action plans of the Conference. She shall serve as chairman of the Conference Standing Committee on Christian Social Relations and Local Church Activities. She shall co-operate with other organizations of the church and with other agencies working toward similar ends. She shall report annually to the Conference Society and quarterly and annually to the Jurisdiction secretary of Christian Social Relations and Local Church Activities and to the executive secretary of the Department.

Section 8. The secretary of the Wesleyan Service Guild shall serve as chairman of the Conference Guild Committee. She shall promote the work of the Wesleyan Service Guild within the Conference, shall assist in the organization of new units, shall receive semi-annual reports from the District Guild secretaries, and shall report semi-annually to the Conference, Jurisdiction, and Division Standing Committees of the Wesleyan Service Guild. She shall familiarize herself with the work of the Wesleyan Service Guild and with the entire program of the Woman's Society of Christian Service. She shall attend, as far as possible, District and Conference meetings of the Guild, represent the Guild, and present its interests at the meetings of the Woman's Society of Christian Service in the Conference.

Section 9. The secretary of Student Work shall promote the plans and program approved by the Woman's Division. She shall report annually to the Conference Woman's Society and quarterly and annually to the Jurisdiction secretary of Student Work and to the secretary of Student Work of the Woman's Section of the Joint Division.

She shall work also in co-operation with the State (or similar region) Student Council of the Methodist Student Movement, with the state director and student chairmen of the World Christian Community and Christian Social Action Committees, and wherever possible with the Inter-Conference Commission on Student Work.

Section 10. The secretary of Youth Work shall promote the work according to the plans and program approved by the Woman's Division. She shall report annually to the Conference Society and quarterly and annually to the Jurisdiction secretary of Youth Work and to the Division secretary.

Section 11. The secretary of Children's Work shall promote the work according to the plans and program approved by the Woman's Division. She shall report annually to the Conference Society and quarterly and annually to the Jurisdiction secretary of Children's Work and to the Division secretary.

Section 12. The secretary of Literature and Publications shall be responsible for the distribution of literature throughout the Conference and for the dissemination of missionary news through the church and secular press. She shall make a careful study of all the literature of the Woman's Division, including the program materials, and report concerning its suitability to meet Conference needs. She shall promote the circulation of *The Methodist Woman* throughout the Conference, and in co-operation with the other responsible agencies of the church she shall promote the circulation of *World Outlook* throughout the Conference. She shall report annually to the Conference Society and quarterly and annually to the Jurisdiction secretary of Literature and Publications.

Section 13. The secretary of Supply Work shall be responsible for promoting interest in the sending of needed supplies to the ministers of The Methodist Church recommended by their district superintendents and cleared through the Committee on Supply Work of the Woman's Division. She shall promote interest in the sending of needed supplies to institutions in the home and foreign fields under the supervision of the Woman's Division. She shall report annually to the Conference Society and quarterly and annually to the Jurisdiction secretary of Supply Work.

Section 14. The secretary of Spiritual Life shall endeavor to quicken the spiritual life of Methodist women. Working through the Standing Committee, she shall seek to permeate the church with spiritual power which should lead to deeper consecration and more effective Christian service. She shall be a member of the Standing Committee on Study and Action. She shall report annually to the Conference Society and quarterly and annually to the Jurisdiction secretary of Spiritual Life.

Article II

ELECTIONS

Section 1. Only women residing within the bounds of the Conference shall be elected as Conference officers. Conference officers shall be elected by ballot at an annual meeting of the society. The elections shall take place annually, biennially, or quadrennially, as the Conference may determine.

Section 2. At the last annual meeting of the quadrennium, the Conference Society shall elect from three to six delegates to the Jurisdiction Society, three of whom shall be officers of the Conference Society.

Article III

EXECUTIVE COMMITTEE

Section 1. The Executive Committee of the Conference Society shall be composed of the officers and such other persons as the Conference Society may determine. A majority shall constitute a quorum.

Section 2. The Executive Committee shall constitute from its membership an administrative committee of seven who shall transact necessary business in the interim between meetings of the Executive Committee.

Article IV

FUNDS

Section 1. The Conference Society shall make an annual pledge to the Woman's Division of Christian Service.

Section 2. All undirected missionary gifts shall be divided in the office of the treasurer of the Woman's Division on the basis agreed upon by the Division. There shall be no division of missionary funds by the Conference treasurer.

Section 3. Gifts for special missionary projects, clearly specified, shall be sent to the Conference treasurer, who shall transmit them to the treasurer of the Woman's Division.

Section 4. Funds contributed for Special Memberships and Memorials are a part of regular pledges or apportionments and may not be directed by the Conference Society.

Section 5. Each Conference Society shall set up a fund for Conference cultivation and expenses and for such Jurisdiction cultivation and expenses as are not provided for by the Woman's Division.

Section 6. The Week of Prayer and Self-denial Offering shall be applied to the objects designated each year by the Woman's Division.

Article V

STANDING COMMITTEES

Section 1. The Conference Society shall provide such standing committees as the needs may require.

Section 2. There shall be a Standing Committee on Spiritual Life whose endeavor shall be to quicken the spiritual life of all Methodist women by helping them to deepen their prayer life and to increase their sense of responsibility for personal service and giving. The committee shall keep in touch with the spiritual movements of the times and by prayerful research develop a clearer appreciation of the meaning of Christian living; it shall promote Christian stewardship, informal studies, and the use of the Bible and other devotional materials. The committee shall devise definite means for permeating the local church with a spiritual power that should lead to deeper consecration and to more active service.

Section 3. There shall be a Standing Committee on Christian Social Relations and Local Church Activities, which may include District secretaries of Christian Social Relations and Local Church Activities or other specially trained leaders in the field of social action, including the Wesleyan Service Guild members. This committee shall make recommendations to the Conference Society concerning the work of Christian Social Relations and Local Church Activities in accord with the lines of work outlined by the Division and Jurisdiction.

Section 4. There shall be a Standing Committee on Study and Action, composed of the secretaries of Missionary Education and Service, of Christian Social Relations and Local Church Activities, and of Spiritual Life. This committee may co-opt such other members as may be needed.

It shall be the duty of this committee to consider all plans and recommendations referred to the Conference by the Jurisdiction Committee on Summer Schools and Conferences; to make recommendations concerning the use of approved study courses, joint study courses, and co-operative courses. It may recommend also special informal studies in line with major needs. This committee shall develop a correlated program of education and action for the year and make recommendations concerning the same to the Conference Society.

Section 5. There shall be a Standing Committee on Finance. This committee shall be composed of the treasurer of the Conference, as chairman, and the treasurers of the District Society, where there are such officers, and a limited number of other women appointed at the annual meeting of the Conference Society.

This committee shall meet at least semiannually, and on call of the chairman.

It shall study the strength of the society in the local churches and the pledges made; become informed of conference income and disbursements, local financial possibilities and problems; and assist by counsel in the forming of the Conference pledge and budget.

Section 6. There shall be a Standing Committee on Status of Women. It shall be the duty of this committee to study the status of women in the local church, the community, the state, the nation, and in other lands. This study shall include the bases of woman's place and the questions that affect her place in society and in the church. The committee shall make recommendations to the Conference Society for the promotion of such lines of activities as will improve her status and enable her to serve effectively.

Section 7. There shall be a Standing Committee on Missionary Personnel, composed of the Conference chairman of Missionary Personnel, the Conference president, the Conference corresponding secretary, the secretary of the Wesleyan Service Guild, the secretary of Student Work, and the women members of the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension and of the Committee on Missionary Personnel of the Woman's Division residing within the Conference. Others with experience in personnel work may be co-opted.

This committee shall work in co-operation with the Committee on Missionary Personnel of the Woman's Division. It shall search for consecrated young women of training and experience who may be available for Christian service; it shall interpret the standards for candidates and the types of service needed; it shall explain to prospective candidates the procedure in making application to the Board; it shall recommend to the personnel secretary of the Joint Committee on Missionary Personnel of the Board the names of such persons who in the judgment of the committee shall be considered as prospective candidates; it shall co-operate in making plans for visitation within the Conference in the interest of personnel work. The committee shall send an annual report of its activities to the chairman of the Committee on Missionary Personnel of the Woman's Division.

Article VI

BY-LAWS

The Conference Society may make such by-laws as the needs of the Conference require, provided they are in harmony with the constitution and by-laws of the Woman's Division of Christian Service.

Constitution of the District Woman's Society of Christian Service

Article I

NAME

There may be a District Woman's Society of Christian Service, auxiliary to the Conference Woman's Society of Christian Service.

Woman's Division of Christian Service

Article II

PURPOSE

The purpose of the District Society shall be to unite all the societies within the District in an earnest effort for the promotion of the work of the Conference Woman's Society of Christian Service.

Article III

MEMBERSHIP

All members of Woman's Societies of Christian Service in the local churches of a District shall be considered members of the District Society.

Article IV

DISTRICT OFFICERS

The officers of the District Society shall be a president, a corresponding secretary, a recording secretary, and such other officers as will best develop and promote the interests of the Woman's Society of Christian Service of the District. Such District officers as the Conference Society may determine shall be members of the Conference Executive Committee.

Article V

MEETINGS

There shall be an annual meeting of the District Society, when reports shall be received from the societies in the District, officers elected, necessary business transacted, pledges made by the societies, and a program of inspiration and information given along the lines of work of the Woman's Society of Christian Service.

Article VI

AMENDMENTS

Proposed amendments to this constitution shall be sent to the recording secretary of the Woman's Division at least forty days before the Annual Meeting of the Division.

By-laws of the District Woman's Society of Christian Service

Article I

OFFICERS

Section 1. The president shall preside at the meetings of the District Society and actively advance all interests of the work. She shall perform such other duties as are usual to a presiding officer.

Section 2. The recording secretary shall keep the minutes of all the meetings of the District in permanent form. She shall perform such other duties as are required.

Section 3. The corresponding secretary shall conduct correspondence with the societies of the District and keep in close touch with the Conference corresponding secretary. She shall furnish all needed information to the societies, use every means to promote the entire work, and organize and cultivate new societies. She shall make reports to the District Society and to the Conference Society, as required. She shall present the work at District conferences and institutes as called for by the district superintendent. She shall send quarterly and annual reports to the Conference corresponding secretary and copies of these to the Conference president. She may be a member of the Conference Executive Committee.

Section 4. The District Society may elect such other officers as the work demands and appoint such standing committees as the need requires, all in harmony with the Conference Society and with the Woman's Division.

Constitution of the Woman's Society of Christian Service in the Local Church

Article I

NAME

There shall be a Woman's Society of Christian Service in the local church, auxiliary to the Conference Woman's Society of Christian Service.

Article II

PURPOSE

The purpose of the Woman's Society of Christian Service shall be to unite all the women of the church in Christian living and service; to help develop and support Christian work among women and children around the world; to develop the spiritual life; to study the needs of the world; to take part in such service activities as will strengthen the local church, improve civic, community, and world conditions. To this end this organization shall seek to enlist women, young people, and children in this Christian fellowship, and to secure funds for the activities in the local church and support of the work undertaken at home and abroad for the establishment of a world Christian community.

Article III

MEMBERSHIP

A woman may become a member of this society by giving prayer, service, and an annual contribution of money to the total budget through membership offerings or dues, pledges, or gifts. She shall contribute to, educate for, and promote the total program of the women of Methodism.

Article IV

FUNDS

Section 1. All funds from whatsoever source raised under the auspices of this society belong to this organization and shall be disbursed only in accord with its constitution and by its order.

Section 2. The total budget of the Woman's Society of Christian Service in the local church shall be the amounts pledged for the entire work of the Woman's Division, cultivation funds, and funds for community service and local church activities.

The funds to be sent to the treasurer of the Woman's Division shall be remitted through the regular channels of finance: from the treasurer of the society in the local church to the District or Conference treasurer, on to the treasurer of the Woman's Division. There shall be no division of funds sent to the treasurer of the Woman's Division by the treasurer in the society in the local church.

The funds for community service and local church activities shall be administered by the Woman's Society of Christian Service in the local church.

Section 3. Provision shall be made for gifts to special missionary projects within the appropriations. Gifts for special missionary projects shall be sent by the treasurer of the Woman's Society of Christian Service in the local church to the District or Conference treasurer. The total amount of such gifts shall be reported and transmitted quarterly by the Conference treasurer to the treasurer of the Woman's Division.

Section 4. Thank offerings, Christmas offerings, and Lenten offerings may be used as methods of raising the total budget of the Woman's Society of Christian Service in the local church.

Section 5. Each Woman's Society of Christian Service shall make an annual pledge to the total budget adopted by the Conference Woman's Society of Christian Service.

Section 6. Each Woman's Society of Christian Service shall include in its budget a definite amount for a cultivation fund.

Article V

OFFICERS AND ELECTIONS

The officers of this society shall be a president, one or more vice-presidents, a recording secretary, a corresponding secretary, a treasurer, a vice-president or a secretary of Missionary Education and Service, a vice-president or a secretary of Christian Social Relations and Local Church Activities, a secretary of Student Work, a secretary of Youth Work, a secretary of Children's Work, a secretary of Literature and Publications, a secretary of Supply Work, and such other officers in charge of lines of work as may be required.

These officers shall be elected at the annual meeting of the society.

Article VI

MEETINGS

The society shall hold one or more meetings during a month for the transaction of its business and for the study of the work.

Article VII

AMENDMENTS

Proposed amendments to this constitution shall be sent to the recording secretary of the Woman's Division at least forty days before the Annual Meeting of the Division.

By-laws of the Woman's Society of Christian Service in the Local Church

Article I

MEETINGS

Section 1. There shall be one or more regular meetings of the Woman's Society of Christian Service during a month. There shall be an annual meeting for the receiving of annual reports and the election and installation of officers. It shall be held prior to the close of the fiscal year. Adequate time shall be given in the meeting for education in and successful promotion of the vast interests committed to Methodist women. The first regular meeting of the year shall be devoted to consecration and the consideration of the plans, programs, and financial pledges for the year. Where expedient, the society may organize circles, representing the entire program of the society. Circles, if organized, shall meet once a month as the whole society for an inclusive presentation of the plans and program of the society. Membership in circles shall be revolving, subject to entire change of personnel at the time of the annual meeting.

Section 2. The order of business shall include worship; reports of general officers, of officers in charge of the various lines of work, and of chairmen of standing committees; and a program presenting the total work of the society as provided by the education and cultivation agencies of the Division.

Section 3. A special meeting of the society may be called by the president with the approval of the Executive Committee. At such special meetings no business shall be transacted except that for which the meeting is called.

Section 4. The president may call a special meeting of the Executive Committee to consider business of importance.

Article II

NOMINATIONS AND ELECTIONS

Section 1. The society may elect, prior to the annual meeting, from three to seven members who shall serve as a nominating committee to present nominations of all officers and chairmen of standing committees for the ensuing year.

Section 2. Nominations and elections may be by acclamation or by ballot. The consent of nominees shall be secured before presenting names.

Section 3. A majority vote is sufficient for election. Those elected shall assume their duties at the beginning of the fiscal year.

Section 4. No officer shall hold the same office for more than four consecutive years with the possible exception of the treasurer.

Article III

DUTIES OF OFFICERS

Section 1. The president shall preside at all meetings of the society and of the Executive Committee. She shall actively advance all phases of the work of the society. She shall promote close co-operation between the society and the Board of Missions and Church Extension in the local church and shall be responsible for the election by the society of two representatives to membership on that Board. She shall officially represent the society at all meetings except where delegates are elected by the society. She shall be a member *ex officio* of all committees except the Nominating Committee and shall sign all orders on the treasury. She shall be a member of The Methodist Church, thus qualifying for membership on the Official Board and of the Quarterly Conference.

Section 2. The vice-president shall assist in promoting the interests of the society and in the absence of the president shall assume the duties of that office. She shall be the chairman of the Program Committee.

Section 3. The recording secretary shall keep the minutes of all meetings of the society and of the Executive Committee and shall sign, with the president, all official papers. She shall report the recommendations of the Executive Committee to the society, and in co-operation with the Publicity Committee see that all meetings are properly announced. She shall be custodian of all official papers and records.

Section 4. The corresponding secretary shall conduct the correspondence of the society. She shall forward reports and information to District and Conference secretaries quarterly and annually as directed by the society. She shall send a list of newly elected officers of the society to District and Conference officers immediately following the election at the annual meeting of the society.

Section 5. The treasurer of the Woman's Society of Christian Service shall send all funds, except those designated for community service and local church activities, to the Conference Society treasurer, unless the Conference authorizes District treasurers to receive such funds. She shall make itemized monthly and annual reports to the society and provide copies of all reports for the corresponding secretary for inclusion in her quarterly and annual reports to the District or Conference officers. She shall accept funds turned over to her by the local unit of the Wesleyan Service Guild and send them to the District or Conference treasurer, clearly marked as Wesleyan Service Guild funds. She shall remit monthly or quarterly to the District or Conference treasurer. She shall send to the Conference treasurer an annual, itemized statement of all missionary and local funds passed by the Auditing Committee of the local church.

Section 6. The vice-president or secretary of Missionary Education and Service shall promote study courses, provide missionary information, keep in touch with con-nec-tional agencies and missionaries and deaconesses, make recommendations for special missionary projects, and seek to develop the interest of the membership in their support. She shall serve as chairman of the Study and Action Committee, and through this committee she shall co-operate with the secretaries of Christian Social Relations and Local Church Activities and of Spiritual Life in forming the study and action plans of the society. She shall be a member of the Program Committee. She shall make reports of this work to the society and shall send quarterly and annual reports to the corresponding District or Conference officers.

Section 7. The vice-president or secretary of Christian Social Relations and Local Church Activities shall direct and promote the work of the society in community service, guide a study of community conditions, and plan and supervise activities approved by the society in accord with the program and studies undertaken by this Department of the Woman's Division. She shall supervise work undertaken by the society such as was formerly promoted by the Ladies' Aid Society or by societies of

similar purpose. She shall encourage the membership to co-operate in and support the total program of the local church to the end that the church may achieve a high degree of effective Christian influence and power. The society may appoint a committee or committees to assist the secretary in developing this work. The secretary shall be a member of the Program Committee and of the Study and Action Committee of the society. She shall make reports of this work to the society and shall send quarterly and annual reports to the corresponding District or Conference officers.

Section 8. The secretary of Student Work shall promote the plans and program approved by the Woman's Division of Christian Service. The secretary of Student Work in the church nearest the campus shall work in the total program of student religious life. She shall work in co-operation with the pastor-director of Student Work or with the director of religious life on the campus. She shall place special emphasis on the work of the local Student Council Commissions (or committees) on the World Christian Community and Christian Social Action. Wherever possible, she shall work through membership on the Campus-Church Relations Committee or with similar advisory groups. She shall make reports of the Student Work to the society and shall send quarterly and annual reports to the corresponding District or Conference officers.

Section 9. The secretary of Youth Work shall co-operate in the total program of missionary education in the local church in harmony with the plans and programs of the Conference Woman's Society of Christian Service and of the Woman's Division. She shall make reports of the Youth Work to the society and shall send quarterly and annual reports to the corresponding District or Conference officers.

Section 10. The secretary of Children's Work shall co-operate in the total program of missionary education in the local church in harmony with the plans and programs of the Conference Woman's Society of Christian Service and of the Woman's Division. She shall make reports of the Children's Work to the Society and shall send quarterly and annual reports to the corresponding District or Conference officers.

Section 11. The secretary of Literature and Publications shall be a member of the Program Committee and shall make a careful study of all literature, including the program materials of the Woman's Division and shall report to the Conference secretary of Literature and Publications concerning their use by the local society and their suitability to its needs. She shall also be responsible for the circulation of *World Outlook* and *The Methodist Woman* through the local church. She shall, in co-operation with some person appointed by the Board of Missions and Church Extension in the local church, and with the assistance of a joint committee, make a canvass of the entire membership, securing subscriptions and renewals. A particular responsibility shall be to present both of these magazines to the members of the Woman's Society of Christian Service. She shall make reports of this work to the society and shall send quarterly and annual reports to the corresponding District or Conference officers.

Section 12. The secretary of Supply Work shall direct the sending of needed supplies to ministers of The Methodist Church recommended by their district superintendents and to institutions in the home and foreign fields under the supervision of the Woman's Division. She shall make reports to the society and shall send quarterly and annual reports to the corresponding District or Conference officers.

Section 13. The secretary of Spiritual Life shall seek to quicken the spiritual life of all the women of the church and to increase their sense of responsibility for personal service and giving. She shall serve as chairman of the Spiritual Life Committee and shall be a member of the Program Committee and the Committee on Study and Action of the society. She shall make reports of the work to the society and shall send quarterly and annual reports to the corresponding District or Conference officers.

Article IV

STANDING COMMITTEES

Section 1. The society shall set up such standing committees as the needs of the work from time to time shall require.

Section 2. The Executive Committee shall consist of the general officers, the vice-president or secretary of Missionary Education and Service, the vice-president or secretary of Christian Social Relations and Local Church Activities, the president

and the treasurer of Wesleyan Service Guild, the secretary of Student Work, the secretary of Youth Work, the secretary of Children's Work, the secretary of Supply Work, the secretary of Literature and Publications, the secretary of Spiritual Life, the chairmen of standing committees and of circles. The committee shall meet once a month prior to the business meeting of the society. It shall consider all plans and projects and submit its recommendations to the society for action. *Ad interim* vacancies in officers or in chairmen shall be filled by the Executive Committee.

Section 3. The Spiritual Life Committee shall give particular attention to the growth of the spiritual life of the members of the society and of the church by seeking to deepen the prayer life and to increase the sense of responsibility for personal service and Christian Stewardship. The committee shall be responsible for the promotion of informal studies recommended by the Standing Committee on Spiritual Life of the Conference Society and of the Woman's Division.

Section 4. The Program Committee shall consist of the vice-president of the society, the vice-presidents or secretaries of Missionary Education and Service and of Christian Social Relations and Local Church Activities, the secretary of Literature and Publications, and the secretary of Spiritual Life. Additional members may be elected or appointed by the Executive Committee if the society so desires.

This committee shall plan and supervise the programs for regular monthly and other meetings of the Woman's Society of Christian Service.

Section 5. There shall be a Committee on Study and Action, composed of the secretaries of Missionary Education and Service, of Christian Social Relations and Local Church Activities, and of Spiritual Life. It shall be the duty of this committee to consider all plans and recommendations referred to it by the Conference Committee on Study and Action and to make recommendations concerning the use of approved study courses, joint study courses, and co-operative courses. It may recommend also special informal studies in line with major needs. This committee shall develop a correlated program of education and action for the year and make recommendations concerning the same to the society or to its Executive Committee.

Section 6. The Finance Committee shall consist of the president, the treasurer who shall be chairman, and members chosen to represent Missionary Education and Service and Christian Social Relations and Local Church Activities.

It shall be the duty of the Finance Committee to consider the total budget of the society. This budget shall include the amounts to be sent to the District or Conference treasurer, and the amounts to be expended locally.

The committee shall recommend the total budget to the society for its approval and adoption.

Section 7. The Membership Committee shall plan frequent surveys of the women of the community, in an endeavor to secure members for the church and for the society. The committee shall strive to establish such relationship with new members as will enlist their eager and active participation in the total program of the church and of the society. The committee shall make use of opportunities to further the interests of woman's work in neighboring churches where no organizations have heretofore existed.

Section 8. The Fellowship Committee shall promote the social life of the society and the church and help create an atmosphere of warmth and friendliness. The committee shall make plans for social functions or special efforts sponsored by the society or requested by the official board.

Section 9. The Committee on Status of Women shall study the status of women in the local church, the community, the state and the nation, and in other lands, including the bases of woman's place and the questions that affect her place in society and in the church. This committee shall make recommendations to the society for the promotion of such lines of activity as will improve woman's status and enable her to serve effectively.

Section 10. The Publicity and Printing Committee shall send to the church bulletin and newspapers all notices and reports of meetings of the society and shall collect clippings and letters of interest relating to society meetings, programs, and social functions. It shall have charge of printing and stationery.

Constitution of the Wesleyan Service Guild

Article I

NAME

The name of this organization shall be the Wesleyan Service Guild.

Article II

PURPOSE

The purpose of the Wesleyan Service Guild shall be to interest gainfully employed women in a total program for others, as well as for themselves, as follows:

- (1) Development of spiritual life
- (2) Cultivation of missionary interests
- (3) Promotion of Christian social relations and local church activities
- (4) Provision for social and recreational activities

Article III

AUTHORITY

The Wesleyan Service Guild shall be auxiliary to the Woman's Division of Christian Service of The Methodist Church. General supervision of the work shall be vested in a standing committee.

Article IV

COMPOSITION

The Standing Committee of the Wesleyan Service Guild shall be composed of six members of the Woman's Division of Christian Service, six Jurisdiction secretaries of the Wesleyan Service Guild, and ten representatives from the membership at large of the Wesleyan Service Guild.

Article V

OFFICERS

Section 1. There shall be a secretary of the Wesleyan Service Guild of the Woman's Division of Christian Service.

Section 2. The officers of the Standing Committee of the Division shall be a chairman, one or more vice-chairmen, a recording secretary, and such other officers as the development of the organization may require.

Article VI

JURISDICTION

Section 1. There shall be a Jurisdiction Wesleyan Service Guild secretary.

Section 2. There shall be a Jurisdiction Wesleyan Service Guild Committee, composed of the Jurisdiction Wesleyan Service Guild secretary, the Guild secretary from each Conference within the Jurisdiction, and three representatives of the Woman's Society of Christian Service within the Jurisdiction.

Article VII

CONFERENCE

Section 1. There shall be a Conference Wesleyan Service Guild secretary.

Section 2. There shall be a Conference Wesleyan Service Guild Committee, composed of the Conference Wesleyan Service Guild secretary, the Guild secretary from each District in the Conference, and three representatives of the Woman's Society of Christian Service within the Conference.

Article VIII

DISTRICT

Section 1. There shall be a District Wesleyan Service Guild secretary.

Section 2. There shall be a District Wesleyan Service Guild Committee, composed of the District Wesleyan Service Guild secretary, a representative from each local unit in the District, and three representatives of the Woman's Society of Christian Service within the District.

By-laws of the Wesleyan Service Guild

Article I

MEETINGS

The annual meeting of the Standing Committee of the Wesleyan Service Guild shall be held as soon after the close of the year as is practicable. The Executive Committee of the Standing Committee shall meet once a year. Other meetings of the Standing Committee shall be held at the call of the chairmen or of five members of the Standing Committee at such times as are necessary or desirable to carry on the work of the Guild.

Article II

DUTIES OF OFFICERS

Section 1. The Division secretary of the Wesleyan Service Guild shall promote the organization of the Wesleyan Service Guild through the Standing Committee of the Guild and through Jurisdiction, Conference and District Committees, and Guild secretaries. As a member of the Committee on Literature and Publications of the Woman's Division she shall co-operate in such adaptations of materials as seem desirable. She shall represent the Woman's Division in organizations and movements touching the interests of employed women. She shall keep before the Division the needs and interests of gainfully employed women in their relationship to the ongoing program of the Christian church. She shall make quarterly and annual reports to the Division.

Section 2. The officers of the Standing Committee of the Wesleyan Service Guild shall bear such responsibilities and perform such duties as usually appertain to such officers. The vice-chairman shall be chairman of the Program Committee.

Article III

ELECTIONS

Section 1. The members of the Standing Committee of the Wesleyan Service Guild shall be elected quadrennially, as follows:

The six members of the Woman's Division of Christian Service, two from the Department of Work in Foreign Fields, two from the Department of Work in the United States and Its Dependencies, and two from the Department of Christian Social Relations and Local Church Activities, shall be appointed by the Woman's Division of Christian Service with due consideration of the suggestions from the Standing Committee of the Guild.

The six Jurisdiction secretaries shall be those duly elected by the Jurisdiction Guild, or the Jurisdiction Guild Committee, one from each of the six Jurisdictions.

The ten representatives from the membership at large of the Wesleyan Service Guild shall be elected by the six representatives of the Woman's Division on the Standing Committee, and the six Jurisdiction Guild secretaries.

Section 2. The Division secretary of the Wesleyan Service Guild shall be elected annually by the Board of Missions and Church Extension. The Standing Committee of the Guild may recommend the nominee.

Section 3. The officers of the Standing Committee of the Wesleyan Service Guild shall be elected quadrennially. They shall be eligible for re-election to the same office for one additional term.

Article IV

COMMITTEES

Section 1. The Standing Committee shall have four subcommittees: the Committee on Spiritual Life, the Committee on Missionary Cultivation, the Committee on

Woman's Division of Christian Service

Christian Social Relations and Local Church Activities, and the Committee on Social and Recreational Activities. There shall be a chairman of each of these subcommittees. These chairmen, together with the vice-chairman of the Standing Committee, shall form the Program Committee.

Section 2. The Executive Committee of the Standing Committee shall be composed of the officers, the chairmen of the four subcommittees, and one Woman's Division member.

Article V

FUNDS

Section 1. The fiscal year of the Wesleyan Service Guild shall correspond to the fiscal year of the Conference Woman's Society of Christian Service, January 1 to December 31.

Section 2. The funds of the Wesleyan Service Guild shall be administered by the treasurer of the Woman's Division of Christian Service, according to the constitution and by-laws of the Division.

Section 3. Provision shall be made for direct pledges for the support of special missionary projects within the appropriations.

Article VI

AMENDMENTS

Proposed amendments to these by-laws may be made on the recommendation of the Standing Committee of the Wesleyan Service Guild to the Woman's Division forty days before the Annual Meeting of the Woman's Division.

Article VII

JURISDICTION

Section 1. The Jurisdiction Wesleyan Service Guild secretary shall be elected quadrennially at a meeting of the Jurisdiction Wesleyan Service Guild, or by the Jurisdiction Guild Committee. Her election shall be confirmed by the Jurisdiction Woman's Society of Christian Service.

Section 2. The Jurisdiction Wesleyan Service Guild secretary shall serve as chairman of the Jurisdiction Guild Committee. She shall promote the work of the Wesleyan Service Guild within the Jurisdiction, shall assist in the organization of new units, shall receive semiannual reports from the Conference Guild secretaries, and shall report semiannually to the Jurisdiction and Standing Committees of the Wesleyan Service Guild. She shall familiarize herself with the work of the Wesleyan Service Guild and with the other work of the Woman's Society of Christian Service. She shall attend, as far as possible, Conference and Jurisdiction meetings of the Guild, represent the Guild, and present its interests at the meetings of the Woman's Society of Christian Service in the Jurisdiction.

Article VIII

CONFERENCE

Section 1. The Conference Wesleyan Service Guild secretary shall be elected at a meeting of the Conference Wesleyan Service Guild, or by the Conference Guild Committee. Her election shall be confirmed by the Conference Woman's Society of Christian Service. The term of office shall conform with that prevailing in the Conference Woman's Society of Christian Service.

Section 2. The Conference Wesleyan Service Guild secretary shall serve as chairman of the Conference Guild Committee. She shall promote the work of the Wesleyan Service Guild within the Conference, shall assist in the organization of new units, shall receive semiannual reports from the District Guild secretaries, and shall report semiannually to the Conference, Jurisdiction, and Standing Committees of the Wesleyan Service Guild. She shall familiarize herself with the work of the Wesleyan Service Guild and with the other work of the Woman's Society of Christian Service. She shall attend, as far as possible, District and Conference meetings of the Guild, represent the Guild, and present its interests at the meetings of the Woman's Society of Christian Service in the Conference.

Article IX

DISTRICT

Section 1. The District Wesleyan Service Guild secretary shall be elected at a meeting of the District Wesleyan Service Guild, or by the District Guild Committee. Her election shall be confirmed by the District Woman's Society of Christian Service. The term of office shall conform with that prevailing in the District Woman's Society of Christian Service.

Section 2. The District Wesleyan Service Guild secretary shall serve as chairman of the District Guild Committee. She shall promote the work of the Wesleyan Service Guild within the District, shall assist in the organization of new units, and shall visit other units when possible and assist them as needed. She shall receive semiannual reports from the corresponding secretaries and quarterly reports from the treasurers of the local units, and shall report semiannually to the District and Conference Committees of the Wesleyan Service Guild with a summarized report of the local units within her district. She shall familiarize herself with the work of the Wesleyan Service Guild and with the other work of the Woman's Society of Christian Service. She shall attend, as far as possible, District meetings of the Guild, represent the Guild, and present its interests at the meetings of the Woman's Society of Christian Service in the District.

Constitution of the Wesleyan Service Guild Unit in the Local Church

Article I

NAME

The organization in the local church shall be designated as a unit of the Wesleyan Service Guild of the Woman's Division of Christian Service and shall be subject to the provisions of the constitution of the Wesleyan Service Guild.

Article II

PURPOSE

The purpose of the Wesleyan Service Guild shall be to interest women gainfully employed in a total program for others as well as for themselves, as follows:

- (1) Development of spiritual life
- (2) Cultivation of missionary interests
- (3) Promotion of Christian social relations and local church activities
- (4) Provision for social and recreational activities

Article III

MEMBERSHIP

The Wesleyan Service Guild welcomes to its membership any woman gainfully employed who is in sympathy with the total purpose of the Guild and who will cooperate in carrying out its program of education and activities.

Article IV

OFFICERS

The officers of the local unit shall be a president, one or more vice-presidents, a recording secretary, a corresponding secretary, and a treasurer. They shall be elected at the annual meeting of the unit.

Woman's Division of Christian Service

Article V

COMMITTEES

A unit in the local church shall have four committees, each of which shall be under the supervision of a committee chairman:

- (1) Committee on Spiritual Life
- (2) Committee on Missionary Education and Service
- (3) Committee on Christian Social Relations and Local Church Activities
- (4) Committee on Social and Recreational Activities

Article VI

EXECUTIVE COMMITTEE

The officers and all committee chairmen shall constitute an executive committee.

Article VII

FUNDS

Section 1. All funds from whatsoever source raised under the auspices of the Wesleyan Service Guild unit in the local church belong to this organization and shall be disbursed only in accord with its constitution and by its order.

Section 2. The total budget to be raised annually by the Wesleyan Service Guild in the local church shall include a pledge for missions, Christian Social Relations and Local Church Activities, and a cultivation fund. Provision shall be made for direct pledges for the support of special missionary projects within the appropriations.

Section 3. Funds raised for missions shall be remitted at least quarterly by the treasurer of the local unit of the Wesleyan Service Guild through the treasurer of the Woman's Society of Christian Service in the local church to the District or Conference treasurer of the Woman's Society of Christian Service, to be remitted to the treasurer of the Woman's Division as Wesleyan Service Guild funds.

Section 4. Funds for Christian Social Relations and Local Church Activities shall be raised and expended by the local unit of the Wesleyan Service Guild.

By-laws of the Wesleyan Service Guild Unit in the Local Church

Article I

DUTIES OF OFFICERS

Section 1. The president shall have general supervision of the work of the unit and shall preside at the meetings of the unit and its Executive Committee. She shall be a member of the Executive Committee of the Woman's Society of Christian Service, and when unable to attend this meeting shall appoint an alternate to do so.

Section 2. The vice-president shall, in the absence of the president, assume her duties. She shall be chairman of the Program Committee.

Section 3. The recording secretary shall keep a record of the proceedings of each meeting. She shall keep an accurate list of the members of the unit, including their home and business addresses and telephone numbers.

Section 4. The corresponding secretary shall conduct the correspondence of the unit. She shall report at the time designated to the District or Conference Guild secretary.

Section 5. The treasurer shall have charge of all the pledges and all the monies of the unit. She shall collect all funds and keep a book account of all money received and disbursed. She shall disburse through the treasurer of the Woman's Society of Christian Service in the local church, in accordance with the instructions on the treasurer's blank, the contribution of the unit to the work of the Woman's Division of Christian Service. For record in the office of the treasurer of the Woman's Division

of Christian Service, she shall include in each report a record of the funds raised and disbursed by the unit for Christian Social Relations and Local Church Activities. She shall be a member of the Executive Committee of the Woman's Society of Christian Service, and when unable to attend its meeting, shall send her report.

Article II

COMMITTEES

Section 1. The Executive Committee of the Wesleyan Service Guild shall plan the work of the local unit, shall recommend a budget to the unit, and shall promote the interests of the unit in harmony with the constitution of the Wesleyan Service Guild.

Section 2. The Committee on Spiritual Life shall endeavor by every means possible to promote the spiritual growth of the members and shall provide for the devotional service of the meeting of the unit. The cultivation of Christian stewardship shall be one of the special functions of this committee.

Section 3. The Committee on Missionary Education and Service shall provide for the educational program of the unit in harmony with the program of the Woman's Division of Christian Service as channeled through the Standing Committee of the Wesleyan Service Guild.

Section 4. The Committee on Christian Social Relations and Local Church Activities shall direct the study of social relationships, stimulate participation in local church activity, and promote the participation of Guild members in civic and welfare movements looking toward a more Christian social order.

Section 5. The Committee on Social and Recreational Activities shall provide for the social hour at the meetings and encourage other social and recreational activities for individuals and groups in order to promote fuller Christian growth. This committee shall initiate and carry through the supply work of the unit.

Section 6. There shall be a Guild librarian who may be assisted by a committee on literature. She shall be responsible for securing for each committee of the Guild the program materials, study books, handbooks, leaflets, and periodicals for carrying out the Guild program. She shall promote subscriptions to *The Methodist Woman*, *World Outlook*, and other publications, and devise ways to stimulate individual reading of these materials.

Section 7. There shall be a publicity secretary to provide notices for the unit, the church bulletin, and the press.

Section 8. The Membership Committee shall seek and invite to unit meetings potential members among the gainfully employed women in the church family and in the community.

Section 9. The chairmen of the four program committees specified in the constitution shall work in harmony with the chairmen of these committees in the District and Conference organizations of the Wesleyan Service Guild.

Section 10. Other committees may be appointed as desired, such as status of women, ways and means, music, vacation and travel club.

Article III

MEETINGS

Section 1. There shall be at least nine monthly meetings during the year.

Section 2. At the annual meeting of the local unit, annual reports shall be given by officers and committee chairmen. Officers shall be elected and committee chairmen selected for the ensuing year.

Article IV

AMENDMENTS

Section 1. Proposed amendments to this constitution and to the by-laws shall be sent to the Standing Committee of the Wesleyan Service Guild forty days before the Annual Meeting of the Woman's Division of Christian Service.

Jurisdiction Officers

Northeastern Jurisdiction

President.....	MRS. BENJAMIN W. MEEKS.....	131 W. 2d St., Frederick, Md.
Vice-President.....	MRS. H. W. BLAND DETWILER.....	1420 Kaighn Ave., Camden, N. J.
Recording Secretary.....	MRS. FRANKLIN REED.....	Westfield Arms, Westfield, N. J.
Treasurer.....	MRS. LEO H. PAULGER.....	2836 Chesapeake St., N. W., Washington 8, D. C.

SECRETARIES

Foreign Work.....	MRS. WILLIAM T. ANDERSON.....	34 S. Hunter Ave., Auburn, N. Y.
Home Work.....	MRS. W. L. CROWDING.....	1208 13th St., Altoona, Pa.
Christian Social Relations and Local Church Activities.....	MRS. H. W. SELBY.....	219 Chestnut St., West Newton 65, Mass.
Organization and Promotion.....	MRS. W. H. DIEVLER.....	7730 Union Ave., Elkins Pk., Philadelphia 17, Pa.
Missionary Education and Service.....	MRS. H. C. LEONARD.....	645 W. Ellet St., Philadelphia 19, Pa.
Wesleyan Service Guild.....	MISS RUTH B. WEED.....	27 East Ave., Norwalk, Conn.
Student Work.....	MRS. MYRON S. COLLINS.....	1159 National Rd., Wheeling, W. Va.
Youth Work.....	MRS. IRA S. PIMM.....	19 Washington St., Long Branch, N. J.
Children's Work.....	MRS. BERRYMAN H. MCCOY.....	19 Prospect St., Trenton 8, N. J.
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Upper Mississippi	MRS. EMMA ELZY	505 King St., Corinth, Miss.
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Northwest Iowa.....	MRS. C. E. BURRIS.....	1410 S. St. Aubin St., Sioux City 20, Iowa
Ohio.....	MRS. J. C. WILLIAMS.....	Sabina, Ohio
Rock River.....	MRS. ERSKINE M. JEFFORDS.....	1018 Lake Ave., Wilmette, Ill.
Southern Illinois.....	MRS. O. E. CONNETT.....	Flora, Ill.
Upper Iowa.....	MRS. H. W. HALL.....	134 2d St., N. E., Oelwein, Iowa
West Wisconsin.....	MRS. R. H. ROBERTS.....	2215 Hollister Ave., Madison 5, Wis.
Wisconsin.....	MRS. A. B. PFEIFFER.....	1130 Main St., Racine, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas.....	MRS. J. W. VANDAVEER.....	300 W. 17th St., Hutchinson, Kan.
Central Texas.....	MRS. EDWARD SNEAD.....	Dublin, Texas
East Oklahoma.....	MRS. WILLIAM HANSEL.....	1740 S. Wheeling, Tulsa, Okla.
Indian Mission.....	MRS. WHITE PARKER.....	Lawton, Okla.
Kansas.....	MRS. J. L. HERSH.....	311 Kendall, Topeka, Kan.
Little Rock.....	MRS. B. J. REAVES.....	1904 Battery St., Little Rock, Ark.
Louisiana.....	MRS. J. J. McKEITHEN.....	Grayson, La.
Missouri.....	MRS. WILBUR E. LONGSTRETH.....	Memphis, Mo.
Nebraska.....	MRS. E. J. LOUTZENHEISER.....	Gothenburg, Neb.
New Mexico.....	MRS. I. L. MORGAN.....	412 Tulane Pl., Albuquerque, N. M.
North Arkansas.....	MRS. PETER KITTEL.....	Forrest City, Ark.
North Texas.....	MRS. H. W. BARTON.....	800 Harrison Ave., Wichita Falls, Texas
Northwest Texas.....	MRS. J. H. RUTHERFORD.....	Stamford, Texas
St. Louis.....	MRS. LYDIA COLUNGA.....	Box 258, Dille, Texas
Southwest Mexican.....	MRS. H. R. FARMER.....	610 E. Page, Springfield, Mo.
Southwest Missouri.....	MRS. DONALD E. REDMOND.....	530 W. Alice St., Kingsville, Texas
Southwest Texas.....	MRS. R. H. MONROE.....	202 Indiana St., Baytown, Texas
Texas.....	MRS. C. L. CHASE.....	1609 N. W. 17th St., Oklahoma City, Okla.
West Oklahoma.....		

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California.....	MRS. EDWARD L. CAMP.....	1736 Marin Ave., Berkeley, Calif.
Colorado.....	MRS. GUY FOX.....	1370 S. Race St., Denver 10, Colo.
Idaho.....	MRS. W. S. MCBIRNEY.....	817 N. 19th St., Boise, Idaho
Montana.....	MRS. J. A. SLAYTON.....	Ryegate, Mont.
Oregon.....	MRS. F. M. PHELPS.....	3616 S. E. Oak St., Portland 15, Ore.
Pacific Northwest.....	MRS. J. M. FINNEY.....	1200 Grand Blvd., Spokane, Wash.
Southern California-Arizona.....	MRS. E. CLYDE SMITH.....	95 S. Sierra Madre Blvd., Pasadena 8, Calif.
Utah.....	MRS. J. S. FRUIN.....	2464 Harrison Blvd., Ogden, Utah
Wyoming State.....	MRS. J. W. WALKER.....	1114 S. Ash St., Casper, Wyo.

HAWAII CONFERENCE

Honolulu (First Church).....	MRS. DORIS CALDWELL.....	2518-A Waolani Ave., Honolulu, Hawaii
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Conference Recording Secretaries

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore	MRS. NELLIE F. CLARK	1165 Abbey Pl., N. E., Washington 2, D. C.
Central New York	MRS. S. G. HOUGHTON	64 Maple Ave., Cortland, N. Y.
Central Pennsylvania	MRS. CHARLES W. POTTER	517 Washington Ave., Jersey Shore, Pa.
Erie	MRS. H. R. SHAUBERGER	Box 577, Albion, Pa.
Genesee	MRS. SIDNEY P. HINES	Henrietta, N. Y.
Maine	MRS. ERLON M. DUNLAP	31 Court St., Auburn, Me.
Newark	MRS. LESTER W. RICE	421 Elmwood Ave., Maplewood, N. J.
New England	MRS. FLOYD F. FOSTER	42 Walnut St., Natick, Mass.
New England Southern	MRS. JAMES A. THOMPSON	121 Cottage St., New Bedford, Mass.
New Hampshire	MRS. BENJAMIN HEALD	1162 Hanover St., Manchester, N. H.
New Jersey	MRS. GEORGE F. HOOVER	57 N. 33d St., Camden 5, N. J.
New York	MRS. HERBERT HAHN	1360 Merrian Ave., New York, N. Y.
New York East	MRS. CHARLES E. ANDERSON	44 Wall St., Norwalk, Conn.
Northern New York	MRS. PAUL ROY	Potsdam, N. Y.
Peninsula	MRS. HOWARD F. KINNAMON	318 Goldsborough St., Easton, Md.
Philadelphia	MRS. EZRA COX	250 Henley Rd., Pennwynne, Pa.
Pittsburgh	MRS. PAUL C. FLETCHER	420 Delaware Ave., Oakmont, Pa.
Troy	MRS. A. R. JONES	35 N. Pine Ave., Albany 3, N. Y.
West Virginia	MRS. W. RAY ROSS	Pennsboro, W. Va.
Wyoming	MRS. ERNEST BENNETT	397 Ridge Ave., Kingston, Pa.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama	MRS. A. M. BROWN	Midland City, Ala.
Florida	MRS. S. D. SUMMERS	127 W. DeSoto St., Lake City, Fla.
Holston	MRS. J. E. WOLFE	603 W. Cumberland Ave., Knoxville, Tenn.
Kentucky	MRS. W. A. SCHAEFER	928 Washington St., Newport, Ky.
Louisville	MRS. KARL E. ROTHROCK	2422 Ransdell, Louisville, Ky.
Memphis	MRS. R. C. MAYO	Frayaer Rd., Memphis, Tenn.
Mississippi	MISS BETTIE RIDGEWAY	Ellisville, Miss.
North Alabama	MRS. H. O. TROUP	317 E. Lafayette, Decatur, Ala.
North Carolina	MRS. S. S. HOLT	Graham, N. C.
North Georgia	MRS. R. H. McDOUGALL	1430 N. Highland Ave., N. E., Atlanta, Ga.
North Mississippi	MRS. R. M. BOYD	Aberdeen, Miss.
South Carolina	MRS. L. D. B. WILLIAMS	Nichols, S. C.
South Georgia	MRS. CLYDE J. NEWMAN	1205 Palmyra Rd., Albany, Ga.
Tennessee	MRS. ROBERT RAGAN	726 Court Ave., Nashville, Tenn.
Upper South Carolina	MRS. J. A. TURNER	1829 Senate St., Columbia 5, S. C.
Virginia	MRS. R. G. PULLEN	Bowling Green, Va.
Western North Carolina	MRS. JOHN HOYLE, JR.	Kannapolis, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta	MRS. B. F. WALLACE	77 Chestnut St., N. E., Atlanta, Ga.
Central Alabama	MRS. M. W. COLEMAN	1504 6th Ave., N., Birmingham 4, Ala.
Central West	MRS. BLANCHE E. LEE	1024 W. 17th St., Des Moines, Iowa
Delaware	MRS. J. E. DICKERSON	Goldsboro, Md.
East Tennessee	MRS. FETTA HOLLAND	1025 Fuller Ave., Knoxville, Tenn.
Florida	MRS. RUBIANA DEBOSE RUTLEDGE	1348 W. 5th St., Jacksonville, Fla.
Lexington	MRS. W. P. KELLOGG	635 S. Central St., Springfield, Ohio
Louisiana	MRS. W. H. CLARK	526 Gary St., Shreveport, La.
Mississippi	MRS. T. D. BROWN	520 E. Kingston St., Laurel, Miss.
North Carolina	MRS. H. C. GANNAWAY	Box 316, Maxton, N. C.
Savannah	MRS. L. L. ODOM	407 Blackwell St., Waycross, Ga.
South Carolina	MRS. LILLIAN A. COIN	Darlington, S. C.
South Florida	MRS. C. R. A. BANKS	905 4th Ave., St. Petersburg, Fla.
Southwest	MRS. B. W. WYNN	909 N. H St., Fort Smith, Ark.
Tennessee	MRS. BEULAH LEWIS	633 S. Wicks Ave., Memphis, Tenn.
Texas	MRS. F. W. LOGAN	2811 Dallas Ave., Houston 3, Texas
Upper Mississippi	MRS. B. S. PEGUES	Grenada, Miss.
Washington	MRS. EMMA RADFORD	339 11th St., S. E., Washington, D. C.
West Texas	MRS. L. PAIGE WILLIAMS	Waelder, Texas

Conference Recording Secretaries—Continued

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Dakota.....	MRS. JOSEPH EDGE.....	1120 E. University Blvd., Mitchell, S. Dak.
Detroit.....	MRS. KINA COLLINS.....	757 Westchester, Detroit 30, Mich.
Illinois.....	MISS AMELIA EICHENAUER.....	1806 Grove St., Quincy, Ill.
Indiana.....	MRS. JOHN T. BREECE.....	2001 Depauw Ave., New Albany, Ind.
Iowa-Des Moines.....	MRS. B. O. GAMMON.....	1518 E. 9th St., Des Moines 16, Iowa
Michigan.....	MISS J. ROYCE BROWN.....	612 W. Kalamazoo Ave., Lansing 15, Mich.
Minnesota.....	MRS. KENNETH G. BENTZ.....	243 Lexington Pkwy., S. St. Paul 5, Minn.
North Dakota.....	MRS. GEORGE A. JOHNSON.....	Edmore, N. Dak.
North Indiana.....	MRS. WILLIAM CONRAD.....	415 20th St., Logansport, Ind.
North-East Ohio.....	MRS. NOBEL L. SAEGER.....	1153 5th Ave., Lorain, Ohio
Northern Minnesota.....	MRS. M. P. SUSAG.....	4033 Cedar Ave., Minneapolis 7, Minn.
Northwest Indiana.....	MRS. B. E. KIRKPATRICK.....	2448 N. Harding, Indianapolis 8, Ind.
Northwest Iowa.....	MRS. W. H. WELCH.....	Marathon, Iowa
Ohio.....	MRS. L. D. CORDELL.....	1615 Western Ave., Toledo 9, Ohio
Rock River.....	MRS. DAVID E. KING.....	1325 Elm St., Rockford, Ill.
Southern Illinois.....	MRS. S. E. DIAL.....	1729 Swanswick Ave., Chester, N. Dak.
Upper Iowa.....	MRS. H. H. DILL.....	804 Washington St., Cedar Falls, Iowa
West Wisconsin.....	MRS. J. W. HARRIS.....	River Falls, Wis.
Wisconsin.....	MRS. DALE GORDON.....	416 Parkway, Kohler, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas.....	MRS. B. F. SCHWARTZ.....	939 Highland Ave., Salina, Kan.
Central Texas.....	MRS. GEORGE LEATHERWOOD.....	Itasca, Texas
East Oklahoma.....	MRS. D. L. BLOOMHEART.....	528 S. Choctaw Ave., Bartlesville, Okla.
Indian Mission.....	MISS RACHEL ROSE LOWE.....	Wetumka, Okla.
Kansas.....	MRS. MINNIE B. WALKER.....	824 Tennessee St., Lawrence, Kan.
Little Rock.....	MRS. WALTER RYLAND.....	1700 Pine St., Pine Bluff, Ark.
Louisiana.....	MRS. GLENN LASKEY.....	Ruston, La.
Missouri.....	MRS. FRED R. MCMAHON.....	Fairfax, Mo.
Nebraska.....	MRS. LESLIE MARTIN.....	6715 Florence Blvd., Omaha, Neb.
New Mexico.....	MRS. W. C. HOLLAND.....	400 S. Lea St., Roswell, N. M.
North Arkansas.....	MRS. ROBERT BEARDEN.....	Walnut Ridge, Ark.
North Texas.....	MRS. J. D. HALL, JR.....	404 Marietta St., Denton, Texas
Northwest Texas.....	MRS. W. T. BUTLER.....	404 Forest St., Amarillo, Texas
St. Louis.....	MRS. BENJAMIN F. FRICK, JR.....	3845 Bowen, St. Louis, Mo.
Southwest Mexican.....	MRS. BALTAZAR SAENZ.....	2137 N. Commerce, Ft. Worth, Texas
Southwest Missouri.....	MRS. B. E. DILLON.....	Niangua, Mo.
Southwest Texas.....	MRS. W. W. LIPPS.....	205 W. Power St., Victoria, Texas
Texas.....	MRS. J. S. MOGFORD.....	College Station, Texas
West Oklahoma.....	MRS. JOE H. MORGAN.....	1133 N. W. 24th, Oklahoma City, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California.....	MRS. RECTER W. JOHNSTON.....	170 S. 15th St., San Jose, Calif.
Colorado.....	MRS. WALTER G. CHRISTIE.....	1809 E. 18th Ave., Denver 6, Colo.
Idaho.....	MRS. BROOKS MOORE.....	Burley, Idaho
Montana.....	MRS. FRED LAVIN.....	2605 3d Ave., S., Great Falls, Mont.
Oregon.....	MRS. D. E. OLEMAN.....	Houlton, Ore.
Pacific Northwest.....	MRS. MARTINDALE WOODS.....	635 S. Anderson, Tacoma 6, Wash.
Southern California-Arizona.....	MRS. MARTHA STIGMAN.....	8962 National Blvd., Los Angeles 34, Calif.
Utah Mission.....	MRS. HAROLD G. PRICE.....	1270 E. Crystal Ave., Salt Lake City, Utah
Wyoming State.....	MRS. RALPH SNYDER.....	Torrington, Wyo.

Alaska Mission..... MISS BERTHA MCGHEE..... Box 142, Seward, Alaska

HAWAII CONFERENCE

Honolulu (First Church)..... MRS. H. P. SPENCER..... 3743 Sierra Dr., Honolulu, Hawaii

Conference Corresponding Secretaries

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore	MRS. J. LUTHER NEFF	95 College Ave., Annapolis, Md.
Central New York	MRS. A. E. LARUE	142 Brookside Terrace, Palmyra, N. Y.
Central Pennsylvania	MRS. ARIEL R. TURNER	425 Mifflin St., Huntingdon, Pa.
Erie	MRS. J. L. BROMLEY	121 State St., Oil City, Pa.
Genesee	MRS. JOHN W. MAHALEY	Coudersport, Pa.
Maine	MRS. WILLARD L. MCLEAN	53 Granite St., Bath, Me.
Newark	MRS. SAMUEL H. CLARK	7 Roosevelt Rd., Maplewood, N. J.
New England	MRS. ALBERT S. RITCHIE	60 Whiting St., Lynn, Mass.
New England Southern	MRS. WALTER P. JONES	290 Vermont Ave., Providence 5, R. I.
New Hampshire	MRS. COROLYN D. CROWELL	51 Washington St., Concord, N. H.
New Jersey	MRS. O. C. F. JANKE	541 Rutherford Ave., Trenton 8, N. J.
New York	MRS. D. N. SECORE	39 S. Washington Ave., Kingston, N. Y.
New York East	MRS. MELVILLE S. BULMER	2644 Main St., Stratford, Conn.
Northern New York	MRS. R. J. PLUMMER	Norwood, N. Y.
Peninsula	MRS. JOHN SHILLING	Maple Lane, Dover, Del.
Philadelphia	MRS. PHILIP R. SCHREIBER	6926 Rutland St., Philadelphia 24, Pa.
Pittsburgh	MISS NETTIE M. FISHER	1040 Macon Ave., Pittsburgh 18, Pa.
Troy	MRS. M. G. COLE	Sunset View, Round Lake, N. Y.
West Virginia	MRS. HERBERT C. JOHNSON	Widen, W. Va.
Wyoming	MISS GRACE R. BURR	58 Walnut St., Binghamton, N. Y.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama	MRS. H. R. COGBURN	2505 Springhill Ave., Mobile 17, Ala.
Florida	MRS. J. LEROY DART	736 Granada Blvd., Jacksonville 7, Fla.
Holston	MRS. HERBERT ACUFF	632 Cherokee Blvd., Knoxville, Tenn.
Kentucky	MRS. JOHN S. VAN WINKLE	840 W. Lexington St., Danville, Ky.
Louisville	MRS. MARVIN D. EBLEN	425 S. Elm St., Henderson, Ky.
Memphis	MRS. K. W. WARDEN	2284 Evelyn, Memphis 4, Tenn.
Mississippi	MRS. T. H. FORE	105 Arlington Ave., Natchez, Miss.
North Alabama	MRS. R. M. HOWELL	421 Canal St., Decatur, Ala.
North Carolina	MRS. GURNEY P. HOOD	911 W. Johnson St., Raleigh, N. C.
North Georgia	MRS. J. H. WILLIAMS	706 E. Ponce de Leon Ave., Decatur, Ga.
North Mississippi	MRS. N. N. MAXEY	Charleston, Miss.
South Carolina	MRS. LEROY S. EPPS	Kingstree, S. C.
South Georgia	MRS. SLATER WIGHT	Calro, Ga.
Tennessee	MRS. FRED ESTES	1411 Gartland Ave., Nashville, Tenn.
Upper South Carolina	MRS. A. M. DOGGETT	103 Kirksey Dr., Greenwood, S. C.
Virginia	MRS. R. M. WHITE	1619 Park Ave., Richmond 20, Va.
Western North Carolina	MRS. A. L. THOMPSON	801 Simpson St., Greensboro, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta	MRS. N. J. CROLEY	108 McDonough Blvd., S. E., Atlanta, Ga.
Central Alabama	MRS. W. M. HOUSTON	R. R. No. 1, Box 79, Wadley, Ala.
Central West	MRS. N. L. JENKINS	835 S. Grant St., Springfield, Mo.
Delaware	MRS. JAMES F. STEWART	402 E. Church St., Salisbury, Md.
East Tennessee	MRS. LULU T. SHOCKLEY	R. R. No. 3, Clinton, Tenn.
Florida	MRS. FRANKIE COLLINS	Box 51, Ocala, Fla.
Lexington	MRS. W. H. WALLACE	2642 Park Ave., Cincinnati 6, Ohio
Louisiana	MRS. R. N. BROOKS	2903 Milan St., New Orleans, La.
Mississippi	MRS. M. E. HOWARD	Box 192, Brookhaven, Miss.
North Carolina	MISS F. M. MCCALLUM	Guilford, N. C.
Savannah	MRS. AMANDA SMITH	215 Johnson St., Statesboro, Ga.
South Carolina	MRS. MANIE E. FIELDS	5 President Pl., Charleston 25, S. C.
South Florida	MRS. ETHEL BURNLEY	3501 Machado St., Tampa 5, Fla.
Southwest	MRS. T. J. GRIFFIN	249 Walnut St., Hot Springs, Ark.
Tennessee	MRS. M. L. PARISH	83 University St., Nashville 10, Tenn.
Texas	MRS. R. A. CARR	2021 Whitty St., Houston 10, Texas
Upper Mississippi	MRS. ORA C. THOMPSON	Box 364, Amory, Miss.
Washington	MRS. PAULINE WEEDEN	1316 Buchanan St., Lynchburg, Va.
West Texas	MRS. M. B. COOKE	2102 Longfellow St., Austin, Texas

Conference Corresponding Secretaries—Continued

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Dakota.....	MRS. W. F. KUMLIEN.....	711 7th Ave., Brookings, S. Dak.
Detroit.....	MRS. B. R. DONALDSON.....	22712 Nona Ave., Dearborn, Mich.
Illinois.....	MRS. ARTHUR EDGEComb.....	R. R. No. 6, Decatur, Ill.
Indiana.....	MRS. FRANK ELLIS.....	526 E. Chestnut St., Jeffersonville, Ind.
Iowa-Des Moines.....	MRS. W. C. HENN.....	Vale, Iowa
Michigan.....	MRS. WARREN E. SARGENT.....	2217 Sheffield Dr., Kalamazoo 40, Mich.
Minnesota.....	MRS. C. V. MICHENER.....	Preston, Minn.
North Dakota.....	MRS. J. H. PANNEBAKER.....	905 N. 13th St., Fargo, N. Dak.
North Indiana.....	MRS. C. C. FORD.....	324 N. College Ave., Muncie, Ind.
North-East Ohio.....	MRS. M. H. PRESLAN.....	3462 W. 150th St., Cleveland 11, Ohio
Northern Minnesota.....	MRS. EARL F. BAUMHOFER.....	5032 Queen Ave., S., Minneapolis 10, Minn.
Northwest Indiana.....	MRS. F. L. HELSEL.....	118 N. Maple St., Argos, Ind.
Northwest Iowa.....	MRS. A. W. GUSTESON.....	1804 W. 4th St., Sioux City 17, Iowa
Ohio.....	MRS. EDWARD F. ANDREE.....	628 N. South St., Wilmington, Ohio
Rock River.....	MRS. H. G. ROSS.....	3045 W. Jarvis, Chicago 45, Ill.
Southern Illinois.....	MRS. ERNIE EDWARDS.....	1409 N. 54th St., East St. Louis, Ill.
Upper Iowa.....	MRS. ROY D. YOUNG.....	Mount Vernon, Iowa
West Wisconsin.....	MRS. G. P. HELGESON.....	River Falls, Wis.
Wisconsin.....	MRS. E. P. HOCKING.....	1015 Oakland Ave., Janesville, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas.....	MRS. GEORGE H. OIT.....	402 E. 5th St., Kinsley, Kan.
Central Texas.....	MRS. B. B. WEDEMAYER.....	1304 N. 15th St., Waco, Texas
East Oklahoma.....	MRS. C. S. SPRINGER.....	727 E. Seneca, McAlester, Okla.
Indian Mission.....	MRS. LINN PAUAHTY.....	R. R. No. 4, Ponca City, Okla.
Kansas.....	MRS. R. E. GORDON.....	621 W. Laurel Ave., Independence, Kan.
Little Rock.....	MRS. E. D. GALLOWAY.....	Warren, Ark.
Louisiana.....	MRS. J. H. THATCHER.....	730 School St., Houma, La.
Missouri.....	MRS. THURMAN STALLINGS.....	1216 S. Jefferson, Mexico, Mo.
Nebraska.....	MRS. VICTOR WEST.....	514 Main St., Wayne, Neb.
New Mexico.....	MRS. R. E. STOVALL.....	Box 784, Las Cruces, N. M.
North Arkansas.....	MRS. A. P. PATTON.....	401 E. Washington Ave., Jonesboro, Ark.
North Texas.....	MISS NELLE A. JOHNSON.....	1505 W. Gandy, Denison, Texas
Northwest Texas.....	MRS. M. B. HILBURN.....	1220 Avenue M, Lubbock, Texas
St. Louis.....	MRS. GEORGE R. ALLISON.....	412 N. Main St., Poplar Bluff, Mo.
Southwest Mexican.....	MRS. ALFREDO NANEZ.....	2312 Monterrey St., San Antonio, Texas
Southwest Missouri.....	MRS. S. O. BRILL.....	Lincoln, Mo.
Southwest Texas.....	MRS. SAM J. BLUMBERG.....	905 E. College St., Seguin, Texas
Texas.....	MRS. GEORGE O. DAVIDSON.....	Box 289, Texas City, Texas
West Oklahoma.....	MRS. C. B. NORTHCUTT.....	505 B. St., S. W., Ardmore, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California.....	MRS. A. L. SCHAFER.....	2238 Hyde St., San Francisco, Calif.
Colorado.....	MRS. F. I. HOLLINGSWORTH.....	624 S. Pennsylvania St., Denver 9, Colo.
Idaho.....	MRS. R. F. TYLER.....	1102 1st St., LaGrande, Ore.
Montana.....	MRS. J. F. McALEAR.....	Box 575, Polson, Mont.
Oregon.....	MRS. F. R. SANDERS.....	5825 S. E. 44th Ave., Portland 6, Ore.
Pacific Northwest.....	MRS. E. PAUL TODD.....	1409 N. 6th, Tacoma 6, Wash.
Southern California-Arizona.....	MRS. JEROME SEYMOUR.....	952 N. Lake Ave., Pasadena 6, Calif.
Utah Mission.....	MRS. W. B. KERR.....	2735 Van Buren Ave., Ogden, Utah
Wyoming State.....	MRS. S. E. ANSPAUGH.....	Box 844, Riverton, Wyo.

HAWAII CONFERENCE

Honolulu (First Church)....MRS. EVERETT E. TILLET.....2243 Round Top¹Dr., Honolulu, Hawaii

Conference Treasurers

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore.....	MRS. JOHN E. THURSBY.....	104 Midhurst Rd., Baltimore 12, Md.
Central New York.....	MRS. A. G. ODELL.....	Pleasant St., Clifton Springs, N. Y.
Central Pennsylvania.....	MRS. D. A. GORMAN.....	109 11th Ave., Juniata, Altoona, Pa.
Erie.....	MRS. ROY A. WADE.....	1118 E. Lake Rd., Erie, Pa.
Genesee.....	MRS. CLYDE LE MESSURIER.....	164 Terrace Park, Rochester, N. Y.
Maine.....	MRS. PHILLIP I. MILLIKEN.....	11 Berkley St., Portland, Me.
Newark.....	MRS. ALBERT ATHERTON.....	470 N. Maple Ave., East Orange, N. J.
New England.....	MISS ANNE BROOKS.....	443 School St., Athol, Mass.
New England Southern.....	MRS. JOSEPH A. NEWTON.....	8 Lantern Lane, Barrington, R. I.
New Hampshire.....	MRS. HAROLD D. ANDREWS.....	2 Grand View Ave., Concord, N. H.
New Jersey.....	MRS. BENJAMIN F. ALLGOOD.....	728 Wesley Ave., Ocean City, N. J.
New York.....	MISS EVALINE L. KORN.....	23 South St., Middletown, N. Y.
New York East.....	MRS. ELMER G. WINDELS.....	3523 Newkirk Ave., Brooklyn, N. Y.
Northern New York.....	MRS. ROY GAGE.....	R. D. No. 2, Iilon, N. Y.
Peninsula.....	MRS. WILLIAM F. ARTIS.....	2305 W. 16th St., Wilmington, Del.
Philadelphia.....	MRS. G. RAYMOND CONOVER.....	5109 Pulaski Ave., Philadelphia 44, Pa.
Pittsburgh.....	MISS JULIET H. KNOX.....	7320 Brighton Rd., Ben Avon, Pittsburgh, Pa.
Troy.....	MISS CATHERINE D. COOKINGHAM.....	411 Broadway, Mechanicville, N. Y.
West Virginia.....	MRS. C. A. RILEY.....	109 10th Ave., W., Huntington, W. Va.
Wyoming.....	MRS. H. C. PERKINS.....	4 Lincoln Ave., Binghamton, N. Y.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama.....	MRS. CLYDE W. MOORE.....	Crichton, Ala.
Florida.....	MRS. W. A. PATTISHALL.....	627 Park Lake Ave., Orlando, Fla.
Holston.....	MRS. B. R. STOUT.....	1621 Riverside Dr., Knoxville, Tenn.
Kentucky.....	MRS. C. O. HINTON.....	504 Vine St., Paris, Ky.
Louisville.....	MRS. DOUGLAS GRAHAM.....	Pembroke, Ky.
Memphis.....	MRS. J. V. McLEOD.....	451 E. Baltimore, Jackson, Tenn.
Mississippi.....	MRS. L. O. TODD.....	Decatur, Miss.
North Alabama.....	MRS. S. S. HUNT.....	605 E. 5th St., Tusculum, Ala.
North Carolina.....	MRS. F. B. McKINNE.....	201 S. William St., Goldsboro, N. C.
North Georgia.....	MRS. E. W. BROGDON.....	3727 Peachtree Rd., N. E., Atlanta, Ga.
North Mississippi.....	MRS. D. H. HALL.....	New Albany, Miss.
South Carolina.....	MRS. E. D. SPROTT.....	Florence, S. C.
South Georgia.....	MRS. W. R. BRAGG.....	1206 N. Madison St., Albany, Ga.
Tennessee.....	MRS. C. S. SMITH.....	2030 Galbraith Dr., Nashville 4, Tenn.
Upper South Carolina.....	MRS. CLAUDE B. FREE.....	1817 Heyward St., Columbia 36, S. C.
Virginia.....	MRS. JACOB HEVENER.....	Box 506, Staunton, Va.
Western North Carolina.....	MRS. WALTER JOHNSTON, JR.....	929 Magnolia St., Winston-Salem 7, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....	MRS. GRANT ADAMS.....	93 Martin Ave., S. E., Atlanta, Ga.
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Conference Secretaries of Christian Social Relations and Local Church Activities

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Genesee	MRS. WILLIAM C. DAVIES	598 Ashland Ave., Buffalo, N. Y.
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New England Southern	MRS. E. N. SAYER	148 Waterman St., Providence, R. I.
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North Texas.....	MRS. SAM L. SEAY.....	2606 Ong St., Amarillo, Texas
Northwest Texas.....	MRS. C. T. MORE.....	5770 DeGiversville Ave., St. Louis, Mo.
St. Louis.....	MRS. SEGUNDO GARCIA.....	609 Tays St., El Paso, Texas
Southwest Mexican.....	MRS. M. A. PALETTE.....	130 E. Ruby St., Independence, Mo.
Southwest Missouri.....	MRS. WALTER DREIER..... Ingleside, Texas
Southwest Texas.....	MRS. S. M. ADAMS.....	633 N. Fredonia, Nachogdoches, Texas
Texas.....	MRS. ROY DILLON.....	2028 N. W. 21st St., Oklahoma City, Okla.
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Pacific Northwest.....	MRS. A. L. TEFFT.....	Box 418, Pomeroy, Wash.
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Wyoming State.....	MRS. FRANK WHITTAKER.....	615 W. Buffalo St., Rawlins, Wyo.

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Conference Secretaries of Missionary Education and Service

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Central Jurisdiction

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South Central Jurisdiction

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St. Louis.....	MRS. C. D. FOOTE.....	Box 745, Floydada, Texas
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Wyoming State.....	MRS. C. I. HAMMETT.....	658 Arden Ave., Glendale, Calif.
	MRS. ANNA M. OTHIEM.....	347 S. 4th St., E., Salt Lake City, Utah
	MRS. F. L. BECK.....	218 W. 26th St., Cheyenne, Wyo.

Alaska Mission.....MISS RUTH MURRELL.....Box 142, Seward, Alaska

HAWAII CONFERENCE

Honolulu (First Church)....MRS. DON W. SMITH.....2356 Waolani Ave., Honolulu, Hawaii

Conference Secretaries of Wesleyan Service Guild

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore.....	MRS. ELSIE CLARK KRUG.....	2227 St. Paul St., Baltimore 18, Md.
Central New York.....	MRS. FLORENCE REEVES.....	700 University Ave., Syracuse 10, N. Y.
Central Pennsylvania.....	MISS HELEN MCFARLAND.....	2101 Bellevue Rd., Harrisburg, Pa.
Erie.....	MRS. CHARLES FLAGG.....	166 Hotchkiss St., Jamestown, N. Y.
Genesee.....	MISS HAZEL DREW.....	Box 212, Bradford, Pa.
Maine.....	MRS. OLIVE CRABTREE.....	5 Summer St., Dover-Foxcroft, Me.
Newark.....	MRS. J. ROY BERGEN.....	17 Evergreen Pl., Maplewood, N. J.
New England.....	MRS. HARRY B. HILL.....	100 Washington St., Malden 48, Mass.
New England Southern.....		
New Hampshire.....	MRS. RICHARD KELLOGG.....	1018 Merrill St., Manchester, N. H.
New Jersey.....	MRS. RICHARD JOHNSTON.....	97 W. Trenton Ave., Morrisville, Pa.
New York.....	MISS CAROLINE PECKHAM.....	150 5th Ave., New York 11, N. Y.
New York East.....	MRS. CHARLES VAN RIPER.....	Care of Wilson, 1433 Zerega Ave., Bronx, N. Y.
Northern New York.....	MISS EMMA ROOD.....	1436 Kemble Ave., Utica 3, N. Y.
Peninsula.....	MISS FLORENCE ELLICOTT.....	2611 Baynard Blvd., Wilmington, Del.
Philadelphia.....	MISS HELEN SINGLETON.....	120 E. State St., Media, Pa.
Pittsburgh.....	MISS DOROTHY NAUMANN.....	
	Methodist Center, Smithfield St. and 7th Ave., Pittsburgh 19, Pa.	
Troy.....	MISS RUTH DISBROW.....	1145 Phoenix Ave., Schenectady, N. Y.
West Virginia.....	MRS. E. V. CORE.....	Rupert, W. Va.
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Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
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Florida.....	MISS ALVAZINE YOUNG.....	202 W. Maxwell Dr., Lakeland, Fla.
Holston.....	MRS. L. A. TYNES.....	Tazewell, Va.
Kentucky.....	MRS. ELMER WALLACE.....	Carrollton, Ky.
Louisville.....	MRS. W. G. BUTLER.....	613 S. 43d St., Louisville 11, Ky.
Memphis.....	MRS. NED R. YORK.....	Friendship, Tenn.
Mississippi.....	MRS. J. B. PEARSON.....	1601 17th Ave., Meridian, Miss.
North Alabama.....	MRS. F. K. GAMBLE.....	819 Line St., Decatur, Ala.
North Carolina.....	MRS. R. C. GARY.....	155 Clarke St., Henderson, N. C.
North Georgia.....	MRS. ELMO MOORE.....	1952 Brown's Mill Rd., S. E., Atlanta, Ga.
North Mississippi.....	MRS. JASPER WEBER.....	Mathiston, Miss.
South Carolina.....	MRS. J. H. KISTLER.....	Darlington, S. C.
South Georgia.....	MRS. W. F. SESSIONS.....	McRae, Ga.
Tennessee.....	MRS. HARRY L. UPPERMAN.....	Baxter, Tenn.
Upper South Carolina.....	MRS. J. E. MERCHANT.....	406 W. Croft St., Greenville, S. C.
Virginia.....	MRS. T. F. CARROLL.....	1705 Park Ave., Richmond 20, Va.
Western North Carolina.....	MRS. W. F. REDDING, JR.....	358 Hill St., Asheboro, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....	MRS. CORNELIA GADSDEN.....	77 Chestnut St., S. W., Atlanta, Ga.
Central Alabama.....	MRS. A. P. CAMPBELL.....	417 Pelham St., Huntsville, Ala.
Central West.....	MISS EDNA JACKSON.....	4526 Cottage Ave., St. Louis 13, Mo.
Delaware.....	MRS. EULIEL B. HACKETT.....	1908 N. Judson St., Philadelphia 21, Pa.
East Tennessee.....	MRS. GEORGIA A. JACKSON.....	2546 Bethel Ave., Knoxville, Tenn.
Florida.....	MISS EDITH BOYD.....	1412 W. 5th St., Jacksonville, Fla.
Lexington.....	MRS. LETHA MAE KING.....	2940 Indiana Ave., Chicago 16, Ill.
Louisiana.....	MRS. MARY MCGRIFF BELL.....	129 Boulevard St., Lake Charles, La.
Mississippi.....		
North Carolina.....	MISS MAGGIE B. MCLEAN.....	Box 412, Lumberton, N. C.
Savannah.....	MRS. LUCILE STRIGGERS.....	Sylvania, Ga.
South Carolina.....	MISS MARGARET SEWELL.....	Calhoun St., Greenville, S. C.
South Florida.....	MRS. CHARLOTTE KINSLER.....	1108 Virginia Ave., West Palm Beach, Fla.
Southwest.....	MRS. ALICE PRESTON.....	Box 355, Murfreesboro, Ark.
Tennessee.....	MRS. G. A. THOMPSON.....	1004 15th Ave., S., Nashville 4, Tenn.
Texas.....	MRS. L. C. THOMAS.....	Wiley College, Marshall, Texas
Upper Mississippi.....	MISS RUBY ROSS.....	Lexington, Miss.
Washington.....	MRS. ALMA HOOKS.....	664 Irving St., N. W., Washington 10, D. C.
West Texas.....	MRS. A. K. HAMMONS.....	505 S. Cameron St., Victoria, Texas

Conference Secretaries of Wesleyan Service Guild—Continued

North Central Jurisdiction

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Detroit.....	MRS. F. G. POOLE.....	19783 Appoline St., Detroit 21, Mich.
Illinois.....	MISS DESSIE STACEY.....	403 W. Madison St., Danville, Ill.
Indiana.....	MRS. M. O. ROBBINS.....	1928 Woodlawn, Indianapolis 3, Ind.
Iowa-Des Moines.....	MISS KATHERINE WORRELL.....	Perry, Iowa
Michigan.....	MRS. LLOYD FORCE.....	2214 Argentina Dr., S. E., Grand Rapids 6, Mich.
Minnesota.....	MISS MILDRED THOMPSON.....	894 St. Clair St., St. Paul 5, Minn.
North Dakota.....	DR. TULA GRONEWALD.....	State Hospital, Jamestown, N. Dak.
North Indiana.....	MISS ELSIE J. PFEIFFER.....	614 E. Center St., Warsaw, Ind.
North-East Ohio.....	MRS. E. E. BLAIR, JR.....	186 Beechwood Dr., Youngstown 5, Ohio
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Northwest Indiana.....	MISS CLARA JAKES.....	R. R. No. 1, Lafayette, Ind.
Northwest Iowa.....	MISS ORPHA KUDULE.....	411 Omaha St., Sioux City 17, Iowa
Ohio.....	MRS. L. DALE DAVIS.....	2404 Abingdon Rd., Columbus 8, Ohio
Rock River.....	MISS MARIAN THAYER.....	1007 Greenwood Ave., Wilmette, Ill.
Southern Illinois.....	MRS. VIRGIL LAMBERT.....	214 E. Ford St., Harrisburg, Ill.
Upper Iowa.....	MRS. H. P. SEWARD.....	11 S. 3d Ave., Marshalltown, Iowa
West Wisconsin.....	MRS. R. H. GRAY.....	215 S. 26th St., LaCrosse, Wis.
Wisconsin.....	MISS ENDA REMIER.....	215 Parallel St., Beaver Dam, Wis.

South Central Jurisdiction

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East Oklahoma.....	MRS. JOE HALE.....	1148 S. Florence, Tulsa 4, Okla.
Indian Mission.....	MISS DOROTHY B. STUDDARD.....	1604 S. 28th St., Kansas City 3, Kan.
Kansas.....	MISS FERN HEUSTON.....	3101 Marshall St., Little Rock, Ark.
Little Rock.....	MISS GRACE LAWSON.....	Welsh, La.
Louisiana.....	MRS. GLENN A. BALDWIN.....	410 W. 7th St., Maryville, Mo.
Missouri.....	MISS LEONA WILLIAMS.....	5302 Greenwood Ave., Lincoln 4, Neb.
Nebraska.....	MRS. ALVINA MOTTINGER.....	1637 Arizona St., El Paso, Texas
New Mexico.....	MISS MYRTLE CHARLES.....	Hendrix College, Conway, Ark.
North Arkansas.....	MISS ELSA COOK.....	1910 Main St., Dallas 1, Texas
North Texas.....	MRS. B. S. MCCLENDON, JR.....	3812 W. 7th St., Amarillo, Texas
Northwest Texas.....	MRS. JUANITA C. ELLZEY.....	239 N. Pacific St., Cape Girardeau, Mo.
St. Louis.....	MISS CATHERINE WHITMORE.....	3336 Montgall Ave., Kansas City 3, Mo.
Southwest Mexican.....	MISS DOROTHY BEARDEN.....	5101 Broadway, San Antonio 2, Texas
Southwest Missouri.....	MISS KATHERINE SPRADLEY.....	752 Durst St., Nacogdoches, Texas
Southwest Texas.....	MRS. GEORGE DISMUKES.....	1409 Chickasha Ave., Chickasha, Okla.
Texas.....		
West Oklahoma.....		

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
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Idaho.....	MRS. HARMAN EBELTOFT.....	180 E. 18th St., Idaho Falls, Idaho
Montana.....	MRS. CLAUDE WEAVER.....	1205 Wilder Ave., Helena, Mont.
Oregon.....	MRS. E. D. FLINN.....	2216 S. E. 58th Ave., Portland 15, Ore.
Pacific Northwest.....	MRS. DAVID J. LAWSON.....	118 S. 5th, Mt. Vernon, Wash.
Southern California-Arizona.....	MISS NELLIE ADELE SMITH.....	4123 Budlong Ave., Los Angeles, Calif.
Utah Mission.....	MISS HAZEL COOPER.....	475 25th St., Ogden, Utah
Wyoming State.....	MISS ELLEN SCHEIDT.....	No. 946, Riverton, Wyo.

Conference Secretaries of Student Work

Northeastern Jurisdiction

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Northern New York.....	MRS. LAURENCE HEATHERINGTON.....	Black River, N. Y.
Peninsula.....	MRS. ARTHUR J. JACKSON.....	253 E. Main St., Newark, Del.
Philadelphia.....	MISS KATHRYN J. BIERI.....	4923 Parkside Ave., Wynnfield, Philadelphia 31, Pa.
Pittsburgh.....	MRS. SIDNEY T. DAVIS.....	818 Bank St., Bridgeville, Pa.
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West Virginia.....	MRS. MYRON S. COLLINS.....	1159 National Blvd., Wheeling, W. Va.
Wyoming.....	MRS. EARL TOLLEY.....	15 Baldwin St., Johnson City, N. Y.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
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Holston.....	MRS. A. H. MEYERS.....	217 N. Jackson St., Athens, Tenn.
Kentucky.....	MISS OLA LEE BARNETT.....	Sue Bennett College, London, Ky.
Louisville.....	MRS. VICTOR P. HENRY.....	Box 25, Columbia, Ky.
Memphis.....	MRS. CARL MCRAE.....	Camden, Tenn.
Mississippi.....	MRS. R. H. ROLLINGS.....	617 Main St., Hattiesburg, Miss.
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North Mississippi.....	MRS. ALBERT STUCKENSCHNEIDER.....	1105 N. 7th St., Columbus, Miss.
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Virginia.....	MRS. O. L. MILLER.....	1340 Main St., S., Harrisonburg, Va.
Western North Carolina.....	MRS. WALTER L. LANIER.....	Thomasville, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
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Central West.....	MISS LOIS SAXTON.....	310 Franklin St., St. Charles, Mo.
Delaware.....	MRS. THEODOSIA HAYWARD.....	Westover, Md.
East Tennessee.....	MRS. MAUD V. MARTIN.....	2816 Berry St., Cleveland, Tenn.
Florida.....	MRS. GRACE I. GREEN.....	305 Adams St., Ocala, Fla.
Lexington.....	MRS. S. B. LESTER.....	415 11th St., Jeffersonville, Ind.
Louisiana.....	MRS. W. G. ALSTON.....	5207 Constance St., New Orleans, La.
Mississippi.....	MRS. E. L. SMITH.....	Sycamore St., Bay St. Louis, Miss.
North Carolina.....	MISS CHATTIE PRICE.....	317 N. Heney St., Leaksville, N. C.
Savannah.....	MRS. NONA B. PROTHRO.....	Sylvania, Ga.
South Carolina.....	MRS. EFFIE STROTHER.....	N. Coit St., Florence, S. C.
South Florida.....		
Southwest.....	MRS. VENI BONDS.....	Forest City, Ark.
Tennessee.....	MRS. H. P. GORDON.....	2332 Herman St., Nashville, Tenn.
Texas.....	MRS. JUNE ROE RUNNELLS.....	114 N. 25th St., Paris, Texas
Upper Mississippi.....	MRS. DELMA LAWRENCE.....	Holly Springs, Miss.
Washington.....	MRS. MYRTLE LOFTON.....	1214 W. Lanvall St., Baltimore, Md.
West Texas.....	MRS. R. J. ERVIN.....	1501 Bourbon St., Dallas, Texas

Conference Secretaries of Student Work—Continued

North Central Jurisdiction

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Detroit.....	MRS. THOMAS PRYOR.....	702 S. Washington St., Royal Oak, Mich.
Illinois.....	MRS. ARTHUR FOGDE.....	1510 Lawrence Ave., Springfield, Ill.
Indiana.....	MRS. S. W. ROBINSON.....	808 E. Blackford Ave., Evansville 13, Ind.
Iowa-Des Moines.....	MRS. EDWIN W. FROHARDT.....	5248 10th St., Burlington, Iowa
Michigan.....	MRS. W. C. PERDEW.....	832 W. Lovell St., Kalamazoo 48, Mich.
Minnesota.....	MRS. CHARLES C. WHARTON.....	2252 Knapp St., St. Paul 8, Minn.
North Dakota.....	MRS. R. A. RITTERBUSH.....	506 9th St., Bismarck, N. Dak.
North Indiana.....	MRS. EDWIN R. GARRISON.....	579 N. Wabash St., Wabash, Ind.
North-East Ohio.....	MRS. W. A. SMITH.....	5220 Mahoning Ave., Youngstown, Ohio
Northern Minnesota.....	MRS. MARTIN HANSEN.....	105 Warwick Ave., S. E., Minneapolis 14, Minn.
Northwest Indiana.....	MRS. CLYDE NATTKEMPER.....	621 Washington Ave., Terre Haute, Ind.
Northwest Iowa.....	MRS. ROYAL BENNETT.....	Humboldt, Iowa
Ohio.....	MRS. CARL FERGUSON.....	9 Church St., Athens, Ohio
Rock River.....	MRS. EDMUND D. SOFER.....	1202 Maple Ave., Evanston, Ill.
Southern Illinois.....	MRS. E. U. YATES.....	415 E. Broadway, Centralia, Ill.
Upper Iowa.....	MRS. A. J. KINDRED.....	Waverly, Iowa
West Wisconsin.....	MRS. RALPH BALLIETTE.....	630 N. Water St., Platteville, Wis.
Wisconsin.....	MRS. H. REYNARD.....	418 Northern Ave., Green Bay, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas.....	MRS. HAROLD FRONING.....	211 E. 1st St., Hutchinson, Kan.
Central Texas.....	MISS ERNAL SMITH.....	Texas Wesleyan College, Fort Worth 5, Texas
East Oklahoma.....	MRS. JOHN LEONARD.....	Durant, Okla.
Indian Mission.....		
Kansas.....	MRS. OLIVER KLINGER.....	602 W. Main St., Chanute, Kan.
Little Rock.....	MRS. C. E. MOSELEY.....	Camden, Ark.
Louisiana.....	MRS. G. W. POMEROY.....	522 Avenue B, Bogalusa, La.
Missouri.....	MRS. RAY WILSON.....	Hardin, Mo.
Nebraska.....	MRS. ALBERT J. EBERS.....	R. D. No. 3, Seward, Neb.
New Mexico.....	MRS. RAY MCGREW.....	Alpine, Texas
North Arkansas.....	MISS LUCILLE ADAMS.....	300 W. Matthews Ave., Jonesboro, Ark.
North Texas.....	MRS. G. F. BRYANT.....	1415 Austin, Denton, Texas
Northwest Texas.....	MRS. CECIL R. MATTHEWS.....	2301 10th St., Lubbock, Texas
St. Louis.....	MRS. G. HUBERT BATES.....	1023 Adams St., Jefferson City, Mo.
Southwest Mexican.....		
Southwest Missouri.....	MRS. E. D. BAKER.....	1141 N. Robberson Ave., Springfield, Mo.
Southwest Texas.....	MRS. LESLIE C. PROCTER.....	708 W. 28th St., Austin, Texas
Texas.....	MRS. R. E. PRICE.....	Lamarque, Texas
West Oklahoma.....	MRS. C. C. BEAIRD.....	509 S. Boulevard, Norman, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California.....	MISS MARIAM HOTLE.....	R. R. No. 4, Box 157, Sebastopol, Calif.
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Idaho.....	MRS. LEONARD CLARK.....	Emmett, Idaho
Montana.....	MRS. M. E. VAN DE MARK.....	3101 2d Ave., N., Great Falls, Mont.
Oregon.....	MRS. J. D. MCCORMICK.....	Newberg, Ore.
Pacific Northwest.....	MISS ALICE GRIMES.....	1115 S. Lawrence, Tacoma 6, Wash.
Southern California-Arizona.....	MRS. HERMAN N. BEIMFOHR.....	10853 Wellworth Ave., Los Angeles 24, Calif.
Utah Mission.....	MRS. J. B. KITCH.....	Box 12, Kimberly, Nev.
Wyoming State.....	MRS. B. F. MILLER.....	1115 Grand Ave., Laramie, Wyo.

Conference Secretaries of Youth Work

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
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Central Pennsylvania	MRS. L. P. GREENAWALT	3899 N. Front St., Harrisburg, Pa.
Erie	MRS. KENNETH C. VOLLBRECHT	702½ E. 25th St., Erie, Pa.
Genesee	MRS. J. J. WILCOX	84 Ontario St., Corning, N. Y.
Maine	MRS. E. B. TEWKSBURY	24 High St., Auburn, Me.
Newark	MRS. R. B. SAYLOR	43 Park End Pl., East Orange, N. J.
New England	MRS. WILBUR P. ELLIOTT	76 Ocean View Rd., Swampscott, Mass.
New England Southern	MRS. CARROLL W. CLARK	111 Alvin St., Providence 7, R. I.
New Hampshire	MRS. LAWRENCE ROBINSON	Salem, N. H.
New Jersey	MRS. A. L. GONGLOFF	16 E. Broad St., Paulsboro, N. J.
New York	MRS. JAMES FORSYTH	161 W. 16th St., New York, N. Y.
New York East	MRS. EARL C. HECK	17 Church Ave., Islip, L. I., N. Y.
Northern New York	MRS. B. L. WATERS	126 W. Park Dr., Watertown, N. Y.
Peninsula	MRS. OTIS JEFFERSON	Centerville, Md.
Philadelphia	MRS. ARTHUR MACCORKLE	126 Beecher Ave., Cheltenham, Pa.
Pittsburgh	MRS. FORREST A. GOODRICH	400 Eastern Ave., Aspinwall, Pa.
Troy	MRS. DANIEL D. BROX	54 Holbrook St., North Adams, Mass.
West Virginia	MRS. ROBERT F. KNIGHT	236 W. 9th Ave., Huntington, W. Va.
Wyoming	MRS. W. J. DUBRICK	12 Liberty St., Sidney, N. Y.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
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Florida	MRS. LEWIS N. HEAD	109 S. Wild Olive St., Daytona Beach, Fla.
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Kentucky	MRS. WALTER HORST	2 E. Crittendon Rd., Covington, Ky.
Louisville	MRS. WALTER I. MUNDAY	120 Alumni Ave., Hopkinsville, Ky.
Memphis	MRS. WILLIAM RHODES	992 Parkland Rd., Memphis 11, Tenn.
Mississippi	MRS. CHARLES F. RATCLIFFE	1719 Divine, Jackson, Miss.
North Alabama	MRS. C. R. ADDINGTON	1548 E. Lake Blvd., Birmingham 7, Ala.
North Carolina	MRS. D. L. FOUTS	Weldon, N. C.
North Georgia	MRS. C. O. COPELAN, JR.	Box 42, Smyrna, Ga.
North Mississippi	MRS. N. J. GOLDING	Starkville, Miss.
South Carolina	MRS. J. NAT MILEY	Branchville, S. C.
South Georgia	MRS. RAY ZOUCKS	1522 E. 37th St., Savannah, Ga.
Tennessee	MISS MILDRED PATTERSON	Gallatin, Tenn.
Upper South Carolina	MRS. DWIGHT PATTERSON	Laurens, S. C.
Virginia	MISS VIRGINIA HENRY	312 Methodist Bldg., Richmond 19, Va.
Western North Carolina	MRS. EUGENE A. LAMB	R. R. No. 3, Winston-Salem, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta	MISS GRACE ARNOLD	112 Brown Ave., S. E., Atlanta, Ga.
Central Alabama	MRS. MATTIE DONEGAN	204 Winston, Huntsville, Ala.
Central West	MRS. INEZ WILLIAM BALLARD	1221 S. "C" St., Wellington, Kan.
Delaware	MRS. J. T. FLETCHER	3815 N. Smedley St., Philadelphia 40, Pa.
East Tennessee	MRS. J. W. HAYWOOD	Morristown College, Morristown, Tenn.
Florida	MRS. RUBIANA KIRKLAND	1918 Louisiana St., Jacksonville, Fla.
Lexington	MRS. KATHLEEN BRIGHT	306 LaBelle Ave., Detroit, Mich.
Louisiana	MRS. H. T. ISRAEL	1317 Florida St., Baton Rouge, La.
Mississippi	MRS. A. C. WHEATON	2606 14th St., Meridian, Miss.
North Carolina	MRS. R. B. MCRAE	Box 906, Hamlet, N. C.
Savannah	MRS. CLIFFORD B. GRIFFIN	Florence St., Augusta, Ga.
South Carolina	MRS. O. V. MILLER	377 Ashley Ave., Charleston, S. C.
South Florida	MRS. E. L. BARTLEY	562 Second Ave., Daytona Beach, Fla.
Southwest	MRS. C. B. HOLLAND	Cotton Plant, Ark.
Tennessee	MRS. H. H. JONES	467 E. College St., Murfreesboro, Tenn.
Texas	MRS. M. E. DREW	2618 Berry St., Houston 4, Texas
Upper Mississippi	MRS. KATHRYN JOHNSON	Box 389, Aberdeen, Miss.
Washington	MRS. ZULA LOVELL	614 S. Washington St., Alexandria, Va.
West Texas	MISS RUBY MCKENZIE	Box 121, LaGrange, Texas

Conference Secretaries of Youth Work—Continued

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Dakota.....	MRS. HARRY N. CARLSON.....	707 Iowa Ave., S. E., Huron, S. Dak.
Detroit.....	MRS. A. F. BLACK.....	418 E. Taylor St., Flint 5, Mich.
Illinois.....	MRS. LOWELL HAZZARD.....	1206 N. Prairie St., Bloomington, Ill.
Indiana.....	MRS. CHARLES E. SMITH.....	617 N. DeQuincy, Indianapolis 1, Ind.
Iowa-Des Moines.....	MRS. J. A. HARP.....	Moulton, Iowa
Michigan.....	MRS. C. H. PHILLIPS.....	601 Pine Ave., Alma, Mich.
Minnesota.....	MRS. G. E. MARTIN.....	410 11th St., Worthington, Minn.
North Dakota.....	MRS. J. W. FRISBIE.....	Casselton, N. Dak.
North Indiana.....	MRS. DON TURNER.....	445 N. Walnut St., Union City, Ind.
North-East Ohio.....	MRS. E. K. BARSS.....	Savannah, Ohio
Northern Minnesota.....	MRS. LOUIS M. ROMMEL.....	5038 42d Ave., S., Minneapolis 6, Minn.
Northwest Indiana.....	MRS. W. I. WILSON.....	103 Campbell St., Valparaiso, Ind.
Northwest Iowa.....	MRS. R. L. LOGAN.....	Ruthven, Iowa
Ohio.....	MRS. FRANK MCCALL.....	Mount Victory, Ohio
Rock River.....	MRS. A. E. BLOMBERG.....	6409 S. Sangamon St., Chicago 21, Ill.
Southern Illinois.....	MRS. HARRY WELLS.....	1602 15th St., Lawrenceville, Ill.
Upper Iowa.....	MRS. EMMA AUBURN ARNOLD.....	Norway, Iowa
West Wisconsin.....	MRS. L. P. SMITH.....	118 Bradford St., Platteville, Wis.
Wisconsin.....	MRS. JUSTUS OLSON.....	4015 W. Galena St., Milwaukee 8, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas.....	MRS. O. RAY COOK.....	707 1st Ave., Dodge City, Kan.
Central Texas.....	MRS. A. M. TIBBS.....	Valley Mills, Texas
East Oklahoma.....	MRS. A. H. WILLIAMS.....	403 N. 14th St., Muskogee, Okla.
Indian Mission.....	MRS. HETTIE COOK.....	Okemah, Okla.
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Little Rock.....	MRS. FRED LENGSTRETH.....	2615 Bishop St., Little Rock, Ark.
Louisiana.....	MRS. E. A. SARTOR.....	4364 Richmond Ave., Shreveport 55, La.
Missouri.....	MRS. RICHARD CARLYON.....	1803 Lane St., Falls City, Neb.
Nebraska.....	MRS. CAROL MOE.....	1217 S. Edith, Albuquerque, N. M.
New Mexico.....	MRS. E. W. HARRIS.....	934 Center St., Conway, Ark.
North Arkansas.....	MRS. JACK RYAN.....	701 Waddell, McKinney, Texas
Northwest Texas.....	MRS. JORDAN GROOMS.....	Vega, Texas
St. Louis.....	MRS. RALPH J. DUNN.....	Clarkton, Mo.
Southwest Mexican.....	MISS FAUSTINA MORENO.....	515 S. Kansas, El Paso, Texas
Southwest Missouri.....	MRS. R. G. CARNEY.....	R. R. No. 4, Clinton, Mo.
Southwest Texas.....	MRS. L. U. SPELLMAN.....	1513 Stillman, Corpus Christi, Texas
Texas.....	MRS. MILO W. FORD.....	Box 355, Dayton, Texas
West Oklahoma.....	MRS. ROBERT J. SMITH.....	5 F St., N. W., Ardmore, Okla.

Western Jurisdiction

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Idaho.....	MRS. DALLAS MCNEIL.....	Rupert, Idaho
Montana.....	MRS. W. W. JONES.....	1002 3d Ave., Havre, Mont.
Oregon.....	MRS. ELLSWORTH M. TILTON.....	638 Mill St., Dallas, Ore.
Pacific Northwest.....	MRS. JAY TIFFANY.....	709 17th St., Bellingham, Wash.
Southern California-Arizona.....	MRS. GUY YOUNG.....	1517-A Rock Glen Ave., Glendale 5, Calif.
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Wyoming State.....	MRS. E. F. MCCOY.....	Powell, Wyo.

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Central Pennsylvania.....	MRS. PAUL C. WEBB.....	338 Iron St., Bloomsburg, Pa.
Erie.....	MRS. K. B. LININGER.....	Pleasantville, Pa.
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Maine.....	MRS. J. FINCH PARK.....	Normal Ave., Presque Isle, Me.
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New England.....	MRS. WILLIAM B. POLLOCK, JR.....	722 Pleasant St., Worcester, Mass.
New England Southern.....	MRS. JAMES DALEY.....	67 Grantland Rd., Auburn 10, R. 1.
New Hampshire.....	MISS MABEL DUPLISSE.....	2 Arlington Ave., Nashua, N. H.
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New York East.....	MRS. ALLEN C. MILLER.....	176 Garden St., Roslyn Heights, N. Y.
Northern New York.....	MRS. ROBERT HOLMES.....	202 Main St., Boonville, N. Y.
Peninsula.....	MISS ANNIE E. HOWIE.....	1217 E. Church St., Fruitland, Md.
Philadelphia.....	MRS. THOMAS YOUNGER.....	2643 S. 66th St., Philadelphia 42, Pa.
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West Virginia.....	MRS. MONA HULL.....	Box 257, Durbin, W. Va.
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Southeastern Jurisdiction

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Louisville.....	MRS. G. P. ROBERTSON.....	825 Washington St., Louisville, Ky.
Memphis.....	MRS. N. S. DAWS.....	Halls, Tenn.
Mississippi.....	MRS. J. B. CAIN.....	Box 231, Columbia, Miss.
North Alabama.....	MRS. J. L. INCE.....	1102 Ward Ave., Huntsville, Ala.
North Carolina.....	MRS. B. B. SLAUGHTER.....	706 Rockingham Rd., Rockingham, N. C.
North Georgia.....	MRS. JAMES FLUKER.....	106 Roanoke Ave., N. E., Atlanta, Ga.
North Mississippi.....	MRS. MAURICE E. WOODSON.....	Olive Branch, Miss.
South Carolina.....	MRS. E. P. WALSH.....	610 Beaty St., Conway, S. C.
South Georgia.....		
Tennessee.....	MRS. THURMAN SMITH.....	Pulaski, Tenn.
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Louisiana.....		
Mississippi.....	MRS. H. Y. BEECH.....	Gulfport, Miss.
North Carolina.....	MRS. LUBERTHA THOMPSON.....	Box 47, Johns, N. C.
Savannah.....	MRS. MABEL MADDOX.....	Springroad, LaGrange, Ga.
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Southwest.....	MISS ESSIE B. WILSON.....	Box 73, Ogden, Ark.
Tennessee.....	MISS LILLIAN JONES.....	1105 Jo Johnston Ave., Nashville, Tenn.
Texas.....	MRS. MARGARET R. CALLAGAN.....	3116 Avenue L., Galveston, Texas
Upper Mississippi.....	MRS. MINERVA BYRD.....	Goodman, Miss.
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West Texas.....	MRS. M. M. LOUD.....	415 Olive St., San Antonio, Texas

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Minnesota.....	MRS. C. J. MUMM.....	1511 Breda St., St. Paul 4, Minn.
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Northwest Indiana.....	MRS. CLYDE C. PEARCE.....	2425 S. Michigan St., South Bend, Ind.
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Ohio.....	MRS. C. R. SOUTH.....	1215 Edison St., Dayton 7, Ohio
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Upper Iowa.....	MRS. C. R. GARLAND.....	1131 14th Ave., Eldora, Iowa
West Wisconsin.....	MRS. S. J. LAMBRIGHT.....	1125 Vilas Ave., Madison 5, Wis.
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Little Rock.....	MRS. NEILL HART.....	120 Harding St., Pine Bluff, Ark.
Louisiana.....	MRS. ED CONGER.....	Arcadia, La.
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North Texas.....	MRS. HARGROVE GROUNDS.....	Box 63, Henrietta, Texas
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Southwest Missouri.....	MRS. H. A. PATTERSON.....	1706 S. Garrison St., Carthage, Mo.
Southwest Texas.....	MRS. CHARLES T. HARDT.....	Edinburg, Texas
Texas.....	MRS. GORDON ALEXANDER.....	4445 Pershing, Beaumont, Texas
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Florida.....	MRS. ALVERTA P. COOK.....	1020 W. 20th St., Jacksonville, Fla.
Lexington.....	MRS. CASSIA MORRIS.....	3157 Charlevoix Ave., Detroit, Mich.
Louisiana.....	MRS. L. R. FIELDS.....	5207 Constance St., New Orleans, La.
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Tennessee.....	MRS. F. D. MAYS.....	Palestine, Texas
Texas.....	MRS. R. L. SWEENEY.....	611 Roosevelt St., Indianola, Miss.
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Indian Mission.....	MISS SARA QUETONE.....	Star Route, Lawton, Okla.
Kansas.....	MRS. O. B. REED.....	1217 Rowland St., Kansas City, Kan.
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Northwest Texas.....	MRS. W. J. STUCKLER.....	Plainview, Texas
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Southwest Missouri.....	MRS. ALBERT BOHM.....	Clever, Mo.
Southwest Texas.....	MRS. CHARLES COX.....	605 Robinson St., Kerrville, Texas
Texas.....	MRS. H. H. BLAGRAVES.....	Iola, Texas
West Oklahoma.....	MRS. A. R. SMITH.....	413 N. 6th, Tonkawa, Okla.

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Northeastern Jurisdiction

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South Carolina.....	MRS. J. F. KINNEY.....	Bennettsville, S. C.
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Tennessee.....	MISS ETHELYN HILL.....	Baxter Seminary, Baxter, Tenn.
Upper South Carolina.....		
Virginia.....	MRS. T. F. CARROLL.....	1705 Park Ave., Richmond 20, Va.
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Central Jurisdiction

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Florida.....		
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Mississippi.....	MRS. D. A. CARTER.....	West Enterprise, Miss.
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Minnesota.....		
North Dakota.....	MRS. R. I. BROWN.....	1025 5th St., N., Fargo, N. Dak.
North Indiana.....	MRS. W. T. ARNOLD.....	928 S. Adams St., Marion, Ind.
North-East Ohio.....	MISS ELIZABETH RICHIE.....	Senecaville, Ohio
Northern Minnesota.....	MRS. LESLIE S. KEYES.....	3509 Humboldt Ave., Minneapolis 8, Minn.
Northwest Indiana.....	MRS. CLYDE NATTKEMPER.....	621 Washington Ave., Terre Haute, Ind.
Northwest Iowa.....	MRS. M. L. JONES.....	Spencer, Iowa
Ohio.....	MRS. EUGENE RIEL.....	R. F. D. No. 7, Southern Blvd., Dayton 9, Ohio
Rock River.....	MRS. C. A. BLOOMQUIST.....	9344 S. Vanderpoel Ave., Chicago 20, Ill.
Southern Illinois.....	MRS. M. B. VANLEER.....	209 E. Union Ave., Litchfield, Ill.
Upper Iowa.....	MRS. F. R. CURRIE.....	416 N. Adams St., Mason City, Iowa
West Wisconsin.....	MISS MONONA CHENEY.....	Barron, Wis.
Wisconsin.....	MRS. ADELAIDE RABY.....	1231 N. 120th St., Wauwatosa 13, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas.....	MISS ETHEL GRAVES.....	430 E. 13th St., Wichita 4, Kan.
Central Texas.....	MRS. JOEL W. HOOPER.....	Lorena, Texas
East Oklahoma.....	MRS. W. H. ROBINSON.....	Hugo, Okla.
Indian Mission.....		
Kansas.....	DR. MARY E. SHANNON.....	314 Greenwood Ave., Topeka, Kan.
Little Rock.....	MRS. J. M. STINSON.....	509 W. Washington Ave., Camden, Ark.
Louisiana.....		
Missouri.....		
Nebraska.....	MRS. S. A. LONGACRE.....	Edgar, Neb.
New Mexico.....	MRS. C. S. WALKER.....	Albuquerque, N. M.
North Arkansas.....	MRS. O. E. GODDARD.....	Conway, Ark.
North Texas.....	MRS. H. C. CHERRY.....	6040 Penrose Ave., Dallas, Texas
Northwest Texas.....	MRS. M. B. HILBURN.....	1220 Avenue M, Lubbock, Texas
St. Louis.....	MRS. O. H. DUGGINS.....	837 Hawkins Ct., Webster Groves, Mo.
Southwest Mexican.....		
Southwest Missouri.....		
Southwest Texas.....	MRS. L. U. SPELLMANN.....	1513 Stillman, Corpus Christi, Texas
Texas.....	MRS. S. M. ADAMS.....	633 N. Fredonia, Nacogdoches, Texas
West Oklahoma.....		

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California.....	MRS. L. L. BROWN.....	525 Monte Vista Ave., Oakland, Calif.
Colorado.....	MRS. RUFUS C. BAKER.....	2118 14th St., Boulder, Colo.
Idaho.....		
Montana.....	MRS. M. E. VAN DE MARK.....	3101 2d Ave., N., Great Falls, Mont.
Oregon.....	MRS. J. D. MCCORMICK.....	Newberg, Ore.
Pacific Northwest.....	MISS BERTHA PEASE.....	College of Puget Sound, Tacoma, Wash.
Southern California-Arizona.....	MRS. IDA B. KIBLER.....	646 Radcliffe Ave., Pacific Palisades, Calif.
Utah Mission.....		
Wyoming State.....	MISS MARY JENNINGS.....	1627 Rainbow Ave., Laramie, Wyo.

Conference Secretaries of Spiritual Life

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore.....	MRS. JOHN C. MILLIAN.....	4400 Carle View Rd., Baltimore 7, Md.
Central New York.....	MRS. JOHN MCCOMBE.....	R. D., Cato, N. Y.
Central Pennsylvania.....	MRS. HAROLD E. MILLARD.....	911 Washington Ave., Tyrone, Pa.
Erie.....	MRS. F. S. MCKNIGHT.....	1116 Liberty St., Franklin, Pa.
Genesee.....	MRS. WILLIAM W. SHAVER.....	214 Wall St., Corning, N. Y.
Maine.....	MRS. W. J. CROSSMAN.....	126 Gamage Ave., Auburn, Me.
Newark.....	MRS. PAUL CALLENDER.....	310 Division Ave., Hasbrouck Heights, N. J.
New England.....	MRS. C. H. STACKPOLE.....	109 W. Wyoming Ave., Melrose, Mass.
New England Southern.....		
New Hampshire.....	MRS. J. KIRKWOOD CRAIG.....	10 View St., Franklin, N. H.
New Jersey.....		
New York.....	MRS. C. E. TOWNSEND.....	37 Leroy Pl., Newburgh, N. Y.
New York East.....	MRS. ALBERT H. MARION.....	504 Whitney Ave., New Haven, Conn.
Northern New York.....	MRS. W. J. WARREN.....	43 Proctor Blvd., Utica, N. Y.
Peninsula.....	MRS. MILTON L. POPE.....	604 Park Ave., Salisbury, Md.
Philadelphia.....	MRS. WALTER C. WAGNER.....	149 Grandview Rd., Ardmore, Pa.
Pittsburgh.....	MRS. ALBERT DAWSON.....	415 E. 10th Ave., Tarentum, Pa.
Troy.....	MRS. L. B. MAIN.....	421 Clinton Ave., Albany 5, N. Y.
West Virginia.....	MRS. R. G. STEWART.....	112 Walnut St., Morgantown, W. Va.
Wyoming.....	MISS GERTRUDE DICKOVER.....	18 W. Ross Terrace, Wilkes Barre, Pa.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama.....	MRS. H. E. KENDRICK.....	640 King St., Selma, Ala.
Florida.....	MRS. HAROLD R. BARNES.....	Enterprise, Fla.
Holston.....	MRS. S. U. STEFFNER.....	3404 Navajo Dr., Chattanooga, Tenn.
Kentucky.....	MRS. J. RALPH WOOD.....	Hazard, Ky.
Louisville.....	MRS. R. H. SHORT.....	1885 Douglass Blvd., Louisville, Ky.
Memphis.....	MRS. T. S. McPERRIN.....	41 S. Tucker, Memphis 4, Tenn.
Mississippi.....	MRS. E. E. McKEITHEN.....	Utica, Miss.
North Alabama.....	MRS. T. L. McDONALD.....	2002 Euclid Ave., Jasper, Ala.
North Carolina.....	MISS ELIZABETH LAMBE.....	Fayetteville, N. C.
North Georgia.....	MRS. STEWART COLLEY.....	Grantville, Ga.
North Mississippi.....	MRS. D. W. WHITAKER.....	Sardis, Miss.
South Carolina.....	MRS. W. O. HENDERSON.....	Aynor, S. C.
South Georgia.....	MRS. GEORGE MATTHEWS, JR.....	2032 Wynnnton Rd., Columbus, Ga.
Tennessee.....	MRS. PICKENS JOHNSON.....	1030 Ben Allen Rd., Nashville, Tenn.
Upper South Carolina.....	MRS. W. L. MULLIKIN.....	181 W. Henry St., Spartanburg, S. C.
Virginia.....	MRS. L. F. HAVERMALE.....	Williamsburg, Va.
Western North Carolina.....	MRS. CLARE PURCELL.....	2100 Roswell Ave., Charlotte, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....	MRS. P. G. COGGINS.....	1105 Hunter St., Atlanta, Ga.
Central Alabama.....	MRS. VIOLA KENNEDY.....	630 7th Court, W., Birmingham, Ala.
Central West.....	MRS. FRANCES GANT.....	1525-A Cora Ave., St. Louis, Mo.
Delaware.....	MRS. RELLA S. FASSETT.....	306 North St., Milford, Del.
East Tennessee.....	MRS. J. F. LEWIS.....	1103 Bland St., Bluefield, Va.
Florida.....	MRS. MAMIE ROGERS SIMPKINS.....	1231 Wildwood St., Jacksonville, Fla.
Lexington.....	MRS. GEORGIA C. HAMLETT.....	8227 Central Ave., Cleveland, Ohio
Louisiana.....	MRS. BERRY JOHNSON.....	916 2d St., Baton Rouge, La.
Mississippi.....	MRS. S. K. TRIGGS.....	420 E. 7th St., Hattiesburg, Miss.
North Carolina.....	MRS. ADA L. BELO.....	76 Woughtown St., Winston-Salem, N. C.
Savannah.....		
South Carolina.....	MRS. BELINA THOMAS.....	269 Converse St., Spartanburg, S. C.
South Florida.....	MRS. S. E. JOHNSON.....	318 S. Lee St., Arcadia, Fla.
Southwest.....		
Tennessee.....	MRS. M. A. MCKAY.....	12 Murrell St., Nashville 10, Tenn.
Texas.....	MRS. MARY LOGGIN WILLIAMS.....	Beaumont, Texas
Upper Mississippi.....	MRS. G. A. McEWEN.....	439 N. Spring St., Tupelo, Miss.
Washington.....	MRS. LILLIAN TINGLE.....	1117 Westwood Ave., Baltimore, Md.
West Texas.....	MRS. C. P. YOUNG.....	1170 Navasota St., Austin, Texas

Conference Secretaries of Spiritual Life—Continued

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Dakota.....	MRS. E. F. KURTZ.....	Redfield, S. Dak.
Detroit.....	MRS. WALTER MOLLAN.....	Emmett, Mich.
Illinois.....	MRS. H. J. CLINEBELL.....	1401 W. Edwards St., Springfield, Ill.
Indiana.....	MRS. LOUIS F. YOKEL.....	R. R. No. 5, Evansville, Ind.
Iowa-Des Moines.....	MRS. U. S. SMITH.....	Agency, Iowa
Michigan.....	MRS. M. D. MCKEAN.....	936 Sanford St., Muskegon, Mich.
Minnesota.....	MISS EDITH CHANDLER.....	401 S. Chatham St., Austin, Minn.
North Dakota.....	MRS. STUART A. PARVIN.....	107 W. Broadway, Williston, N. Dak.
North Indiana.....	MRS. C. G. YEOMANS.....	210 S. High St., Warsaw, Ind.
North-East Ohio.....	MRS. PAUL CARTER.....	3346 Sunset Blvd., Steubenville, Ohio
Northern Minnesota.....	MRS. G. L. HAGGANS.....	Litchfield, Minn.
Northwest Indiana.....	MRS. WAYNE NICELY.....	Advance, Ind.
Northwest Iowa.....	MRS. ARTHUR F. SCHULDT.....	Emmetsburg, Iowa
Ohio.....	MRS. C. LESTER SPAID.....	1325 Hurd Ave., Findlay, Ohio
Rock River.....	MRS. E. W. PIERCE.....	9811 Leavitt St., Chicago 43, Ill.
Southern Illinois.....	MRS. J. H. LAUDENBERG.....	458 N. 26th St., East St. Louis, Ill.
Upper Iowa.....	MRS. D. E. SHIPLEY.....	20 Evans Ave., Iowa City, Iowa
West Wisconsin.....	MRS. R. M. ATKINS.....	1 Vista Rd., Madison 5, Wis.
Wisconsin.....	MRS. VICTOR NEARHOOF.....	820 4th Ave., Antigo, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas.....	MRS. R. O. NEVENS.....	1408 E. 2d St., Winfield, Kan.
Central Texas.....	MRS. W. H. COLE.....	Cisco, Texas
East Oklahoma.....	MRS. R. L. JONES.....	Bristow, Okla.
Indian Mission.....	MRS. ELLA MURPHY.....	Idabel, Okla.
Kansas.....	MRS. R. O. TAYLOR.....	315 Holbrook, Fort Scott, Kan.
Little Rock.....	MRS. CHARLES A. EVANS.....	805 10th St., Arkadelphia, Ark.
Louisiana.....	MRS. CLARENCE SHAFFER.....	227 Washington St., Shreveport 52, La.
Missouri.....	MRS. RAY TOMLIN.....	Plattsburg, Mo.
Nebraska.....	MRS. E. F. NELSON.....	415 N. 10th St., Beatrice, Neb.
New Mexico.....	MRS. I. L. MORGAN.....	412 Tulane Pl., Albuquerque, N. M.
North Arkansas.....	MRS. D. H. HINDMAN.....	521 S. Franklin St., Blytheville, Ark.
North Texas.....	MRS. FAY THOMAS.....	1206 W. Louisiana St., McKinney, Texas
Northwest Texas.....	MRS. B. L. COGDILL.....	2426 28th St., Lubbock, Texas
St. Louis.....	MRS. C. E. BAIR.....	Flat River, Mo.
Southwest Mexican.....	MRS. E. G. CHAPA.....	502 W. Kruttsnite, Edinburg, Texas
Southwest Missouri.....	MRS. BEULAH COLE.....	303 Bellefontaine, Kansas City, Mo.
Southwest Texas.....	MRS. S. L. BATCHELOR.....	1137 W. Ashby, San Antonio, Texas
Texas.....	MRS. ROY JOHNSON.....	2002 Huldry, Houston, Texas
West Oklahoma.....	MRS. GEORGE PARKHURST.....	524 Church St., Alva, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California.....	MRS. CARROL WESTFALL.....	1108 N. Broadway, Fresno, Calif.
Colorado.....	MRS. W. N. ARMSTRONG.....	411 Edison Ave., Alamosa, Colo.
Idaho.....	MRS. M. H. GREENLEE.....	Nyssa, Ore.
Montana.....	MRS. CHARLES MILLER.....	Richey, Mont.
Oregon.....	MRS. JOHN C. YADON.....	101 Old Fort Rd., Klamath Falls, Ore.
Pacific Northwest.....	MRS. J. D. ELLIS.....	1022 S. Cedar St., Spokane, Wash.
Southern California-Arizona.....	MRS. ELSIE A. MYERS.....	1022 Virginia Pl., Glendale 4, Calif.
Utah Mission.....	MRS. H. E. FULLER.....	77 Virginia Ave., Salt Lake City, Utah
Wyoming State.....	MRS. CHARLES A. NOWLEN.....	Methodist Parsonage, Laramie, Wyo.

HAWAII CONFERENCE

Honolulu (First Church).....	MRS. DON W. SMITH.....	2356 Waolani Ave., Honolulu, Hawaii
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Conference Chairmen of Status of Women

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore	MRS. WILLIAM C. BALLARD	3702 Clifton Ave., Baltimore 16, Md.
Central New York	MRS. ROY S. SMYRES	Box 116, Montour Falls, N. Y.
Central Pennsylvania	MRS. GEORGE E. JOHNSON	1311 Vernon St., Harrisburg, Pa.
Erie	MRS. J. A. GALBRAITH	412 W. 5th St., Jamestown, N. Y.
Genesee	MRS. A. E. MATTHEWS	Savona, N. Y.
Maine	MRS. DOROTHY PIKE	Livermore Falls, Me.
Newark	MRS. FREDERICK EARL	101 Rose Terrace, Newark, N. J.
New England	MRS. WILLIAM L. STIDGER	19 Oakwood Terrace, Newton, Mass.
New England Southern	MRS. O. J. WILLIAMS	55 Glen Ave., Edgewood 5, R. I.
New Hampshire		
New Jersey	MRS. W. NICKLESS	358 Delea Dr., Clayton, N. J.
New York	MRS. FRED A. VICTOR	63 Livingston Ave., Yonkers, N. Y.
New York East	MRS. E. J. SULLIVAN	6340 Fitchett St., Elmhurst, N. Y.
Northern New York	MRS. WAVA WINN	New Hartford, N. Y.
Peninsula	MRS. RIETTA M. EMERSON	1102 Jackson St., Wilmington, Del.
Philadelphia	MRS. FRED MILLER	43 Derwen Rd., Bala-Cynwyd, Pa.
Pittsburgh	MRS. H. W. FRYE	518 Main St., Irwin, Pa.
Troy	MRS. C. V. WINNE	18 W. Harrison St., Saratoga Springs, N. Y.
West Virginia	MRS. J. E. TONKIN	Sutton, W. Va.
Wyoming		

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama	MRS. ARTHUR HEUSTESS	1805 Madison Ave., Montgomery 7, Ala.
Florida	MISS ELLA MAY DAVIS	Box 799, St. Augustine, Fla.
Holston	MRS. H. C. GRAYBEAL	Radford, Va.
Kentucky	MRS. JAMES SPILMAN	Harrodsburg, Ky.
Louisville	MRS. J. L. HOLMAN	205 E. Kentucky St., Louisville, Ky.
Memphis	MRS. CARL MCRAE	Camden, Tenn.
Mississippi		
North Alabama	MRS. E. V. JONES	878 W. 7th St., Birmingham, Ala.
North Carolina		
North Georgia		
North Mississippi	MRS. W. R. MCCORMACK	Corinth, Miss.
South Carolina		
South Georgia	MRS. SCOTT EDWARDS	501 E. 50th St., Savannah, Ga.
Tennessee	MRS. FLOYD FORSYTHE	Columbia, Tenn.
Upper South Carolina	MRS. J. P. BYARS	Clifton, S. C.
Virginia	MRS. J. H. MONTGOMERY	2322 Rosewood Ave., Richmond 20, Va.
Western North Carolina	MRS. C. O. NEWELL	Bryson City, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta	MRS. JOE DENNIS	1315 Marcy St., S. E., Atlanta, Ga.
Central Alabama	MRS. MATTIE TRAMMEL	1527 Pine Ave., Anniston, Ala.
Central West	MRS. ROOSEVELT BUTLER	1136 Washington Blvd., Kansas City, Kan.
Delaware	MRS. F. T. JOHNSON	2249 W. Oxford St., Philadelphia 21, Pa.
East Tennessee	MRS. INETA JONES	1216 Bland St., Bluefield, Va.
Florida	MRS. ALLIE WARD	1354 W. 23d St., Jacksonville, Fla.
Lexington	MRS. R. LUCILLE PORTER	4162 W. Warren Ave., Detroit, Mich.
Louisiana		
Mississippi	MRS. C. M. GORDEN	Mississippi School for Deaf, Jackson, Miss.
North Carolina	MRS. O. S. GRANDY	811 Fayetteville St., Durham, N. C.
Savannah	MRS. L. L. ODOM	407 Blackwell St., Waycross, Ga.
South Carolina	MRS. G. C. BROWN	Johns Island, S. C.
South Florida	MRS. CECIL TAYLOR	614 4th St., West Palm Beach, Fla.
Southwest		
Tennessee	MRS. T. B. HARDIMAN	901 7th Ave., S., Nashville, Tenn.
Texas	MRS. E. L. BLUE	311 McClellan, Palestine, Texas
Upper Mississippi		
Washington	MRS. LYDA WILLIAMS	Asbury Methodist Church, 11th and K Sts., N. W., Washington, D. C.
West Texas	MRS. W. T. HANDY	1814 Good St., Dallas, Texas

Conference Chairmen of Status of Women—Continued

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Dakota.....	MISS CHARLOTTE NOTEBOOM.....	South Dakota University, Vermillion, S. Dak.
Detroit.....	MRS. ORVILLE MCCLEW.....	128 South St., Bad Axe, Mich.
Illinois.....	MRS. PAUL HARDENBROOK.....	R. R. No. 4, Danville, Ill.
Indiana.....	MRS. H. WILLIAM WEIR.....	1804 Ekin Ave., New Albany, Ind.
Iowa-Des Moines.....	MRS. F. R. HUBBARD.....	670 44th St., Des Moines 12, Iowa
Michigan.....	MRS. O. K. MARSHALL.....	Coopersville, Mich.
Minnesota.....	MRS. W. F. AULL.....	1049 Goodrich Ave., St. Paul 5, Minn.
North Dakota.....	MRS. R. WOLFER.....	Jamestown, N. Dak.
North Indiana.....	MRS. EARL PITTENGER.....	108 W. Huston St., Garrett, Ind.
North-East Ohio.....	MRS. GEORGE HOLLISTER.....	179 W. Winter St., Delaware, Ohio
Northern Minnesota.....	MRS. J. C. HANDY.....	3418 Emerson Ave., S., Minneapolis 8, Minn.
Northwest Indiana.....	MRS. G. ROY STULTZ.....	530 Elm St., Clinton, Ind.
Northwest Iowa.....	MRS. R. S. CARLTON.....	Spirit Lake, Iowa
Ohio.....	MISS BLANCHE WALL.....	138 Brighton Blvd., Zanesville, Ohio.
Rock River.....	MRS. OLIVER R. APSEGREN.....	1114 Maple Ave., Evanston, Ill.
Southern Illinois.....	MRS. D. P. MOORE.....	508 E. Chestnut St., Olney, Ill.
Upper Iowa.....	MRS. J. J. BOOTH.....	308 11th St., S., Marion, Iowa
West Wisconsin.....	MRS. C. A. FULLER.....	Menomonie, Wis.
Wisconsin.....	MRS. O. D. CANNON.....	2568 N. Grant Blvd., Milwaukee 10, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas.....	MRS. WAYNE CAMPBELL.....	1013 N. 7th St., Garden City, Kan.
Central Texas.....	MRS. HAL CHERRY.....	3806 W. 4th St., Ft. Worth 7, Texas
East Oklahoma.....	MRS. ERNEST R. BROWN.....	No. 1 Brown Pl., Pryor, Okla.
Indian Mission.....		
Kansas.....	MRS. E. E. BEAUCHAMP.....	Shawnee, Kan.
Little Rock.....	MRS. THOMAS McLEAN.....	Malvern, Ark.
Louisiana.....	MRS. G. W. POMEROY.....	522 Avenue B, Bogalusa, La.
Missouri.....	MRS. RAYMOND WADE.....	Gallatin, Mo.
Nebraska.....	MRS. I. J. NISLEY.....	203 S. Sycamore, North Platte, Neb.
New Mexico.....	MRS. J. F. HINKLE.....	400 N. Missouri St., Roswell, N. M.
North Arkansas.....	MRS. SHELBY O. JOHNSON.....	1616 W. 17th St., North Little Rock, Ark.
North Texas.....	MRS. HENRY GEORGE.....	4069 Hanover, Dallas, Texas
Northwest Texas.....	MRS. NAT G. ROLLINS.....	2739 Roberts Ave., Abilene, Texas
St. Louis.....	MRS. J. A. CLAY.....	120 S. Kingshighway, St. Charles, Mo.
Southwest Mexican.....		
Southwest Missouri.....	MRS. J. FRED KING.....	323 W. 4th St., Sedalia, Mo.
Southwest Texas.....	MRS. DONALD E. REDMOND.....	206 E. Mountain St., Seguin, Texas
Texas.....	MRS. J. C. HEDRICK.....	Oakhurst, Texas
West Oklahoma.....	MRS. GEORGE THOMAS.....	Sayre, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California.....	MRS. HOMER ROSE.....	Sonora, Calif.
Colorado.....	MRS. WALTER OTT.....	Fort Morgan, Colo.
Idaho.....	MRS. C. S. MAXWELL.....	R. R. No. 1, Kimberly, Idaho
Montana.....	MRS. RUSSELL STEPHENSON.....	812 Power St., Helena, Mont.
Oregon.....	MRS. C. W. STACEY.....	R. R. No. 3, Salem, Ore.
Pacific Northwest.....	MRS. A. T. FLAGG.....	Chehalis, Wash.
Southern California-Arizona.....	MRS. O. B. STAPLES.....	308½ E. California Ave., Glendale 6, Calif.
Utah Mission.....		
Wyoming State.....	MRS. JAMES WEBB.....	Torrington, Wyo.

Conference Secretaries of Supply Work

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore.....	MRS. S. R. NEEL.....	120 Grand Ave., Cumberland, Md.
Central New York.....	MRS. NATHAN EDWARDS.....	Marcellus, N. Y.
Central Pennsylvania.....	MRS. FORREST D. BROWN.....	College Pk., Lewisburg, Pa.
Erie.....	MRS. J. H. B. JOHNSON.....	134 Pine St., Brookville, Pa.
Genesee.....	MRS. EUGENE FLEURY.....	357 Main St., East Aurora, N. Y.
Maine.....	MRS. AGNES MORGRAGE.....	527 Hammond St., Bangor, Me.
Newark.....	MRS. THOMAS GRAYELL.....	15 Spring St., East Orange, N. J.
New England.....	MRS. GEORGE A. TRUELSON.....	38 Rogers Ave., Somerville, Mass.
New England Southern.....	MISS OLIVE D. SYLVESTER.....	Box 203, East Weymouth, Mass.
New Hampshire.....	MISS MIRIAM MACKENZIE.....	1447 Candia Rd., Manchester, N. H.
New Jersey.....	MRS. LAWRENCE R. PARSONS.....	61 Salem Ave., Burlington, N. J.
New York.....	MRS. R. O. BEAKES.....	Bloomington, N. Y.
New York East.....	MRS. E. J. PEDERSON.....	1624 Marine Pkwy., Brooklyn, N. Y.
Northern New York.....	MRS. W. J. BRADLEY.....	Camden, N. Y.
Peninsula.....	MRS. J. A. ROOD.....	Easton, Md.
Philadelphia.....	MRS. DAVID RUTH.....	6137 Columbia Ave., Philadelphia 31, Pa.
Pittsburgh.....	MRS. WILLIAM R. NEWELL.....	22 S. Harrison Ave., Pittsburgh 2, Pa.
Troy.....	MRS. WYLLIE HETER.....	62 Vley Rd., Scotia, N. Y.
West Virginia.....	MISS M. BERYL STEWART.....	Mannington, W. Va.
Wyoming.....	MRS. E. PROSPER GAGER.....	1430 College St., Dunmore, Pa.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama.....	MRS. R. A. DOWLING.....	Pinecard, Ala.
Florida.....	MRS. T. L. WALKER.....	2109 Bayside Blvd., Tampa, Fla.
Holston.....	MRS. M. E. STAFFORD.....	Abingdon, Va.
Kentucky.....	MRS. JOHN THOMAN.....	2817 Holt St., Ashland, Ky.
Louisville.....	MRS. W. H. WATTS.....	3040 Wentworth Ave., Louisville, Ky.
Memphis.....	MRS. L. C. TEMPLETON.....	3614 Midland, Memphis 11, Tenn.
Mississippi.....	MRS. L. J. POWER.....	Gulfport, Miss.
North Alabama.....	MRS. J. W. CURL.....	2044 Avenue Y, Birmingham 8, Ala.
North Carolina.....	MRS. G. E. WALTERS.....	Burlington, N. C.
North Georgia.....	MRS. MAC MOORE.....	Conley, Ga.
North Mississippi.....	MRS. G. B. BLAKE.....	Houlka, Miss.
South Carolina.....	MRS. R. H. CAIN.....	Little Rock, S. C.
South Georgia.....	MRS. H. H. WILLIAMS.....	Douglas, Ga.
Tennessee.....	MRS. SEAY BROWN.....	Gallatin, Tenn.
Upper South Carolina.....	MRS. J. D. ROGERS.....	Easley, S. C.
Virginia.....	MRS. E. O. PARKINSON.....	1005 Edgehill Rd., Richmond 22, Va.
Western North Carolina.....	MRS. J. W. HARRISON.....	Shelby, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....	MRS. JULIA ABLES.....	78 Ashby St., N. W., Atlanta, Ga.
Central Alabama.....	MRS. LILLIE NEAL.....	2032 Berkely Ave., Bessemer, Ala.
Central West.....	MRS. LULA CARRINGTON.....	Butler, Mo.
Delaware.....	MRS. O. H. SPENCE.....	607 Poplar Hill Ave., Salisbury, Md.
East Tennessee.....	MRS. L. V. GREEN.....	2109 Blackford St., Chattanooga, Tenn.
Florida.....	MRS. CAPITOLA E. WILLIAMS.....	717 Madison St., Palatka, Fla.
Lexington.....	MRS. CLARA F. WEBSTER.....	3435 Virginia Ave., Louisville, Ky.
Louisiana.....	MISS SOPHRONIA STANLEY.....	Southern University, Scotlandville, La.
Mississippi.....	MRS. HETTIE MCCANN.....	1326 35th Ave., Meridian, Miss.
North Carolina.....	MRS. R. B. WITHERS.....	519 Bennett St., Greensboro, N. C.
Savannah.....	MRS. M. M. YOUNG.....	1014 W. 39th St., Savannah, Ga.
South Carolina.....	MRS. MAGGIE GLOVER.....	S. Main St., Sumter, S. C.
South Florida.....	MRS. DAISY SWILLEY.....	1114 5th Ave., Tampa, Fla.
Southwest.....	MRS. E. J. PAXTON.....	Box 122, Boley, Okla.
Tennessee.....	MISS B. L. GREEN.....	450 E. State St., Murfreesboro, Tenn.
Texas.....	MRS. L. A. BACCUS.....	86 Tudor St., Paris, Texas
Upper Mississippi.....	MRS. L. V. CRUMP.....	Tupelo, Miss.
Washington.....	MRS. FRED A. MCGURDER.....	Lothian, Md.
West Texas.....	MRS. A. W. CRAIN.....	905 S. 9th St., Waco, Texas

Conference Secretaries of Supply Work—Continued

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Dakota.....	MISS MABEL J. PARMENTER.....	429 Nebraska St., S. W., Huron, S. Dak.
Detroit.....	MRS. HENRY MATTHEWS.....	3255 Richfield Rd., Flint 7, Mich.
Illinois.....	MISS F. G. COMPTON.....	24 Norbloom Ave., Normal, Ill.
Indiana.....	MRS. R. K. ECKERT.....	329 Woodrow Ave., New Albany, Ind.
Iowa-Des Moines.....	MRS. ROY COLLINS.....	122 W. Garfield, Clarinda, Iowa
Michigan.....	MRS. W. M. STEVENSON.....	2056 Horton St., S. E., Grand Rapids 7, Mich.
Minnesota.....	MRS. O. J. FINSTAD.....	1260 3d Ave., Windom, Minn.
North Dakota.....	MRS. EARL ARMSTRONG.....	1421 2d Ave., S., Fargo, N. Dak.
North Indiana.....	MRS. J. R. LEATHERS.....	R. R. No. 3, Marion, Ind.
North-East Ohio.....	MRS. LLOYD WARNER.....	R. R. No. 5, Wooster, Ohio
Northern Minnesota.....	MRS. F. J. TRESISE.....	4307 Regent St., Duluth 4, Minn.
Northwest Indiana.....	MRS. J. J. HUNT.....	Rensselaer, Ind.
Northwest Iowa.....	MRS. EDWIN F. SAUPE.....	Glen Ellyn, Ill.
Ohio.....	MRS. C. A. BROOKS.....	Patterson, Ohio
Rock River.....	MRS. FREDERICK C. PAYNE.....	191 Montclair Ave., Sheldon, Iowa
Southern Illinois.....	MRS. C. F. CORZINE.....	Grayville, Ill.
Upper Iowa.....	MRS. H. D. TEMPLE.....	16 5th St., N. W., Oelwein, Iowa
West Wisconsin.....	MRS. H. W. MUELLER.....	River Falls, Wis.
Wisconsin.....	MRS. O. D. CANNON.....	2568 N. Grant Blvd., Milwaukee 10, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas.....	MRS. ANNA L. ZOOK.....	1201 State St., Larned, Kan.
Central Texas.....	MRS. W. A. PACE.....	Winters, Texas
East Oklahoma.....	MRS. G. K. KESSELRING.....	3114 E. 3d St., Tulsa, Okla.
Indian Mission.....		
Kansas.....	MRS. T. B. KIGER.....	Burlington, Kan.
Little Rock.....	MRS. WATSON JOPLING.....	3101 Pine St., Texarkana, Ark.
Louisiana.....	MRS. C. I. JONES.....	6215 St. Charles Ave., New Orleans 15, La.
Missouri.....	MRS. J. M. JONES.....	2909 Angilique St., St. Joseph, Mo.
Nebraska.....	MRS. LESTER HESS.....	Gordon, Neb.
New Mexico.....	MRS. E. J. ISAACKS.....	Las Cruces, N. M.
North Arkansas.....	MRS. J. B. RANDOLPH.....	Altus, Ark.
North Texas.....	MRS. O. T. MITCHELL.....	Plano, Texas
Northwest Texas.....	MRS. FRANK WENDT.....	Inonah, Texas
St. Louis.....	MRS. W. H. WOLFE.....	Farmington, Mo.
Southwest Mexican.....	MRS. C. C. COTA.....	Box 1, Marfa, Texas
Southwest Missouri.....	MRS. F. W. STAKEBAKE.....	2512 Jackson St., Kansas City, Mo.
Southwest Texas.....	MRS. M. D. BORMANN.....	Dallas Ave., McAllen, Texas
Texas.....	MRS. J. N. STEELE.....	2404 Mason St., Houston, Texas
West Oklahoma.....	MRS. R. S. BURGIN.....	714 E. Broadway, Ponca City, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California.....	MRS. C. F. GODDEN.....	1627 Santiago St., San Francisco, Calif.
Colorado.....	MRS. JOHN L. SPARGO.....	111 E. Routt Ave., Pueblo, Colo.
Idaho.....	MRS. D. R. RANKIN.....	Ashton, Idaho
Montana.....	MRS. H. H. POTTER.....	Whitefish, Mont.
Oregon.....	MRS. GEORGIA RICHMOND.....	Coquille, Ore.
Pacific Northwest.....	MRS. GUY DAVIS.....	209 N. 23d Ave., Yakima, Wash.
Southern California-Arizona.....	MRS. EDWARD MILLIGAN.....	2123 N. Main St., Santa Ana, Calif.
Utah Mission.....	MISS HELEN SPESSARD.....	475 25th St., Ogden, Utah
Wyoming State.....	MRS. L. R. BUNDY.....	1336 S. Cedar St., Casper, Wyo.

HAWAII CONFERENCE

Honolulu (First Church)....	MRS. CECIL C. MARTIN.....	Mid-Pacific Campus, Honolulu, Hawaii
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